DISTRICT FOUR SCHOOLS
TEACHER SALARY SCHEDULE
FY 2026-2027

Years	BA	BA + 18 hrs	Masters	MA + 30 hrs	PhD
0	$ 52,250	$ 53,371	$ 57,326	$ 61,281	$ 65,236
1	$ 52,500	$ 53,667	$ 57,666	$ 61,549	$ 65,820
2	$ 53,000	$ 53,843	$ 57,833	$ 61,633	$ 66,194
3	$ 53,500	$ 53,971	$ 57,990	$ 61,711	$ 66,547
4	$ 54,000	$ 54,166	$ 58,179	$ 61,826	$ 66,933
5	$ 54,500	$ 54,700	$ 58,327	$ 61,901	$ 67,263
6	$ 55,000	$ 55,288	$ 59,399	$ 62,974	$ 68,691
7	$ 55,500	$ 56,254	$ 60,471	$ 64,045	$ 70,122
8	$ 56,000	$ 57,254	$ 61,543	$ 65,117	$ 71,551
9	$ 56,500	$ 58,219	$ 62,615	$ 66,190	$ 72,981
10	$ 57,433	$ 59,221	$ 63,689	$ 67,263	$ 74,411
11	$ 58,397	$ 60,185	$ 64,760	$ 68,334	$ 75,840
12	$ 59,399	$ 61,186	$ 65,833	$ 69,407	$ 77,270
13	$ 60,364	$ 62,151	$ 66,905	$ 70,479	$ 78,700
14	$ 61,365	$ 63,152	$ 67,977	$ 71,551	$ 80,129
15	$ 62,330	$ 64,117	$ 69,050	$ 72,624	$ 81,560
16	$ 63,331	$ 65,117	$ 70,122	$ 73,696	$ 82,989
17	$ 64,296	$ 66,082	$ 71,193	$ 74,767	$ 84,419
18	$ 65,459	$ 67,281	$ 72,494	$ 76,139	$ 85,984
19	$ 66,645	$ 68,504	$ 73,821	$ 77,539	$ 87,581
20	$ 67,250	$ 69,128	$ 74,498	$ 78,253	$ 88,395
21	$ 67,861	$ 69,758	$ 75,181	$ 78,974	$ 89,217
22	$ 68,478	$ 70,394	$ 75,871	$ 79,702	$ 90,048
23	$ 69,101	$ 71,036	$ 76,568	$ 80,438	$ 90,887
24	$ 69,731	$ 71,685	$ 77,272	$ 81,181	$ 91,734
25	$ 70,367	$ 72,340	$ 77,983	$ 81,931	$ 92,590
26	$ 71,009	$ 73,002	$ 78,701	$ 82,689	$ 93,454
27	$ 71,658	$ 73,671	$ 79,427	$ 83,454	$ 94,327
28	$ 72,313	$ 74,346	$ 80,160	$ 84,227	$ 95,209
29	$ 72,975	$ 75,028	$ 80,900	$ 85,008	$ 96,100
30	$ 73,643	$ 75,717	$ 81,648	$ 85,797	$ 97,000
31	$ 74,318	$ 76,413	$ 82,403	$ 86,593	$ 97,909
32	$ 75,000	$ 77,116	$ 83,166	$ 87,397	$ 98,827
33	$ 75,689	$ 77,826	$ 83,936	$ 88,209	$ 99,754
34	$ 76,384	$ 78,543	$ 84,714	$ 89,030	$ 100,690

Bachelors +18 column is only applicable for employees who received their Bachelors +18 certification prior to June 30, 2025