

# Minutes of Regular Meeting

## The Board of Trustees Little Elm ISD

---

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held May 18, 2026, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, And Superintendent Michael Lamb.

NOT PRESENT: Vice President DeLeon English.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. President Mary Watkins called the meeting to order at 6:00 pm. 7:00 pm
2. Introduction and Roll Call  
Ms. Sonia S. Flores took roll call.  
Trustee Jason Olson made a motion to move Closed Meeting to this spot. Trustee Alejandro Flores seconded the motion. The motion passed (6-0).

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             |            | x    |      |         |
| Jason Olson      | x           |            | x    |      |         |
| David Montemayor |             |            | x    |      |         |
| Jeff Burton      |             |            | x    |      |         |
| Alejandro Flores |             | x          | x    |      |         |

3. Citizen Input  
Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose  
The person who signed up was not present.
4. Recognition - Alejandro Flores  
Alex read a statement thanking his family, friends and the District for all the support. Trustees thanked Mr. Flores for everything he did for the District and shared stories.
5. Oath of Elected Board Members  
Ms. Sonia S. Flores conducted the Oath to Elected Board Members.

6. The Board recessed into Closed Meeting at 6:03 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072, 551.074 & 551.076. The Board and Superintendent discussed:

- A. Personnel
- B. Land
- C. Safety & Security

The Board reconvened at 7:00 pm.

7. Pledge of Allegiance

The Board led those present to The United States Flag and The Texas Flag Pledges.

8. Invocation

Pastor Joshua Youngblood from Grace Church presented the Invocation.

9. Superintendent Spotlight

A. Friends of Little Elm ISD

Superintendent Michael Lamb thanked members of Friends of Little Elm ISD for their time and support to our District.

B. LEaders of the Pack

Ms. Asheley Brown presented this award to the following employees:

Amy Nicholson – Prestwick Elementary

Leigh Ann Dailey – Walker Middle School

C. Theater National Qualifiers

Dr. Penny Tramel presented a recognition to the qualifiers.

D. UIL State Theatre (Theatrical Design)

Dr. Penny Tramel presented this award to Isabella Lozano.

E. State VASE Participants

Dr. Penny Tramel presented this award to the participants.

F. Board Meeting Greeters

Mr. Donnie Bartlett and Ms. Ashley Holmes recognized these students.

G. Students of the Month

Mr. Donnie Bartlett and administrators presented this award to the winners of this month.

10. Reports of the Superintendent

A. Curriculum and Learning Update

Dr. Penny Tramel shared with the Board the following:

CTE Program Scope

CTE Staffing

CTE Performance Data

CTE Goals for 2026-2027

11. Action Items

A. Discuss and acknowledge receipt of the 2023-2026 Safety & Security Audit Survey Signatures

Mr. Michael Lamb briefed the Board about this item in closed session.

Secretary Ken Beber made the first motion to table this item until after the second closed meeting. Trustee Jason Olson seconded the motion. The motion passed (6-0).

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        | x           |            | x    |      |         |
| Jason Olson      |             | x          | x    |      |         |
| David Montemayor |             |            | x    |      |         |
| Jeff Burton      |             |            | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

After the second closed meeting, Trustee Jason Olson made the first motion to acknowledge receipt of this item. Secretary Ken Beber seconded the motion. The motion passed (6-0).

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             | x          | x    |      |         |
| Jason Olson      | x           |            | x    |      |         |
| David Montemayor |             |            | x    |      |         |
| Jeff Burton      |             |            | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

B. Discuss and consider approval of 2026-2027 District Improvement Plan Goals and Objectives

Dr. Penny Tramel briefed the Board about the following:

Goal 1 – Respectful Relationships

Goal 2 Safety and Security

Goal 3 – Teaching and Learning

Trustee David Montemayor made the first motion to approve this item as submitted.

Trustee Jason Olson seconded the motion. The motion passed (6-0).

