DECATUR PUBLIC SCHOOL DISTRICT #61
BOARD OF EDUCATION
AGENDA

Regular Meeting
Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

June 23, 2026
6:30 PM Open Session
NO Closed Executive Session

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Strategic Plan Mission:
The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- *commitment to the whole person resulting in student growth and confidence*
- *relevant, innovative, personalized academic pathways that promote passion and pride*
- *a learning environment that fosters curiosity and the thirst for achievement and discovery*
- *a culture of diversity, adaptability, and resilience*
- *meaningful and lasting relationships*
- *extraordinary school and community connections*

The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

6:30 PM Public Hearing regarding the Adoption to Utilize an E-Learning Plan for three (3) School Years 2026-2027, 2027-2028 and 2028-2029 according to Section 10-20.56 of the School Code (105 ILCS 5/10-20.56)

AI 1.0 CALL TO ORDER

Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

AI 3.0 APPROVAL OF AGENDA JUNE 23, 2026

IO 4.0 PUBLIC PARTICIPATION

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

DI 5.0 BOARD DISCUSSION

AI 6.0 CONSENT ITEMS

A. Minutes: Open/Closed Meetings June 09, 2026
B. Closed Session Meeting Minutes and Closed Session Meeting Audio Recordings
C. Financial Conditions Report
D. Treasurer's Report
E. Job Descriptions:
   a. District Truancy/Homeless Liaison (updates)
   b. Student Support and Engagement Manager (updates)

AI 7.0 ROLL CALL ACTION ITEMS

A. Personnel Action Items
B. Decatur Public Schools Foundation Coordinator's Contract for the Jerry J. Dawson Civic Leadership Institute
C. Decatur Public Schools Foundation Executive Director's Contract
D. Adoption of an E-Learning Plan for three (3) School Years 2026-2027, 2027-2028 and 2028-2029
E. Champions Before and After School Contract (use of space)
F. Master's Facility's Plan Scope of Work Agreement between Decatur Public School District 61 Board of Education and Wold Architects and Engineers
G. TimeClock Plus One-Year Renewal
H. Worker's Compensation Renewal – Three-Year Service Agreement
I. VMWare Renewal

IO 8.0 IMPORTANT DATES

July 01 Special Closed Executive Session Meeting
- 4:00 PM at the Keil Administration Building

01 – 31 School Registration OPEN in Skyward for the 2026-2027 School Year
- **Parents/Families, Please Log-In and Register Your Student/Students for the Upcoming School Year (2026-2027)**

03 Independence Day Holiday Observed
- **District Offices are Closed**

Please Note: The Keil Administration Building summer hours will be 8:00 AM to 4:30 PM Monday through Thursday, June 01, 2026 through July 31, 2026. **The Keil Building will be CLOSED to the public EVERY FRIDAY.** The Keil Building will re-open on Fridays to the public the week of August 3rd, 2026.

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, July 14, 2026 at the Keil Administration Building.

Please Note: There is only one regular Board of Education meeting in July 2026.

AI 9.0 ADJOURNMENT

DECATUR DISTRICT 61 BOARD OF EDUCATION
REGULAR MEETING MINUTES

DATE/TIME: June 09, 2026 5:00 PM

LOCATION: Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

PRESENT: Bill Clevenger, President
Kevin Hale
Dr. Karen Lauritzen
Will Wetzel, Vice President
Devon Joyner
Mark Reynolds

ABSENT: Christina Tyus

STAFF: Superintendent Rochelle Clark, Board Secretary Melissa Bradford, Attorney Luke Feeney and others

President Clevenger called the meeting to order at 5:00 PM.

TOPIC	DISCUSSION	ACTION
Call for Closed Executive Session	President Clevenger called the meeting to order and moved into Closed Executive Session to conduct an employee discipline hearing, discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, pending litigation and collective negotiating matters between the Board and representatives of its employees, seconded by Mr. Reynolds. President Clevenger called for a Roll Call Vote: Aye: Lauritzen, Hale, Wetzel, Joyner, Reynolds, Clevenger Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Board moved to Closed Executive Session at 5:00 PM.
Returned to Open Session	President Clevenger moved return to Open Session, seconded by Mr. Joyner. All were in favor.	Open Session at 6:20 PM.
Open Session Continued	President Clevenger noted that the Board of Education had been in Closed Executive Session to conduct an employee discipline hearing, discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, pending litigation and collective negotiating matters between the Board and representatives of its employees. <u>No action was taken during Closed Executive Session.</u>	Information only.
Pledge of Allegiance	President Clevenger led the Pledge of Allegiance.	
Approval of Agenda, June 09, 2026	Superintendent Clark recommended the Board of Education approve the June 09, 2026, Open Session Board Meeting Agenda as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mr. Joyner. All were in favor.	Agenda was Approved as presented.

TOPIC	DISCUSSION	ACTION
Public Participation	President Clevenger noted that during Public Participation, the Board of Education asked for the following: • Identify oneself and be brief. • Comments should be limited to 3 minutes. • Any public comments submitted to the Board Secretary will be included in the record. For the record, the following Eisenhower High School students and a former student spoke to the Board of Education regarding the EHS softball program and Coach David Mattingly. The students were: Bri, Tiara, Makaela, Marriah and Alondra. The students shared Coach Mattingly's history with the team and his wining/losing record at EHS. The students shared why they think he should remain the softball coach and noted that he was much more, due to his guidance, leadership, support, impact and positive influence daily. He's dedicated and cared about their well-being and mental health. If removed, several players plan to reconsider their future with the EHS softball program. They do not want a different coach, thanked everyone for the opportunity and asked for the Board of Education to reconsider their decision.	Information only.
Board Discussion	Vice President Wetzel noted as a point of clarification that Schedule B positions were submitted in the Personnel Action Items and decisions were made at the building level. Superintendent Clark agreed and also noted that contract language was used to guide decisions. Vice President Wetzel asked if for the status on the agreement with Champions (before and after school care). Superintendent Clark replied that a final red-line was sent to Champions and administration should have an answer by the end of the work week.	Information only.
Consent Items	Superintendent Clark recommended the Board of Education approve the Consent Items as presented, which included: A. Minutes: Open/Closed Meetings May 26, 2026 B. Freedom of Information Report C. Bills D. Annual Renewal Agreement with Power School for 2026-2027 School Year E. Resolution Authorizing the Release of District Technology Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Lauritzen, Hale, Reynolds, Joyner, Clevenger, Wetzel Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Consent Items were approved as presented.
Consideration and Action on	Superintendent Clark recommended the Board of Education approve the Termination of Administrative Support Employee Natasha Hamilton, effective Wednesday, June	Motion carried. Termination of

TOPIC	DISCUSSION	ACTION
a Possible Suspension and/or Termination of an Admin Support Employee	10, 2026 as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Lauritzen, Wetzel, Hale, Reynolds Nay: None Absent: Tyus Abstain: Joyner Roll Call Vote: 5 Aye, 0 Nay, 1 Absent, 1 Abstain,	Natasha Hamilton, Admin Support Employee, was approved as presented.
Release and Settlement Agreement	Superintendent Clark recommended the Board of Education approve the Release and Settlement Agreement as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Reynolds, Hale, Wetzel, Clevenger, Joyner, Lauritzen Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Release and Settlement Agreement was approved as presented.
Appointment of Treasurer, Effective July 01, 2026	Superintendent Clark recommended the Board of Education approve Appointment of Thomas Osborne as the Treasurer over all District Funds, Macon-Piatt Special Education District Funds, Student Activity Funds and Fiduciary Funds, Effective July 01, 2026 as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mr. Hale. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Joyner, Reynolds, Lauritzen, Clevenger, Hale Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Thomas Osborne's Appointment as Treasurer over all District Funds, Effective 07/01/26 was approved as presented.
Personnel Action Items	Superintendent Clark recommended the Board of Education approve the Personnel Action Items listed in the Memo from Monica Wilks, Director of Human Resources, and the Human Resources Department as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Joyner, Clevenger, Lauritzen, Hale, Reynolds Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Personnel Action Items were approved as presented.
Employment of an Assistant Superintendent	Superintendent Clark recommended the Board of Education approve the Employment of Dr. Nicole Couri-Malson in the position of Assistant Superintendent of Teaching and Learning as presented.	Motion carried. Dr. Nicole

TOPIC	DISCUSSION	ACTION
of Teaching & Learning	Mr. Reynolds moved to approve the recommendation, seconded by Mr. Joyner. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Joyner, Lauritzen, Reynolds, Hale, Clevenger, Wetzel Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Couri-Malson, Assist. Supt. of Teaching & Learning, was approved as presented.
Employment of an Assistant Principal at Eisenhower High School	Superintendent Clark recommended the Board of Education approve the Employment of Jessica Meier as an Assistant Principal at Eisenhower High School as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Hale, Reynolds, Joyner, Lauritzen, Wetzel, Clevenger Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Jessica Meier, Assist. Principal at EHS, was approved as presented.
Ratification of 07/01/26-06/30/29 Wage Scale Agreement between DPS 61 BOE and Union Local No. 73 Maintenance "B" Team	Superintendent Clark recommended the Board of Education approve the July 01, 2026 through June 30, 2029 Wage Scale Agreement between the Decatur Public School District #61 Board of Education and the Service Employees International Union Local No. 73 Maintenance "B" Team as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mr. Hale. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Hale, Reynolds, Lauritzen, Clevenger, Joyner Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. 07/01/26-06/30/29 Wage Scale Agreement between DPS 61 BOE and Maintenance "B" Team was approved as presented.
Read 180/Math 180 Renewals	Superintendent Clark recommended the Board of Education approve the Read 180/Math 180 Renewals as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Lauritzen, Clevenger, Joyner, Reynolds, Hale, Wetzel Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Read 180/Math 180 Renewals was approved as presented.
7 Mindsets Renewal	Superintendent Clark recommended the Board of Education approve the 7 Mindsets Renewal as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Joyner, Clevenger, Lauritzen, Reynolds, Hale Nay: None	Motion carried. 7 Mindsets Renewal was approved as presented.

TOPIC	DISCUSSION	ACTION
	Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	
Re-pavement of Parking Lot for MPSED/SELA	Superintendent Clark recommended the Board of Education approve the Re-pavement of the Parking Lot for Macon-Piatt Special Education/Special Education Learning Academy (SELA) as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mr. Joyner. Superintendent Clark noted that this was the old Harris Elementary School parking lot. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Reynolds, Hale, Wetzel, Joyner, Lauritzen Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Re-pavement of Parking Lot for MPSED SELA was approved as presented.
Middle School Parent/Student Guide and High School Athletic Director Policy/Handbook for 2026-2027 School Year	Superintendent Clark recommended the Board of Education approve the Middle School Parent/Student Guide and High School Athletic Director Policy/Handbook for 2026-2027 School Year as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mr. Joyner. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Joyner, Clevenger, Reynolds, Lauritzen, Hale, Wetzel Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. MS Parent-Student Guide & HS Athletic Director Policy-Handbook for 2026-2027 SY was approved as presented.
Student Code of Conduct and Parent Handbook for 2026-2027 School Year	Superintendent Clark recommended the Board of Education approve the Student Code of Conduct and Parent Handbook for the 2026-2027 School Year as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Reynolds, Hale, Wetzel, Clevenger, Joyner, Lauritzen Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Student Code of Conduct & Parent Handbook for 2026-2027 School Year was approved as presented.
Crowdstrike Renewal	Superintendent Clark recommended the Board of Education approve the Crowdstrike Renewal as presented. Mr. Reynolds moved to approve the recommendation, seconded by Vice President Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Hale, Clevenger, Wetzel, Lauritzen, Reynolds, Joyner Nay: None Absent: Tyus	Motion carried. Crowdstrike Renewal was approved as presented.

TOPIC	DISCUSSION	ACTION
	Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	
Microsoft Licensing Renewal	Superintendent Clark recommended the Board of Education approve the Microsoft Licensing Renewal as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Vice President Wetzel noted that the recommendation was a very good price. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Lauritzen, Hale, Reynolds, Joyner, Clevenger, Wetzel Nay: None Absent: Tyus Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Motion carried. Microsoft Licensing Renewal was approved as presented.
Important Dates	**IMPORTANT DATES** **June** 19 Juneteenth Holiday – **District Offices are Closed** **Please Note:** The Keil Administration Building summer hours will be 8:00 AM to 4:30 PM Monday through Thursday, June 01, 2026 through July 31, 2026. **The Keil Building will be CLOSED to the public EVERY FRIDAY.** The Keil Building will re-open on Fridays to the public the week of August 3rd, 2026. **NEXT MEETING** The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, June 23, 2026 at the Keil Administration Building.	Information only.
Adjournment	President Clevenger asked for a motion to adjourn. Mr. Reynolds moved, seconded by Mr. Joyner. All were in favor.	Board adjourned at 7:02 PM.

Bill Clevenger, President

Melissa Bradford, Board Secretary

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** Closed Session Meeting Minutes and Closed Session Meeting Audio Recordings
Initiated By: Melissa Bradford, Board Secretary	**Attachments:** None
Reviewed By: Dr. Rochelle Clark, Superintendent, Legal Counsel and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
A School Board must keep a verbatim record of all its closed meetings in the form of an audio or video recording along with written minutes. Closed Session Minutes may be kept confidential, but the Board and Legal Counsel must review them at least twice annually to determine if there is a continuing need for confidentiality as to all or any part of those minutes.

