



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

May 26, 2026

6:00 p.m.

Meeting in the Fairport Cafetorium

1. Opening Items

- A. Call to Order - The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:00 p.m. at the Fairport Harbor School Cafetorium.

The following members were present:

Mr. Hites
Mr. Levine
Mr. Miller
Ms. Moskowitz
Mrs. Neff

Approve Agenda

Board Action 2026 - 75

Moved by Mrs. Neff, seconded by Mr. Miller, for the approval of the Agenda as presented and with such modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Neff, Mr. Miller, Mr. Hites, Mr. Levine, Ms. Moskowitz

Nays: None

Abstain: None

Agenda Amendment

Board Action 2026 - 76

Moved by Mr. Miller, seconded by Mr. Hites, to amend the agenda to include an Executive Session at the conclusion of the meeting for the discussion of a matter required to be kept confidential.

Roll Call: Ayes: Mr. Miller, Mr. Hites, Mr. Levine, Ms. Moskowitz, Mrs. Neff

Nays: None

Abstain: None

E. Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.



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- Za’Niah Morgan - Student Bullying and School Safety
- Angela Fairbanks - School nursing contract, was withdrawn public comment
- Karen Bidlack – Superintendent’s Departure – Board acknowledgment and appreciation for the Superintendent’s service, leadership, and dedication to the district during the past three years.
- Jennifer McCauley - Concerns about the contract with Blue Chip Cleaning Company
- AnnMarie Edixon - Concerns were expressed regarding proposed staff reductions within the ESCWR contract, including two staff members not returning and reduced hours for another employee.
- Kaileigh Nesselrotte - Concerns were expressed regarding the proposed reduction from two nurses to one nurse, along with appreciation for the dedication and service provided by the current clinic staff.
- Desiree Henderson presented to the Board a student-led petition, organized by her foster daughter, Lasharel Shelton, advocating for the retention of the current clinic staff and personnel.

2. Communications/Special Reports

Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris

[April Update](#)

Students of the Month - Mrs. Elmore - Grades K-5 Dr. Norris - Grades 6-12

May 2026	May 2026
Atlas Reighart (KDG)	Yahir Cevera (6th)
Jude Brock (KDG)	Camryn Franey (8th)
Jackson Kocsis (KDG)	Carter Stewart (10th)
Finnegan Pillar (4th)	Mackenzie
Ariella Norris (01)	Brzeczowski (11th)
Soren Moser	Brady Lawson (12th)
Paitin Brock	

Recognition of Retirees

The Board of Education will recognize Russ Messer (20 years), John Romeo (29 years), and Sabrina Rowan (37 years) for their dedicated service and contributions to Fairport Harbor Schools upon their retirement.

3. Treasurer’s Report

Board Action 2026 - 77

Moved by Mr. Miller, seconded by, Ms. Moskowitz, to approve the Treasurer's recommendations as presented in 3A-3G.

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- Approve the April 28, 2026, regular meeting minutes in [Exhibit A](#), the April 30, 2026, Special Meeting Minutes in [Exhibit B](#).
 - Approve the April 2026 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).



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- C. To amend the Certificate of Estimated Resources and adjust the appropriations, as needed, on June 30, 2026, and transfer to any other funds as necessary in order to avoid an operating deficit on June 30, 2026.
- D. To approve the temporary appropriations for FY27 at 85% of the FY26 expenditures. The Permanent Appropriations will be presented to the Board for approval at the September 2026 regular board meeting.
- E. To approve the attached conflict waiver with Auburn Career Center for the review of career pathways agreement, in [Exhibit E](#).
- F. To approve the following activity account 200-924H, Class of 2024, be closed, and the current balance of \$22.37 be moved to 200-990H, Previous Year's Classes Of, pursuant to board [Policy IGD](#):
- G. To approve the following activity accounts be closed and all fund balances be moved to the general account pursuant to board [Policy IGD](#):

200-925H Language Club - Harding High School	\$1,031.79
200-932H Home Ec. - Harding High School	\$ 971.30
200-947H Choral Club - Harding High School	\$ 420.90
200-955H Pep Club - Harding High School	\$ 615.46
200-957H Jr. High Pep Club	\$ 513.08
200-969H Skippers Sketches - Harding	\$ 154.06