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             |            | x    |      |         |
| Jason Olson      |             | x          | x    |      |         |
| David Montemayor | x           |            | x    |      |         |
| Jeff Burton      |             |            | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

C. Discuss and consider approval of Reclassification of Special Populations Instructional Assistant Position

Ms. Asheley Brown briefed the Board about this item. As the needs of our special education students across the district are continuously being assessed and reviewed, there is a need for a Special Education instructional assistant position to be reclassified.

Trustee Jeff Burton made the first motion to approve this item as submitted. Trustee David Montemayor seconded the motion. The motion passed (6-0).

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             |            | x    |      |         |
| Jason Olson      |             |            | x    |      |         |
| David Montemayor |             | x          | x    |      |         |
| Jeff Burton      | x           |            | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

D. Discuss and consider approval of 2026-2027 FTE Request for District Needs  
Ms. Asheley Brown approached the Board about this item. As the district continuously analyzes staffing needs of the district, additional FTE needs have been identified. Trustee Jason Olson made the first motion to approve this item as submitted. Trustee David Montemayor seconded the motion. The motion passed (6-0).

| x                | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             |            | x    |      |         |
| Jason Olson      | x           |            | x    |      |         |
| David Montemayor |             | x          | x    |      |         |
| Jeff Burton      |             |            | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

E. Discuss and consider approval of Engagement of Independent Auditors to Perform Efficiency Audit

Mr. Jesse Wyse briefed the Board about this item. The administration recommends that the Board of Trustees authorize a voluntary efficiency audit of the District's operations. Trustee Jason Olson made the first motion to approve this item as submitted. Secretary Ken Beber seconded the motion. The motion passed (6-0).

**WHEREAS**, the Board of Trustees of Little Elm Independent School District (the "District") is committed to the responsible stewardship of public resources and continuous improvement in the delivery of educational services; and,

**WHEREAS**, the Board desires to evaluate the District's operations, programs, and resource allocation to identify opportunities for increased efficiency and effectiveness; and,

**WHEREAS**, the Board further finds that obtaining an independent efficiency audit will assist in informing future planning, budgeting, and policy decisions; and,

**WHEREAS**, Texas Education Code Section 11.184 establishes certain requirements for efficiency audits in connection with a voter-approval tax rate election ("VATRE"); and, **WHEREAS**, the Board desires that the efficiency audit be conducted in a manner generally consistent with applicable guidelines so that the audit may be available for lawful use if needed in the future;

*NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE LITTLE ELM INDEPENDENT SCHOOL DISTRICT:*

**SECTION 1.** The Board hereby authorizes the conduct of a voluntary efficiency audit of the District's operations for governance, planning, and financial management purposes.

**SECTION 2.** The Board selects MoakCasey, LLC to conduct the efficiency audit. The audit shall be conducted in compliance with the guidelines established by the Legislative Budget Board and in a manner intended to satisfy the requirements of Texas Education Code Section 11.184, to the extent applicable.

**SECTION 3.** The Board intends that the selection of the auditor and the conduct of the efficiency audit be carried out in a manner that preserves the District's ability to comply with the requirements of Texas Education Code Section 11.184 in the event a voter-approval tax rate election is subsequently ordered, including any applicable timing requirements.

**SECTION 4.** The Superintendent or designee is directed to coordinate with the selected auditor to ensure that the scope, methodology, and reporting of the efficiency audit are consistent with the standards and guidelines established by the Legislative Budget Board.

**SECTION 5.** The efficiency audit shall include a review of the District's major operational and instructional areas, resource allocation, staffing, and financial management practices, together with any additional components required under applicable law or guidance, so that the audit may be used for statutory purposes if needed.

**SECTION 6.** The District shall provide documents, records, and personnel reasonably necessary to facilitate completion of the audit in an efficient manner.

**SECTION 7.** The Superintendent or designee is authorized to take such actions as may be necessary to ensure that all documentation, workpapers, and final reports associated with the efficiency audit are maintained in a manner that supports public posting and legal compliance in the event such requirements become applicable.

