

## Management Personnel Salary Schedule 2026-2027

| Position                      | Contract Days | Step 1                                                                                                                             | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 |
|-------------------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Certificated</b>           |               | <i>Certificated Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i> |         |         |         |         |         |         |         |         |         |
| HS Principal                  | 220           | 208,650                                                                                                                            | 215,253 | 221,863 | 228,470 | 235,075 | 241,682 | 248,290 | 254,892 | 261,498 | 268,109 |
| MS Principal                  | 220           | 198,465                                                                                                                            | 204,862 | 211,254 | 217,646 | 224,040 | 230,435 | 236,823 | 243,218 | 249,610 | 256,002 |
| Academy & Adult Ed. Principal | 220           | 190,986                                                                                                                            | 197,554 | 204,117 | 210,678 | 217,240 | 223,798 | 230,368 | 236,929 | 243,491 | 250,053 |
| Executive Director            | 220           | 207,050                                                                                                                            | 213,751 | 220,441 | 227,140 | 233,836 | 240,532 | 247,228 | 253,921 | 260,617 | 267,313 |
| Director                      | 220           | 201,019                                                                                                                            | 207,525 | 214,021 | 220,524 | 227,024 | 233,527 | 240,026 | 246,525 | 253,027 | 259,527 |
| Administrator                 | 212           | 181,647                                                                                                                            | 187,858 | 194,065 | 200,277 | 206,492 | 212,701 | 218,917 | 225,123 | 231,341 | 237,549 |
| Elementary Principal          | 212           | 181,647                                                                                                                            | 187,858 | 194,065 | 200,277 | 206,492 | 212,701 | 218,917 | 225,123 | 231,341 | 237,549 |
| Middle College Principal      | 213           | 172,750                                                                                                                            | 178,734 | 184,718 | 190,700 | 196,688 | 202,674 | 208,654 | 214,634 | 220,622 | 226,605 |
| Pre-K Principal               | 213           | 172,750                                                                                                                            | 178,734 | 184,718 | 190,700 | 196,688 | 202,674 | 208,654 | 214,634 | 220,622 | 226,605 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| HS Assistant Principal        | 216           | 181,796                                                                                                                            | 187,844 | 193,897 | 199,950 | 205,997 | 212,046 | 218,098 | 224,144 | 230,191 | 236,245 |
| MS Assistant Principal        | 210           | 164,729                                                                                                                            | 170,518 | 176,306 | 182,096 | 187,890 | 193,675 | 199,464 | 205,262 | 211,047 | 216,838 |
| Elem Assistant Principal      | 200           | 145,624                                                                                                                            | 151,016 | 156,416 | 161,815 | 167,218 | 172,609 | 178,010 | 183,417 | 188,816 | 194,213 |
| Dean                          | 206           | 156,694                                                                                                                            | 162,313 | 167,927 | 173,548 | 179,164 | 184,780 | 190,395 | 196,010 | 201,630 | 207,248 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| Psychologist                  | 195           | 155,101                                                                                                                            | 160,685 | 166,270 | 171,862 | 177,444 | 183,028 | 188,615 | 194,202 | 199,788 | 205,367 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| Coordinator I                 | 200           | 145,624                                                                                                                            | 151,016 | 156,416 | 161,815 | 167,218 | 172,609 | 178,010 | 183,417 | 188,816 | 194,213 |
| Coordinator II                | 213           | 163,852                                                                                                                            | 169,612 | 175,370 | 181,124 | 186,881 | 192,636 | 198,387 | 204,145 | 209,903 | 215,663 |
| Coordinator III               | 219           | 174,297                                                                                                                            | 180,298 | 186,295 | 192,300 | 198,303 | 204,300 | 210,298 | 216,306 | 222,304 | 228,305 |
| <b>Classified</b>             |               | <i>Classified Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i>   |         |         |         |         |         |         |         |         |         |
| Classified Director           | 220           | 201,019                                                                                                                            | 207,525 | 214,021 | 220,524 | 227,024 | 233,527 | 240,026 | 246,525 | 253,027 | 259,527 |
| Classified Coordinator I      | 200           | 145,624                                                                                                                            | 151,016 | 156,416 | 161,815 | 167,218 | 172,609 | 178,010 | 183,417 | 188,816 | 194,213 |
| Classified Coordinator II     | 213           | 163,852                                                                                                                            | 169,612 | 175,370 | 181,124 | 186,881 | 192,636 | 198,387 | 204,145 | 209,903 | 215,663 |
| Classified Manager I          | 224           | 150,613                                                                                                                            | 156,153 | 161,689 | 167,232 | 172,764 | 178,303 | 183,839 | 189,381 | 194,926 | 200,461 |
| Classified Manager II         | 224           | 161,505                                                                                                                            | 167,260 | 173,014 | 178,764 | 184,519 | 190,268 | 196,018 | 201,772 | 207,525 | 213,278 |
| Classified Manager III        | 224           | 174,771                                                                                                                            | 180,815 | 186,853 | 192,895 | 198,935 | 204,978 | 211,012 | 217,055 | 223,095 | 229,139 |
| Classified Manager IV         | 224           | 190,990                                                                                                                            | 197,384 | 203,777 | 210,164 | 216,558 | 222,952 | 229,343 | 235,741 | 242,130 | 248,526 |