A school board must keep a verbatim record of all its closed meetings in the form of an audio or video recording along with written minutes. Closed session minutes may be kept confidential, but the board must review the closed session written minutes every six months to determine if there is a continuing need for confidentiality as to all or any part of those minutes. The verbatim record may be destroyed without notification to or the approval of the Records Commission or the State Archivist under the Local Records Act no less than 18 months after the completion of the meeting recorded, but only after: 1) the school board approves the destruction of a particular recording; and 2) the school board approves minutes of the closed meeting that meet the written minutes requirements of the Open Meetings Act.

CURRENT CONSIDERATIONS:
Closed Session Meeting Minutes for the following dates have been reviewed by administration and legal counsel: July 15, 2025, August 05, 2025, August 19, 2025, October 28, 2025, November 11, 2025, November 17, 2025 (special) and December 16, 2025.

Please Note: There were NO Closed Executive Session Meetings on September 09, 2025, September 23, 2025, October 14, 2025 and October 16, 2025 (work session).

The following meeting dates of verbatim audio recordings of closed meetings will be destroyed, as appropriate: July 16, 2024, July 29, 2024 (special), August 13, 2024, August 27, 2024, September 10, 2024, September 24, 2024, October 08, 2024, October 17, 2024 (special), October 22, 2024, November 12, 2024 and December 10, 2024.

Please Note: There was NO Closed Executive Session Meeting on the following date: July 09, 2024 (special).

FINANCIAL CONSIDERATIONS:
N/A

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education NOT release any sections of the Closed Session Meeting Minutes listed above and destroy the Verbatim Audio Recordings of Closed Meetings listed above as presented.

RECOMMENDED ACTION:

- **X** Approval
- ☐ Information
- ☐ Discussion

BOARD ACTION: _____

Board of Education
Decatur Public School District 61

Date: June 23, 2026	**Subject:** Monthly Financial Conditions Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	**Attachments:** Financial Conditions Report
Reviewed By: Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
The attached report illustrates the District's year-to-date revenues and expenditures and provides an explanation of the financial conditions of the Decatur Public School District and Macon-Piatt Special Education District.

CURRENT CONSIDERATIONS:
As the District completed May, the eleventh month of FY26, the Macon-Piatt Special Education District had expended 87.3% of its overall budget; Decatur School District #61 had expended 89.49% of its overall budget.

As of June 16, 2026, the State Comptroller is holding FY26 ISBE vouchers in the amount of $6,024,946.19.

FINANCIAL CONSIDERATIONS:
N/A

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the Monthly Financial Conditions Report for May 2026 as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

2025-2026 Decatur Public S.D. #61
Fund Balance Summary -May 31, 2026

Fund	Fund Balance 07/01/25	Revenues To Date	Expenditures To Date	Net Cash Flow	Change in Fund Balance	Balance 05/31/2026	Tentative Balance 06/30/26
DISTRICT # 61							
Education	$28,357,473	$112,486,659	$104,618,372	$7,868,288	$0	***$36,225,761***	**$ 28,510,481**
Operation & Maintenance	$1,943,400	$7,965,974	$7,803,534	$162,440	$0	***$2,105,840***	**$ 1,878,654**
Debt Service	$10,970,093	$9,145,655	$8,783,731	$361,924	$0	***$11,332,017***	**$ 11,385,725**
Transportation	$6,250,781	$5,068,242	$7,353,168	($2,284,926)	$0	***$3,965,855***	**$ 5,007,116**
IMRF	$4,631,483	$2,287,773	$1,576,150	$711,622	$0	***$5,343,105***	**$ 5,859,156**
Social Security/Medicare	$1,295,019	$2,045,544	$2,193,305	($147,761)	$0	***$1,147,258***	**$ 888,312**
Capital Projects Fund	$6,448,271	$3,733,558	$1,803,999	$1,929,559	$0	***$8,377,829***	**$ 5,172,141**
Working Cash	$6,035,547	$444,744	$0	$444,744	$0	***$6,480,291***	**$ 6,725,015**
Tort Immunity/Judgment	$1,673,551	$3,230,474	$4,193,092	($962,618)	($950,913)	***($239,979)***	**$ 94,145**
Fire Prevention/Safety	$1,210,666	$444,744	$240,527	$204,217	$0	***$1,414,883***	**$ 79,943**
Totals District 61	***$68,816,285***	***$146,853,367***	***$138,565,879***	***$8,287,488***	***($950,913)***	***$76,152,860***	***$ 65,600,689***
Macon-Piatt Special Ed District							
Totals MPSED	**$6,038,271**	**$19,851,414**	**$20,926,271**	**($1,074,857)**	**$0**	***$4,963,414***	**$ 6,038,271**

Macon-Piatt Special Education District
Report Date: May 2026
Financial Condition as of May 31, 2026

Percent of year passed: 92%

	Revenues	Adopted Budget	Pre Audit Y-T-D	Percent Received
12	Education	23,558,253	19,851,414	84.27%
22	Operation & Maintenance	-	-	
42	Transportation	-	-	
52	IMRF	-	-	
	Total Revenues	23,558,253	19,851,414	84.27%

	Expenditures			Percent Used
12	Education	21,991,906	19,539,071	88.85%
22	Operation & Maintenance	357,470	467,651	130.82%
42	Transportation	28,250	15,641	55.37%
52	IMRF	1,593,692	903,908	56.72%
	Total Expenditures	23,971,318	20,926,271	87.30%

	Net Cash			
	Total Revenues	23,558,253	19,851,414	84.27%
	Total Expenditures	23,971,318	20,926,271	87.30%
	Net Cash	(413,065)	(1,074,857)	

	Fund Balances	Actual
12	Education	4,963,414

Decatur Public School District #61
Report Date: May 2026
Financial Condition as of May 31, 2026

Percent of year passed: 92%

Fund	Revenues	Budget	Pre Audit Y-T-D	Percent Received	PRIOR YEAR COMPARISON FY 25 Percent Received As Of 05/31/25
10	Education	114,710,541	112,486,659	98.06%	96.86%
20	Operation & Maintenance	9,481,778	7,965,974	84.01%	99.51%
30	Debt Service	9,281,839	9,145,655	98.53%	99.46%
40	Transportation	5,998,242	5,068,242	84.50%	89.74%
50	IMRF	2,612,227	2,287,773	87.58%	93.12%
51	Social Security	2,051,200	2,045,544	99.72%	99.16%
60	Capital Projects	2,750,000	3,733,558	135.77%	117.20%
70	Working Cash	689,468	444,744	64.51%	99.21%
80	Tort Immunity/Judgment	3,524,824	3,230,474	91.65%	98.87%
90	Fire Prevention/Safety	528,072	444,744	84.22%	15.53%
	Total Revenues	151,628,191	146,853,367	96.85%	95.84%

Fund	Expenditures	Budget	Pre Audit Y-T-D	Percent Used	PRIOR YEAR COMPARISON FY 25 Percent Used As Of 05/31/25
10	Education	114,557,533	104,618,372	91.32%	89.10%
20	Operation & Maintenance	9,546,524	7,803,534	81.74%	82.06%
30	Debt Service	8,866,207	8,783,731	99.07%	88.68%
40	Transportation	7,241,907	7,353,168	101.54%	75.93%
50	IMRF	1,384,554	1,576,150	113.84%	63.53%

51	Social Security	2,457,907	2,193,305	89.23%	100.12%
60	Capital Projects	4,026,130	1,803,999	44.81%	59.83%
70	Working Cash	-	- -		-
80	Tort Immunity/Judgment	5,104,230	4,193,092	82.15%	85.66%
90	Fire Prevention/Safety	1,658,795	240,527	14.50%	10.97%
	Total Expenditures	154,843,787	138,565,879	89.49%	85.09%

Net Cash

Total Revenues	151,628,191	146,853,367	96.85%
Total Expenditures	154,843,787	138,565,879	89.49%
Net Cash	(3,215,596)	8,287,488	

	Fund Balances	**Actual**
10	Education	36,225,761
20	Operation & Maintenance	2,105,840
30	Debt Service	11,332,017
40	Transportation	3,965,855
50	IMRF	5,343,105
51	Social Security	1,147,258
60	Capital Projects	8,377,829
70	Working Cash	6,480,291
80	Tort Immunity/Judgment	(239,979)
90	Fire Prevention/Safety	1,414,883
	Total Funds	76,152,860

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** Treasurer's Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	**Attachments:** Treasurer's Report – May 2026
Reviewed By: Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
The attached report details the District's investments and the status of the District's cash as of May 30, 2026.

CURRENT CONSIDERATIONS:
N/A

FINANCIAL CONSIDERATIONS:
N/A

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the Treasurer's Report for May 2026 as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

DECATUR PUBLIC SCHOOL DISTRICT #61
UNAUDITED TREASURER'S REPORT
MAY 2026 -

	Cash/Investments as of 04/30/26	Receipts	Disbursements	Cash/Investments as of 05/31/26
Education	48,990,541.74	12,256,368.62	17,680,859.76	43,566,050.60
Operations & Maintenance	3,054,980.59	69,808.97	972,310.67	2,152,478.89
Debt Service	12,671,528.79	37,073.91	1,218,650.00	11,489,952.70
Transportation	4,034,165.91	408,610.07	875,210.64	3,567,565.34
IMRF	5,605,058.51	2,317.10	212,019.00	5,395,356.61
Social Security	1,472,813.85	201.60	302,045.33	1,170,970.12
Capital Projects	7,888,225.83	642,617.96	88,050.50	8,442,793.29
Working Cash	6,560,346.21	1,085.88	0.00	6,561,432.09
Tort/Judgment Immunity	505,925.94	0.00	693,532.52	(187,606.58)
Fire Prevention & Safety	1,439,310.02	251.01	318.32	1,439,242.71
Activities	633,426.65	42,746.49	63,035.73	613,137.41
DPS 61 Total	92,856,324.04	13,461,081.61	22,106,032.47	84,211,373.18
Macon-Piatt Special Education	5,087,476.33	3,185,722.21	3,228,593.00	5,044,605.54
GRAND TOTAL	**97,943,800.37**	**16,646,803.82**	**25,334,625.47**	**89,255,978.72**

Dr. Mike Curry 06/05/26

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** Job Description Updates
Initiated By: Dr. Danielle Lusby, Director of Student Services	**Attachments:** Job Description Updates for: • District Truancy/Homeless Liaison • Student Support Engagement Manager (currently Transition/Family Engagement Supervisor)
Reviewed By: Ms. Monica Wilks, Director of Human Resources, Eldon Conn, Assistant Superintendent of Supports Services, Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
Administration is updating job descriptions to ensure compliance with State and Federal Laws, District Policies and Agreements, and the alignment of the department descriptions with the essential duties and expectations of the positions.

CURRENT CONSIDERATIONS:
The below job descriptions were updated to align the responsibilities and with the department expectations of the position. There are no associated costs with these changes. The changes to the job descriptions more accurately reflect the current student-facing operational responsibilities, improve organizational clarity, and ensure that department functions align with the district's Support Services structure.

- District Truancy/Homeless Liaison
- Student Support Engagement Manager
  - Please note: This job description is currently titled, Transition/Family Engagement Supervisor and if updates are approved, the new title will be Student Support Engagement Manager.

FINANCIAL CONSIDERATIONS:
These positions are within current budget.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve these job descriptions as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION: _____

TITLE: District Truancy/Homeless Liaison

QUALIFICATIONS: Bachelor's Degree preferred

REPORTS TO: Student Support and Engagement Manager

MAINTAINS LIAISONS WITH:

1. Parents/Families/Students
2. Administration, Faculty and Staff
3. Director of Student Services

ESSENTIAL FUNCTIONS:

The following are the essential fundamentals included, but are not limited to the following job duties:

- Implement district family engagement initiatives and support building-level family outreach efforts
- Attend annual PD on McKinney Vento and/or Truancy initiatives
- Train designated school staff on McKinney Vento and how to recognize signs of homelessness
- Assist unaccompanied youth in their efforts to attend school
    - Residency
    - Medical needs
    - Graduation needs
    - Supplies
    - Clothes
    - Transportation
- Serves as an intermediary between school and home for the resolve of emergent situations which would negatively influence student progress toward meeting the developed content standards
- Facilitate and document family engagement opportunities and communicate participation data
- Work closely with teachers of at-risk students in order to develop parent partnerships for the mutual benefit of the student
- Take an active role in increasing school-home communication relating to student accomplishment and concerns
- Serve as a resource and provide referrals to community agencies as appropriate
- Be available to meet with parents as mutual scheduling permits
- Implement attendance intervention plans and monitor progress for chronically absent and truant students in collaboration with building teams and district attendance protocols
- Maintain accurate records regarding McKinney-Vento identification, services, interventions, and outcomes in accordance with district procedures
- Conduct outreach, home visits, and follow-up activities to support student attendance and engagement
- Submit regular attendance, truancy, family engagement, and McKinney-Vento activity reports
- Assist with truancy paperwork at the building level and assist with truancy court when available
- Other duties as assigned

TERMS OF EMPLOYMENT: 190 days

GRADE LEVEL:

EVALUATION:

Performance of this job will be evaluated in accordance with the provisions of the Board's policy on Evaluation of Professional Personnel.

