No. 2510
SECTION: ADMINISTRATION
TITLE: EQUAL RIGHTS AND OPPORTUNITIES: COMPLIANCE OFFICER

ADOPTED: 11/17/76
READOPTED: 6/15/09;6/20/13;1/29/14; 11/15/16;11/26/24
REVISED: 11/27/90;4/18/05

OXFORD AREA SCHOOL DISTRICT

A. The Director of Human Resources has been designated as the Equal Rights and Opportunities Compliance Officer.

B. The Compliance Officer's responsibility is to make certain that all educational programs and activities and all employment practices are free from discrimination. This responsibility includes instructing appropriate persons in the Oxford Area School District in the provisions of the laws and regulations concerning equal rights and opportunities and fair employment practices.

C. The Compliance Officer shall oversee a continual evaluation of the nondiscrimination policy of the Oxford Area Board of School Directors and shall take appropriate remedial steps to eliminate the effects of any discrimination. Those items which cannot be remedied shall be reported to the Oxford Area Board of School Directors.

D. The Compliance Office can be reached at the Oxford Area School District Administration Office, 125 Bell Tower Lane, Oxford, Pennsylvania 19363 or by telephoning 610-932-6600.