

CYPRESS FAIRBANKS

INDEPENDENT SCHOOL DISTRICT

To: Darin Crawford
Assistant Superintendent for Support Services

From: Chelsea Aitken
Director of Procurement Services

Date: May 20, 2026

Re: Health Services Agency Nurse
Annual Contract # 26-07-8203R-RFP

The following proposals were received and opened at 10:00 a.m., Wednesday, April 8, 2026, as advertised and specified in documents concerning **Annual Contract # 26-07-8203R-RFP Health Services Agency Nurse**. The proposals received and the evaluation summary are located on pages 2-5.

^a Recommendation based on user department's evaluation of overall best value to the District.

Recommendations: Aveanna Healthcare (Epic Health Services)
Accountable Healthcare Staffing
Delta-T Group, Inc.
Ro Health LLC

Estimated Expenditure: \$534,000.00

Contract Term: July 1, 2026 - June 30, 2027

Renewal: 4 Years

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Line 1 1:1 RN

<u>SUPPLIER</u>	<u>QTY</u>	<u>UOM</u>	<u>UNIT PRICE</u>
<u>Aveanna Healthcare (Epic Health Services)</u>	1	Hourly Rate	<u>\$48.00</u> ^a
NEW SOLUTIONS HEALTHCARE LLC	1	Hourly Rate	\$55.00
<u>Delta-T Group, Inc.</u>	1	Hourly Rate	<u>\$58.80</u> ^a
22nd Century Technologies, Inc.	1	Hourly Rate	\$60.00
American Medical Staffing, Inc.	1	Hourly Rate	\$62.00
Technostaff LLC dba HonorVet Technologies	1	Hourly Rate	\$63.00
Maxim Healthcare Services	1	Hourly Rate	\$65.00
Ahnew Leaf Medical Staffing (Ahnew Leaf Home Care LLC)	1	Hourly Rate	\$65.00
Cynet Health Inc.	1	Hourly Rate	\$65.72
Aya Healthcare, Inc.	1	Hourly Rate	\$68.00
TrueCare24, Inc.	1	Hourly Rate	\$68.00
Wise Medical Staffing	1	Hourly Rate	\$68.50
<u>Ro Health LLC</u>	1	Hourly Rate	<u>\$70.00</u> ^a
AB Staffing Solutions	1	Hourly Rate	\$70.00
ND Global Consulting Services, Inc.	1	Hourly Rate	\$71.43
Gillem Staffing (Gillem Speech-Language Pathology Services, L.L.C.)	1	Hourly Rate	\$72.00
Favorite Healthcare Staffing, LLC	1	Hourly Rate	\$74.00
IDR Healthcare, LLC	1	Hourly Rate	\$75.00
ESS Clinical, Inc.	1	Hourly Rate	\$75.00
Clinical Staffing Resources, Corp	1	Hourly Rate	\$75.00
JLK Global Enterprises, Inc	1	Hourly Rate	\$80.00
Aequor Health Services LLC	1	Hourly Rate	\$80.00
PINE HEALTH LLC	1	Hourly Rate	\$80.00
Savanchi Healthcare Agency (Nyasha Chinyani)	1	Hourly Rate	\$80.00
<u>Accountable Healthcare Staffing</u>	1	Hourly Rate	<u>\$80.00</u> ^a
National Recruiting Consultants	1	Hourly Rate	\$80.00