PHYSICAL DEMANDS, MENTAL DEMANDS and WORKING ENVIRONMENT:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential position functions.

PHYSICAL DEMANDS:

The employee must be able to handle work which deals mostly with people, objects, equipment in a general setting; depth perception and field of vision are important. The employee is required to read, write, and type in performing essential duties of the job. Employee must recognize differences in sound, such as voices/noises that are loud and playful instead of angry and combative; ability to differentiate tones and volumes in conversation.

MENTAL DEMANDS:

The employee must ensure that children are supervised at all times, and that children are involved in safe and appropriate activities. There may be a number of situations happening at once, and the employee must be prepared to handle accidents and emergencies at any time. The employee must also be able to handle students dealing with different situations, managing time and resources appropriately.

WORK ENVIRONMENT:

The employee will be working in a busy and occasionally noisy environment. There may be a number of activities and situations happening at once, and the employee will have to supervise, or make sure students are supervised at all times. The employee must have a valid driver's license and may be required to drive to sites outside the school setting.

The statements describe the general purpose and responsibilities assigned to this position and are not an exhaustive list of all responsibilities, duties, and skills that may be required.

Decatur Public Schools is an equal employment opportunity employer with an affirmative action plan.

TITLE: Student Support and Engagement Manager

QUALIFICATIONS: Bachelor's Degree in Human Services, Social Work, Criminal Justice, Education, or any Social Service-related degree. Master's Degree Preferred.

REPORTS TO: Director of Student Services

MAINTAINS LIAISONS WITH:

1. Central Office Administrators
2. Truancy Caseworkers
3. TAOEP Caseworkers
4. Building Principals
5. Social Workers
6. Counselors

ESSENTIAL FUNCTIONS:

The following are the essential fundamentals included, but are not limited to the following job duties:

- Assist with providing resources for families to strengthen their knowledge base of capacity-specific district policies and/or school rules
- Assist with parent-to-parent connections to build protective factors for the student(s) and promote the well-being of students
- Assist families with resources outside of the school setting such as, but is not limited to:
    - Transportation
    - Medical
    - Food
    - Childcare
- Create and/or assist with training for truancy and dropout prevention
- Support secondary school counselors and credit-deficient student recovery
- Provide routine summaries of drop-out prevention activities to include scheduled activities, trainings, meetings, programs, presentations and community involvement
- Assist with truancy and attendance initiatives
    - Provide guidance and oversight for district attendance goals
    - Provide guidance and implement processes for student attendance
    - Develop building level processes for entry and withdrawal of students
        - Drop-out
        - Juvenile Detention
        - Department of Correction
- Liaison for alt ed to include monitoring students and facilitating transitions to and from their home school
- Support student-led committees to ensure district compliance
- Liaison for McKinney Vento, foster care, and foreign exchange services, maintain database of students in each subgroup, and coordinate efforts in removing barriers to school
- Liaison for Truancy Alternative Optional Education Program (TAOEP)
- Be available to families outside of normal working hours
- Work with various community organizations/agencies to develop and maintain a directory of resources for families and our youth

- Support trainings at the building level relative to homelessness, foster care, attendance and community engagement
- Assist with obtaining outside funding for programs that support the functions of the department
- Serve as the liaison for students in foster care as it relates to academic barriers
- Attend scheduled staff meetings
- Other duties as assigned

TERMS OF EMPLOYMENT: 261 days

GRADE LEVEL:

EVALUATION:

Performance of this job will be evaluated in accordance with the provisions of the Board's policy on Evaluation of Professional Personnel.

PHYSICAL DEMANDS, MENTAL DEMANDS and WORKING ENVIRONMENT:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential position functions.

PHYSICAL DEMANDS:

The employee must be able to handle work which deals mostly with people, objects, equipment in a general setting; depth perception and field of vision are important. The employee is required to read, write, and type in performing essential duties of the job. The employee is occasionally required to stand and walk. The employee must frequently lift and/or move up to 20 pounds.

MENTAL DEMANDS:

While performing the duties of this job, the employee regularly is required to compare, analyze, communicate, coordinate, instruct, synthesize, evaluate, use interpersonal skills, compile, and negotiate. The employee frequently is required to compute. The employee occasionally is required to copy.

WORK ENVIRONMENT:

The noise level in the work environment is usually moderate. The job is performed under minimal temperature variations and generally hazard free environments.

Decatur Public Schools is an equal employment opportunity employer with an affirmative action plan.

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** Personnel Action
Initiated By: Monica L Wilks, Director of Human Resources, and the Human Resources Department	**Attachments:** 13 Pages of Personnel Action
Reviewed By: Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
Per Board Policy 5:30: Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

CURRENT CONSIDERATIONS:
All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

FINANCIAL CONSIDERATIONS:
These positions are in the budget.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

To: **Board of Education**
From: **Monica L Wilks, Director of Human Resources**
Date: **June 17, 2026**
Board Date: June 23, 2026
Re: **Personnel Action**

EMPLOYMENT RECOMMENDATIONS

TEACHER:

Name	Position	Effective Date
Hannah Yisrael	Grade 5, Ellsworth Dansby	August 10, 2026

TEACHING ASSISTANT:

Name	Position	Effective Date
SuEllen Mackey	Special Ed Assistant, Stephen Decatur, 6.5 hours per day	August 7, 2026

TRANSFERS

ADMINISTRATIVE SUPPORT:

Name	Position	Effective Date
Krystle Lockwood	From Assistant Coordinator of Payroll & Benefits, Payroll to Coordinator of Budget & Accounting, Business Office	July 1, 2026

TEACHING ASSISTANTS:

Name	Position	Effective Date
Cassandra Dixson	From K/2 Assistant, Ellsworth Dansby, 6 hours per day to Special Ed Early Childhood Assistant, Pershing, 6.5 hours per day	August 7, 2026
Taylor Jones	From Special Ed Early Childhood Assistant, Pershing, 6.5 hours per day to Special Ed Early Childhood Assistant, Pershing, 3 hours per day	August 7, 2026

OFFICE PERSONNEL:

Name	Position	Effective Date
Samantha Karch	From Secretary to the Principal, South Shores to Secretary to the Athletic Directors, Eisenhower/MacArthur	June 22, 2026

MAINTENANCE PERSONNEL:

Name	Position	Effective Date
Danny Hainline	From 1st Shift Maintenance Worker, Buildings & Grounds to 2nd Shift Maintenance Worker, Buildings & Grounds	July 6, 2026

CATEGORY CHANGES:

Name	Position	Effective Date
Kelly Largent	From Library Media Assistant, Hope Academy, 6 hours per day to Grade 2 Teacher, Ellsworth Dansby	August 10, 2026
Lauren O'Neill-Hollingsead	From K/2 Assistant, Dennis, 6 hours per day to Grade 3 Teacher, Parsons	August 10, 2026
Shaylyn Schall	From Grade 2 Assistant, Ellsworth Dansby, 6 hours per day to Grade 3 Teacher, Ellsworth Dansby	August 10, 2026
Karissa Tucker	From Assistant Principal, Johns Hill to Middle School Music Teacher, Dennis	August 10, 2026
Amy Webb-Braun	From Grade 1 Assistant, Parsons, 6 hours per day to Kindergarten Teacher, Parsons	August 10, 2026

RESIGNATIONS

TEACHERS:

Name	Position	Effective Date
Kei'von Evans	Physical Education, Ellsworth Dansby	May 26, 2026
Marlo Willett	Math, MacArthur	June 15, 2026

TEACHING ASSISTANT:

Name	Position	Effective Date
Ethan Davis	Grade 2 Assistant, South Shores	May 26, 2026

EXTENDED DAY:

Name	Position	Effective Date
Christophor Bay	Non Certified Staff, South Shores	May 22, 2026

James Brase	Certified Nurse, Johns Hill	May 22, 2026

RETIREMENT

TEACHING ASSISTANT:

Name	Position	Effective Date
Vincent Clayton	Montessori Assistant, Montessori Academy	June 4, 2026

SUSPENSION

CUSTODIAN:

Name	Position	Effective Date
Virginia Garrett	Custodian, Hope Academy, 1 day Unpaid	June 24, 2026

COMPENSATIONS:

Name	Description	Amount
Long, Stacey	June Leadership Team Meeting (06/03/2026)	49.50
Massey, Brittany	June Leadership Team Meeting (06/03/2026)	49.50
Gill, Lauren	DRT/MTSS (04/09/2026)	33.00
Kirkland, Libby	DRT/MTSS (04/09/2026)	33.00
Noel, Megan	DRT/MTSS (04/09/2026)	33.00
Bailey, Kelly	BLT Meeting (05/12/2026)	33.00
Barnes, Susan	BLT Meeting (05/12/2026)	33.00
James, Tressa	BLT Meeting (05/12/2026)	33.00
Kirkland, Libby	BLT Meeting (05/12/2026)	33.00
Krouse, Joseph	BLT Meeting (05/12/2026)	33.00

Noel, Megan	BLT Meeting (05/12/2026)	33.00
Prasun, Melissa	BLT Meeting (05/12/2026)	33.00
Reed, Jamie	BLT Meeting (05/12/2026)	33.00
Robinson, Ashley	BLT Meeting (05/12/2026)	33.00
Meier, Jessica	DRT/MTSS (04/16/2026)	33.00
Noel, Megan	DRT/MTSS (04/16/2026)	33.00
Amartey, Margaret	International Teacher PD (06/11/2026)	495.00
Bannor, Prince	International Teacher PD (06/11/2026)	495.00
Bonuedi, Christopher	International Teacher PD (06/11/2026)	528.00
Effah, Gabriel	International Teacher PD (06/11/2026)	429.00
Essiaw, Thomas	International Teacher PD (06/11/2026)	511.50
Ibrahim, Linda	International Teacher PD (06/11/2026)	511.50
Nasimong, Elijah	International Teacher PD (06/11/2026)	429.00
Owusu Ansah, Ebenezer	International Teacher PD (06/11/2026)	528.00
Yemoson, Abraham	International Teacher PD (06/11/2026)	495.00
Opoku, Bismark	International Teacher PD (06/11/2026)	528.00
Mensah, Lawrence	International Teacher PD (06/11/2026)	544.50
Nanor, Jennifer	International Teacher PD (06/11/2026)	544.50
Nyanor, Charles	International Teacher PD (06/11/2026)	544.50

Pollard, Delicia	International Teacher PD (06/11/2026)	544.50
Binu, Samuel	International Teacher PD (06/11/2026)	544.50
Ayaga, Godfrey	International Teacher PD (06/11/2026)	544.50
Alistre Carredo, Maria	International Teacher PD (06/11/2026)	544.50
Fabela, Cherubic	International Teacher PD (06/11/2026)	544.50
Odoom, Ibrahim	International Teacher PD (06/11/2026)	544.50
Offei, Daniel	International Teacher PD (06/11/2026)	544.50
Twumasi, Hayford	International Teacher PD (06/11/2026)	544.50
Quainoo, Sophia	International Teacher PD (06/11/2026)	544.50
Tweneboah Koduah, Seth	International Teacher PD (06/11/2026)	511.50
Amador, Ma.	International Teacher PD (06/11/2026)	511.50
Amoah, Emmanual	International Teacher PD (06/11/2026)	544.50
Selby, Sueann	International Teacher PD (06/11/2026)	478.50
Beller, Thomas	ILT Meeting (08/21/2025)	33.00
Bird, Atalece	ILT Meeting (08/21/2025)	33.00
Boerger, Debbie	ILT Meeting (08/21/2025)	33.00
Lanker, Merry	ILT Meeting (08/21/2025)	33.00
Massey, Stephen	ILT Meeting (08/21/2025)	33.00
Pauna, Angelica	ILT Meeting (08/21/2025)	33.00

Beller, Thomas	ILT Meeting (09/18/2025)	33.00
Bird, Atalece	ILT Meeting (09/18/2025)	33.00
Boerger, Debbie	ILT Meeting (09/18/2025)	33.00
Jones, Penny	ILT Meeting (09/18/2025)	33.00
Lanker, Merry	ILT Meeting (09/18/2025)	33.00
Massey, Stephen	ILT Meeting (09/18/2025)	33.00
Pauna, Angelica	ILT Meeting (09/18/2025)	33.00
Roberts, Tami	ILT Meeting (09/18/2025)	33.00
Beller, Thomas	ILT Meeting (10/15/2025)	33.00
Boerger, Debbie	ILT Meeting (10/15/2025)	33.00
Jones, Penny	ILT Meeting (10/15/2025)	33.00
Lanker, Merry	ILT Meeting (10/15/2025)	33.00
Massey, Stephen	ILT Meeting (10/15/2025)	33.00
Pauna, Angelica	ILT Meeting (10/15/2025)	33.00
Roberts, Tami	ILT Meeting (10/15/2025)	33.00
Braden, Marcy	1st GR Summer Planning (06/01/2026)	33.00
Downey, Ann	1st GR Summer Planning (06/01/2026)	33.00
Lowry, Sara	1st GR Summer Planning (06/01/2026)	33.00
Braden, Marcy	1st GR Summer Planning (06/03/2026)	33.00

