



Monday, June 22, 2026
Regular Meeting Board of Trustees 3:00 p.m. To Convene to Closed Session
Immediately After Call To Order. Will convene to Open Session at 3:15 p.m. after
Closed Session Concludes.

THIS MEETING WILL BE HELD IN PERSON AND VIA ZOOM.

TO LOG IN TO ZOOM (See Login Information below)

Please click the link below to attend the Virtual Board Meeting:

ZOOM LINK PROVIDED FOR PUBLIC COMMENT ONLY. (See Login Information below)

<https://us02web.zoom.us/j/84058629940>

When: June 22, 2026

Schedule:

3:00 p.m. - Call to Order (To convene to Closed Session)

Open Session (Will convene at 3:15 p.m.)

PUBLIC COMMENTS: IF ANY MEMBER OF THE PUBLIC WOULD LIKE TO ADDRESS THE BOARD IN REGARDS TO A CLOSED OR OPEN SESSION AGENDA ITEM(S), WE REQUEST TO PLEASE SEND AN EMAIL TO BOARDROOM@EESD.ORG (WHICH IS PREFERRED FOR PLANNING PURPOSES). IF ATTENDING IN PERSON, COMMUNITY MEMBERS MUST COMPLETE A SPEAKER CARD. ON YOUR EMAIL AND SPEAKER CARD, PLEASE SPECIFY THE AGENDA ITEM YOU WOULD LIKE TO ADDRESS, YOUR NAME, CONTACT INFORMATION AND STAKEHOLDER AFFILIATION. YOU WILL BE CALLED UPON IN THE ORDER EMAILS AND SPEAKER CARDS WERE RECEIVED/TIMESTAMPED.

The Board of Trustees welcomes public comments regarding district matters and encourages those in attendance to respect all viewpoints, as well as the right to speak when recognized. When making your comments, please address the Board of Trustees in a civil and respectful way so that all in attendance, from children to adults, may participate. Evergreen School District Board of Trustees Meeting Agendas with references and enclosures are available in their entirety on the DIsrict's webpage www.eesd.org or may be viewed at the District Office. In compliance with the Americans with Disabilities Act, all meetings are held in locations that allow disability-related accommodations. PLEASE TURN OFF OR MUTE CELL PHONES OR OTHER ELECTRONIC DEVICES.

MISSION STATEMENT

Evergreen Elementary School District provides all students a high-quality education in a safe and nurturing environment where each student demonstrates a spirit of respect, responsibility, global-mindedness and a commitment to academic and civic excellence.

PROTOCOL FOR THE BOARD OF TRUSTEES DURING IN-PERSON AND VIRTUAL BOARD MEETINGS:

Board Meetings are in person, but Zoom Video is an option for attendees. Please note, if you are attending in person, the entire meeting is being recorded, except for Closed Session. Members of the public who are attending virtually may be able to see the in person attendees.

Please note, panelists and attendees who are attending virtually are muted with the exception of the Board President and Superintendent (Secretary Ex-Oficio) prior to entering the meeting and will keep them muted throughout the meeting unless Board President allows panelists and attendees to speak anytime during the meeting.

RECORDING - Regular Open Sessions are recorded.

PUBLIC COMMENTS - We request that members of the public who would like to address the Board during Comments from the Public in person or via Zoom send an email to boardroom@eesd.org. If attending in person, you will need to complete a speaker card prior to the start of the meeting. The Board President or Manager of Information Services will announce to notify the person who'll be addressing the Board in person or virtually; please state your name and affiliation. If participating via telephone, the telephone number shall be revealed, please state your name and affiliation once your name or telephone number is announced.

Public comments are limited to 3 minutes per speaker AND per the discretion of the Board President.

REPORTS / ENCLOSURES may be projected and a screen will be shared via Zoom. The public who are attending via Zoom are able to view enclosures as long as they are logged in on a computer or through mobile.

Under Robert's Rules - adopted pursuant to Policy 203 - the presence of a quorum is presumed once it has been established at the beginning of a meeting. If a quorum is lacking, the Board may take a short recess until a quorum is regained, or the Board may take official action to set a time for a recessed meeting.

