

Manor ISD TIA Fact Sheet



Quick Facts:

15 Campuses

9873 Students

#: 24 to 1 Student/Teacher Ratio

[District Website](#)



Spending Plan

Manor ISD determined the most effective appropriation of these funds was 90% going to designated teacher, and 10% retained for administrative costs at the district level.



90/10 Split

What is TIA?

The Teacher Incentive Allotment (TIA) is a state program designed to reward highly effective teachers with additional compensation while allowing them to continue teaching in the classroom. Through TIA, teachers have a clear pathway to significantly increase their earnings, while schools benefit from stronger teacher retention and the ability to recognize and reward exceptional teaching.



Teacher Observation
T-TESS Domains 2 & 3



Student Growth
BOY to EOY



Designations

Four Levels of Designation + Average Campus Allotment



\$3K-\$9K



\$5K-\$15K



\$9K-\$25K



\$12K-\$36K

Eligible Teacher Assignments

-Student Growth Measure

Currently Amira:

- K-5 Reading

Future STAAR:

- 3-8 Math
- 3-8 Reading
- 5th Science
- 8th Science
- 8th Social Studies
- Biology
- US History
- Algebra I
- English I
- English II

Future Circle Assessment:

- Pre-K

Future FitnessGram:

- K-12 Physical Education

Future

Assessments:

- 1-4 Science
- 1-6 Social Studies
- K-2 Math
- 6-7 Science
- 7th Social Studies
- Tech Apps
- Computer Science
- Culinary Arts

District

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