Downey, Ann	1st GR Summer Planning (06/03/2026)	33.00
Lowry, Sara	1st GR Summer Planning (06/03/2026)	33.00
Boomer, Kristine	Teacher Room Relocation (05/27/2026)	150.00
Boyd, Summer	Teacher Room Relocation (05/27/2026)	150.00
Carter, Shannon	Teacher Room Relocation (05/27/2026)	150.00
Ramos, Norma	Teacher Room Relocation (05/27/2026)	150.00
Downey, Ann	1st GR Summer Planning (06/08/2026)	33.00
Lowry, Sara	1st GR Summer Planning (06/08/2026)	33.00
Braden, Marcy	1st GR Summer Planning (06/08/2026)	33.00
Goede, Melissa	BIST/SIP Team Meetings (05/11/2026)	33.00
Park, Sheree	BIST/SIP Team Meetings (05/11/2026)	33.00
Sager, Carrie	BIST/SIP Team Meetings (05/11/2026)	33.00
Hill, Andrea	BIST/SIP Team Meetings (05/11/2026)	33.00
Brown, Peter	BIST/SIP Team Meetings (05/11/2026)	33.00
Lemanczyk, Lyndsay	BIST/SIP Team Meetings (05/11/2026)	33.00
Miller, Tiffany M	BIST/SIP Team Meetings (05/11/2026)	33.00
Bird, Hannah	BIST/SIP Team Meetings (05/11/2026)	33.00
Williams, Brittany	BIST (06/04/2026)	594.00
Day, Jennifer	BIST (06/04/2026)	594.00

Nyanor, Charles	BIST (06/04/2026)	594.00
Pollard, Delicia	BIST (06/04/2026)	594.00
Nanor, Jennifer	BIST (06/04/2026)	594.00
Mensah, Lawrence	BIST (06/04/2026)	594.00
Opoku, Bismark	BIST (06/04/2026)	594.00
Taylor, Claire	BIST (06/04/2026)	594.00
Rousey, Karin	BIST (06/04/2026)	594.00
Reeve, Amanda	BIST (06/04/2026)	594.00
Monroe, Angela	BIST (06/04/2026)	594.00
Apam, Charity	BIST (06/04/2026)	396.00
Fabela, Cherubic	BIST (06/04/2026)	594.00
Offei, Daniel	BIST (06/04/2026)	594.00
Ayaga, Godfrey	BIST (06/04/2026)	594.00
Odoom, Ibrahim	BIST (06/04/2026)	594.00
Pittman, Jason	BIST (06/04/2026)	594.00
Rigsby, Kelsey	BIST (06/04/2026)	594.00
Guebert, Kyler	BIST (06/04/2026)	594.00
Alistre Carredo, Maria	BIST (06/04/2026)	594.00
Schulz, Melissa	BIST (06/04/2026)	594.00

Quainoo, Sophia	BIST (06/04/2026)	594.00
Koslofski, Timothy	BIST (06/04/2026)	594.00
Hunt Glenn, Judith	BIST (06/04/2026)	594.00
Woolsey, Leslie	BIST (06/04/2026)	396.00
Meinders, Tessa	BIST (06/04/2026)	594.00
Lofland, Ashley	BIST (06/04/2026)	594.00
Franklin, Ashley	BIST (06/04/2026)	594.00
Keathley, Joslyn	BIST (06/04/2026)	594.00
Castro, Mary	BIST (06/04/2026)	594.00
Hill, Andrea	BIST (06/04/2026)	396.00
Mower, Julie	BIST (06/04/2026)	594.00
Michener, Kandice	BIST (06/04/2026)	594.00
Lemanczyk, Lyndsay	BIST (06/04/2026)	330.00
Park, Sheree	BIST (06/04/2026)	594.00
Miller, Tiffany M	BIST (06/04/2026)	594.00
Morgan, Brittany	BIST (06/04/2026)	396.00
Walker, Ciara	BIST (06/04/2026)	594.00
Hale, Kylie	BIST (06/04/2026)	594.00
Wilcoxon, Nicole	BIST (06/04/2026)	594.00

Pitt, Tara	MTSS Planning & Preparation (06/11/2026)10.15.2210.4331.2.115	99.00
Long, Stacey	June Leadership Team Meeting (06/09/2026)	66.00
Massey, Brittany	June Leadership Team Meeting (06/09/2026)	66.00
Grubbs, Joni	ILT Meeting (06/08/2026)	99.00
Hill, Katie	ILT Meeting (06/08/2026)	99.00
Petitt, Krystina	ILT Meeting (06/08/2026)	99.00
Gruen, Hannah	Orton Gillingham Refresher (06/05/2026)	198.00
Stubblefield, Linda	Orton Gillingham Refresher (06/05/2026)	198.00
Schulz, Melissa	Orton Gillingham Refresher (06/05/2026)	198.00
Brummett, Kimberly	Orton Gillingham Refresher (06/05/2026)	198.00
Rigsby, Kelsey	Orton Gillingham Refresher (06/05/2026)	198.00
Wherry, Lisa	Orton Gillingham Refresher (06/05/2026)	198.00
Downey, Ann	Orton Gillingham Refresher (06/05/2026)	198.00
Stoneburg, Tamara	Orton Gillingham Refresher (06/05/2026)	115.50
Minor, Yolanda	Orton Gillingham Refresher (06/05/2026)	198.00
Ellis, Terri	Orton Gillingham Refresher (06/05/2026)	198.00
Lowry, Sara	Orton Gillingham Refresher (06/05/2026)	198.00
Woolsey, Leslie	Orton Gillingham Refresher (06/05/2026)	198.00
Franklin, Ashley	Orton Gillingham Refresher (06/05/2026)	198.00

Bryles, Angela	Orton Gillingham Refresher (06/05/2026)	198.00
Shimizu, Lori	Orton Gillingham Refresher (06/05/2026)	198.00
Braden, Marcy	Orton Gillingham Refresher (06/05/2026)	198.00
Drew, Julie	Orton Gillingham Refresher (06/05/2026)	198.00
Brown, Michelle	Orton Gillingham Refresher (06/05/2026)	198.00
Baer, Justin	HS ELA Curriculum Planning (06/03/2026)	297.00
Kuxmann, Benjamin	HS ELA Curriculum Planning (06/03/2026)	297.00
Lybarger, Ronald	HS ELA Curriculum Planning (06/03/2026)	297.00
Sonder, Matthew	HS ELA Curriculum Planning (06/03/2026)	297.00
Thomas, Angela	HS ELA Curriculum Planning (06/03/2026)	297.00
Young, Jennifer	HS ELA Curriculum Planning (06/03/2026)	297.00
Reynolds, Julie	Leadership Team Meeting (03/25/2026)	66.00
Pollard, Delicia	Leadership Team Meeting (03/25/2026)	66.00
Mensah, Lawrence	Leadership Team Meeting (03/25/2026)	66.00
Nyanor, Charles	Leadership Team Meeting (03/25/2026)	66.00
Nanor, Jennifer	Leadership Team Meeting (03/25/2026)	66.00
Woolsey, Anna	Leadership Team Meeting (03/25/2026)	43.00
Innis, Jane	Leadership Team Meeting (03/25/2026)	66.00
Manuel, Nystasia	PBL Meeting (04/14/2026)	33.00

Mensah, Lawrence	PBL Meeting (04/14/2026)	33.00
Nyanor, Charles	PBL Meeting (04/14/2026)	33.00
Nanor, Jennifer	PBL Meeting (04/14/2026)	33.00
Taylor, Kimberly	PBL Meeting (04/14/2026)	33.00
Beck, Kelsey	PBL Meeting (04/14/2026)	33.00
Gruen, Paula	PBL Meeting (04/14/2026)	33.00
Cable, Chloe	PBL Meeting (04/14/2026)	33.00
Mann, Cassandra	PBL Meeting (04/14/2026)	33.00
Reynolds, Julie	ELA Taste of Reading Event Planning (03/24/2026)	66.00
Pollard, Delicia	ELA Taste of Reading Event Planning (03/24/2026)	66.00
Mensah, Lawrence	ELA Taste of Reading Event Planning (03/24/2026)	66.00
Nyanor, Charles	ELA Taste of Reading Event Planning (03/24/2026)	66.00
Woolsey, Anna	ELA Taste of Reading Event Planning (03/24/2026)	21.50
Collins, Shelbi	ELA Taste of Reading Event Planning (03/24/2026)	29.64
Innis, Jane	ELA Taste of Reading Event Planning (03/24/2026)	66.00
Boomer, Kristine	ACCESS Score Review & Planning (05/19/2026)	66.00
Davis, Michelle	ACCESS Score Review & Planning (05/19/2026)	66.00
Boyd, Summer	ACCESS Score Review & Planning (05/19/2026)	66.00
Ramos, Norma	ACCESS Score Review & Planning (05/19/2026)	66.00

Bird, Sharon	ACCESS Score Review & Planning (05/19/2026)	66.00
Wilkinson, Melody	ACCESS Score Review & Planning (05/19/2026)	66.00

DAWSON INSTITUTE COORDINATOR'S CONTRACT
Fiscal Year 2026-2027

This Contract made between the Board of Education of Decatur Public School District No.61, Decatur, Illinois (hereinafter "the Board"), The Decatur Public Schools Foundation (hereinafter "the Foundation") and **Juanita Morris**, (hereinafter "the Coordinator"), ratified at the meeting of the Board held on June 23, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. The Coordinator is hereby hired and retained from July 1, 2026 to June 30, 2027, as Jerry J Dawson Civic Leadership Institute (hereinafter "the Institute"), a special program funded and managed by the Foundation. The Coordinator's work year shall be week days during the fiscal year and as required by emergencies on weekends and non-work days, less authorized vacation, authorized leave and recognized school holidays.

2. Duties. The duties and responsibilities of the Coordinator shall be all those duties incident to the office of the Coordinator as set forth in the job description, a copy of which can be found in the employee's file; those obligations imposed by the law of the State of Illinois upon a foundation coordinator; and to perform such other duties normally performed by a coordinator as from time to time may be assigned to the Coordinator by the Foundation Board of Trustees (hereinafter "the Trustees"). The Coordinator shall assume administrative responsibilities for operation of the Institute in compliance with the policies, rules and regulations as fixed by the Trustees. The Superintendent and a representative of the Decatur Public School Board of Education shall serve as Trustees and assist in a supervisory capacity to monitor the Institute's activities and Coordinator's performance in aligning grant activities with the District strategic direction; they shall assure implementation and compliance with the terms and conditions of employment by the District. The Coordinator shall submit recommendations, as requested by the Trustees, concerning the operation of the Institute, its activities and program expenditures, and its distribution of the funds allocated for student scholarships within the Institute budget. The Coordinator's activities and execution of duties shall be monitored and supervised by the Trustees with periodic reports provided to the Decatur Public School Board and in collaboration with the Foundation Executive Director. The Coordinator's specific employment goals and objectives are at the discretion of the Trustees. The work day, work year, contract year and holidays and holiday pay for the Coordinator shall be as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025). This and other references herein to the Administrator and Administrative Support Staff Compensation and Benefits document shall refer to the document maintained by and applicable to certain Decatur Public School District No. 61 employees.

3. Salary. The Trustees shall set the Coordinator's salary. For the 2026-2027 fiscal year the amount of the Coordinator's salary shall be not less than **One Hundred Seven Thousand Four Hundred Sixty-Five Dollars ($107,465.00)**. The Coordinator hereby agrees to devote such time, skill, labor and attention to her employment, during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of Coordinator for the Institute and the Trustees as set forth in this Contract. The annual salary shall be paid in

substantially equal installments in accordance with the policy of the Board governing payment of salary to other similarly employed members of the Decatur Public School professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an amendment approved by the Trustees and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Trustees have entered into a new Contract with the Coordinator, nor that the termination date of this Contract has been in any way extended unless so stated in the approved motion.

4. Pension. In addition to the salary of the Coordinator as set forth hereinabove in paragraph 3, the Board shall pay 4.71204% of the salary set forth in paragraph 3 (or 4.5% deducted from the resulting gross. The resulting gross shall be computed by adding the salary in paragraph 3 to 4.71204% of the salary paragraph 3) as an employer paid pension contribution consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36. Such payments shall be consideration for this contract, shall be creditable earnings for purposes of the Illinois Municipal Retirement Fund pension calculations and Coordinator did not have the option of choosing to receive such amount directly instead of having such contribution paid by the employer to the Illinois Municipal Retirement Fund.

5. Evaluation. Annually, but no later than June 15th of each year, the officers of the Trustees shall review with the Coordinator progress toward established goals and working relationships among the Foundation and its various Decatur Public School and community constituencies and the District leadership team, and shall consider the Coordinator's continued employment and annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to the Coordinator in writing within 30 days following the evaluation pursuant to the Foundation's evaluation plan.

6. Credentials. The Coordinator shall furnish to the Board during the term of this Contract, a valid and appropriate credentials to act as the Coordinator in accordance with the laws of the State of Illinois and as directed by the Trustees.