**SECTION 8.** Upon completion of the efficiency audit, the results shall be presented to the Board of Trustees. The District shall retain the audit and make it available in accordance with applicable law, including any public posting requirements that may arise if a voter-approval tax rate election is subsequently ordered.

**SECTION 9.** Adoption of this Resolution does not constitute a decision by the Board to call a voter-approval tax rate election, and no such election shall be ordered except by subsequent Board action.

**SECTION 10.** The District shall comply with all applicable legal requirements in the event a voter-approval tax rate election is subsequently ordered.

**SECTION 11.** The Board hereby finds that conducting the efficiency audit at this time serves a valid public purpose in supporting transparency, accountability, and long-term financial planning, independent of any future decision regarding a voter-approval tax rate election.

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             | x          | x    |      |         |
| Jason Olson      | x           |            | x    |      |         |
| David Montemayor |             |            | x    |      |         |
| Jeff Burton      |             |            | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

## 12. Consent Agenda

- A. Discuss and consider approval of Special Meeting Minutes - 4/13/2026
- B. Discuss and consider approval of Regular Meeting Minutes - 4/20/2026
- C. Discuss and consider approval of Engagement of Independent Auditors
- D. Discuss and consider approval of Financial Reports - March 2026
- E. Discuss and consider approval of Little Elm ISD Interlocal Summary Report
- F. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report

Trustee Jason Olson made the first motion to approve the Consent Agenda as submitted. Trustee Jeff Burton seconded the motion. The motion passed (6-0).

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             |            | x    |      |         |
| Jason Olson      | x           |            | x    |      |         |
| David Montemayor |             |            | x    |      |         |
| Jeff Burton      |             | x          | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

Trustee David Montemayor made the first motion to go back into Closed Meeting at 8:38 pm. Secretary Ken Beber seconded the motion. The motion passed (6-0).

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        |             | x          | x    |      |         |
| Jason Olson      |             |            | x    |      |         |
| David Montemayor | x           |            | x    |      |         |
| Jeff Burton      |             |            | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

The Board reconvened at 10:04 pm.

## 13. Board President Comments

President Mary Watkins welcomed Trustee Eric Wilson. Ms. Watkins congratulated Class of 2026, Human Resources and Fine Arts.

## 14. Board Comments

Trustee Jason Olson welcomed Eric Wilson.

Trustee David Montemayor welcomed Eric Wilson.

Trustee Jeff Burton welcomed Eric Wilson.

Trustee Eric Wilson said he is happy to be here.

## 15. Superintendent Comments

Mr. Michael Lamb thanked the Board for their service. Mr. Lamb welcomed Mr. Eric Wilson to the Board and thanked the reelected trustees.

## 16. Adjournment

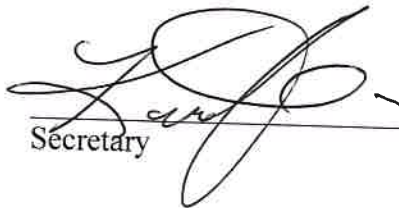
Secretary Ken Beber made the first motion to adjourn the meeting. Trustee Jeff Burton seconded the motion. The motion passed (6-0).

The meeting adjourned at 10:07 pm.

| Board Member     | Made Motion | 2nd Motion | Ayes | Nays | Abstain |
|------------------|-------------|------------|------|------|---------|
| Mary Watkins     |             |            | x    |      |         |
| DeLeon English   |             |            |      |      |         |
| Ken Beber        | x           |            | x    |      |         |
| Jason Olson      |             |            | x    |      |         |
| David Montemayor |             |            | x    |      |         |
| Jeff Burton      |             | x          | x    |      |         |
| Eric Wilson      |             |            | x    |      |         |

The minutes were approved on June 22, 2026.

  
President

  
Secretary