



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
June 25, 2026
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

IV Report of the Superintendent of Schools

1. Enrollment
2. HVAC
3. Class of 2026 Post Secondary Statistics
4. General Information

V Presentation: Rubric to Guide Effective Teaching-

- **Teachers- Joseph G. Ugliodoro, Assistant Superintendent of Educational Services**
- **School Counselors- Jillian Shadis, Director of School Counseling**
- **School Nurses- Vincent Carangelo, Director of Athletics**

VI Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Special Meeting: May 7, 2026
 Closed Meeting: May 7, 2026

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

Business Meeting: May 28, 2026
 Closed Session: May 28, 2026

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

VIII Action Items**A. Finance Actions – Ms. Gunderman**

Approve Items 1 through 19 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for May 2026. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for June 2026, in the amount of \$6,908,267.92.
3. Ratify the action of the Superintendent in making the following transfer for the 2025/2026 school year.

May 2026

From:

Account	Description	Amount
11-130-100-101	Salaries- Grades 6-8	\$27,352.00
		Total: \$27,352.00

To:

Account	Description	Amount
11-150-100-320	Purchased Professional Services	\$27,352.00
		Total: \$27,352.00

4. Approve the voided and reissued checks:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
364579	08/26/24	\$ 236.92	11-000-240-610-01	LOST/OUTDATED
365287	12/12/24	\$ 873.60	11-000-222-600-04	LOST/OUTDATED
365836	03/27/25	\$ 355.26	11-190-100-580-00	LOST/OUTDATED
365848	04/24/25	\$ 185.64	11-402-100-500-01	LOST/OUTDATED
365886	04/24/25	\$ 285.00	11-000-240-615-00	LOST/OUTDATED
365913	04/24/25	\$ 147.31	11-402-100-500-01	LOST/OUTDATED
366061	05/29/25	\$ 65.80	11-401-100-610-01	LOST/OUTDATED
010166	05/29/25	\$ 14.10	11-190-100-580-00	LOST/OUTDATED
366186	06/26/25	\$ 14.15	20-270-200-590-00	LOST/OUTDATED
11460	09/17/24	\$ 100.00	Athletics Account	LOST/OUTDATED
11537	10/04/24	\$ 104.00	Athletics Account	LOST/OUTDATED
11546	10/08/24	\$ 66.00	Athletics Account	LOST/OUTDATED
11703	12/17/24	\$ 102.00	Athletics Account	LOST/OUTDATED
11707	12/18/24	\$ 100.00	Athletics Account	LOST/OUTDATED
11738	01/10/25	\$ 63.00	Athletics Account	LOST/OUTDATED
11781	01/27/25	\$ 464.00	Athletics Account	LOST/OUTDATED
11842	02/21/25	\$ 200.00	Athletics Account	LOST/OUTDATED
11855	03/04/25	\$ 100.00	Athletics Account	LOST/OUTDATED
11924	04/08/25	\$ 120.00	Athletics Account	LOST/OUTDATED
11953	04/22/25	\$ 100.00	Athletics Account	LOST/OUTDATED
12002	05/07/25	\$ 105.00	Athletics Account	LOST/OUTDATED
12065	06/23/25	\$ 2,485.00	Athletics Account	LOST/OUTDATED

Re-issued

<u>Check#</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
10174	06/25/26	\$ 236.92	11-000-240-610-01
10175	06/25/26	\$ 355.26	11-190-100-580-00
10176	06/25/26	\$ 185.64	11-402-100-500-01
10177	06/25/26	\$ 147.31	11-402-100-500-01
10178	06/25/26	\$ 65.80	11-401-100-610-01
10179	06/25/26	\$ 14.15	20-270-200-590-00

5. Move to approve the following appointments of insurance agents and providers by N.J. Statutes 18A:18A-5a(2) and (10) for the 2026/2027 school year:

- a. Aetna Health Insurance
- b. RPS/Bollinger Specialty Group, as the provider of athletic accident insurance
- c. CFC, as the provider of privacy and data breach (cyber) insurance
- d. Acrisure, as the Board's agent for health and dental benefits insurance; fee covered by the insurance company
- e. Delta Dental, as provider for dental insurance
- f. New Jersey Insurance Group, as the provider of workers' compensation insurance
- g. New Jersey Unshared Excess Program (NJUEP), as the provider of excess umbrella insurance liability coverage
- h. Clyde Paul Insurance Agency, as the Board's agent for all property, liability, auto, cyber, workers' compensation, and accident insurance, fee covered by insurance companies
- i. Utica National Insurance Group, as the provider of commercial package property insurance (property, liability, auto, umbrella, and legal)
- j. Philadelphia Insurance Company, as the provider for pollution coverage

- k. Wright National Flood Insurance Company, as the provider of flood insurance coverage
- l. Chubb Insurance, as provider of international liability and travel insurance

6. Adopt the following resolution:

WHEREAS, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

WHEREAS, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

NOW, THEREFORE BE IT RESOLVED, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2026/2027 school year.