7. Other Work. Permission will be granted in advance by the Superintendent. The Coordinator may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of job duties. The Coordinator shall have the responsibility to inform the Trustees of such outside activity in a timely manner.

8. Discharge for Good Cause. Throughout the term of this Contract, the Coordinator shall be subject to discharge for good cause provided, however, that the Trustees shall not arbitrarily or capriciously call for dismissal and that the Coordinator shall have the right to service of written charges, notice of hearing and a hearing before the Trustees. If the Coordinator chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by the Coordinator. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge as provided in this Contract.

9. Termination by Contract. During the term of this Contract, the Trustees and Coordinator may mutually agree, in writing, to terminate this Contract. The termination and/or

reclassification at the end of the term of this Contract shall be as provided by law.

10. Referrals to Coordinator. The Trustees collectively and individually and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to the Coordinator for study and recommendation.

11. Professional Activities. The Coordinator shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, such costs of attendance shall be paid by the Trustees upon receipt of a full, itemized account of such costs.

12. Reimbursement for Use of Personal Car. The Trustees shall pay the Internal Revenue Service rate to the Coordinator for vouchered reimbursable mileage expenses incurred by the Coordinator while using the Coordinator's personal vehicle for the conduct of approved District business. Reimbursement shall be pursuant to the District's policies, rules and regulations.

13. Membership Dues. The Trustees shall pay the cost of the Coordinator's annual membership dues as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

14. Medical Insurance. The Coordinator shall be provided with medical insurance and medical insurance options as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

15. Life Insurance. The Coordinator shall be provided with life insurance as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

16. Vacation. The Coordinator will be provided three (3) weeks of paid vacation annually with an additional one (1) day accrual per year after the first year until the fourth year. Starting with the fourth year, she will be provided an additional two (2) days per year until a maximum of six (6) weeks per year is attained. Vacation shall be used in the year in which it accrues except that she shall be allowed to carry over a maximum of twenty-five (25) days.

17. Sick Leave and Personal Leave. The Coordinator shall be provided with sick leave and personal leave days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

18. Disability. Should the Coordinator be unable to perform the duties and obligations of this Contract, by reason of illness, accident or other cause beyond the Coordinator's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of the Coordinator's duties impossible, the Trustees, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. The Coordinator shall provide medical

evidence of illness to the Trustees Chairman upon request.

19. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

20. Employment History Review. Pursuant to 105 ILCS 5/22-94, the Coordinator shall submit to an employee history review, and shall execute and deliver to the Board of Education all necessary consent and forms necessary to accomplish such task. If the Coordinator fails to disclose necessary information, fails to complete and deliver appropriate forms upon demand, or if a subsequent employment history review reveals there has been a report or investigation that did not result in an unfounded or fabricated result, this Contract shall immediately become null and void.

21. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:
Chair, Board of the Foundation of
Decatur School District No. 61
Keil Administrative Center
101 W. Cerro Gordo Street
Decatur, Illinois 62523

To the Coordinator:
Juanita Morris
last known address

22. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

23. Contract Extension. At the end of any year of this Contract, the Trustees and Coordinator may mutually agree to extend the employment of the Coordinator for a multi-year period as may be permitted by law. In such event, the Trustees shall take specific action to discontinue this Contract and enter into a new contract.

24. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

25. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

26. **Jurisdiction**. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

27. **Complete Understanding.** This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

28. **Relevant Law.** This Contract is authorized under the provisions of Illinois law.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

_____
Coordinator

ATTEST:

Board of Foundation
Decatur Public
School District No.61

_____
Secretary

By:_____
Chair

ATTEST:

Board of Education of
Decatur Public School District No.61

_____
Secretary

By:_____
President

DPS FOUNDATION EXECUTIVE DIRECTOR'S CONTRACT
Fiscal Year 2026-2027

This Contract made between the Board of Education of Decatur Public School District No.61, Decatur, Illinois (hereinafter "the Board"), The Decatur Public Schools Foundation (hereinafter "the Foundation") and **Zachary Shields**, (hereinafter "the Executive Foundation Director"), ratified at the meeting of the Board held on June 23, 2026, as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. The Executive Director is hereby hired and retained from July 1, 2026 to June 30, 2027, as Executive Director of the DPS Foundation.

2. Duties. The duties and responsibilities of the Executive Director shall be all those duties incident to the office of the Executive Director as set forth in the job description, a copy of which can be found in the employee's personnel file; those obligations imposed by the law of the State of Illinois upon a foundation director; and to perform such other duties normally performed by a Director as from time to time may be assigned to the Executive Director by the Decatur Public Schools Foundation Board of Trustees (hereinafter "the Trustees"). The Executive Director shall assume administrative responsibilities for operation of the Foundation in compliance with the policies, rules and regulations as fixed by the Trustees. The Superintendent and President of the Decatur Public School Board of Education shall serve as Trustees and assist in a supervisory capacity to monitor the Foundation's activities and Director's performance in aligning grant activities with the District strategic direction; they shall assure implementation and compliance with the terms and conditions of employment by the District. The Executive Director shall submit recommendations, as requested by the Trustees, concerning the operation of the Foundation, its fundraising activities and its distribution of grants. The Executive Director's activities and execution of duties shall be monitored and supervised by the Trustees with periodic reports provided to the Decatur Public School Board. The Executive Director's specific employment goals and objectives are at the discretion of the Trustees. The work day, work year, contract year and holidays and holiday pay for the Executive Director shall be as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025). This and other references herein to the Administrator and Administrative Support Staff Compensation and Benefits document shall refer to the document maintained by and applicable to certain Decatur Public School District No. 61 employees.

3. Salary. The Trustees shall set the Executive Director's salary. For the 2026-2027 fiscal year the amount of the Executive Director's salary shall be set by the Trustees but shall not be less than **Ninety-Eight Thousand Seven Hundred Ninety-Nine Dollars and 00/100 ($98,799.00)** per annum and for each subsequent year of the Contract an amount to be determined before the beginning of each subsequent Contract year, but in no case shall the salary be less than the amount for the previous Contract year (per annum salary). The Executive Director hereby agrees to devote such time, skill, labor and attention to his employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of Executive Director for the school district and the Trustees as set forth in this Contract. The annual

salary shall be paid in substantially equal installments in accordance with the policy of the Trustees governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of a Trustees approved amendment and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Trustees has entered into a new Contract with the Executive Director, nor that the termination date of this Contract has been in any way extended, unless so stated in the Trustees approved amendment.

4. Performance Bonus. The Executive Director shall be paid a performance bonus for FY 27 in the amount of Ten Thousand Dollars and 00/100 ($10,000.00) in a lump sum payment upon approval of this Contract on the next normal payroll cycle.

5. Pension. In addition to the salary of the Executive Director as set forth hereinabove in paragraph 3, the Board shall pay 4.71204% of the salary set forth in paragraph 3 (or 4.5% deducted from the resulting gross. The resulting gross shall be computed by adding the salary in paragraph 3 to 4.71204% of the salary paragraph 3) as an employer paid pension contribution consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36. Such payments shall be consideration for this contract, shall be creditable earnings for purposes of the Illinois Municipal Retirement Fund pension calculations and Executive Director did not have the option of choosing to receive such amount directly instead of having such contribution paid by the employer to the Illinois Municipal Retirement Fund.

6. Evaluation. Annually, but no later than June 15th of each year, the officers of the Trustees shall review with the Executive Director, progress toward established goals and working relationships among the Foundation and its various Decatur Public School and community constituencies and the District leadership team, and shall consider the Executive Director's continued employment and annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to the Executive Director in writing within 30 days following the evaluation pursuant to the Foundation's evaluation plan.

7. Credentials. The Executive Director shall furnish to the Board during the term of this Contract, a valid and appropriate credentials to act as Executive Director in accordance with the laws of the State of Illinois and as directed by the Trustees.

8. Other Work. Permission will be granted in advance by the Superintendent. The Executive Director may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of job duties. The Executive Director shall have the responsibility to inform the Trustees of such outside activity in a timely manner.

9. Discharge for Good Cause. Throughout the term of this Contract, the Executive Director shall be subject to discharge for good cause provided, however, that the Trustees shall not arbitrarily or capriciously call for dismissal and that the Executive Director shall have the right to service of written charges, notice of hearing and a hearing before the Trustees. If the Executive Director chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by the Executive Director. Failure to comply with the terms and conditions of this Contract

shall also be sufficient cause for purposes of discharge as provided in this Contract.

10. Termination by Contract. During the term of this Contract, the Trustees and Executive Director may mutually agree, in writing, to terminate this Contract. The termination and/or reclassification at the end of the term of this Contract shall be as provided by law.

11. Referrals to Director. The Trustees collectively and individually and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to the Executive Director for study and recommendation.

12. Professional Activities. The Executive Director shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, such costs of attendance shall be paid by the Trustees upon receipt of a full, itemized account of such costs.

13. Reimbursement for Use of Personal Car. The Trustees shall pay the Internal Revenue Service rate to the Executive Director for vouchered reimbursable mileage expenses incurred by the Executive Director while using the Executive Director's personal vehicle for the conduct of approved District business. Reimbursement shall be pursuant to the District's policies, rules and regulations.

14. Membership Dues. The Trustees shall pay the cost of the Executive Director's annual membership dues as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

15. Medical Insurance. The Executive Director shall be provided with medical insurance and medical insurance options as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

16. Life Insurance. The Executive Director shall be provided with life insurance as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

17. Vacation. The Executive Director shall be provided with vacation days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

18. Sick Leave and Personal Leave. The Executive Director shall be provided with sick leave and personal leave days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

19. Disability. Should the Executive Director be unable to perform the duties and obligations of this Contract, by reason of illness, accident or other cause beyond the Executive Director's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) days after the

exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of the Executive Director's duties impossible, the Trustees, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. The Executive Director shall provide medical evidence of illness to the Trustees Chairman upon request.

20. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

21. Employment History Review. Pursuant to 105 ILCS 5/22-94, the Executive Director shall submit to an employee history review, and shall execute and deliver to the Board of Education all necessary consent and forms necessary to accomplish such task. If the Executive Director fails to disclose necessary information, fails to complete and deliver appropriate forms upon demand, or if a subsequent employment history review reveals there has been a report or investigation that did not result in an unfounded or fabricated result, this Contract shall immediately become null and void.

22. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:
Chair, Board of the Foundation of
Decatur School District No. 61
Keil Administrative Center
101 W. Cerro Gordo Street
Decatur, Illinois 62523

To the Executive Director:
Zachary Shields
last known address

23. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

24. Contract Extension. At the end of any year of this Contract, the Trustees and Director may mutually agree to extend the employment of the Executive Director for a multi-year period as may be permitted by law. In such event, the Trustees shall take specific action to discontinue this Contract and enter into a new contract.

25. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

26. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

27. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

28. **Complete Understanding.** This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

29. Relevant Law. This Contract is authorized under the provisions of Illinois law.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

_____
Executive Director

ATTEST:

Board of Foundation
Decatur Public
School District No.61

_____
Secretary

By: _____
Chair

ATTEST:

Board of Education of
Decatur Public School District No.61

_____
Secretary

By: _____
President

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** E-Learning Plan 2026-2029
Initiated By: Mary Brady, P12 Director of Teaching & Learning, Maria Robertson, Director of Communication & Public Relations, Dr. Larry Gray, Assistant Superintendent of Teaching & Learning	**Attachments:** 2026-2029 E-Learning Plan
Reviewed By: Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
Decatur Public Schools wholeheartedly believes learning does not stop when school doors close. Our school community stands ready to show students they can be learners anytime, anywhere. The goal of this e-Learning Plan is to provide opportunities that inspire our students to continue to inquire, discover, innovate and learn.

CURRENT CONSIDERATIONS:
The E-Learning Plan has been in place since 2020 and is presented for a 3-year renewal in alignment with ISBE guidelines.

FINANCIAL CONSIDERATIONS:
There are no financial considerations.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approves the Decatur Public School District 61 2026-2029 E-Learning Plan as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

E-LEARNING PLAN

School Years 2026–2027, 2027–2028, 2028–2029

Decatur Public Schools District #61

Educating for Success

Approved in compliance with 105 ILCS 5/10-20.56 | Updated June 2026

Section 1: Overview of E-Learning Plan

Decatur Public Schools (District #61) believes that learning does not stop when school doors close. This E-Learning Plan, developed in compliance with the Illinois School Code (105 ILCS 5/10-20.56) and verified annually by the Regional Office of Education, ensures that students in grades Pre-K through 12 have access to meaningful, standards-aligned instruction on designated E-Learning days.

E-Learning days may be declared in lieu of scheduled emergency days (up to five per school year) when an emergency would otherwise result in school closure. Each student participating in an e-learning day must receive at least five clock hours of instruction or school work, combining synchronous and asynchronous activities as outlined in this plan.

Guiding Principles

- All students and families will have access to quality educational materials and the support needed to access those materials.
- Given the reality of the digital divide, both digital and non-digital (paper packet) access to content will be provided.
- Instruction will align to Illinois Learning Standards appropriate to each grade level.
- Parents and caregivers will receive timely communications via the DPS app, Parentlink, school email, and social media.
- Teachers will be supported with professional development, compassion, and clear expectations.
- Students with IEPs, 504 Plans, and English Learner designations will receive appropriately modified access to all e-learning activities.

