Maintenance and Operations Department
Trades Salary Schedule (continued)
2025-2026

TRADES - CERTIFICATION LADDER	HOURLY RATE			
	I	II	III	IV
A/C and Refrigeration Mechanic		$32.42625	$34.88783	
Carpenter	$29.45738	$30.59600	$34.34119	
Electrician		$32.42625	$34.88783	
Electronic Technician		$32.42625	$34.88783	
Energy Management Systems Technician		$31.17908	$34.88783	
Glazier		$30.08581	$33.74595	
Heavy Equipment Operator		$31.81984	$34.34119	
Mason/Tile Setter		$32.42625	$34.88783	
Painter	$28.90150	$30.08581	$33.74595	
Pest Weed Control Operator		$30.59600	$34.34119	
Plumber		$32.42625	$34.88783	
Roofer		$29.92482	$33.74595	
Sheet Metal Mechanic		$30.65757	$34.32903	
Pump Servicer		$29.16680	$30.29232	$34.02535
Welder		$30.08581	$33.74595	

TRADES - AUTOMOTIVE & TRUCK MECHANICS								
	I	II	III	IV	V	VI	VII	VII
Automotive and Truck Mechanic (Journeyperson)	$32.21148	$35.43302	$35.68570	$35.92573	$36.24156	$36.60794	$36.84797	$37.23086
Automotive and Truck Quality Control Mechanic	$32.21148	$35.43302	$35.68570	$35.92573	$36.24156	$36.60794	$36.84797	$37.23086
Paint and Body Mechanic (Journeyperson)	$32.21148	$35.43302	$35.68570	$35.92573	$36.24156	$36.60794	$36.84797	$37.23086

Advancement from Step I and Step VIII is set forth in Attachment I, Certification Incentive Program for Automotive Mechanics (Journeyman) and Paint and Body Mechanics

Apprentices complete the program and enter the journeyperson trade at the entry level of the position pursuant to Article 12 B-4.

LEAD PERSON - Hourly rate will be $0.35 per hour more than the base hourly rate paid to the highest paid employee supervised.

NIGHT DIFFERENTIAL - Maintenance personnel starting work after 1 p.m. (local time) will be paid $0.75 per hour night differential over their hourly rate.

PART-TIME PERMANENT EMPLOYEES - Will be paid in accordance with the above salary schedule.

APPRENTICES ALL TRADES - Rate shall be established in accordance with apprenticeship program approved by the Federation and the School Board.

Board Approved: 6/23/2026