**SANTA ROSA INDEPENDENT SCHOL DISTRICT**
**2026 AMENDMENT TO SUPERINTENDENT'S**
**EMPLOYMENT CONTRACT**

THE STATE OF TEXAS §
§ KNOW ALL MEN BY THESE PRESENTS:
COUNTY OF CAMERON §

THIS SUPERINTENDENT'S EMPLOYMENT CONTRACT ("Contract") was made and entered into effect on January 13, 2025, by and between the Board of Trustees (the "Board") of the SANTA ROSA INDEPENDENT SCHOOL DISTRICT ("District") and REYES I. RODRIGUEZ. (the "Superintendent"). **(EXHIBIT A)**

On April 14, 2026 at a duly called meeting of the Board of Trustees, the Board of Trustees voted to authorize Board President (Alissa Perez) to execute this Amendment to the Contract.

**WITNESSETH:**

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to Section 11.201(b) and Chapter 21, Subchapter E, Texas Education Code, have agreed, and do hereby agree, as follows.

## I. AMENDMENT

**The following amendments are incorporated into existing clauses of the Contract:**

1. *Section 1. Term 2.1.*:

   The Board, by and on behalf of the District, hereby employs the Superintendent, and the Superintendent hereby accepts such employment, for a term commencing on January 13, 2025, and ending on ~~June 30, 2027~~ the ("Contract Term").

   The Board, by and on behalf of the District, hereby employs the Superintendent, and the Superintendent hereby accepts such employment, for a term commencing on January 13, 2025, and ending on **June 30, 2029** the ("Contract Term").

**The following addition is incorporated into Section 6, Compensation & Benefits:**

2. *Section 6. 6.1. Annual Base Salary*:

   The Superintendent's salary is hereby increased from $150,000.00 (one hundred fifty thousand and zero cents) to $165,000.00 (one hundred sixty five thousand and zero cents) effective April 15, 2026.

**I have read this Contract and agree to abide by its terms and conditions:**

# SIGNATURE PAGE TO FOLLOW #

SANTA ROSA INDEPENDENT SCHOOL DISTRICT

ALISSA PEREZ, President
Board of Trustees
Executed this 14 day of April, 2026.

DR. REYES I. RODRIGUEZ., Superintendent
Executed this 14 day of April, 2026.

Attest:

KELLY R. BALLIN, Secretary
Board of Trustees