FOOD SERVICE MANAGERS
SALARY SCHEDULE
2025-2026

Range	ELEMENTARY		
FSM-E	**Minimum**	**Midpoint**	**Maximum**
HOURLY RATE	$25.00425	$31.25533	$38.47276
*DAILY RATE	$187.53187	$234.41497	$288.54567
**ANNUAL SALARY	$38,256.50	$47,820.65	$58,863.32

Range	MIDDLE		
FSM-M	**Minimum**	**Midpoint**	**Maximum**
HOURLY RATE	$27.50470	$34.38086	$44.05805
*DAILY RATE	$206.28523	$257.85648	$330.43541
**ANNUAL SALARY	$42,082.19	$52,602.72	$67,408.82

Range	HIGH		
FSM-H	**Minimum**	**Midpoint**	**Maximum**
HOURLY RATE	$30.25516	$37.81895	$46.17625
*DAILY RATE	$226.91369	$283.64215	$346.32188
**ANNUAL SALARY	$46,290.39	$57,863.00	$70,649.66

*DAILY RATE is calculated based on a 7.5 hour workday.
**ANNUAL SALARY is based on the Board Approved Employee Calendar

Board Approved: 6/23/2026