Roll Call: Ayes: Mr. Miller, Ms. Moskowitz, Mr. Hites, Mr. Levine, Mrs. Neff

Nays: None

Abstain: None

4. Superintendent's Recommendation

Board Action 2026 - 78

Moved by Mr. Levine, seconded by Mrs. Neff, to approve the Superintendent's recommendations as presented in Items 4A, 4B, 4C, 4E, 4F, 4H, and 4I; and to remove Item 4G from the agenda, and to table Item 4D to following Executive Session for action.

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- A. To approve the items sold by way of public auction as presented in [Exhibit F](#).
 - B. Approve the overnight Middle School trip to Washington, D.C., for the proposed travel dates of May 12, 2027, through May 14, 2027, as shown in [Exhibit G](#), R&E Certificate of Insurance, [Exhibit H](#), Washington D. C. Itinerary, and [Exhibit I](#).
 - C. To approve the shared fiscal services agreement with Perry Local Schools for EMIS Coordination functions, in [Exhibit J](#).
 - D. Approve the Client School District Agreement ("Agreement") is made by the Fairport Harbor Exempted Village School District Board of Education ("Board" or "District") and the Educational Service Center of the Western Reserve Governing Board ("ESC"), for a period of July 1, 2026 – June 30, 2028, in [Exhibit K](#).
 - E. Approve the donation of McKinley Floor Grates to the Lighthouse Museum.
 - F. Approve the creation of the Van Driver job description as outlined in [Exhibit L](#), with an hourly rate of \$17.50 per hour, excluding supplemental position where required.



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G. ~~Approve the Bluechip amended contract, effective June 1, 2026, in [Exhibit M](#).~~

H. Approve the Early Graduation of a Class of 2026 Senior Pending Successful Completion of All Required Graduation Requirements.

Last Name	First Name	Grade
Clark	Nikiyah	11

I. The Board is asked to approve the following donations and to have such appropriations placed in the appropriate fund.

Name	Donated Amount/Item	Intended Purpose
Bruegger's Bagels	bagels and cream cheese	For the Health and Wellness Fair on 5/2/26
ESCWR Staff	PBIS Prizes and Miscellaneous	Fair Prizes for Elem students
Thriving Threads Perry	Yoga Mat Set	Raffle prize for the Health and Wellness Fair

Roll Call: Ayes: Mr. Levine, Mrs. Neff, Mr. Hites, Mr. Miller, Ms. Moskowitz

Nays: None

Abstain: None

5. Superintendent's Recommendation

Board Action 2026 - 79

Moved by Mrs. Neff, seconded by Ms. Moskowitz, to approve the Superintendent's recommendation presented in 5A

A. It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 5A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2026-2027 school year, as recommended by the district Superintendent, pending the successful completion of all new-hire paperwork, including FBI/BCI checks.

Name	Job Title	Step	Hourly Rate	Hours	Salary	Days
Hites, Casey	Custodian I	Step 10	\$22.43	8	\$46,654.40	260



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Roll Call: Ayes: Mrs. Neff, Ms. Moskowitz, Mr. Levine, Mr. Miller

Nays: None

Abstain: Mr. Hites

6. Superintendent's Recommendation

Board Action 2026 - 80

Moved by Mr. Hites, seconded by Ms. Moskowitz, to approve the personnel recommendations provided by the superintendent as presented in 6A.

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 6A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2026-2027 school year, as recommended by the district Superintendent, pending the successful completion of all new-hire paperwork, including FBI/BCI checks.

