SB 294 (Workplace Know Your Rights Act)

A new law SB 294 - Workplace Know Your Rights Act, will be implemented effective February 1, 2026. This law requires employers to provide employees with a notice outlining key legal rights, including worker's compensation, immigration related protection, union organizing rights, and other important workplace protections.

Below are links to the official notices in both English and Spanish provided by the California Labor Commission. Please review the information carefully.

https://www.dir.ca.gov/dlse/Know-Your-Rights-Notice/Know-Your-Rights-Notice-English.pdf

https://www.dir.ca.gov/dlse/Know-Your-Rights-Notice/Know-Your-Rights-Notice-Spanish.pdf

Additionally, if you have chosen to designate an emergency contact, please us the link below to access the form.

https://app.informedk12.com/link_campaigns/personal-and-emergency-data-form?token=hVbWA5UHgW9TnjNFewkBuNRa