Line 2 1:1 LPN/LVN

<u>SUPPLIER</u>	<u>QTY</u>	<u>UOM</u>	<u>UNIT PRICE</u>
22nd Century Technologies, Inc.	1	Hourly Rate	\$45.00
Clinical Staffing Resources, Corp	1	Hourly Rate	\$45.00
Ahnew Leaf Medical Staffing (Ahnew Leaf Home Care LLC)	1	Hourly Rate	\$45.00
<u>Delta-T Group, Inc.</u>	1	Hourly Rate	<u>\$47.50</u> ^a
<u>Aveanna Healthcare (Epic Health Services)</u>	1	Hourly Rate	<u>\$48.00</u> ^a
NEW SOLUTIONS HEALTHCARE LLC	1	Hourly Rate	\$48.00
Cynet Health Inc.	1	Hourly Rate	\$49.22
American Medical Staffing, Inc.	1	Hourly Rate	\$52.00
Technostaff LLC dba HonorVet Technologies	1	Hourly Rate	\$52.00
Wise Medical Staffing	1	Hourly Rate	\$53.75
TrueCare24, Inc.	1	Hourly Rate	\$54.00
ND Global Consulting Services, Inc.	1	Hourly Rate	\$54.29
Aya Healthcare, Inc.	1	Hourly Rate	\$55.00
ESS Clinical, Inc.	1	Hourly Rate	\$55.00
Favorite Healthcare Staffing, LLC	1	Hourly Rate	\$56.00
<u>Ro Health LLC</u>	1	Hourly Rate	<u>\$60.00</u> ^a
AB Staffing Solutions	1	Hourly Rate	\$60.00
PINE HEALTH LLC	1	Hourly Rate	\$60.00
National Recruiting Consultants	1	Hourly Rate	\$60.00
JLK Global Enterprises, Inc	1	Hourly Rate	\$60.00
IDR Healthcare, LLC	1	Hourly Rate	\$60.00
<u>Accountable Healthcare Staffing</u>	1	Hourly Rate	<u>\$65.00</u> ^a
Maxim Healthcare Services	1	Hourly Rate	\$65.00
Savanchi Healthcare Agency (Nyasha Chinyani)	1	Hourly Rate	\$65.00

Line 2 1:1 LPN/LVN - Continued

Aequor Health Services LLC	1	Hourly Rate	\$70.00
Gillem Staffing (Gillem Speech-Language Pathology Services, L.L.C.)	1	Hourly Rate	\$72.00

Line 3 Substitute School Nurse RN

<u>SUPPLIER</u>	<u>QTY</u>	<u>UOM</u>	<u>UNIT PRICE</u>
<u>Aveanna Healthcare (Epic Health Services)</u>	1	Hourly Rate	<u>\$48.00</u> ^a
NEW SOLUTIONS HEALTHCARE LLC	1	Hourly Rate	\$55.00
ND Global Consulting Services, Inc.	1	Hourly Rate	\$57.14
<u>Delta-T Group, Inc.</u>	1	Hourly Rate	<u>\$58.80</u> ^a
22nd Century Technologies, Inc.	1	Hourly Rate	\$60.00
Cynet Health Inc.	1	Hourly Rate	\$61.22
American Medical Staffing, Inc.	1	Hourly Rate	\$62.00
Technostaff LLC dba HonorVet Technologies	1	Hourly Rate	\$63.00
AB Staffing Solutions	1	Hourly Rate	\$65.00
Ahnew Leaf Medical Staffing (Ahnew Leaf Home Care LLC)	1	Hourly Rate	\$65.00
Wise Medical Staffing	1	Hourly Rate	\$68.50
Maxim Healthcare Services	1	Hourly Rate	\$70.00
Favorite Healthcare Staffing, LLC	1	Hourly Rate	\$70.00
<u>Ro Health LLC</u>	1	Hourly Rate	<u>\$70.00</u> ^a
Aequor Health Services LLC	1	Hourly Rate	\$75.00
Clinical Staffing Resources, Corp	1	Hourly Rate	\$75.00
TrueCare24, Inc.	1	Hourly Rate	\$76.00
JLK Global Enterprises, Inc	1	Hourly Rate	\$78.00
<u>Accountable Healthcare Staffing</u>	1	Hourly Rate	<u>\$80.00</u> ^a
Savanchi Healthcare Agency (Nyasha Chinyani)	1	Hourly Rate	\$80.00
PINE HEALTH LLC	1	Hourly Rate	\$82.00
Gillem Staffing (Gillem Speech-Language Pathology Services, L.L.C.)	1	Hourly Rate	\$85.00

