APPENDIX E

FEDERATION OF PUBLIC EMPLOYEES SECRETARIAL/CLERICAL UNIT
2025-2026 SALARY SCHEDULE

GRADE/LEVEL		MINIMUM	MIDPOINT	MAXIMUM
21	*A	$55,625.46	$69,133.22	$82,640.25
	D	$224.29620	$278.76297	$333.22681
	H	$32.04231	$39.82328	$47.60383
20	*A	$51,822.80	$65,634.98	$79,447.15
	D	$208.96289	$264.65718	$320.35140
	H	$29.85184	$37.80817	$45.76449
19	*A	$48,302.42	$61,172.92	$74,043.43
	D	$194.76784	$246.66499	$298.56221
	H	$27.82398	$35.23786	$42.65174
18	*A	$45,014.77	$57,006.03	$68,997.29
	D	$181.51117	$229.86302	$278.21487
	H	$25.93017	$32.83757	$39.74498
17	*A	$41,949.34	$53,127.49	$64,305.65
	D	$169.15057	$214.22374	$259.29698
	H	$24.16437	$30.60339	$37.04243
16	*A	$39,083.50	$49,498.27	$59,913.04
	D	$157.59474	$199.58982	$241.58482
	H	$22.51353	$28.51283	$34.51212
15	*A	$36,428.38	$46,134.56	$55,840.70
	D	$146.88861	$186.02644	$225.16412
	H	$20.98409	$26.57521	$32.16630
14	*A	$33,945.98	$42,989.43	$52,032.84
	D	$136.87897	$173.34448	$209.80985
	H	$19.55414	$24.76350	$29.97284
13	*A	$31,636.61	$40,067.39	$50,242.96
	D	$127.56696	$161.56204	$202.59259
	H	$18.22385	$23.08029	$28.94180
12	*A	$29,480.45	$37,336.42	$48,506.96
	D	$118.87278	$150.55006	$195.59259
	H	$16.98183	$21.50715	$27.94180
11	*A	$27,491.73	$34,784.56	$42,106.35
	D	$110.85375	$140.26031	$169.78368
	H	$15.83625	$20.03719	$24.25481

The *Annual (*A) salaries listed are based on a seven (7) hour workday and a twelve (12) month calendar (248 days).
Employees on a different workday/calendar shall determine annual pay using the hourly rate and the actual hours and calendar for the position.

Board Approved: 6/23/2026