

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,445.0	1,457.0	1,491.0
On Roll Special Ed Full-Time	190.0	202.0	209.0
On Roll Subtotal	1,635.0	1,659.0	1,700.0
In Private School Placements	9.0	8.0	8.0
Sent to Other Districts Special Ed	10.0	8.0	8.0
Received	341.0	362.0	337.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	17,491,986	17,841,826	18,198,663
	Total Tuition	10-1300	5,423,921	5,558,166	6,117,971
	Unrestricted Miscellaneous Revenues	10-1XXX	322,103	97,000	190,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Total Revenues from Local Sources		23,238,010	23,497,192	24,506,834
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	237,798	210,000	210,000
	Total Revenues from Intermediate Sources		237,798	210,000	210,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	236,772	236,772	278,481
	Extraordinary Aid	10-3131	379,818	300,000	300,000
	Categorical Special Education Aid	10-3132	1,091,854	1,298,469	1,485,448
	Equalization Aid	10-3176	4,794,342	4,908,057	5,356,924
	Categorical Security Aid	10-3177	160,684	160,684	193,064
	Other State Aids	10-3XXX	130,390	0	0
	Total Revenues from State Sources		6,793,860	6,903,982	7,613,917
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	61,836	46,491	50,515
	Total Revenues from Federal Sources		61,836	46,491	50,515
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,053,541	2,167,306
	Withdrawal from Maintenance Reserve	10-310	0	692,000	500,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	150,000	0
	Adjustment for Prior Year Encumbrances		0	1,005,985	0
	Actual Revenues (Over)/Under Expenditures		-1,923,425	0	0
General Fund Revenues	Total Operating Budget		28,408,079	36,559,191	35,048,572
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	491,256	50,000	50,000
	Other Revenue from Local Sources	20-1XXX	24,671	0	0
	Total Revenues from Local Sources	20-1XXX	515,927	50,000	50,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Nonpublic Teacher Stem Grant	20-3212	2,627	0	0
	State Grants Through Intermediate Sources	20-3700	111,488	123,334	123,334
	Total Revenues from State Sources		114,115	123,334	123,334
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	174,295	143,691	143,691
	Title II	20-4451-4455	55,910	34,134	34,134
	Title III	20-4491-4494	4,000	9,486	9,486
	Title IV	20-4471-4474	16,661	17,329	17,329
	ARP-IDEA Preschool	20-4409	6,612	0	0
	ARP-IDEA Basic	20-4419	77,522	0	0
	IDEA Part B (Handicapped)	20-4420-4429	441,525	490,431	490,431
	ARP-ESSER	20-4540	430,304	0	0
	CRRSA Act-ESSER II	20-4534	227,713	0	0
	Total Revenues from Federal Sources		1,434,542	695,071	695,071
Special Revenue Fund Revenues	Total Grants and Entitlements		2,017,103	868,405	868,405
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,092,144	423,944	1,094,845
	Local Tax Levy-Premerger Debt	40-1210	0	645,203	0
	Total Revenues from Local Sources		1,092,144	1,069,147	1,094,845
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	98,739	97,475	423,199
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		1,190,883	1,166,622	1,518,045
Debt Service Fund Revenues	Total Repayment of Debt		1,190,883	1,166,622	1,518,045
All Fund Revenues	Total Revenues/Sources		31,616,065	38,594,218	37,435,022
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,616,065	38,594,218	37,435,022

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,517,112	10,483,205	10,900,876
	Special Education-Instruction	11-2XX-100-XXX	1,972,816	2,544,573	2,657,225
	Basic Skills/Remedial-Instruction	11-230-100-XXX	39,015	150,151	156,526
	Bilingual Education-Instruction	11-240-100-XXX	145,478	152,075	157,528
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	160,077	200,550	201,975
	School-Sponsored Athletics-Instruction	11-402-100-XXX	415,086	462,453	471,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	850,047	1,552,594	1,647,200
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,585	66,584	68,423
	Undistributed Expenditures-Health Services	11-000-213-XXX	558,054	872,215	933,838
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	697,312	928,959	949,220
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	350,295	380,600	400,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	555,932	606,748	624,693
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	735,864	720,731	725,169
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	226,783	301,352	308,741
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	28,719	33,350	33,060
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	24,701	65,214	71,835
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	392,534	411,323	415,932
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,119,113	1,380,739	1,435,703
	Undistributed Expenditures-Central Services	11-000-251-XXX	541,669	602,315	659,224
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	298,651	441,434	451,341
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,071,556	4,505,539	4,185,060
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,337,649	1,754,871	1,682,875
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,801,235	5,835,780	5,341,640
	Total Undistributed Expenditures		15,652,699	20,460,348	19,933,954
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		27,902,283	34,453,455	34,479,184

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	231,350	1,798,314	245,402
	Facilities Acquisition and Construction Services	12-000-400-XXX	242,744	262,518	277,744
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		474,094	2,060,932	523,246
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	31,702	44,804	46,142
	General Fund Grand Total		28,408,079	36,559,191	35,048,572
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,671	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,164	7,284	7,284
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	25,372	41,441	41,441
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	15,466	27,485	27,485
	Nonpublic Nursing Services	20-XXX-XXX-XXX	18,876	15,120	15,120
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,140	6,174	6,174
	Nonpublic Security Aid	20-XXX-XXX-XXX	33,470	25,830	25,830
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	2,627	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	114,115	123,334	123,334
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	174,295	143,691	143,691
	Title II	20-XXX-XXX-XXX	55,910	34,134	34,134
	Title III	20-XXX-XXX-XXX	4,000	9,486	9,486
	Title IV	20-XXX-XXX-XXX	16,661	17,329	17,329
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	441,525	490,431	490,431
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	77,522	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	6,612	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	227,713	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	430,304	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,434,542	695,071	695,071
Special Revenue Fund Expenses	Total Special Revenue Funds		2,017,103	868,405	868,405

