BREATHITT COUNTY BOARD OF EDUCATION
2026-2027 CERTIFIED SALARY SCHEDULE

Years Teaching Experience	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. &Teaching Certificate) MUNIS SAL TABLE 11	(Masters Degree or Equivalent & Teaching Certificate) MUNIS SAL TABLE 21	(Bachelors Degree & Teaching Certificate) MUNIS SAL TABLE 31	(96+ Sem. Hrs. & Emergency Teaching Certificate) MUNIS SAL TABLE 41	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate) MUNIS SAL TABLE 51
0-3	51,664	47,087	42,467	37,669	35,339
4-9	56,241	51,664	47,087	37,669	35,339
10-14	62,335	57,595	52,951	37,669	35,339
15-19	64,133	59,409	54,715	37,669	35,339
20-24	65,018	60,300	55,558	37,669	35,339
25+	67,270	62,550	57,812	37,669	35,339

SUBSTITUTE TEACHERS
RETIRED TEACHERS - DAILY WAGE THRESHOLD (DWT)
NON-RETIRED TEACHERS

Years Teaching Experience	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(64 - 95 Sem. Hrs. & Emergency Teaching Certificate)
0- 25+	116	104	97	92	87

Whenever an assignment of a substitute teacher exceeds twenty (20) school days, the substitute teacher will be paid from the substitute teachers' pay scale paid $10 per day. To be eligible for this provision, the service must have been consecutive days while missing no more than one (1) day during the twenty (20) day period. (Does NOT apply to retired teachers.)

Classified Tutor			$15/hr
Student Tutor			$12/hr
Certified Daytime Academic Tutor		Retired Person	DWT
Certified Daytime Academic Tutor		Non-Retired	Sub Teacher Salary Schedule
After School Program Teacher			DWT(Retired Teachers)/7 or $38/hr for non-retired
Homebound Overflow Teacher			DWT for Retired Teacher/7 or $38/hr for non-retired
PD/Stipends			$38/hr
Attendance Coach	100 Days	Retired Person	DWT
Attendance Coach	100 Days	Other	$150/day

Breathitt County Board of Education
2026-2027
Extended Employment
Extra Service Supplements

	# Extended Days	Extra Service Supplement
Adjunct CTE Instructor		$4,200
Athletic Director - District Wide	30	$4,500
Assistant Band/Performing Arts Director (Districtwide)		$2,000
Band/Performing Arts Director (Districtwide)		$9,000
College/Career Readiness Teacher	25	
Construction-Special Project Manager		$10,000
Counselor - Elementary	15	
Counselor - High School	20	
DAC/Curriculum Coordinator	55	$8,000
Director of Pupil Personnel	55	$8,000
District Curriculum Specialist	35	
District Restraint Trainer	20	
Elementary School Assistant Principal (SES and BES)	15	$5,000
Elementary School Principal (Highland-Turner)	35	$6,000
Elementary School Principal (BES)	35	$7,000
Elementary School Principal (SES)	55	$8,000
Facility / Technology Director	55	$8,000
Federal Programs Extra Service Assignment		$10,000
Finance-Special Project Manager		$14,000
Finance Officer	55	$10,000
Food Service Director	55	$1,000
Gifted and Talented - District		$2,500
Head Teachers at CLEP and Detention - Contingent on Appropriate Funding	41	
Health Services Coordinator-Registered Nurse (Classified)		$4,000
Healthy at Work Coordinator		$4,000
High School Curriculum Specialist	35	
High School Assistant Principal (two positions)	45	$8,000
High School Principal	55	$15,000
Homebound Teacher		
Director of Special Education / Preschool	55	$8,000
Librarian	10	
Literacy Coordinator	35	
Maintenance Supervisor (classifed)		$4,000
New Teacher Mentor		$2,000
National Board Certified Teacher		$2,000
Principal - A5/A6 Schools	20	
ROTC Teacher	Based on Army Approval	
Teachers of A6/A5 schools	35	
Speech Therapist	15	$2,000
Summer School Employees	Regular Daily Rate	
Transportation Director	55	1000
Vocational Agriculture Teacher (High School)	55	

Department Heads

Arts and Humanity	1000
Language Arts	1000
Math	1000
Science	1000
Social Studies	1000
Unified Arts	1000
Yearbook Advisor	1000
Interventions	1000

