No. 2500
SECTION: ADMINISTRATION
TITLE: EQUAL RIGHTS AND OPPORTUNITIES

ADOPTED: 11/17/76
READOPTED: 6/15/09;6/20/13;1/29/14;
11/15/16;10/15/24
REVISED: 2/22/94;4/18/05

OXFORD AREA SCHOOL DISTRICT

A. In compliance with Federal laws (including Title IX of Education Amendments of 1972), commonwealth laws, and Pennsylvania Department of Education regulations concerning equal rights and opportunities and to assure those within our schools, the Oxford Area School District declares itself to be an Equal Rights and Opportunities School District.

B. As an Equal Rights and Opportunities School District, the Oxford Area School District shall not discriminate against individuals or groups because of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin or handicap/disability.

C. The commitment of the school district to nondiscrimination extends to students, employees, prospective employees, and the community.