7. Adopt the following resolution:

The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District's purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2026/2027 school year.

8. Approve the School Tuition Rate Schedule Agreement between the Union County Vocational-Technical Schools and the New Providence Board of Education for the 2026/2027 school year.

9. Approve the Pomptonian lunch price lists for the 2026/2027 school year. **(EXHIBIT A)**

10. Approve the purchase/renewal of software, including support and maintenance, for the 2026/2027 school year, in accordance with N.J. Statutes 18A:18A-5. **(EXHIBIT B)**

11. Approve the use of the Educational Services Commission of New Jersey contract and bid Co-Op # ESCNJ 18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Stadium System's for the 2026/2027 school year.

12. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, The New Providence Board of Education wishes to transfer unanticipated excess revenue from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

WHEREAS, the New Providence Board of Education has determined that \$60,000.00 is available from revenue account number 10-1980-000 (Prior Year Refunds) for such a transfer;

NOW THEREFORE BE IT RESOLVED by the New Providence Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

13. Approve the following resolution:

The Business Administrator/Board Secretary, with approval of the Superintendent of Schools and the Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.

14. Approve the following bus companies for athletics, extracurricular, and field trip transportation in the event the Morris-Union Jointure Commission is unable to provide transportation for the 2026/2027 school year:

Company	Location	2026/2027 Rates
Belair Transport	Orange	Price to be determined based on trip
Byram Bus, Inc	Stanhope	Price to be determined based on trip
Charter UP	Newark	Price to be determined based on trip
Coach America	New York	Price to be determined based on trip
Durham Charter Services	Roselle	Price to be determined based on trip
First Student	Berkeley Heights	Price to be determined based on trip
US Coachways	New York	Price to be determined based on trip

15. Approve the agreement between the Morris-Union Jointure Commission and the New Providence Board of Education for vehicle and bus fleet maintenance for the 2026/2027 school year.

16. Approve the generous donation from the AWR PTA for the purchase and installation of the playground equipment for the North Court Playground, in the total amount of \$82,699.00.

17. Approve the sale of one hundred (100) Apple iPad Wi-Fi Gen 7, 128GB (Model MW782LL); thirteen (13) Apple iPad Wi-Fi Gen 7, 32GB (Model MW752LL); one hundred (100) Apple iPad Wi-Fi Gen 8, 128GB (Model MYLE2LL); three (3) Apple iPad Wi-Fi Gen 8, 32GB (Model MYLA2LL); and forty (40) Apple iPad Wi-Fi Gen 9, 64GB (Model MK403LL) to Total Technology, Inc., 100 Century Parkway, Suite 325, Mount. Laurel, NJ 08054, in the amount of \$19,103.00.

18. Approve the following resolution:

To dissolve the class of 1962 Louis DiParisi, Jr. Memorial Scholarship and transfer remaining funds to the Ed Lieder Scholarship.

WHEREAS, the New Providence Board of Education recognizes the need to appropriately manage and administer scholarship funds established for the benefit of students; and

WHEREAS, the Board has received a formal request to dissolve the Class of 1962 Louis DiParisi, Jr. Memorial Scholarship; and

NOW, THEREFORE, BE IT RESOLVED, that the New Providence Board of Education hereby approves the dissolution of the Class of 1962 Louis DiParisi, Jr. Memorial Scholarship; and that all remaining funds currently held in Class of 1962 Louis DiParisi, Jr. Memorial Scholarship shall be transferred to the Ed

Lieder Scholarship, to be administered in accordance with the established purpose and guidelines of said scholarship fund; and

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary is authorized to take all necessary actions to effectuate this transfer and close out the account associated with the Class of 1962 Louis DiParisi, Jr. Memorial Scholarship.

19. Approve the technology department annual software support and maintenance renewals list for the 2026/2027 school year in accordance with N.J. Statutes 18:18A-5 and Educational Services Commission of New Jersey Co-op ESCNJ/AEPA-22G. **(EXHIBIT C)**

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

B. Facilities Actions – Ms. Gunderman

No facilities items for approval.

