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Shared Decision-Making Committee (SDMC) Minutes January 28, 2026

The meeting was called to order at 3:12 p.m. on January 28, 2026

Members in Attendance: Jessica Aghili (Community Member), David Church (Principal), Emily Conner (Teacher), Ben Donaldson (Teacher), Andrea French (Community Member), Angie Irving (SPED Teacher), Marie Krueger-Miller (Teacher), Jennifer Moore (Non-Classroom Professional), Barbara Smith (Teacher), Brandi Sunstrom (Teacher)

Members Absent: Carlyn Burton (Business Representative), Nikki Hanley (Parent), Erika Priest (Parent)

Teacher Pay for Performance Plan: HISD is moving forward with a teacher pay for performance plan. Middle of the year test scores from NWEA MAP will be used to determine student growth for teachers. Monthly teacher SPOT or coaching scores will also be an important factor for teacher performance. Teachers who qualify at levels above Proficient 1 will be asked to submit an application for distinguished teacher review.

Travis 2025-2026 Action Plan: The committee next considered progress on Travis' 25-26 Action Plan, especially the indicators of success and the action plan's connection with Travis' goals for accountability. Two indicators of success focus on ensuring that Travis IEP (Individualized Education Plan) goals are clear and measurable and available for teachers for high-risk students, and Travis scored an A rating for this goal at mid-year. Two other indicators of success connect with benchmarks that indicate that Travis students in sub-populations are growing at the expected rate, and the final two indicators of success concern growth goals for all students at Travis ES. Travis is on track to meet these goals, as we were in the top 3 for growth in the Central Division on the MAP middle of the year assessment.

Travis Staffing, Enrollment, and Budget: Travis currently has 777 students enrolled, which is 6 students fewer than at the start of the year. Travis is fully staffed, and our budget is sufficient to meet current staffing levels.

Custodial Position: Due to the number of Travis PTA events and the layout of the school in general, there has been concern that our current two custodians are not enough to keep the school clean, especially areas such as stair wells. There are funds in the Travis budget to add an additional position, and the committee agreed that this would be beneficial.

Committee Member Items: None at this time.

The meeting adjourned at 3:56, and the next meeting is scheduled for April 9, 2026.