Certified Contracts 2026-2027

Name			Step	Amount	Days
Goodrich, Adelaide	MA	0	Step 0	\$44,631.00	184
Kovalkevich, Brianna	MA	0	Step 6	\$58,977.00	184
Jurick, Michelle	MA	27	Up to a total of 10 days between 6/30/2026 & 7/1/2027	\$5,219.35	10
Thompson, Caitlyn	MA	0	Up to a total of 2 days between 6/30/2026 & 7/1/2027	\$589.08	2
*Tromp, Tanya	MA	0	Step 10	\$68,540.00	184
Tromp, Tanya	MA	0	Step 10	Tenure	184
Welch, Heather	BA	27	Step 6	\$55,390.00	184

* Denotes Salary Column Advancement

Classified Contracts 2026-2027

Name	Job Title	Step	Hourly Rate	Hours	Salary	Days
Bauer, Candice	Educational Assistant	Step 9	\$18.64	7	\$24,530.24	188
Bauer, Candice	Educational	n/a	25/26		\$197.40	n/a



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	Assistant		longevity adjustment			
Cicconetti, Crystal	Educational Assistant	step 2	\$16.60	7	\$21,845.60	188
Johnston, Katie	Educational Assistant	Step 9	\$18.64	7	\$24,530.24	188
Johnston, Katie	Educational Assistant	n/a	25/26 longevity adjustment		\$197.40	n/a

Resignation

Employee	Job Title	Resignation
Moore, Phil	Maintenance	Effective July 31, 2026

Classified Staff

Begin July 1, 2026

Name	Job Title	Step	Hourly Rate	Hours	Salary	Days
Moore, Phil	Custodian I	4	\$21.68	8	\$45,094.40	260

Classified Staff - Non-Contract

Begin July 1, 2026

Name	Job Title	Step	Hourly Rate	Hours	Days
Gribbons, Dylan	Custodian II	n/a	\$14.62	Up to 12 hours per week	As needed when needed

Summer School

Employee Name	2026 Summer School	Hourly Rate	Hours	Total Amount
LaRiche, Kaliegh	Summer School	\$35.00	Up to 20 hours	\$700.00
Marshall, Charlie	Summer School	\$35.00	Up to 40 hours	\$1,400.00

Supplemental Contracts 2026-2027

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Tanker, Alexis	Volleyball Assistant	HS	\$2,789.43	Step 1, 2 years



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Resolution to Employ Non-Licensed Personnel for Supplemental Positions

To approve the resolution to employ non-licensed personnel for supplemental positions, WHEREAS, the Board of Education has advertised the following supplemental position(s) to licensed individuals employed by the district and no qualified person has accepted the position(s); and WHEREAS, the Board of Education has advertised the position(s) to licensed individuals outside the district and no qualified person has applied for and accepted the position(s); and WHEREAS, the individuals listed below possess a valid pupil activity program permit/certification as required by Ohio law; THEREFORE BE IT RESOLVED, that the Fairport Harbor Exempted Village School District Board of Education employs the following non-licensed individual(s) for the 2026-2027 school year, for the position(s) listed, at the compensation amount specified in the Fairport Harbor Exempted Village School District salary schedule:

BE IT FURTHER RESOLVED, that this employment is contingent upon the successful completion of a criminal records check (BCI/FBI) and continued validity of the required pupil activity permit.

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Bauer, Candice	Middle School Volleyball Coach	MS	\$2,869.13	Step 2, 5 years
Burkholder, Amanda	Majorette/Flag Corps	HS	\$1,593.96	Step 1, 1 years
Collins, Tyler	Assistant Football	HS	\$3,586.41	Step 1, 1 years
Evanchuck, Anthony	Bowling	HS	\$4,781.88	Step 2, 5 years
Fairbanks, Nick	Assistant Football	HS	\$3,586.41	Step 1, 1 years
Hribar, Scott	Track Assistant	HS	\$4,383.39	Step 3, 27 years
McFadden, Madisen	MS Volleyball	MS	\$2,191.70	Step 1, 0 years
Nagle, John	Asst. Boys Basketball	HS	\$2,789.43	Step 1, 3 years
Rich, Jerry	Volunteer Bowling	HS	n/a	n/a
Rowdy, Elijah	Assistant Football	HS	\$3,586.41	Step 1, 1 years
Rowdy, Elijah	MS Track	MS	\$2,191.70	Step 1, 1 years
Vargo, Dean	Bowling	HS	\$4,781.88	Step 2, 5 years