**Masters Degree:** Add \$3,510  
**2nd Masters Degree:** Add \$3,510  
**Doctorate:** Add \$3,510

## Management Personnel Salary Schedule 2026-2027

| Position                      | Contract Days | Step 11                                                                                                                            | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-------------------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Certificated</b>           |               | <i>Certificated Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i> |         |         |         |         |         |         |         |         |         |
| HS Principal                  | 220           | 272,672                                                                                                                            | 272,672 | 277,235 | 277,235 | 281,797 | 281,797 | 286,361 | 286,361 | 290,924 | 290,924 |
| MS Principal                  | 220           | 260,565                                                                                                                            | 260,565 | 265,127 | 265,127 | 269,690 | 269,690 | 274,254 | 274,254 | 278,817 | 278,817 |
| Academy & Adult Ed. Principal | 220           | 254,616                                                                                                                            | 254,616 | 259,180 | 259,180 | 263,742 | 263,742 | 268,305 | 268,305 | 272,868 | 272,868 |
| Executive Director            | 220           | 271,876                                                                                                                            | 271,876 | 276,439 | 276,439 | 281,003 | 281,003 | 285,565 | 285,565 | 290,128 | 290,128 |
| Director                      | 220           | 264,090                                                                                                                            | 264,090 | 268,654 | 268,654 | 273,217 | 273,217 | 277,780 | 277,780 | 282,342 | 282,342 |
| Administrator                 | 212           | 242,113                                                                                                                            | 242,113 | 246,676 | 246,676 | 251,239 | 251,239 | 255,802 | 255,802 | 260,364 | 260,364 |
| Elementary Principal          | 212           | 242,113                                                                                                                            | 242,113 | 246,676 | 246,676 | 251,239 | 251,239 | 255,802 | 255,802 | 260,364 | 260,364 |
| Middle College Principal      | 213           | 231,167                                                                                                                            | 231,167 | 235,730 | 235,730 | 240,293 | 240,293 | 244,856 | 244,856 | 249,420 | 249,420 |
| Pre-K Principal               | 213           | 231,167                                                                                                                            | 231,167 | 235,730 | 235,730 | 240,293 | 240,293 | 244,856 | 244,856 | 249,420 | 249,420 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| HS Assistant Principal        | 216           | 240,808                                                                                                                            | 240,808 | 245,371 | 245,371 | 249,934 | 283,135 | 254,497 | 254,497 | 259,059 | 259,059 |
| MS Assistant Principal        | 210           | 221,401                                                                                                                            | 221,401 | 225,964 | 225,964 | 230,527 | 230,527 | 235,089 | 235,089 | 239,652 | 239,652 |
| Elem Assistant Principal      | 200           | 198,777                                                                                                                            | 198,777 | 203,340 | 203,340 | 207,903 | 207,903 | 212,465 | 212,465 | 217,028 | 217,028 |
| Dean                          | 206           | 211,812                                                                                                                            | 211,812 | 216,375 | 216,375 | 220,937 | 220,937 | 225,500 | 225,500 | 230,063 | 230,063 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| Psychologist                  | 195           | 209,930                                                                                                                            | 209,930 | 214,493 | 214,493 | 219,056 | 219,056 | 223,619 | 223,619 | 228,182 | 228,182 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| Coordinator I                 | 200           | 198,777                                                                                                                            | 198,777 | 203,340 | 203,340 | 207,903 | 207,903 | 212,465 | 212,465 | 217,028 | 217,028 |
| Coordinator II                | 213           | 220,226                                                                                                                            | 220,226 | 224,789 | 224,789 | 229,351 | 229,351 | 233,914 | 233,914 | 238,477 | 238,477 |
| Coordinator III               | 219           | 232,868                                                                                                                            | 232,868 | 237,430 | 237,430 | 241,993 | 241,993 | 246,556 | 246,556 | 251,119 | 251,119 |
| <b>Position</b>               |               | <b>Contract Days</b>                                                                                                               |         |         |         |         |         |         |         |         |         |
| <b>Classified</b>             |               | <i>Classified Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i>   |         |         |         |         |         |         |         |         |         |
| Classified Director           | 220           | 264,090                                                                                                                            | 264,090 | 268,654 | 268,654 | 273,217 | 273,217 | 277,780 | 277,780 | 282,342 | 282,342 |
| Classified Coordinator I      | 200           | 198,777                                                                                                                            | 198,777 | 203,340 | 203,340 | 207,903 | 207,903 | 212,465 | 212,465 | 217,028 | 217,028 |
| Classified Coordinator II     | 213           | 220,226                                                                                                                            | 220,226 | 224,789 | 224,789 | 229,351 | 229,351 | 233,914 | 233,914 | 238,477 | 238,477 |
| Classified Manager I          | 224           | 205,024                                                                                                                            | 205,024 | 209,587 | 209,587 | 214,150 | 214,150 | 218,712 | 218,712 | 223,275 | 223,275 |
| Classified Manager II         | 224           | 217,841                                                                                                                            | 217,841 | 222,403 | 222,403 | 226,966 | 226,966 | 231,529 | 231,529 | 236,093 | 236,093 |
| Classified Manager III        | 224           | 233,702                                                                                                                            | 233,702 | 238,265 | 238,265 | 242,828 | 242,828 | 247,391 | 247,391 | 251,953 | 251,953 |
| Classified Manager IV         | 224           | 253,089                                                                                                                            | 253,089 | 257,652 | 257,652 | 262,215 | 262,215 | 266,778 | 266,778 | 271,341 | 271,341 |