****Closed Session may convene before, after, or during the regular meeting. Closed sessions may include; Negotiations, Personnel (Certificated, Classified, Management), Expulsions, and Litigation.**

1. CALL TO ORDER (CLOSED SESSION)

1.1 Comments from the Public (Closed Session Agenda Items)

2. CLOSED SESSION

2.1 Agency Designated Representative: Dr. Antoine Hawkins, Superintendent, Employee Organizations: Evergreen Teachers Association (ETA) and California School Employee Association (CSEA Chapter #432) (Gov. Code, section 54957.6)

2.2 Public Employee appointment, employment, evaluation of performance, discipline, or dismissal of a public employee (Government Code Section 54957)

2.3 (Gov.Code section 54957.6) Conference with labor negotiator. Name of Negotiator: Jim Zito, Board President. Unrepresented Employee: Superintendent

2.4 (Gov.Code section 54957.6) Conference with labor negotiator. Name of Negotiator: Dr. Antoine Hawkins, Superintendent. Unrepresented Employee: Assistant Superintendent, Educational Services

2.5 (Gov.Code section 54957.6) Conference with labor negotiator. Name of Negotiator: Dr. Antoine Hawkins, Superintendent. Unrepresented Employee: Assistant Superintendent, Human Resources

2.6 Anticipated Litigation; Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) (Government Code Section 54956.9): One (1) potential case

3. REPORT OF ACTION FROM CLOSED SESSION (BOARD ACTIONS WILL BE REPORTED HERE)

4. OPENING ITEMS

4.1 Flag Salute

4.2 Roll Call / Quorum

4.3 Student Created Advertising Video

5. MATTERS FROM THE PUBLIC

5.1 Comments from the California School Employees Association (CSEA) Chapter 432 President

5.2 Comments from the Evergreen Teachers Association (ETA) President

5.3 Comments from the Public (Members of the Public may address the Board)

6. CONSENT ITEMS (ACTION ITEMS-TO BE READ BY CLERK OF THE BOARD)

6.1 Approval of All Consent Items Listed Above

7. ITEMS FOR IMMEDIATE DISCUSSION OR ACTION

7.1 Approval of the Local Control Accountability Plan (LCAP) for Fiscal Year 2026-2027

7.2 Approval of Adopted Budget for Fiscal Year 2026-2027

7.3 Approval, Addendum of Employment Agreement-Superintendent

7.4 Approval of Employment Agreement, Assistant Superintendent, Educational Services

7.5 Approval of Employment Agreement, Assistant Superintendent, Human Resources

7.6 Approval of Evergreen School District Sliding Scale 2026-2027

7.7 Approval of the Contract/Service Agreement-Right At School 2026-27-To Support the Expanding Learning Programs (ELOP) in the amount of \$567,000

7.8 Approval of the Contract/Service Agreement-Right At School /ASES 2026-2027 in the amount of \$119,106

7.9 Approval of the Contract/Service Agreement-YMCA/ASES 2026-2027 in the amount of \$580,870.80

7.10 Approve Authorization for Staff to Continue Contract Negotiations with the YMCA of Silicon Valley Expanded Learning Opportunities Program (ELOP) 2026-27 for \$1,598,692

8. FUTURE MEETINGS

8.1 August 13, 2026, September 10, 2026, October 8, 2026, November 12, 2026, December 10, 2026

9. ADJOURNMENT

Any writing that is a public record relating to an agenda item for an open session of a regular meeting of the Board of Trustees distributed less than 72 hours prior to that meeting shall be available for public inspection at the time of distribution to the Board of Trustees in the District Office, 3188 Quimby Road, San Jose, CA 95148 (Amendment to 54956.5) A person with a disability may contact the District Office (408-270-6811) at least 24 hours before the scheduled Board meeting to request receipt of an agenda in an alternative format or to request disability-related accommodations, including auxiliary aids or services, in order to participate in the public Board meeting.

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