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,190,883	1,166,622	1,518,045
	Total Debt Service Funds		1,190,883	1,166,622	1,518,045
All Fund Expenses	Total Expenditures/Appropriations		31,616,065	38,594,218	37,435,022
Expenses Net of Transfers	Total Expenditures Net of Transfers		31,616,065	38,594,218	37,435,022

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,423,010	1,701,876	878,370	711,064
	Repayment of Debt	1	1	1	0
Restricted for General Operating Budget	Capital Reserve	3,218,005	3,650,740	3,650,840	3,650,940
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,301,528	3,138,558	2,446,658	1,946,758
	Legal Reserve	4,375,089	5,230,035	2,000,000	0
	Unemployment Fund	239,815	239,815	239,815	239,815
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	150,000	150,000	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	216,467	263,948	263,948	263,948
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,803	\$15,680	\$17,678	\$18,797	\$18,345
Total Classroom Instruction	\$9,063	\$8,941	\$9,881	\$10,192	\$10,101
Classroom-Salaries and Benefits	\$8,589	\$8,611	\$9,170	\$9,656	\$9,502
Classroom-General Supplies and Textbooks	\$341	\$200	\$593	\$399	\$478
Classroom-Purchased Services	\$133	\$131	\$118	\$137	\$121
Total Support Services	\$2,391	\$2,348	\$2,650	\$2,859	\$2,828
Support Services-Salaries and Benefits	\$1,726	\$1,756	\$1,869	\$2,066	\$1,988
Total Administrative Costs	\$1,687	\$1,743	\$1,852	\$2,099	\$2,092
Administration Salaries and Benefits	\$1,437	\$1,457	\$1,549	\$1,744	\$1,711
Total Operations and Maintenance of Plant	\$2,194	\$2,171	\$2,781	\$3,098	\$2,796
Operations and Maintenance-Salaries and Benefits	\$1,282	\$1,408	\$1,645	\$1,705	\$1,630
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$425	\$420	\$448	\$481	\$467
Total Equipment Costs	\$156	\$141	\$829	\$1,085	\$145
Legal Costs	\$16	\$20	\$23	\$24	\$24
Employee Benefits as a percentage of salaries*	24.83%	26.86%	29.36%	28.60%	25.52%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Plowing services with Spotswood Borough	0
	Grounds services with Spotswood Borough	0
	Interlocal agreement for ice melt supplies and vehicle services with Spotswood Borough	0
Insurance Coverages and Benefits	Liability insurance through NJSIG	0
Others	Non Public Services through ESCNJ	0
Purchasing	ESCNJ for energy services	0
	ESCNJ for supplies, equipment, and trade services	0
	Ed Data and state contracts for supplies, equipment, and trade services	0
	Agreements with Somerset County, Hunterdon County, Bergen County, NJSBA, National Purchasing Alliance, Omnia for supplies, equipment, and trade services	0
Special Education Services	Special Education Services through ESCNJ	0
Technology Services	Interlocal agreement with Spotswood Borough	0
	Telephone server shared with Spotswood Borough	0
Transportation Services, including Fuel	Vehicles fuel purchasing through East Brunswick Borough	0
	Transportation services through ESCNJ	0

Estimated Tax Rates

Municipality	Category	Amount
Helmetta Borough	(A) General Fund School Levy	3,739,636
	(D) Total School Levy	3,964,615
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	187,101,719
	(H) Estimated Equalized Valuation (as of 10/01/23)	286,525,375
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9987
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1190
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3052
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3837
Spotswood Borough	(A) General Fund School Levy	14,312,374
	(D) Total School Levy	15,238,205
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	748,117,000
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,107,829,113
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9131
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0369
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2919
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3755

Employee Contract List for District

Name	Category	Measure
Adrian Osofsky	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,039
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adrian Osofsky	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony DePasquale	Job Title	Psychologist
	Job Title II	Behavioral/Mental Health
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony DePasquale	Total Allowances Amount	\$12,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Graham Peabody	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$188,698
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Graham Peabody	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,322
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed upon retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Graham Peabody	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather DeLollis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$138,504
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement

Employee Contract List for District

Name	Category	Measure
Heather DeLollis	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Luttmann	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$91,360
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Joseph Luttman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,191
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha DeFilippo	Job Title	Psychologist
	Job Title II	Behavioral/Mental Health
	Base Annual Salary Amount	\$122,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha DeFilippo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Selina Pewitt	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,706
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Selina Pewitt	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,303
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Liming	Job Title	Assistant Director
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$75,171
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Liming	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Liming	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Cahill	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,955
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement

Employee Contract List for District

Name	Category	Measure
Timothy Cahill	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vita Marino	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,414
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Vita Marino	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,330
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount allowed at retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in the contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported