



Speech & Debate Coach

Mayfield Senior School of the Holy Child Jesus, an independent Catholic girls' high school in Pasadena, California, seeks a mission-driven, dynamic, and student-centered coach to serve as Head Speech and Debate Coach for the 2026-27 school year.

Mayfield is excited to launch its inaugural Speech & Debate program and seeks an experienced Speech & Debate Coach to build our Speech & Debate program and develop students' oratory and debate skills to their fullest potential. The ideal candidate will have a competitive Speech & Debate coaching background coupled with strong communication skills to motivate, support, and advance students at all levels of competition.

Successful candidates will demonstrate:

- Knowledge of a variety of speech and debate formats.
- Knowledge of fundamentals as well as advanced techniques of speech and debate.
- A genuine interest in student development, especially in how girls learn best.
- Warmth, patience, persistence, and a good sense of humor.
- Excellent communication and interpersonal skills.

Key Responsibilities

- Design and implement a comprehensive Speech & Debate program that emphasizes the theories and skills underlying speech and debate and advances skills development towards competitive excellence.
- Lead program sessions and practices once or twice weekly for about 2 - 4 hours weekly, developing students' speech and debate knowledge and skills.
- Prepare students for local and regional tournaments by leading argument preparation and research, and teaching students the skills necessary for competitive success and confidence.
- Maintain school membership with main Speech & Debate national and state associations.
- Organize and administer teams participation in local and regional tournaments, including making travel arrangements, chaperoning the students, hiring judges, and arranging for payment of judges and entry fees.

- Foster a positive, inclusive, and accountable team culture by providing mentorship and support in alignment with school values and mission.

Qualifications

- Minimum of 2 years of successful experience as a high school Speech & Debate coach or competitor with equivalent experience, preferably in an all-girls environment.
- Must have a valid California driver's license

Salary

- \$30 - \$40 per hour, DOE

To Apply

Interested candidates should send a cover letter and resume along with three professional references to Denise Magallanes (HR@mayfieldsenior.org).