BREATHITT COUNTY BOARD OF EDUCATION
CLASSIFIED EMPLOYEES
FOR SCHOOL YEAR 2026-2027

POSITION		YEARS OF EXPERIENCE						
		0 - 3	4 - 9	10 - 14	15 - 19	20-23	24	25+
	MUNIS SALARY TABLE							
Instructional								
Instructional Assistant I and II with GED or High School	**85**	12.61	12.92	13.25	13.58	13.92	14.26	14.62
Instructional Assistant I and II with 32 - 63 College Credit hours	**86**	12.86	13.20	13.54	13.94	14.03	14.60	14.83
Instructional Assistant I and II with 64 + College Credit hours	**87**	13.54	13.84	14.20	14.26	14.37	14.98	15.59
Occupational Therapist	**66**	46.76	51.32	56.73	58.46	59.23	62.15	65.07
Occupational Therapy Assistant	**89**	23.34	24.86	26.36	27.87	29.36	30.76	32.15
Clerks								
Clerk with GED or High School	**85**	12.61	12.92	13.25	13.58	13.92	14.26	14.62
Clerk with 32 - 63 College Credit hours	**86A**	12.86	13.20	13.54	13.94	14.03	14.60	14.83
Clerk with 64 + College Credit hours	**87**	13.54	13.84	14.20	14.26	14.37	14.98	15.59
School Secretary (elem. and middle)/ School Nutrition Secretary	**76**	19.21	19.82	20.41	20.51	20.64	21.54	22.48
Attendance Clerk-Secretary	**76**	19.21	19.82	20.40	20.51	20.64	21.55	22.48
Administrative Secretary / High School Secretary / Part-time Secretary - As Needed	**72**	20.32	20.97	21.62	21.71	21.86	22.84	23.84
Secretary to the Superintendent	**70**	Paid on Certified Salary Schedule for Education and Years Experience						
MAINTENANCE								
Maintenance Technicians	**79**	19.94	20.38	20.85	20.93	21.10	22.09	23.08
Custodians	**77A**	13.66	14.34	15.06	15.81	16.60	17.43	18.30
Part-time Maintenance Assistant (As Needed)		13.00						
TRANSPORTATION								
School Bus Drivers/Part-Time Bus Drivers (As Needed)	**94**	22.82	23.49	24.18	24.54	24.84	25.88	26.94
Vehicle Mechanic I	**80**	22.82	23.49	24.18	24.54	24.84	25.88	26.94
Transportation Director * 240 DAYS**	**108**	Paid on Certified Salary Schedule for Education and Years Experience						
FOOD SERVICE								
Food Service Manager I - High School	**81**	18.82	19.43	20.04	20.11	20.29	21.21	22.13
Lead Food Service Assistant I (300 students or more)	**82**	12.82	13.46	14.13	14.84	15.58	16.36	17.18
Lead Food Service Assistant I (less than 300 students)	**83**	12.61	13.24	13.90	14.59	15.32	16.09	16.89
Cook/Baker	**84**	12.61	13.24	13.90	14.59	15.32	16.09	16.89
Food Service Director * - 240 DAYS**	**66**	Paid on Certified Salary Schedule for Education and Years Experience						
HEALTH								
School Health Nurse, RN	**89**	23.34	24.86	26.36	27.87	29.36	30.76	32.15
Health Services Assistant	**85**	12.61	12.92	13.25	13.58	13.92	14.26	14.62
School Nurse	**89A**	18.36	18.91	19.45	19.99	20.53	20.80	21.07
FRYSC								
FRYSC Coordinator	**96**	22.68	23.84	24.99	26.15	27.30	28.62	29.94