**Masters Degree:** Add \$3,510  
**2nd Masters Degree:** Add \$3,510  
**Doctorate:** Add \$3,510

## Management Personnel Salary Schedule 2026-2027

| Position                      | Contract Days | Step 21                                                                                                                            | Step 22 | Step 23 | Step 24 | Step 25 | Step 26 | Step 27 | Step 28 | Step 29 | Step 30 |
|-------------------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Certificated</b>           |               | <i>Certificated Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i> |         |         |         |         |         |         |         |         |         |
| HS Principal                  | 220           | 295,487                                                                                                                            | 295,487 | 300,050 | 300,050 | 304,612 | 304,612 | 309,175 | 329,096 | 313,739 | 313,739 |
| MS Principal                  | 220           | 283,379                                                                                                                            | 283,379 | 287,942 | 287,942 | 292,505 | 292,505 | 297,068 | 297,068 | 301,632 | 301,632 |
| Academy & Adult Ed. Principal | 220           | 277,431                                                                                                                            | 277,431 | 281,993 | 281,993 | 286,556 | 286,556 | 291,120 | 291,120 | 295,683 | 295,683 |
| Executive Director            | 220           | 294,691                                                                                                                            | 294,691 | 299,254 | 299,254 | 303,817 | 303,817 | 308,379 | 308,379 | 312,943 | 312,943 |
| Director                      | 220           | 286,905                                                                                                                            | 286,905 | 291,468 | 291,468 | 296,529 | 296,032 | 300,594 | 300,594 | 305,157 | 305,157 |
| Administrator                 | 212           | 264,927                                                                                                                            | 264,927 | 269,490 | 269,490 | 274,054 | 274,054 | 278,616 | 278,616 | 283,179 | 283,179 |
| Elementary Principal          | 212           | 264,927                                                                                                                            | 264,927 | 269,490 | 269,490 | 274,054 | 274,054 | 278,616 | 278,616 | 283,179 | 283,179 |
| Middle College Principal      | 213           | 253,982                                                                                                                            | 253,982 | 258,545 | 258,545 | 263,108 | 263,108 | 267,671 | 267,671 | 272,233 | 272,233 |
| Pre-K Principal               | 213           | 253,982                                                                                                                            | 253,982 | 258,545 | 258,545 | 263,108 | 263,108 | 267,671 | 267,671 | 272,233 | 272,233 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| HS Assistant Principal        | 216           | 263,622                                                                                                                            | 263,622 | 268,185 | 268,185 | 272,749 | 272,749 | 277,312 | 277,312 | 281,874 | 281,874 |
| MS Assistant Principal        | 210           | 244,216                                                                                                                            | 244,216 | 248,779 | 248,779 | 253,342 | 253,342 | 257,904 | 257,904 | 262,467 | 262,467 |
| Elem Assistant Principal      | 200           | 221,591                                                                                                                            | 221,591 | 226,155 | 226,155 | 230,717 | 230,717 | 235,280 | 235,280 | 239,843 | 239,843 |