Roll Call: Ayes: Mr. Hites, Ms. Moskowitz, Mr. Levine, Mr. Miller, Mrs. Neff

Nays: None

Abstain: None

7. OSBA Communications

A. Update - Mr. Miller n/a



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8. Student Achievement

A. Update - Ms. Moskowitz congratulated the class of 2026, provided an update on the Class of 2026, noting that 34 students graduated, including one early graduate. Fourteen students completed Auburn Career Center programs, with some completing requirements last year and others this year. One graduate earned an Associate Degree, and one graduate has enlisted in the military, with three additional students potentially planning to enlist following college. Scholarship awards and approximately \$10,000.00 of awards scholarships are in line to be awarded at graduation. The Class of 2026 will make history as the first to graduate from the new school. They also share the rare experience of beginning their final year in the old building and ending it in the new one.

The Board recognized and commended art teacher Mrs. Caruso for her hard work and efforts in organizing the art show.

VFW essay award winner Genesis Molina-Vilella.

9. Legislative Liaison

A. Update - Mr. Levine n/a

10. Board Discussion

Discussion was held regarding the Construction Manager at Risk (CMR) interview and selection process. The Board agreed to schedule a special meeting, contingent upon candidate availability, to conduct interviews and consider the selection of a CMR. Candidates will be offered the opportunity to present to the Board at a special meeting on either June 3, 2026, or June 5, 2026, at 5:00 p.m.

11. Reports of the Administrative Team - n/a

12. Executive Session

Board Action 2026 - 81

Moved by Mr. Levine, seconded by Ms. Moskowitz, to adjourn to Executive Session at 7:13 p.m., pursuant to Ohio Revised Code §121.22(G)(1) and for matters required to be kept confidential by federal law, federal rules, or state statutes, for the purposes of: considering the appointment, employment, or compensation of a public employee or official through ESCWR; and discussing a complaint against an employee.

Roll Call: Ayes: Mr. Levine, Ms. Moskowitz, Mr. Hites, Mr. Miller, Mrs. Neff

Nays: None

Abstain: None

The Executive session ended at 8:23 p.m.



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13. Reconvene

Board Action 2026 - 82

Moved by Mr. Hites, seconded by Ms. Moskowitz, to reconvene the board meeting at 8:28 p.m.

Roll Call: Ayes: Mr. Hites, Ms. Moskowitz, Mr. Levine, Mr. Miller, Mrs. Neff

Nays: None

Abstain: None

14. Amendment to the ESCWR Personnel Section

Board Action 2026 - 83

Moved by Mr. Hites, seconded by Mr. Miller, to amend the tabled superintendent item D, the ESCWR personnel section, [Exhibit K](#), to add the Family Liaison position for 90 days.

D. Approve the Client School District Agreement ("Agreement") is made by the Fairport Harbor Exempted Village School District Board of Education ("Board" or "District") and the Educational Service Center of the Western Reserve Governing Board ("ESC"), for a period of July 1, 2026 – June 30, 2028, in [Exhibit K](#).

Roll Call: Ayes: Mr. Hites, Mr. Miller, Mr. Levine, Ms. Moskowitz, Mrs. Neff

Nays: None

Abstain: None

15. Adjournment

Board Action 2026 - 84

Moved by Mrs. Neff, seconded by Mr. Hites, to adjourn the meeting at 8:29 p.m.

Roll Call: Ayes: Mrs. Neff, Mr. Hites, Mr. Miller, Mr. Levine, Mrs. Moskowitz

Nays: None

Abstain: None

Announcement

Our next regularly scheduled Board meeting is June 23, 2026, at 6:00 p.m., in the Fairport Harbor School Cafetorium, located at 345 Vine Street, Fairport Harbor. We encourage members of the public to continue to take advantage of our virtual option of viewing and participating in our Board meetings.

Dates listed with an asterisk (*) denote exceptions to the regular schedule.

Date



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June 23, 2026
July 28, 2026
August 25, 2026
September 22, 2026
October 27, 2026
November 24, 2026
December 15, 2026*

Date Approved 6/23/2026

_____**Justine Levine, Board President**

_____**Sherry Williamson, Treasurer**