ISBE Compliance Basis

This plan is adopted pursuant to Public Act 101-0012 and 105 ILCS 5/10-20.56 of the Illinois School Code. A public hearing was held prior to board adoption, public notice was provided at least 10 days in advance, and this plan is submitted for annual verification by the Regional Office of Education on or before September 1 of each school year. This plan is valid for three school years: 2026–2027, 2027–2028, and 2028–2029.

Note: Remote learning under Sections 10-30 and 34-18.66 of the School Code (applicable only during a Governor-declared public health disaster) is not the basis for this plan. This plan operates solely under Section 10-20.56.

Section 2: Attendance

E-Learning days are counted as pupil attendance days for the purposes of calculating the length of the school term under Section 10-19 of the Illinois School Code. Schools must conduct instruction remotely on all designated E-Learning days for students in grades Pre-K through 12.

Student Attendance

- Attendance is documented through student participation in synchronous sessions, submission of asynchronous assignments, or direct teacher-student contact on the E-Learning day.
- Teachers will track attendance using Skyward provided by the district.
- Students who are unable to participate due to a documented lack of internet or device access will be marked present when non-digital packet work is completed upon return to school.

Teacher Absences

- Teachers who are absent on an E-Learning day must notify their building principal and/or administrator designee as early as possible.
- Principals will ensure that absent teachers' students are assigned to another teacher's platform for the duration of the absence. The instructional specialist, grade-level partner, and PDI support staff will also be assigned as needed.

Section 3: Instruction

This E-Learning Plan is utilized on days designated as E-Learning days by District #61 in coordination with the Regional Office of Education and ISBE. On each designated E-Learning day, students access their distance learning platform as communicated by their teacher.

Per ISBE requirements (105 ILCS 5/10-20.56), each student who would normally receive a full day of instruction must receive at least five clock hours of instruction or school work. The following grade-band guidelines structure the combination of synchronous and asynchronous activities to meet this requirement:

Grade Band	Daily Synch. Max	Daily Asynch. Min	Total Min. (5 hrs)
Pre-K	30 min	270 min	300 min (5 hrs)
K–2	60 min	240 min	300 min (5 hrs)
3–6	90 min	210 min	300 min (5 hrs)
7–8	120 min	180 min	300 min (5 hrs)
9–12	180 min	120 min	300 min (5 hrs)

Standards Alignment and Content

- The district provides Illinois Learning Standards for teachers each week. Teachers create activities aligned to those standards.
- Teachers may add optional enrichment activities at their discretion.
- Non-digital paper packets are available at the building level upon request for families without technology access.

E-Learning Choice Boards (PreK–8)

For PreK–8th grade students, grade-level E-Learning Choice Board packets serve as the primary instructional resource on E-Learning days. These packets are sent home at the beginning of each school year and are also available digitally at www.dps61.org/elearning. Additional hard copies may be requested through the child's school office. No technology is required to complete these packets.

Standard Choice Boards (General Education):

- Pre-Kindergarten Choice Boards
- Kindergarten Choice Boards
- 1st Grade Choice Boards
- 2nd Grade Choice Boards
- 3rd Grade Choice Boards
- 4th Grade Choice Boards
- 5th Grade Choice Boards
- 6th Grade Choice Boards
- 7th Grade Choice Boards
- 8th Grade Choice Boards

Note: SP (Special Populations) versions of each grade-level Choice Board are also available at www.dps61.org/elearning for students receiving special education services. High school students (9–12) access assignments through Google Classroom.

Distance Learning Platforms

Level	Platform
Elementary (Pre-K–6)	Google Classroom
Secondary (7–12)	Google Classroom
Video Conferencing	Google Meet (district-approved; Zoom requires written parental consent for students under 18 and board-approved educational accounts)

Important: Teachers must NOT require students to create individual Zoom accounts. Individual Zoom accounts require users to be 18 or older and their use violates CIPA, FERPA, and COPPA. Only Google Meet is district-approved for student use.

Grading During E-Learning Days

- The emphasis during E-Learning is on learning, not compliance.
- Work will be tracked as Complete / Incomplete. Teachers will not assign traditional grades during E-Learning days but will submit completion records to their building principal within 48 hours.
- All students will have the opportunity to redo, make up, or re-attempt work assigned during the E-Learning period after returning to in-person instruction.
- ISBE recommends that content from E-Learning days be revisited after the transition back to regular in-person attendance resumes.
- Teachers will provide qualitative feedback and next steps within 48 hours of student submission.

Section 4: Responsibilities

Stakeholder	Responsibilities
District	• Develop accessible, stakeholder-informed E-Learning plans. • Support schools in planning and implementing E-Learning. • Identify and connect schools to community resources (academic, health, social-emotional). • Provide professional development on digital learning tools and best practices.
School / Administrators	• Implement the E-Learning plan and communicate regularly with all stakeholders. • Support teachers in planning and delivery. • Ensure non-digital materials are available for families. • In the event of a teacher absence, assign students to another teacher's platform; notify instructional specialist, grade-level partner, and PDI support staff. • Maintain Tier One documentation and submit completion records.
Teachers	• Post all E-Learning activities in Google Classroom by 8:00 AM on each E-Learning day (High School only) • Be available for student/caregiver questions: 9:00–11:00 AM (instruction) and 12:00–2:00 PM (office hours). • Provide timely feedback on student work within 48 hours. • Track assignment completion and submit records to building principal. • Collaborate with teaching assistants and related service personnel to support all learners. • Encore teachers: provide activity options to classroom teachers for posting on their platform.
Students	• Check for and complete all assigned work daily.

	• Ask questions when you need help or do not understand. • Be respectful of yourself, your teacher, and your peers during synchronous sessions.
Parents / Caregivers	• Encourage your child to check for and complete assigned work daily. • Reserve a space and set sensible time limits for technology use. • Contact the teacher or building principal with specific concerns or questions. • If your student lacks digital access, contact your school principal to receive non-digital materials. • Encourage students to get adequate rest.

Section 5: Teacher Expectations

Teachers are not on-demand during E-Learning days. Families and students should expect responses during the following windows:

Time Block	Purpose
9:00 – 11:00 AM	Synchronous instruction / student support
12:00 – 2:00 PM	Office hours – questions and feedback

Emails or contacts received after 2:00 PM may be answered the following school day.

Required Actions

- Choose and share a preferred learning platform (Google Classroom) with your principal prior to an E-Learning day.
- Send notice to students and families with E-Learning plan expectations and platform access instructions. Provide contact information via Parent Square or Google Classroom.
- Update daily coursework in Google Classroom by 8:00 AM on each E-Learning day. Activities must reflect grade-level Illinois Learning Standards. (High School Only)
- Be available for questions, support, and live instruction 9:00–11:00 AM and 12:00–2:00 PM.
- Provide qualitative feedback within 48 hours (next steps, constructive improvement recommendations, etc.).

Section 6: Technology & Technical Support

Device Deployment

Specific times and locations for device distribution on each building and date will be communicated by individual buildings. District devices (iPads for elementary; MacBook Airs where needed) are issued to students for E-Learning use.

Help Desk

- Instructions and ticket submission: www.dps61.org/help
- Students: submit a help desk ticket through the building email system using your district-issued Google email.
- Staff: use your normal ticket submission process.

Remote Technical Support

Using your district-issued Google email, send a message to your school's remote support address (listed below) describing your issue. A technician will respond within 48 hours.

School	Remote Support Email
Baum Elementary	baum@dps61.org
Dennis Lab School	dennis@dps61.org
Dansby Elementary	dansby@dps61.org
Eisenhower High School	EHS@dps61.org
Franklin Grove Elementary	FranklinGrove@dps61.org
Hope Academy	Hope@dps61.org
Johns Hill Magnet School	JohnsHillMagnet@dps61.org
MacArthur High School	MHS@dps61.org
Montessori Academy	Montessori@dps61.org
Muffley Elementary	Muffley@dps61.org
Parsons Elementary	Parsons@dps61.org
South Shores Elementary	SouthShores@dps61.org
Stephen Decatur Middle School	StephenDecatur@dps61.org
SELA	SELA@dps61.org

Basic Troubleshooting – iPad Wi-Fi

- Go to Wi-Fi Settings, select your network, choose "Forget This Network," then reconnect with your password.

- Power cycle your iPad: press and hold the power and home button until it turns off, then restart and reconnect.
- Power cycle your Wi-Fi router (procedure varies by internet provider).

Section 7: Special Populations

Students with IEP / 504 Plans

Students with disabilities are particularly vulnerable during times of disruption. Decatur Public Schools is committed to ensuring ongoing growth and progress in compliance with ISBE guidance:

- IEPs remain in place and direct students' E-Learning. If a parent requests a formalized individual E-Learning plan, they should be directed to the child's case manager or Special Education Administrator.
- Emphasize structure, consistency, and strong relationships with adults and peers.
- The focus of instruction must be individualized and based on the student's IEP goals, modifications, and accommodations.
- Document all contact attempts and progress collected during E-Learning days.
- Related service professionals (Speech-Language, OT, PT, Social Work, etc.) should collaborate with classroom teachers, assist families with contacting and chunking work, and conduct check-in calls when possible. Clinicians may create videos for exercises and strategies.
- Paraprofessionals should support assigned students on E-Learning platforms as directed by the case manager and building principal.

The Macon-Piatt Special Education District's Remote Learning Resource Guide for Students with Disabilities is available to all educators to support planning, modifying, and designing accommodations for E-Learning activities.

English Learners

- Educators should be explicit about the language demands of all E-Learning activities.
- English Learners must be provided daily opportunities to engage in reading, writing, speaking, and listening in both English and their home language.
- Educators should know students' proficiency levels in both English and the home language when designing activities. ISBE does not recommend decontextualized, rote worksheet activities for EL students.
- Communications with families of English Learners should be provided in the home language as well as English whenever possible.
- Johns Hill Magnet School Teaching Assistants who are skilled or fluent in Arabic and Spanish are available to assist classroom teachers with language barriers.

Section 9: Frequently Asked Questions for Families

What are the expectations for parents and guardians?

E-Learning is a new teaching format, and it will take time for teachers, students, and parents to adjust. As a parent or caregiver, you are expected to:

- Support your child through the process each day, as needed.
- Check in to ensure learning activities are being completed.
- Contact the teacher if you need clarification. Teachers are here to help.
- Check your email, the DPS app, or school social media accounts daily for updates.
- Contact your child's teacher or building principal with specific concerns or questions.

What if I need a device for E-Learning?

Contact your student's teacher or school principal directly. Device distribution details will be communicated by the building.

What if I do not have internet access at home?

Contact DPS Student Services at 217-362-3060. Many carriers (Comcast, AT&T) offer low-cost or complimentary internet for qualified families. Non-digital paper packets are also available at your child's school upon request. When internet access is available, PreK–8 grade-level Choice Board packets can be found at www.dps61.org/elearning.

What if my child does not understand an activity?

If a student or parent has difficulty with learning activities, they may email the teacher. Teachers will respond in a timely manner during normal working hours (9:00–11:00 AM and 12:00–2:00 PM). Students may also choose alternative activities of a similar standard at their level.

Will E-Learning grades count?

E-Learning work is tracked as Complete or Incomplete — not as traditional letter grades. The emphasis is on learning, not compliance. All students have the opportunity to make up or redo work after returning to in-person school.

What if my child has an IEP or 504 Plan?

IEPs and 504 Plans remain in effect during E-Learning days. Teachers and related service personnel will continue to provide services and support as practicable. Contact your child's case manager or Special Education Administrator with any concerns.

Decatur Public Schools District #61 | E-Learning Plan | Updated May 2026

Adopted pursuant to 105 ILCS 5/10-20.56 | Valid for School Years 2026–2027, 2027–2028, 2028–2029

www.dps61.org | 217-362-3060

FACILITIES USE AGREEMENT

The following Facilities Use Agreement Agreement ("Agreement"), made and entered into this 23___ day of __June____, 2026, by and between **KCE Champions LLC** ("Champions"), a Delaware Limited Liability Company and Decatur Public School District No. 61 ("School" or "District WITNESSETH:In consideration of the covenants, conditions and agreements hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. USE OF DISTRICT FACILITIES.

Champions shall have non-exclusive use of the portions of District buildings shown on Exhibit A for use and operation of Before and/or After School and Child Care Services ("Program"). Notwithstanding any provision to the contrary, Champions' use, access, and occupancy shall be subordinate to District schedules, events, maintenance, facility use, and needs as determined by the District in its sole discretion with reasonable notice to Champions.

2. TERM.

The term of this Agreement shall be for a period of three (3) years commencing on August 12, 2026, and expiring on May 28, 2029_("Intital Term")without notice by either party. Either party may terminate this Agreement intheir sole discretion for any reason or no reason, upon sixty (60) days written notice to the other party. If written notice is not given by May 28, at the end of the Initial Term, from either party to terminate this agreement, this agreement will automatically renew for an additional year on the same terms and conditions.

