BUS OPERATORS
2025-2026 SALARY SCHEDULE

STEP	HOURLY RATE
1	$21.00000
2	$21.75000
3	$22.50000
4	$23.75000
5	$25.00000
6	$27.50000
7	$29.00000

Employees holding the positions of Bus Operator - Transportation Dispatcher, Bus Operator - Transportation Trainer, Bus Operator - Transportation Specialist, or Bus Operator - ESE Transportation Trainer will be paid at the top step of the Bus Operator salary schedule plus $.40/hour.

Referendum:
For the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, eligible employees whose effective start date is on or before July 1st of each year, will receive a Referendum Supplement equal to 5.5% of base salary effective July 1st of each of the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years.

BUS ATTENDANTS
2025-2026 SALARY SCHEDULE

STEP	HOURLY RATE
1	$17.00000
2	$19.25000
3	$21.75000
4	$24.25000

Bus drivers and attendants shall be employed for 180 driving days or the 180 day student calendar plus four (4) paid planning days and eight (8) paid holidays. Drivers in training shall be paid the Florida minimum wage hourly rate. Drivers and attendants on probation shall be paid at Step 1.

Referendum:
For the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, eligible employees whose effective start date is on or before July 1st of each year, will receive a Referendum Supplement equal to 5.5% of base salary effective July 1st of each of the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years.

Board Approved: 6/23/2026