



Saint Paul
PUBLIC SCHOOLS

Board Initiated Goals Governance (B.I.G.G.)

May 19, 2026

Board of Education Meeting



Purpose

Report the progress on the following of B.I.G.G. student outcome goal:

The percentage of SPPS students who complete a career inventory before graduation will increase from **78%** of students in 2024 to **99%** of students in 2029.

About the Data

- **Interest Inventory** - Source: SPPS Office of College and Career, Xello Platform
 - Matchmaker inventory - Administered in 8th grade via Foundations
 - Personality Style inventory - Administered in 9th grade counseling lesson
 - Skills Lab inventory - Administered in 10th grade via counseling lesson



Updated Data SY25-26

Completed a Career Inventory by Grade Level Date pulled 4/27/2026				
Grade Level	Y	N	Total	% Complete
12th (Class of 2026)	2021	514	2535	80.00%

- **80%** of current seniors have taken one or more career inventories;
19 percentage points away from 2029 target.

Spring Internships

Since 2021, our partnership with Right Track and SPPS Work Based Learning Coordinators has empowered over 800 students to complete paid work experiences with more than 100 employers.

This spring, 120 students completed internships with 32 partner employers!

Paid Spring Internships

Apply in October and make sure you complete **Career Seminar Portfolio**. It is an online self-paced course that is required if you'd like to interview for paid internships.

Spring Internships!

- Get paid to explore careers
- Experience in-demand careers
- Work with professionals
- Develop new skills
- Expand your network
- Build your resume
- And more!

SIGN UP!

Log into SPPS email to use QR code

Apply during the month of October!!

Sign up with QR code or go to:
<https://tinyurl.com/csmen6uet>

Questions?
Please reach out to the Work-Based Learning teacher for more information.

Industry Certifications

SPPS offers industry-recognized credentials including:

- Certified Nursing Assistant (CNA)
- Emergency Medical Technician (EMT)
- Basic Life Support (BLS)
- CPR/First Aid/Automated External Defibrillator (AED)
- Certified Medical Administrative Assistant
- PCA/Community First Services & Supports (CFSS)
- 14 various OSHA certifications
- Microsoft Word, PowerPoint, Excel, and Office Specialist
- Entrepreneurship & Small Business
- FAA Unmanned Aircraft General (Drone Pilot)
- Para Educator

Since 2020, students have earned over 2,500 credentials!

This year, students have earned 225 credentials so far!

Saint Paul Career Pathways

Earn as You Learn

Become work ready by completing certifications that provide in-demand skills for future careers! Earn any two industry-recognized certifications, take financial literacy modules and receive a \$100 stipend.

Certificates include:

- Microsoft (Word, PowerPoint and/or Excel)
- Occupational Safety and Health Administration (OSHA)
- Personal Care Assistance (PCA) and Community First Services & Supports (CFSS)
- CPR/First Aid/AED
- And many more!

Time commitment: ~20-30 hours

SIGN UP!

Or use link:
bit.ly/4fH9ASu

For more information:
See the Work-Based Learning teacher at your school, or email EarnAsYouLearn@spps.org.

Education Pathway

SPPS Education Pathway Courses:

- **Foundational:** Exploring Education & Social Justice
- **Concurrent Enrollment:**
 - Minneapolis College
 - University of Minnesota

2025-26 School Year:

- 384 students participated in an education pathway course
 - 90% students of color
 - 68 students completed a paid internship in an SPPS school
 - 2 students earned scholarships

Partnership Highlight: Black Men Teach

- Cohorts at: Como Park, Central, Johnson
- [Link to story](#)



Trades Pathway

Pathway Course: Operating Engineers

- Articulated college and apprenticeship credit

2025-26 School Year

First Operating Engineers Program in the Metro Area

- Sandbox opened Spring 2026 - Ribbon Cutting May 11!
- 15 Students Enrolled
- 12 Passed Ramsay Test - eligible for employment

Partnership Highlight:

Local 49, St Paul Port Authority, Minnesota Virtual Academy, local businesses, and job navigator support

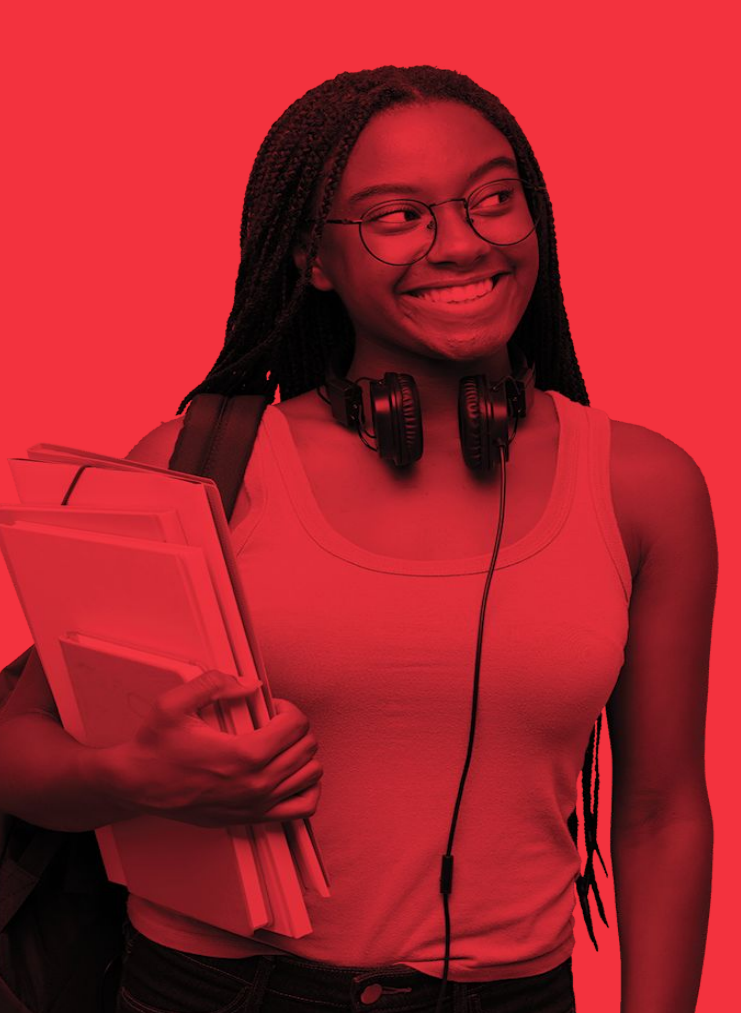
[Link to Sandbox Story 5.11.2026](#)



Partners Make This Possible!

- 11 Strategic Pathway Partners
- 6 Concurrent Enrollment & Contracted PSEO
- 32 Spring Internship Employers
- 8 Educator Externship Partners
- 82 CTE Advisory Member





Action Steps for SY26-27

- Ensure completion of Career Interest Inventory in grades 8-12
- Add Career Pathway Options to Senior Survey in SY26-27
- Explore micro-credentialing for students
- Continue to facilitate Parent Advisory Council presentations and school events



Thank You