3. RESPONSIBILITIES OF CHAMPIONS.

A. Champions will have access to portions of District facilities to provide Before and/or After School and Child Care Services ("Program"), as set forth in attached Exhibit A.

B. . Except as otherwise set forth on Exhibit A, and/or when the superceded by the needs of the District, Champions will operate the Program on regular school days,

C. Champions will comply with all applicable state and federal laws and regulations governing the Program and its employees. Champions further agrees to immediately apply for all necessary licenses in order to operate the Program. Obtaining all such licenses will be a condition precedent to Champions' obligations under this Agreement. Once obtained, Champions agrees to maintain all such licenses for the duration of this Agreement.

D. Champions agrees to:

i. Provide all necessary curriculum, materials, staffing, and management to operate the Program effectively.
ii. Leave the Program location(s) in a neat and clean condition at the end of each Program session.
iii. Maintain appropriate communication with the Principal at each Program location.
iv. Maintain appropriate communication with families of enrolled children and provide a Parent Handbook.
v. Repair, replace, or reimburse School for any equipment, furniture or fixtures damaged by Champions in the course of its operation of the Program as mutually agreed by School and Champions, except that Champions will not be responsible for reasonable wear and tear, casualty, or acts of God.

vi. Upon District's request, Champions shall certify to the District that Champions employees, agents, on district properties have passed criminal records checks and/or background checks in accordance with child care licensing. Criminal records checks and/or background checks shall be provided to the District upon request.

vii. Champions shall have no right to or access to any "student records" as defined by the Illinois School Student Records Act.

viii. Champions shall comply with the Illinois Abused and Neglected Child Reporting Act, and shall immediately notify District of any abuse, neglect or reports of abuse or neglect.

ix. Enrollment and participation in the Program shall be limited to District students.

4. RESPONSIBILITIES OF SCHOOL.

A. School will be responsible for and provide at its cost the following items:

i. Licensable space(s) sufficient to accommodate the Program. The specific space(s) agreed to by the parties are set forth in Exhibit A.
ii. Furniture, fixtures, and equipment appropriate and sufficient for the Program including a minimum of five tables with appropriate seating.
iii. A secure equipment storage space that is convenient to the Program location.
iv. Safety equipment (including fire extinguishers) and building safety features required by state or local authorities.
v. Access to the gymnasium and outdoor playground, both of which must meet applicable licensing requirements.
vi. Utilities including, but not limited to, heating, lighting, power, toilet facilities and supplies, and hot and cold water.
vii. General cleaning and maintenance of the Program space including refuse removal. School shall not be required to provide on-call custodial or maintenance services.
viii. Repair, replacement, or reimbursement to Champions for any Champions equipment or materials damaged by School.

B. At Champions' request, School will promptly provide to Champions copies of all current school floor plans and a copy of any existing, publicly available documentation required in order for Champions to obtain its childcare license and government agencies for each location at which Champions is to provide a Program including, but not limited to: certificate of occupancy and fire, health and safety inspections including lead, asbestos, and other environmental or site testing results. The specific documentation required in the relevant jurisdiction is set forth in Exhibit A**.**

C. In the event that any governmental authority requires changes or repairs to School facilities to operate the Program, School will be solely responsible for promptly making such changes or repairs at its own cost and expense. School has the option to terminate this Agreement or the Program session with 15 days' prior written notice if it elects not to incur the cost of the repairs or changes.

D. School will provide Champions with guest access to School's wireless network along with School IT support for potential network upgrades or issues in accessing Champions' related applications or platforms through School's network.

5. INSURANCE.

Liability Insurance. Champions shall, at its sole cost and expense, procure and maintain in force throughout the term of this Agreement, a policy or policies which insure against any and all liability damage for damage to property and for injury or death of a person or person, or abuse, neglect, or molestation, occasioned by, or arising out of, or in connection to Champions' use of District facilities, at a minimum consistent with the coverage listed below:

Commercial General Liability
- $2,000,000 General Aggregate
- $2,000,000 Products/Completed Operations
- $1,000,000 Per Occurrence-bodily injury, abuse, neglect, or molestation, and property damage

Umbrella Liability (Minimum Limits)
- $1,000,000 General Aggregate
- $1,000,000 Each Occurrence

Automobile
- $1,000,000 Combined Single Limit

Worker's Compensation
A limit of not less than minimum statutory limits for the State of IllinoisSexual Abuse (abuse, neglect, and molestation)
- $2,000,000 General Aggregate
- $1,000,000 Per Occurrence

In addition, said insurance shall be with a company or companies licensed to do business in Illinois and acceptable to District. Champions shall immediately upon request furnish District with a certificate of insurance showing that such insurance is in effect. This policy must remain in force for the entire duration of the Agreement. All liability policies shall name District as an additional insured and shall include a severability of interest clause with respect to claims, demands, suits, judgments, costs, charges, and expenses arising out of, or in connection with any loss, damage, or injury resulting from the negligence or other fault of Champions, its agents, representatives, and employees. All such policies shall contain a provision that no termination of the coverage or change of policy shall be effective without first giving District _____ (___) days advance notice.

6. INDEMNITY.

Champions covenants and agrees to defend, indemnify and hold District (including District's officers, employees, agents, guests, and successors) harmless of and from any and all losses, liabilities, damages, injuries, claims, demands, suits, actions and causes of action whether for personal injury or property damage, costs and expenses of every kind, nature and description, whether or not covered by insurance, incuding legal fees, litigation expenses, and defense costs arising out of or in any way related to Champions' or Champions' employee's agent's, guests, customer's or invitee's use, operation or presence in or on District property. Champions duty to defend, indemnify and hold District harmless shall not extend to wilful and wanton misconduct by District.

7. MISCELLANEOUS.

A. **Intellectual Property**. School acknowledges it does not have any rights whatsoever in or to any trademarks, trade names, copyrights, names, logos or other intellectual property of Champions or its affiliated companies, and will not use or cause or allow others to use the same or any variations thereof without the prior express written permission of Champions. Champions reserves all rights to its intellectual property rights, past, present and future.

B. **Survival**. The terms and conditions of Sections 0, 6, **Error! Reference source not found.**, and 7 will survive expiration or termination of this Agreement for any reason.

C. **Personal Property**. The parties agree that Champions is the sole owner of any equipment provided by Champions to operate the Program. Upon termination of this Agreement (for any reason), all such equipment will remain the property of Champions, and Champions will have access to the School facilities for the purpose of removing the equipment.

D. **Employees**. During the term of this Agreement, should either party to this Agreement hire an employee of the other party, such that the employee will no longer be able to continue working his or her regularly scheduled hours for the other party, then, prior to that employee's effective hire date, the hiring party will give the other party 30 days' notice so that the other party may make reasonable efforts to hire and train a replacement employee.

E. **Force Majeure**. Neither party will be liable for its failure to fulfill any term or condition of this Agreement if fulfillment has been delayed, hindered or prevented by event of force majeure including, but not limited to, civil commotion, strike, lockout or other industrial dispute, acts of God, inability to obtain equipment, power, necessary governmental licenses or permits, materials or transportation, or any other circumstances beyond such party's reasonable control. Should such an event of force majeure continue for a commercially unreasonable period of time, this Agreement may then be terminated immediately upon written notice by either party.

F. **Notices**. All notices given pursuant to this Agreement will be in writing, addressed to the recipient as shown on Exhibit A, and will be (i) mailed, postage prepaid, certified or registered with return receipt requested, (ii) delivered in person or by nationally recognized overnight courier, or (iii) sent by facsimile or electronic transmission. Any notice sent by mail, in person or by courier will be deemed given when delivery is first attempted; any notice given by facsimile or electronic transmission will be deemed given when receipt has been confirmed electronically.

G. **Independent Contractor**. Champions is, and will remain at all times, an independent contractor with exclusive control of the Program, including but not limited to the selection of and hiring of Champions' employees, and is not an agent, servant, or employee of School. Champions' engagement with School is limited solely to the operation of the Program. Neither party has the authority to act in any capacity on behalf of the other party.

H. **General**. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois without regard to its conflicts of law principles. Jurisdiction for any dispute arising out of this Agreement shall be the Sixth Judicial Circuit of the State of Illinois, Macon County. This Agreement reflects the entire agreement between the parties regarding the subject matter of this Agreement. No other previous agreement, statement or promise made by the parties that is not contained in this Agreement will be binding or valid with respect to the Program(s) being provided under this Agreement. Any modifications, amendments or changes to this Agreement must be in writing and signed by an authorized representative or officer of the parties. This Agreement will be binding upon the parties' successors and permitted assigns. The section headings in this Agreement are solely for convenience of reference and are not to be construed or considered in interpreting this Agreement. If any provision of this Agreement is deemed invalid, illegal or unenforceable in any respect, the validity of the remaining provisions contained in this Agreement will not be

affected. Failure of either party at any time to require performance of any provision of this Agreement will not limit the party's right to enforce the provision. Waiver of any breach of any provision will not be a waiver of any succeeding breach of the provision or a waiver of the provision itself or any other provision. Each party has had the opportunity to be represented by counsel of its choice in negotiating this Agreement. This Agreement will be deemed to have been negotiated and prepared at the joint request, direction and construction of the parties, at arm's length, with the advice and participation of counsel, and will be interpreted in accordance with its terms without favor to either party. This Agreement may be executed in counterparts and delivered by facsimile or electronic transmission, each of which will be deemed to be an original, and such counterparts will, together, constitute and be one and the same instrument. Such counterparts taken together will constitute one and the same agreement.

I. **Attorneys' Fees**. Breach of this Agreement, or any extension or renewal thereof, by either party shall entitle the prevailing party to claim and recover as damages all reasonable attorneys' fees and expenses incurred in connection with the enforcement of this Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their duly authorized officers or representatives as of the Effective Date.

DECATUR PUBLIC SCHOOLS	**KCE CHAMPIONS LLC**
By:_____	By:_____
Printed Name:_____	Printed Name: Olivia Kirrer
Title:_____	Title: VP Growth Finance and M&A

CHILD CARE SERVICES AGREEMENT

EXHIBIT A

Effective Date: April 28, 2026

1. **School or District Name:** Decatur Public Schools ("School")

2. **Champions** will provide the Programs at the sites set forth below: (Sites and times may be subject to change by mutual agreement, and as needed to accommodate District schedules, events, maintenance, facility use, and needs as determined by the District in its sole discretion. Breaks will be based on individual school openings.)

Site Location	Program	Hours of Operation
Baum Elementary 801 Lake Ridge Ave. Decatur, IL 62521	Before School After School Breaks	06:00 am- 07:40 am 02:00 pm- 05:30 pm 06:00 am- 05:30 pm
Dansby Jr. Magnet School 2160 W. Center St. Decatur, IL 62526	Before School After School Breaks	06:00 am- 08:25 am 02:45 pm- 05:30 pm 06:00 am- 05:30 pm
Dennis Lab School 300 Meadow Terrace Pl. Decatur, IL 62521	Before School After School Breaks	06:00 am- 08:25 am 02:45 pm- 05:30 pm 06:00 am- 05:30 pm
Franklin Grove Elementary 2440 N. Summit Ave. Decatur, IL 62526	Before School After School Breaks	06:00 am- 07:40 am 02:00 pm- 05:30 pm 06:00 am- 05:30 pm
Hope Academy 955 N. Illinois St. Decatur, IL 62521	Before School After School Breaks	06:00 am- 08:25 am 02:45 pm- 05:30 pm 06:00 am- 05:30 pm
Johns Hill Magnet School 1025 E. Johns Ave. Decatur, IL 62521	Before School After School Breaks	06:00 am- 07:40 am 02:00 pm- 05:30 pm 06:00 am- 05:30 pm
Montessori Academy for Peace 4735 E. Cantrell St. Decatur, IL 62521	Before School After School Break	06:00 am- 09:15 am 03:35 pm- 05:30 pm 06:00 am- 05:30 pm
Muffley Elementary 88 S. Country Club Rd. Decatur, IL 62521	Before School After School Breaks	06:00 am- 07:40 am 02:00 pm- 05:30 pm 06:00 am- 05:30 pm
Parsons Elementary 3591 MacArthur Rd. Decatur, IL 62526	Before School After School Breaks	06:00 am- 07:40 am 02:00 pm- 05:30 pm 06:00 am- 05:30 pm
South Shores Elementary 2500 S. Franklin Street Rd. Decatur, IL 62521	Before School After School Breaks	06:00 am- 07:40 am 02:00 pm- 05:30 pm 06:00 am- 05:30 pm

Projected Program Start Date: August 12, 2026

Facility Use Terms: School will provide Champions with access to the gymnasium, cafeteria, multipurpose room, or other appropriate spaces to operate the Programs. As long as it is not a conflict with the daily operations of the individual school.

Tuition and Fees: The District is not party to tuition and fees charged by Champions for Program enrollment. Tuition and fees are billed to students / families directly by Champions.

Minimum Enrollment: Champions will establish minimum enrollments at each school and for each program to ensure sustainability. If daily attendance in any session fails to meet these target levels at any time, Champions may choose to terminate the Program session or this Agreement with 30 days' advance written notice.