| Dean                          | 206           | 234,626                                                                                                                            | 234,626 | 239,188 | 239,188 | 243,752 | 243,752 | 248,315 | 248,315 | 252,878 | 252,878 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| Psychologist                  | 195           | 232,744                                                                                                                            | 232,744 | 237,307 | 237,307 | 241,871 | 241,871 | 246,434 | 246,434 | 250,996 | 250,996 |
|                               |               |                                                                                                                                    |         |         |         |         |         |         |         |         |         |
| Coordinator I                 | 200           | 221,591                                                                                                                            | 221,591 | 226,155 | 226,155 | 230,717 | 230,717 | 235,280 | 235,280 | 239,843 | 239,843 |
| Coordinator II                | 213           | 243,040                                                                                                                            | 243,040 | 247,604 | 247,604 | 252,166 | 252,166 | 256,729 | 256,729 | 261,292 | 261,292 |
| Coordinator III               | 219           | 255,682                                                                                                                            | 255,682 | 260,245 | 260,245 | 264,808 | 264,808 | 269,371 | 269,371 | 273,934 | 273,934 |
| <b>Position</b>               |               | <b>Contract Days</b>                                                                                                               |         |         |         |         |         |         |         |         |         |
| <b>Classified</b>             |               | <i>Classified Management has a positive work year with number of work days specified. Sick leave accrual is 1 day per month.</i>   |         |         |         |         |         |         |         |         |         |
| Classified Director           | 220           | 286,905                                                                                                                            | 286,905 | 291,468 | 291,468 | 296,032 | 296,032 | 300,594 | 300,594 | 305,157 | 305,157 |
| Classified Coordinator I      | 200           | 221,591                                                                                                                            | 221,591 | 226,155 | 226,155 | 230,717 | 230,717 | 235,280 | 235,280 | 239,843 | 239,843 |
| Classified Coordinator II     | 213           | 243,040                                                                                                                            | 243,040 | 247,604 | 247,604 | 252,166 | 252,166 | 256,729 | 256,729 | 261,292 | 261,292 |
| Classified Manager I          | 224           | 227,839                                                                                                                            | 227,839 | 232,402 | 232,402 | 236,964 | 236,964 | 241,527 | 241,527 | 246,090 | 246,090 |
| Classified Manager II         | 224           | 240,656                                                                                                                            | 240,656 | 245,218 | 245,218 | 249,781 | 249,781 | 254,344 | 254,344 | 258,907 | 258,907 |
| Classified Manager III        | 224           | 256,516                                                                                                                            | 256,516 | 261,079 | 261,079 | 265,643 | 265,643 | 270,206 | 270,206 | 274,768 | 274,768 |
| Classified Manager IV         | 224           | 275,903                                                                                                                            | 275,903 | 280,466 | 280,466 | 285,029 | 285,029 | 289,593 | 289,593 | 294,156 | 294,156 |

**Masters Degree:** Add \$3,510  
**2nd Masters Degree:** Add \$3,510  
**Doctorate:** Add \$3,510