GEAR UP								
Academic Interventionist (3 positions)	**68B**	30.52	30.52	30.52	30.52	30.52	30.52	30.52
College/Career Navigator (2 positions)	**68A**	26.27	26.27	26.27	26.27	26.27	26.27	26.27
TECHNOLOGY								
Technology Integration Specialist with Bachelors Degree	**98**	24.08	24.75	25.43	26.13	26.86	27.60	28.37
Technology Integration Specialist with 90 hours of college	**98A**	20.43	20.99	21.55	22.14	22.75	23.37	24.01
Technology Integration Specialist with 60 hours of college	**98B**	16.73	17.17	17.62	18.10	18.58	19.07	19.59
Part-time Technology Assistant (As Needed)		13.00						
FINANCE OFFICE								
Finance Officer		Paid on Certified Salary Schedule for Education and Years Experience						
Accounting Supervisor	**71**	24.73	25.22	25.73	25.85	26.05	27.20	28.34
Payroll Clerk	**78**	24.73	25.22	25.73	25.85	26.05	27.20	28.34
SUBSTITUTE / PART-TIME								
Substitute Bus Drivers		22.82						
Substitute Instructional Assistant		12.00						
Substitute Cooks		12.00						
Substitute Custodians		12.00						
Bus Monitor/Aide		12.00						
Substitute Bus Mechanic		22.82						
Substitute Technology		13.00						
Substitute Maintenance		13.00						
Student Workers		12.00						
Dataseam Apprentice (Based on Dataseam Contract)		Phase 1 - $12.00	Phase 2 - $12.25	Phase 3 - $12.50				
School Bus Trainee		12.00						
School Grounds Monitor		Regular Hourly Rate						
Substitute Nurse		Regular Hourly Rate						
Board Appointed Positions Yearly Salaries								
Board Secretary		10,000						
Board Treasurer		10,000						

*** Classified salary for bachelor degree and above paid on Rank 3 certified salary schedule.

Extra Trips for Bus Drivers:
$12 per hour on all trips except trips in the city limits which will be $20 per trip
$20 – show up fee

Breathitt County Board of Education

2026-2027

EXTRA SERVICE SUPPLEMENTS
COACHING POSITIONS

HIGH SCHOOL	Extra Service Supplement
Academic Coach	$4,000
Archery	$1,000
Assistant Academic Coach	$1,500
Assistant Baseball Coach	$4,000
Assistant Baseball Coach	$4,000
Assistant Basketball Coach - Boys (2 @ $2500 requested by school)	$5,000
Assistant Basketball Coach - Boys	$5,000
Assistant Basketball Coach - Girls	$5,000
Assistant Basketball Coach - Girls	$5,000
Assistant Football Coach	$4,000
Assistant Football Coach	$4,000
Assistant Football Coach	$4,000
Assistant Football Coach	$4,000
Assistant Softball Coach	$4,000
Assistant Softball Coach	$4,000
Assistant Track Coach (Boys and Girls)	$1,500
Assistant Volleyball Coach	$2,000
Baseball Coach	$9,000
Basketball Head Coach - Girls	$9,000
Basketball Head Coach -Boys	$9,000
Bass Fishing	$1,000
Cheerleader Coach	$9,000
Cheerleader Coach - Assistant	$4,000
Concession Stand Manager	$1,200
Cross Country Coach - (Boys and Girls)	$2,000
E-Sports Coach	$2,000
Football Coach	$9,000
Future Problem Solving Academic Coach	$1,500
Gifted Coach	$1,500
Golf Coach - (Boys and Girls)	$2,000
Gymnastics Coach	$2,000
Head Assistant Football Coach	$8,000
Soccer	$2,000
Softball Coach	$9,000
STLP	$1,500
Track Coach - (Boys and Girls)	$4,000
Volleyball Coach	$9,000

MIDDLE SCHOOL	
Academic Coach	$2,000
STLP	$1,000
Gifted Interventionist	$1,000

Baseball Coach	$2,000
Basketball Coach - (Girls)	$2,000
Basketball Coach - (Boys)	$2,000
Football Coach	$2,000
Assistant Football Coach	$1,000
Softball Coach	$2,000
Volleyball Coach	$2,000

ELEMENTARY SCHOOLS	
Breathitt Elementary School	
Academic Coach	$1,500.00
STLP	$1,000.00
Gifted Interventionist	$1,000.00
Girls Basketball - BES	$1,000.00
Boys Basketball - BES	$1,000.00
Cheerleading - BES	$1,000.00
Highland-Turner Elementary School	
Academic Coach	$1,500.00
STLP	$1,000.00
Gifted Interventionist	$1,000.00
Girls Basketball -HTS	$1,000.00
Boys Basketball - HTS	$1,000.00
Cheerleading - HTS	$1,000.00
Sebastian Elementary School	
Academic Coach	$1,500.00
STLP	$1,000.00
Gifted Interventionist	$1,000.00
Girls Basketball -BLUE SES	$1,000.00
Girls Basketball - WHITE SES	$1,000.00
Girls Basketball - BLACK SES (if needed)	$1,000.00
Boys Basketball - BLUE SES	$1,000.00
Boys Basketball - WHITE SES	$1,000.00
Boys Basketball - BLACK SES	$1,000.00
Cheerleading (2 Positions) - SES	$1,000.00