Required Trainings for Educator Effectiveness

	Annual Orientation Training	Designated Evaluator Training (DE-Train)	Evaluator Training (CDE's E-Train)
Why	Per 2010 legislation, state statutory requirement: C.R.S. 22-9-106(1)(e)(II) State Board rule: 1 CCR 301-87 5.3(A)(D)(E)(F)(G)	Per 2010 legislation, state statutory requirement: C.R.S. 22-9-106(4)(a) State Board rule: 1 CCR 301-87 5.3(B)	Per 2022 legislation, state statutory requirement: C.R.S. 22-9-104(1.5)(c), 22-9-106(4)(a) State Board rule: 1 CCR 301-87 5.3(H)
What & For Whom	Required orientation at the start of each school year for all educators that provides information and any updates to educator evaluations in the local context. Confirms what will be included in educators' evaluations for the year.	Training and certification of evaluator designees (evaluators of licensed educators who *do not* have a principal or administrator license) by a CDE approved DE-Train training providers. Only required for evaluator designees.	Required training for all evaluators of licensed personnel (i.e., teachers, SSPs, and principals). Must be completed for principal/admin. licensure (new/renew). Requirement began August 1, 2024.
Who Provides	Provided at the local level by each BOCES and school district.	Provided by a CDE-approved DE-Train training provider (BOCES, districts, and consultants).	Provided by CDE, an authorized provider of CDE's E-Train (e.g., district/BOCES), or an approved district/BOCES created training. *NOTE:* The evaluator training requirement is embedded in all Colorado principal/administrator prep programs.
When	Annually at the start of each school year prior to the start of the evaluation cycle.	Trainings provided at the discretion of the CDE approved DE-Train training providers.	CDE offers E-Train sessions year-round and the deadline to complete the training is dictated by the individual's license renewal date.

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