Line 4 Substitute School Nurse LPN/LVN

<u>SUPPLIER</u>	<u>QTY</u>	<u>UOM</u>	<u>UNIT PRICE</u>
22nd Century Technologies, Inc.	1	Hourly Rate	\$45.00
Clinical Staffing Resources, Corp	1	Hourly Rate	\$45.00
Ahnew Leaf Medical Staffing (Ahnew Leaf Home Care LLC)	1	Hourly Rate	\$45.00
Cynet Health Inc.	1	Hourly Rate	\$46.22
<u>Delta-T Group, Inc.</u>	1	Hourly Rate	<u>\$47.50</u> ^a
<u>Aveanna Healthcare (Epic Health Services)</u>	1	Hourly Rate	<u>\$48.00</u> ^a
NEW SOLUTIONS HEALTHCARE LLC	1	Hourly Rate	\$48.00
Technostaff LLC dba HonorVet Technologies	1	Hourly Rate	\$52.00
American Medical Staffing, Inc.	1	Hourly Rate	\$52.00
Favorite Healthcare Staffing, LLC	1	Hourly Rate	\$52.00
Wise Medical Staffing	1	Hourly Rate	\$53.75
AB Staffing Solutions	1	Hourly Rate	\$55.00
ND Global Consulting Services, Inc.	1	Hourly Rate	\$57.14
JLK Global Enterprises, Inc	1	Hourly Rate	\$58.00
<u>Ro Health LLC</u>	1	Hourly Rate	<u>\$60.00</u> ^a
TrueCare24, Inc.	1	Hourly Rate	\$61.00
PINE HEALTH LLC	1	Hourly Rate	\$62.00
Savanchi Healthcare Agency (Nyasha Chinyani)	1	Hourly Rate	\$65.00
Aequor Health Services LLC	1	Hourly Rate	\$65.00
<u>Accountable Healthcare Staffing</u>	1	Hourly Rate	<u>\$65.00</u> ^a
Maxim Healthcare Services	1	Hourly Rate	\$65.00
Gillem Staffing (Gillem Speech-Language Pathology Services, L.L.C.)	1	Hourly Rate	\$85.00

Line 5 Call Center Nurse RN

<u>SUPPLIER</u>	<u>QTY</u>	<u>UOM</u>	<u>UNIT PRICE</u>
<u>Aveanna Healthcare (Epic Health Services)</u>	1	Hourly Rate	<u>\$48.00</u> ^a
Cynet Health Inc.	1	Hourly Rate	\$53.72
<u>Delta-T Group, Inc.</u>	1	Hourly Rate	<u>\$55.00</u> ^a
NEW SOLUTIONS HEALTHCARE LLC	1	Hourly Rate	\$55.00
IDR Healthcare, LLC	1	Hourly Rate	\$60.00
Ahnew Leaf Medical Staffing (Ahnew Leaf Home Care LLC)	1	Hourly Rate	\$60.00
22nd Century Technologies, Inc.	1	Hourly Rate	\$60.00
AB Staffing Solutions	1	Hourly Rate	\$60.00
American Medical Staffing, Inc.	1	Hourly Rate	\$62.00
Technostaff LLC dba HonorVet Technologies	1	Hourly Rate	\$63.00
Wise Medical Staffing	1	Hourly Rate	\$67.00
Favorite Healthcare Staffing, LLC	1	Hourly Rate	\$68.00
<u>Ro Health LLC</u>	1	Hourly Rate	<u>\$70.00</u> ^a
ND Global Consulting Services, Inc.	1	Hourly Rate	\$71.43
Gillem Staffing (Gillem Speech-Language Pathology Services, L.L.C.)	1	Hourly Rate	\$72.00
Aequor Health Services LLC	1	Hourly Rate	\$75.00
Clinical Staffing Resources, Corp	1	Hourly Rate	\$75.00
JLK Global Enterprises, Inc	1	Hourly Rate	\$75.00
PINE HEALTH LLC	1	Hourly Rate	\$80.00
<u>Accountable Healthcare Staffing</u>	1	Hourly Rate	<u>\$80.00</u> ^a
National Recruiting Consultants	1	Hourly Rate	\$80.00

Line 6 Call Center Nurse LPN/LVN

<u>SUPPLIER</u>	<u>QTY</u>	<u>UOM</u>	<u>UNIT PRICE</u>
Ahnew Leaf Medical Staffing (Ahnew Leaf Home Care LLC)	1	Hourly Rate	\$40.00
Cynet Health Inc.	1	Hourly Rate	\$41.72
<u>Delta-T Group, Inc.</u>	1	Hourly Rate	<u>\$44.00</u> ^a
22nd Century Technologies, Inc.	1	Hourly Rate	\$45.00
IDR Healthcare, LLC	1	Hourly Rate	\$45.00
Clinical Staffing Resources, Corp	1	Hourly Rate	\$45.00
NEW SOLUTIONS HEALTHCARE LLC	1	Hourly Rate	\$48.00
<u>Aveanna Healthcare (Epic Health Services)</u>	1	Hourly Rate	<u>\$48.00</u> ^a
Favorite Healthcare Staffing, LLC	1	Hourly Rate	\$50.00
AB Staffing Solutions	1	Hourly Rate	\$50.00
Technostaff LLC dba HonorVet Technologies	1	Hourly Rate	\$52.00
American Medical Staffing, Inc.	1	Hourly Rate	\$52.00
Wise Medical Staffing	1	Hourly Rate	\$52.00
JLK Global Enterprises, Inc	1	Hourly Rate	\$55.00
ND Global Consulting Services, Inc.	1	Hourly Rate	\$57.14
<u>Ro Health LLC</u>	1	Hourly Rate	<u>\$60.00</u> ^a
PINE HEALTH LLC	1	Hourly Rate	\$60.00
National Recruiting Consultants	1	Hourly Rate	\$60.00
<u>Accountable Healthcare Staffing</u>	1	Hourly Rate	<u>\$65.00</u> ^a
Aequor Health Services LLC	1	Hourly Rate	\$65.00
Gillem Staffing (Gillem Speech-Language Pathology Services, L.L.C.)	1	Hourly Rate	\$72.00

