

Years of Experience	2024-25 Annual Salary	RISD Board Approved Increase	HB2 Teacher Retention Increase (TRA)	2026-27 Annual Salary
0	\$50,277	\$2,000	\$0	\$52,277
1	\$50,577	\$2,000	\$0	\$52,577
2	\$50,877	\$2,000	\$0	\$52,877
3	\$51,177	\$0	\$4,000	\$55,177
4	\$51,477	\$0	\$4,000	\$55,477
5	\$51,777	\$0	\$8,000	\$59,777
6	\$52,077	\$0	\$8,000	\$60,077
7	\$52,377	\$0	\$8,000	\$60,377
8	\$52,677	\$0	\$8,000	\$60,677
9	\$53,477	\$0	\$8,000	\$61,477
10	\$54,277	\$0	\$8,000	\$62,277
11	\$55,077	\$0	\$8,000	\$63,077
12	\$55,877	\$0	\$8,000	\$63,877
13	\$56,677	\$0	\$8,000	\$64,677
14	\$57,477	\$0	\$8,000	\$65,477
15	\$58,277	\$0	\$8,000	\$66,277
16	\$59,077	\$0	\$8,000	\$67,077
17	\$59,877	\$0	\$8,000	\$67,877
18	\$60,677	\$0	\$8,000	\$68,677
19	\$61,477	\$0	\$8,000	\$69,477
20	\$62,277	\$0	\$8,000	\$70,277
21	\$63,077	\$0	\$8,000	\$71,077
22	\$63,877	\$0	\$8,000	\$71,877
23	\$64,177	\$0	\$8,000	\$72,177
24	\$64,477	\$0	\$8,000	\$72,477
25	\$64,777	\$0	\$8,000	\$72,777

Note: The salaries listed above are based on (187 day) 10-month employment for the 2026-27 school year. Salary schedules are adopted annually by the Rockdale ISD Board of Trustees. Future salary advancement and increases are not guaranteed.

Classroom teachers will receive a **\$1,000 annual stipend** for a Master's Degree.

Bilingual Teacher (certified & assigned position): **\$7000 stipend**

Bilingual Teacher (non-certified & assigned): **\$4000 stipend**