C. Education – Mrs. Castellano

Approve Items 1 through 9 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Allen W. Roberts:	9, 10, 11, and 12
2. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/26 through 6/30/27.
3. Approve the provision of related services for designated special education students, effective 7/1/26 through 6/30/27, as per attached list. **(EXHIBIT D)**
4. Approve the extended school year program, summer 2026, classified out-of-district placements/tuitions, as per attached list. **(EXHIBIT E)**
5. Approve the 10-month classified out-of-district placements/tuitions for the 2026/ 2027 school year, as per attached list. **(EXHIBIT F)**
6. Approve the Special Education Tuition Agreement between the Union County Education Services Commission and the New Providence School District for the 2026/2027 school year. **(EXHIBIT G)**
7. Approve the addendum to the ECLC 2025/2026 tuition contract for student #11912, for 1:1 aide services, in the amount of \$114.76.
8. Approve the following staff evaluation instruments for the 2026/2027 school year. Copies are available in the Board of Education offices.

- a. Teacher evaluation instrument (Revised)
- b. School Counselor evaluation instrument (Revised)
- c. School Nurse evaluation instrument (New)

9. Approve all staff evaluation instruments not identified above, for the 2026/2027 school year. Copies are available in the Board of Education offices.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

D. Personnel Action – Dr. Empson Hayden

Approve Items 1 through 11 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year:
 - a. Byron Tracey, trainer, new teacher professional development workshop, not to exceed 28 hours at \$57.09/hr.
 - b. Russell Anderson, new teacher technology training workshop, not to exceed 15 hours at \$57.09/hr.
 - c. Kathleen Joyce, trainer, new teacher professional development workshop, not to exceed 28 hours at \$57.09/hr.
 - d. Dr. Colleen Hasson, teacher, for teaching eighteen (18) periods per four (4) day rotation, 6/3/26-6/17/26, \$440.00 (base \$8,000.00)
 - e. Alexander Meyer, teacher, for teaching eighteen (18) periods per four (4) day rotation, 6/3/26-6/17/26, \$440.00 (base \$8,000.00)
 - f. Rachel Winard, department head, for teaching eighteen (18) periods per four (4) day rotation, 6/3/26-6/17/26, \$440.00 (base \$8,000.00)
 - g. Rayanne Elsherif, long term substitute teacher, \$33,345.00 (base \$66,690.00), effective 9/1/26 through 1/31/27 (subject to criminal history review procedures)
 - h. Frances Spann, school social worker, \$102,415.00, effective 9/1/26 (subject to criminal history review procedures)
 - i. Ilona Lelli, AWR STEM club advisor, 3rd grade, \$2,147.00
 - j. Marc Willemsen, long-term substitute teacher, effective 8/31/26, to be paid on a per diem basis of \$300.77 (prorated Step 1, Column I, base of \$60,154.00)
 - k. Daniel Barletta, tennis (fall), girls, first assistant, \$5,293.00
 - l. Stephen Hughes, basketball (winter), boys, second assistant, \$5,898.00 (subject to criminal history review procedures)
 - m. Jordan Leitner, football (fall), first assistant, \$8,469.00 (subject to criminal history review procedures)
 - n. Dena Di Rocco, part-time secretary to cover the job responsibilities of the accounts payable/receivable specialist, \$35.00/hr., effective 7/1/26-9/1/26
 - o. Stephen Fenton, volleyball (fall), girls, head coach, \$7,562.00 (subject to criminal history review procedures)
 - p. Sharon O'Day, secretary II, 12 months, 7.5 hours/day, \$50,311.00, effective 7/1/26 (subject to criminal history review procedures)

