SOUTHWEST TECHNICAL EDUCATION DISTRICT OF YUMA #96

2026 – 2027

To Be Board Approved 04/14/26

Classified Support Staff Placement Salary Schedule

Job Title	Minimum Hourly Rate	Midpoint	Maximum Hourly Rate
*Secretary/Clerk/Paraprofessional	$15.15	$17.74	$19.57
Administrative Assistant	$17.15	$20.17	$22.59
Student Support Representative	$19.90	$23.40	$26.87
Executive Assistant	$19.90	$23.40	$26.87
Director of Strategic Partnerships	$33.76	$40.67	$48.99

*Increased to keep up with the minimum wage

Administrative Classified and Certified Placement Salary Schedule

Job Title	Minimum Salary Range	Midpoint Salary Range	Maximum Salary Range
Career Development Specialist	$58,882	$69,187	$79,491
Curriculum, Assessment & Instruction Specialist	$58,882	$69,187	$79,491
Executive Assistant to Superintendent/Board & HR Coordinator	$58,882	$69,187	$79,491
Program Data Specialist	$58,882	$69,187	$79,491
Financial Specialist	$58,882	$69,187	$79,491
Central Campus Program Counselor	$64,236	$74,941	$85,647
Business Manager	$69,589	$81,766	$93,677
Director of Curriculum, Assessment & Instruction	$79,250	$91,000	$101,705
Director of Information Technology	$79,250	$91,000	$101,705
Executive Director of Program Management – Classified	$88,859	$99,564	$110,270
Executive Director of Program Management - Certified	$104,448	$114,892	$125,337

All bold are active positions

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Certified Placement Salary Schedule - Instructors

Level	Base Salary	Education
XI	$54,140	Plus MA+60
X	$53,341	Plus MA+48
IX	$52,552	Plus MA+36
VIII	$51,775	Plus MA+24
VII	$51,010	Plus MA+12
VI	$50,256	Plus MA
V	$49,513	Plus BA+36
IV	$48,782	Plus BA+24
III	$48,060	Plus BA+12
II	$47,350	Plus BA
I	$46,651	CTE Certified

*Base salary will increase each year by half the amount of the District's annual raise.

Additional Compensation for Eligible Employees:

Experience Compensation:

- 1.5% for each year up to 12 years of relevant experience in a classroom or industry setting

Substitute Pay: $25.00 Per Hour Extra Duty Pay: $35.00 Per Hour

Long Term Sub: $40.00 Per Hour – (8 Consecutive days is considered a long-term sub)