AROMAS-SAN JUAN UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2026-2027

Increase **3.50%** **Effective 7/1/2026**
Increments Between Steps **4.75%**

Position Title	*# of Months*	I	II	III	IV	V	VI	VII	VIII
CLERICAL/OTHER									
After-School Program Coordinator	10	$22.30	$23.36	$24.47	$25.64	$26.86	$28.13	$29.47	$30.86
After-School Program-Scholar Leader	10	$19.71	$20.53	$21.50	$22.25	$23.15	$24.16	$25.30	$26.44
Assessment Technician	10/11	$25.38	$26.60	$27.85	$29.18	$30.57	$32.02	$33.54	$35.14
Behavior Support Specialist	10	$30.92	$32.39	$33.92	$35.53	$37.22	$38.99	$40.83	$42.77
Campus Supervisor	10	$20.74	$21.72	$22.76	$23.85	$24.97	$26.16	$27.40	$28.70
Curriculum/Career Program Administrative Assistant	12	$24.14	$25.27	$26.46	$27.73	$29.05	$30.43	$31.87	$33.38
Data Entry Clerk	12	$21.75	$22.78	$23.87	$25.00	$26.19	$27.43	$28.72	$30.09
Para-Professional (1:1, SDC, TK)	10	$21.17	$22.16	$23.22	$24.32	$25.48	$26.68	$27.96	$29.28
Paraprofessional: Health Aide	10	$21.98	$23.03	$24.13	$25.26	$26.45	$27.72	$29.04	$30.42
Library/Media Clerk	10	$21.71	$22.75	$23.83	$24.96	$26.15	$27.39	$28.69	$30.06
Migrant Education Community Liaison	12	$21.75	$22.78	$23.87	$25.00	$26.19	$27.43	$28.72	$30.09
Parent Ed Specialist	11	$22.30	$23.36	$24.47	$25.64	$26.86	$28.13	$29.47	$30.86
Parent/Student Liaison	10	$20.42	$21.41	$22.36	$23.38	$24.48	$25.61	$26.80	$27.95
Preschool Assistant Teacher	10	$23.29	$24.39	$25.55	$26.77	$28.04	$29.36	$30.76	$32.29
Preschool Master Teacher	10	$25.38	$26.60	$27.85	$29.18	$30.57	$32.02	$33.54	$35.14
Preschool Site Supervisor	10	$29.77	$31.17	$32.65	$34.21	$35.83	$37.54	$39.32	$41.18
Purch/Accts/Payroll tech	12	$25.38	$26.60	$27.85	$29.18	$30.57	$32.02	$33.54	$35.14
School Office Clerk	11	$21.75	$22.78	$23.87	$25.00	$26.19	$27.43	$28.72	$30.09
School Secretary/Attendance Clerk	11	$24.14	$25.27	$26.46	$27.73	$29.05	$30.43	$31.87	$33.38
Sub Calling Clerk	10	$19.34	$20.28	$21.24	$22.24	$23.30	$24.41	$25.56	$26.78
Support Services Clerk	12	$19.34	$20.28	$21.24	$22.24	$23.30	$24.41	$25.56	$26.78
Tech Assistant I (formerly Intern)	10	$24.14	$25.27	$26.46	$27.73	$29.05	$30.43	$31.87	$33.38
Tech Assistant II	12	$25.38	$26.60	$27.85	$29.18	$30.57	$32.02	$33.54	$35.14
Yard Duty/Crossing Guard	10	$18.26	$19.12	$20.02	$20.98	$21.97	$23.02	$24.12	$25.25
OPERATIONS/TRANSPORTATION									
Bus Driver/Custodian	10	$25.95	$27.17	$28.46	$29.82	$31.25	$32.73	$34.28	$35.90
Custodian	12	$23.24	$24.35	$25.50	$26.70	$27.98	$29.30	$30.69	$32.15
Lead Custodian/Maintenance	12	$26.45	$27.72	$29.04	$30.42	$31.86	$33.37	$34.95	$36.62
Groundskeeper	12	$24.12	$25.25	$26.44	$27.71	$29.03	$30.41	$31.85	$33.36
Lead Groundskeeper	12	$26.45	$27.72	$29.04	$30.42	$31.86	$33.37	$34.95	$36.62
Mechanic	10/12	$25.95	$27.17	$28.46	$29.82	$31.25	$32.73	$34.28	$35.90
Lead Mechanic	12	$27.55	$28.86	$30.22	$31.65	$33.15	$34.73	$36.38	$38.10
Transport Assist/Driver Trainer	12	$28.33	$29.66	$31.07	$32.55	$34.09	$35.73	$37.42	$39.20
FOOD SERVICES									
Cafeteria Assist	10	$19.28	$20.20	$21.18	$22.17	$23.23	$24.33	$25.49	$26.69
Food Service Provider	10	$21.72	$22.76	$23.85	$24.97	$26.16	$27.40	$28.70	$30.07
Food Services Cook	10	$23.24	$24.35	$25.50	$26.70	$27.98	$29.30	$30.69	$32.15

Board approval: **6/17/2026**
Effective **7/1/2026**
Longevity added for continuous service as follows:
6 - 10 yrs = 2%
11 - 15 yrs = 3% **5% Total**
16 - 20 yrs = 4% **9% Total**
21 - 25 yrs = 5% **14% Total**
26 + yrs = 6% **20% Total**