#26-07-8203R-RFP Health Services Agency Nurse

TEAM SCORE SUMMARY

Company/Vendor Name	Evaluator 1	Evaluator 2	Evaluator 3	Average Score	Ranking
22nd Century Technologies, Inc.	69.60	71.10	71.10	70.60	9.00
AB Staffing Solutions	70.20	70.20	70.20	70.20	10.00
Accountable Healthcare Staffing	77.90	69.90	68.70	72.17	3.00
Aequor Health Services LLC	68.82	68.82	68.82	68.82	23.00
Ahnew Leaf Medical Staffing (Ahnew Leaf Home Care LLC)	70.92	70.92	70.92	70.92	6.00
American Medical Staffing, Inc.	70.20	70.20	70.20	70.20	10.00
Aveanna Healthcare (Epic Health Services)	73.20	77.00	71.40	73.87	2.00
Aya Healthcare, Inc.	69.90	69.90	69.90	69.90	15.00
Clinical Staffing Resources, Corp	70.20	70.20	70.20	70.20	10.00
Cynet Health Inc.	70.80	70.80	70.80	70.80	7.00
Delta-T Group, Inc.	73.48	70.98	70.98	71.81	4.00
ESS Clinical, Inc.	69.60	69.60	69.60	69.60	19.00
Favorite Healthcare Staffing, LLC	69.78	69.78	69.78	69.78	17.00
Gillem Staffing (Gillem Speech-Language Pathology Services, L.L.C.)	68.10	68.10	68.10	68.10	25.00
IDR Healthcare, LLC	70.20	70.20	70.20	70.20	10.00
JLK Global Enterprises, Inc	69.18	69.18	69.18	69.18	22.00
Maxim Healthcare Services	64.48	64.48	64.48	64.48	26.00
National Recruiting Consultants	74.00	69.00	69.00	70.67	8.00
ND Global Consulting Services, Inc.	69.72	69.72	69.72	69.72	18.00
New Solutions Healthcare LLC	71.10	71.10	71.10	71.10	5.00
Pine Health LLC	68.82	68.82	68.82	68.82	23.00
Ro Health LLC	94.80	89.20	76.60	86.87	1.00
Savanchi Healthcare Agency (Nyasha Chinyani)	68.70	70.10	69.20	69.33	20.00
Technostaff LLC dba HonorVet Technologies	70.20	70.20	70.20	70.20	10.00
TrueCare24, Inc.	69.30	69.30	69.30	69.30	21.00
Wise Medical Staffing	69.90	69.90	69.90	69.90	15.00

** Awarded Suppliers Ranking 1 - 4

Memo:

To: Chelsea Aitken, Director of Procurement Services

From: Melinda Hood, Director of Health Services

Subject: Contract #26-07-8203R-RFP Award Recommendation – Agency Nursing Services

Date: 05/07/2026

Cypress-Fairbanks ISD received 26 proposals in response to the request for proposals (RFP) for agency nursing services. Upon careful review and evaluation of the proposals submitted for Contract 26-07-8203R-RFP, it is our recommendation to award the contract to vendors one through four as they met the established evaluation criteria and are able to provide specialized nursing support services, including ventilator and tracheostomy care for students with complex medical needs. Those vendors are:

- Accountable Healthcare Staffing
- Aveanna Healthcare (Epic Health Services)
- Delta-T Gorup, Inc.
- Ro Health LLC

The contract will be valid for one year, from July 1, 2026 to June 30, 2027 and will renew automatically for four additional one-year terms until June 30, 2031, unless either party provides a written notice of non-renewal at least thirty (30) days in advance.

Should you have any inquiries or require additional information regarding this recommendation, please do not hesitate to reach out.

Sincerely,

Melinda Hood

Director of Health Services, Cypress-Fairbanks ISD