- q. Craig Burfeindt, teacher, \$99,123.00, effective 9/1/26 (subject to criminal history review procedures)
 - r. Jessica Fiore, SB STEM club, advisor, 2nd grade, \$2,147.00
 - s. Olivia DeLuca, athletic trainer, \$65,848.00, effective 8/15/26 (subject to criminal history review procedures)
 - t. Miranda Hood, teacher, \$73,704.00, effective 9/1/26
 - u. Jenna Stickle, NPMS summer academy, program coordinator, 7th grade, 10 hours @ \$57.09/hr.
 - v. Kim Chrisostomides, NPMS summer academy, program coordinator, 8th grade, 10 hours @ \$57.09/hr.
 - w. Danielle Izbicki, NPMS summer academy, ELA instructor, 7th grade, 15 hours @ \$57.09/hr.
 - x. Angelina Iosso, NPMS summer academy, ELA instructor, 8th grade, 15 hours @ \$57.09/hr.
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year. The following person will participate in the Extended School Year (ESY) Program.
- a. Glenda Debski, extended school year LLD4/5 program aide, not to exceed 20 half days, \$1,443.68 (subject to criminal history review procedures)
3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year. These appointments are made under the Every Student Succeeds Act (ESSA).
- a. Brenda Avila, Title III teacher for summer programs, not to exceed 20 hours @ \$57.09/hr.
 - b. Shawna Damon, Title III teacher for summer programs, not to exceed 20 hours @ \$57.09/hr.
 - c. Scott Rahner, Title III teacher for summer programs, not to exceed 20 hours @ \$57.09/hr.
 - d. Brenda Avila, Title III teacher for summer Multilingual Learners Student Profiles, not to exceed 15 hours @ \$57.09/hr.
 - e. Heather Maguire, Title III teacher for summer Multilingual Learners Student Profiles, not to exceed 15 hours @ \$57.09/hr.
 - f. Cristina Jerolimic, Title III teacher for summer Multilingual Learners Student Profiles, not to exceed 15 hours @ \$57.09/hr.
4. Accept the resignations of the following employees:
- a. Jorden Neilson, athletic trainer, effective 6/30/26
 - b. David Goldstein, teacher, effective 6/30/26, due to retirement
 - c. Joanna Brown, teacher aide, effective 6/30/26
 - d. Yu (Lucy) Zheng, teacher, effective 6/30/26
 - e. Patricia Panzarino-Ramos, teacher, effective 6/30/26
 - f. Kathryn Colon, playground/lunch assistant, effective 6/30/26
 - g. Kathryn Conway, teacher, effective 6/23/26
5. Approve the following revisions for the 2026/2027 school year:
- a. Anthony Conzentino, teacher, from Salt Brook to HS
 - b. Steven Siracusa, teacher, from HS to Salt Brook
 - c. Marc Willemsen, teacher aide, \$23,233.98 (base \$32,181.00), effective 11/23/26 through 6/30/27
 - d. Nikolas Ruzicka, summer technology work, \$16.25/hr., effective 6/19/26
 - e. Nikolas Ruzicka, summer technology work, \$16.25/hr., effective 7/1/26

6. Rescind the following appointments for the 2026/2027 school year:
 - a. Joseph Riggi, football (fall), first assistant, \$8,469.00
 - b. David Goldstein, tennis (fall), girls, fist assistant, \$5,293.00
 - c. David Goldstein, tennis (spring), boys, first assistant, \$5,293.00
 - d. Anthony Conzentino, baseball (spring), boys, second assistant, \$5,443.00
 - e. John Giunta, baseball (spring), boys, first assistant, \$6,350.00
7. Approve the contract agreement for James Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education, for the 2026/2027 school year. A copy is available in the Board of Education offices.
8. Approve the contract agreement for Joseph G. Uglialoro, as Assistant Superintendent of Educational Services, with the New Providence Board of Education, for the 2026/2027 school year. A copy is available in the Board of Education offices.
9. Approve the appointment of Frances Spann as the New Providence School District's Division of Child Protection and Permanency (DCPP) Liaison for the 2026/2027 school year.
10. Approve the summer 2026 curriculum writing appointments, not to exceed the hours shown, @ \$57.09/hr.
(EXHIBIT H)
11. Approve the 12-month employee summer hours schedule of a 1:00 p.m. office closing time on Fridays only, as long as all necessary work is completed on schedule, effective 6/19/26 through 8/21/26.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

E. Board Policy – Mrs. Zane

Approve Items 1 and 2 as listed below:

1. Approve the following Polices and Regulations on first reading:

Bylaws and Policies:

Policy 0162.01 (Mandated)	Legal Notices	New
Policy 1643 (Mandated)	Family Leave	Revised
Policy 2200 (Mandated)	Curriculum	Revised

Policy 2260 (Mandated)	Equity in School and Classroom Practices	Revised
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Policy 3418	Substitute Compensation	Revised
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Regulations:

Regulation 2200 (Mandated)	Curriculum Content	Abolished
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2. Approve the following Polices and Regulations on second reading:

Bylaws and Policies:

Policy 0142.1 (Mandated)	Nepotism	Revised
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Policy 0174 (Mandated)	Legal Services	Revised
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Policy 0177 (Mandated)	Professional Services	Revised
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Policy 1220 (Mandated)	Employment of Chief School Administrator	Revised
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Policy 1620 (Mandated)	Administrative Employment Contract	Revised
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Policy 9320 (Mandated)	Cooperation with Law Enforcement Agencies	Revised
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Regulations:

Regulation 9320 (Mandated)	Cooperation with Law Enforcement Agencies	Revised
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Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

VIII Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

IX Old Business

- 2025/2026 Board/Committee Goals

X New Business

- Report of 2025/2026 Awarded Contracts

- 2026/2027 Board/Committee Goals

XI Opportunity for the Public to be Heard

XII Motion to Recess to Closed Session, if necessary

XIV Adjournment