Police Benevolent Association (PBA)
Salary Schedule
2025-2026

APPENDIX A

School Police I & II														
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**
Annual	70,000.00	71,400.00	72,828.00	74,284.56	75,770.25	77,285.66	78,839.02	80,809.68	83,073.66	85,398.56	87,106.53	88,848.66	90,249.00	92,054.00
Hourly	35.86066	36.57787	37.30943	38.05561	38.81673	39.59306	40.38884	41.39840	42.55823	43.74926	44.62425	45.51673	46.23412	47.15881

THIS SCHEDULE IS BASED ON A 244-DAY CALENDAR AND A 8 HOUR WORKDAY.

For the 2025-2026 school year, there will be no salary increases, bonuses, step increases, or any other increases to employee compensation. For sake of clarity, the Referendum Supplement referenced in the Salary Schedule shall remain in effect in accordance with the terms provided therein.

Sergeant								
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**
Annual	92,106.68	93,936.00	95,814.41	97,781.34	99,736.54	101,731.19	103,765.33	105,841.07
Hourly	47.18580	48.12295	49.08525	50.09290	51.09454	52.11639	53.15847	54.22186

***Based on a 244 day schedule at 8.0 hours/day.**

Effective on the date of Board approval for the 2025-2026 school year, all PBA employees in the Sergeants' classification shall move from a seven and one half (7.5) hour workday schedule to an eight (8.0) hour workday schedule.

For the 2025-2026 school year, there will be no salary increases, bonuses, step increases, or any other increases to employee compensation. For sake of clarity, the Referendum Supplement referenced in the Salary Schedule shall remain in effect in accordance with the terms provided therein.

Advanced Degree Incentives: Bachelors - $1000, Masters - $1500, Doctorate - $2000

Referendum

For the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, eligible employees in the Police Benevolent Association bargaining unit whose effective start date is on or before July 1, of each of the school years covered by this MOU, will receive a Referendum Supplement equal to five and one-half percent (5.5%) of base salary. Newly hired employees after the commencement of the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, shall be eligible for a pro rata portion of the remaining 20 payments of the Referendum Supplements.

Board Approved: 6/23/2026