Appendix A ASJTA Salary Schedule 2026-2027
3.5% Increase on Salary
Board Approved 6/17/2026 | Effective 7/1/2026

STEP	Column I (Intern)	Column II BA+30+Credential	Column III BA+45 +Credential	Column IV BA+60 +Credential	Column V BA+75 +Credential
1	61,065.00	68,505.00	71,417.00	74,452.00	77,615.00
2	61,065.00	70,218.00	73,201.00	76,313.00	79,556.00
3	61,065.00	71,972.00	75,031.00	78,220.00	81,546.00
4	61,065.00	73,773.00	76,908.00	80,176.00	83,583.00
5	61,065.00	75,616.00	78,830.00	82,180.00	85,673.00
6	61,065.00	77,507.00	80,801.00	84,235.00	87,815.00
7	61,065.00	79,445.00	82,822.00	86,341.00	90,010.00
8	61,065.00	81,432.00	84,891.00	88,501.00	92,261.00
9	61,065.00	83,467.00	87,013.00	90,712.00	94,567.00
10	61,065.00	83,467.00	89,189.00	92,980.00	96,931.00
11	61,065.00	83,467.00	89,189.00	95,305.00	99,354.00
12	61,065.00	83,467.00	89,189.00	95,305.00	101,838.00
13	61,065.00	83,467.00	89,189.00	95,305.00	104,385.00
14	61,065.00	83,467.00	89,189.00	95,305.00	106,994.00
15	61,065.00	83,467.00	89,189.00	95,305.00	109,669.00
16	61,065.00	83,467.00	89,189.00	95,305.00	112,410.00
17	61,065.00	83,467.00	89,189.00	95,305.00	115,220.00
18	61,065.00	83,467.00	89,189.00	95,305.00	118,102.00
19	61,065.00	83,467.00	89,189.00	95,305.00	121,055.00
20	61,065.00	83,467.00	89,189.00	95,305.00	124,080.00
21	61,065.00	83,467.00	89,189.00	95,305.00	127,183.00
22	61,065.00	83,467.00	89,189.00	95,305.00	130,362.00
23	61,065.00	83,467.00	89,189.00	95,305.00	133,621.00

STIPENDS NOT INCLUDED ON STIPEND APPENDIX B:

Masters in subject areas with California Content Standards shall be defined as: Math, ELA, ELD, Career Tech ed, Computer Science, Health Education, History/Social Science, Model School Library, PE, Science, World Languages, and Visual and Performing Art: $6,000.00 per year

Master's degree that does not qualify for the above: $1,500.00 per year (commencing 7/1/2025)

CERTIFICATED HOURLY RATE: $50.00

SUMMER SCHOOL HOURLY RATE: Unit members advance between steps based on the number of years they have worked in a summer school placement, specifically for ASJUSD.

Step 1: $50.00
Step 2: $51.75
Step 3: $53.50
Step 4: $55.25
Step 5: $57.00

Step Placement: Unit members shall be placed on the step that each would advance to for the 2023- 24 school year, except that all unit members who would have advanced to step 23 or higher shall all be placed on Step 23.