Documents Required for Licensing: *n/a*

3. Additional Client Provided Services or Additional School Closure Days: N / A

4. Addresses for Notice:

School: Decatur Public Schools
101 W. Cerro Gordo St.
Decatur, IL 62523
Attn: Dr. Rochelle Clark, Superintendent
Phone: 217-362-3010
E-mail: RClark@dps61.org

Champions: KCE Champions LLC
5005 Meadows Rd., Suite 200
Lake Oswego, OR 97035
Phone: 503-872-1300
Facsimile: 503-736-1954
Attn: Vice President, Champions

With a copy to: KinderCare Education Legal
5005 Meadows Rd., Suite 200
Lake Oswego, OR 97035
Phone: (248) 227-1373
Attn: Christopher Kind

DECATUR PUBLIC SCHOOLS	**KCE CHAMPIONS LLC**
By:_____	By:_____
Printed Name:_____	Printed Name: Olivia Kirrer
Title:_____	Title: VP Growth Finance and M&A

June 2, 2026

Dr. Rochelle Clark, Superintendent
Decatur Public Schools 61
101 West Cerro Gordo Street
Decatur, Illinois 62523

Re: Decatur Public Schools #61
Comprehensive District-Wide and Long-Range Facilities Master Planning
Commission No. 9999

Dear Dr. Clark:

We are pleased to present our proposal to assist Decatur Public Schools in facilitating a comprehensive Long-Range Facilities Planning process to assess all of your schools and auxiliary buildings and create a cohesive District-Wide Master Facilities Plan for future. The plan will create solutions for your future facilities' needs and set up the District with a positive and lasting impact to serve your community. We recognize the commitment to create well functioning buildings, use space and improvement funds efficiency, and build ownership and consensus on solutions.

With the goal of supporting Decatur Public Schools as you move forward in the planning process, we have tailored the step-by-step process of activities and goals for planning and committee work. Wold's team emphasizes a fact-based process to maintain and build consensus. Long range planning is in four phases: 1) Identify the Needs, 2) Visioning and Prioritizing, 3) Options Development, and 4) Final Recommendation:

PHASE I - IDENTIFY THE NEEDS:

Step 1 - Perform Utilization and Capacity Study:

We understand Decatur Public Schools 61 needs analysis of the current utilization and student capacity of education spaces within your schools and all supporting facilities. Our services will start with our team walking the schools and all your auxiliary facilities, collecting existing floor plans, and aggregating existing facility use data. We will interview administrators and facility staff in order to verify uses of learning spaces, identify special program uses, and document needs for any future initiatives. Our team will provide utilization-based building plans which note the frequency and type of use for rooms in all your buildings.

We will have multiple discussions with District leadership on target capacity percentages compared with actual percentages as well as prioritization of needs and budget reviews. The report will consider the current space utilizations and efficiencies with future enrollment including any District space deficiencies and unbalanced teaching stations, as well as grade level configurations options. This analysis serves as a valuable tool in understanding the daily use of spaces and areas of deficiency and strategies to "right-size" the schools. Capacity needs will be test-fit with concept-level diagrams at each school site. We will present the information to your Long-Range Planning Committee in future phases.

Step 2 - Educational Alignment Assessment:

Our Educational Alignment Assessment will evaluate in detail how adequate all the schools and support buildings are equipped to deliver required programming and space for your instructional curriculum. The assessment is particularly valuable where older buildings need to be responsive to future growth, be repurposed, or adapt to your educational delivery model. We will include an analysis of grade configurations, space equity, and alignment as part of educational programming of your facilities. The results of this assessment reflect how each facility compares to standards, planning guidelines, and expectations of Decatur's education delivery models in the following categories:

1. Learning Support Spaces
2. Classroom Instructional Flexibility
3. Instructional Space Needs
4. Adjacencies and Circulation,
5. Learning Environment Qualities
6. Physical Characteristics
7. Safety and Security Checklist
8. Space Programming
9. Ability to be Repurposed
10. Grade Level Space Needs

Step 3 – Test fits and capacity diagrams

- Create multiple test-fit, concept options for all your schools and facilities to provide required capacity and grade levels.
- Identify locations of potential renovations, additions, facility repurposes, or potential closures of buildings if needed.

Step 4 – Data Collection and Discussion with Administration:

- Assemble District's Roadmap 2030 committee priorities and feedback. Compile our Utilization and Educational Alignment Assessments.
- Discuss any existing security initiatives, technology goals, or enrollment updates
- Verify that district has created their Long Range Facility Planning Committee

PHASE II -VISIONING AND PRIORITIZING:

Step 5 – Visioning meetings with Long Range Facility Planning Committee.

- Create a regular meeting schedule for group approximately every three weeks starting September 2026:
- Conduct and co-lead introduction sessions with the established Long Range Facilities Planning Committee to confirm and reiterate the group's Goals and Guiding Principles, their purpose, and facts established by the broader Roadmap 2030 committee. Allow for feedback. Discuss how this planning process can be a catalyst for changes to facilities at Decatur Public Schools.

- Gain consensus on these 2030 facility goals and needs which may include equity, balancing available space, and functionality of existing schools' layouts. Co-facilitate with district staff the workshops and conduct group table-topping sessions to solicit input and develop consensus.
- Together with Committee, create Design Criteria for all schools and facilities based on the committee's 2030 Strategic Goals and the facility guiding principles to address true needs. Weigh benefits and limitations of the options. Concept options will later be presented by design team which will address the needs.
- Consider enrollment and growth data

Step 6 – Community Sessions:

- If desired, co-lead student group sessions to hear feedback from their perspectives.
- Facilitate whole community information session or interactive town halls.

PHASE III - OPTIONS DEVELOPMENT:

Step 7 – Options / Solutions Development Presented to Committee:

- With final set of guiding principles and goals, needs, and the design criteria established, our team will develop final options to consider.
- Create improvement and repurpose recommendations and concepts for new or renovated areas within each facility. Concepts to include location, capacity, programming, conceptual site impact, and floor plans.
- Compare concepts with an "ideal" program and responsiveness to Vision.
- Analyze concepts against achieving Vision and Decatur's Strategic Plan Goals.
- Prepare cost estimates and potential construction timelines to implement plan looking out into future phases of 1-10 years.
- Compare all options for functional and operational efficiencies.

PHASE IV: FINAL RECOMMENDATION

Step 8 – Final Analysis and Recommendations:

- Work to focus the Committee on developing a single "best" option that right-sizes and align facilities.
- Facilitate discussions on possible real and perceived advantages and areas to change.
- Assist the administration and committee in preparing the recommendations to the Board of Education.

Step 9 – Present the Comprehensive District-Wide Long-Range Facilities Plan

- Executive summary of findings and needs priority.
- Summarize the options reviewed and the feedback received from Committee during "Options Development."
- Recommendation to Board of Education – Present single "best" option.
- The final printed report will compile the Background Data, Educational Alignment Assessments, cost estimates, timelines, and final recommendations.
- Prepare presentations and graphic material for Board of Education and Community on recommended concept, proposed implementation timeline, and cost budgets.

FEE PROPOSAL:

We propose a fixed fee to conduct a detailed process outlined above for the Long Range Facility Master Planning process, Steps 1 through 9, in the amount of **$239,000**. This proposal is considered Exhibit A to the Agreement for Professional Service outlined in the attached document.

SCHEDULE:

We anticipate milestone schedule for work as follows:

June – July 2026: Conduct utilization and capacity study and educational alignment assessment with data collection, interviewing staff, and comparing site information. Capacity drawings. Kick-off and leadership meetings.

July – August 2026: Additional space use verifications and interviews. Options development of concept test-fits at each school sit that test capacity and meet design criteria Provide summary of findings to administration for review and comment.

September 2026 - January 2027: Long Range Facility Planning Committee meetings, concept plans, and reports.

February 2027: Final Recommendations to Board of Education.

Schedule is dependent upon the Board's approval of our proposal by June 4, 2026. This letter serves as our agreement for services. We are thankful for this opportunity and look forward to partnering with Decatur Public Schools.

Please contact me if you have any questions regarding our proposal.

Sincerely,

Wold Architects and Engineers

Michael Eichhorn | AIA, LEED AP BD+C
Education Practice Leader

cc: Alison Andrews, Wold
Valerie Peterson, Wold
Kirsta Ehmke, Wold
Elisabeth Lund, Wold

JS/Admin Files/IL/Promo/School Districts/Decatur 61/2026.06.02 Letter to Dr. Rochelle Clark

AGREEMENT FOR FACILITATION AND CONSULTING SERVICES

1. This Agreement is made and entered into this 21st of May, Two Thousand and Twenty-Six, by and between Decatur Public Schools #61 ("District") and Wold Architects and Engineers ("Wold") for facilitation and consulting services related to the District's Long-Range Facilities Master Planning ("Project").

2. Wold shall provide those professional services to District that are set forth in Wold's proposal dated June 6, 2026, a copy of which is attached hereto as Exhibit A and incorporated herein by reference. District agrees to compensate Wold for such services as described in Exhibit A. Invoices for payment will be sent to District by Wold on a monthly basis.

3. Wold agrees to provide its services under this Agreement in a manner consistent with that degree of care and skill ordinarily exercised by consultants currently practicing under the same or similar circumstances. The parties agree that the services provided under this Agreement are "architectural services" as defined by the Illinois Local Government Professional Services Selection Act 50 ILCS 510/0.01 et seq, or the Illinois Architecture Practice Act of 1989, 225 ILCS 305/1 et seq.-, but only to the extent applicable to consultation, planning, and the specific services provided herein.

4. Wold shall maintain the following insurance coverages for the duration of the agreement: (1) Commercial General Liability with policy limits of not less than $1,000,000 for each occurrence and $2,000,000 in the aggregate for bodily injury and property damage; (2) Automobile Liability covering vehicles owned, and non-owned vehicles used with policy limits of not less than $1,000,000 per accident for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and used of those motor vehicles, along with any other statutorily required automobile coverage; (3) Workers' Compensation at statutory limits, and Employers' Liability with policy limits not less than $500,000 each accident, $500,000 each employee, and $500,000 policy limit; and (4) Professional Liability covering negligent acts, errors and omissions in the performance of professional services with policy limits not less than $2,000,000 per claim and $2,000,000 in the aggregate.

5. District and Wold mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from and against all damages, liabilities, or costs, including reasonable attorney's fees and defense costs, to the extent caused by their own negligent acts, errors, omissions or willful misconduct, or those of parties for whom they are liable, in the performance of their services under this Agreement.

6. In the event either party substantially fails to perform its obligations under this Agreement, the other party may terminate this Agreement upon giving seven (7) days written notice.

7. No waiver of any provisions of this Agreement by a party shall affect its right to enforce said provisions or any other provision at a later time.

8. In the event a dispute arises between the parties, they agree to engage in good faith negotiation in an attempt to resolve the dispute. If the parties cannot resolve a dispute through good faith negotiation, the method of binding dispute resolution shall be litigation in the Circuit Court of the Sixth Judicial Circuit, Macon County, Illinois unless otherwise agreed upon by both parties in writing.

9. **Attorneys' Fees**. Breach of this Agreement, or any extension or renewal thereof, by either party shall entitle the prevailing party to claim and recover as damages all reasonable attorneys' fees and expenses incurred in connection with the enforcement of this Agreement.

Wold Architects and Engineers
214 Centerview Drive, Suite 300
Brentwood, TN 37027
woldae.com | 615 370 8500

PLANNERS
ARCHITECTS
ENGINEERS

10. This Agreement is solely for the benefit of District and Wold and shall not be interpreted to benefit any third party.

11. Neither party may assign this Agreement to a third party without the written consent of the other party.

12. This Agreement shall be governed by the law of the state where the project is located.

13. Any work product or electronic data files produced by Wold for purposes of this Agreement, except for proprietary information or formulae, if any, are the proprietary information and property of District If the District reuses or modifies any work product or electronic data files without the involvement or written consent of Wold, the District shall remove the names and signatures of Wold and its sub-consultant(s), if any, from the work prior to such reuse or modification. Any such reuse or modification shall be at the sole risk of the District and without liability for Wold or its sub-consultants.

Decatur Public Schools #61	**Wold Architects and Engineers**
Full Name:	Full Name: Mike Eichhorn
Title:	Title: Associate
Signature:	Signature: Michael Eichhorn
Date:	Date: 5-21-26

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** TimeClock Plus One-Year Renewal
Initiated By: Dr. Michael Curry, Chief Operations Officer	**Attachments:** One-Year Renewal Invoice
Reviewed By: Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
The District entered into a five-year agreement with TimeClock Plus in FY19. The agreement ended on June 30, 2023. The District has been on a year-by-year renewal with TimeClock Plus since the end of the five-year agreement.

CURRENT CONSIDERATIONS:
TimeClock Plus has proposed a renewal fee of $72,178.65 for FY27. This includes an annual clockable employee license, hardware support, and maintenance. The renewal cost for FY26 was $70,084.50.

FINANCIAL CONSIDERATIONS:
The renewal fee would be paid from the Education Fund.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the TimeClock Plus one-year renewal for FY27 in the amount of $72,178.65 as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

tcp™

TimeClock Plus, LLC
PO Box 209377
Dallas, TX 75320-9377

INVOICE

Invoice	Customer	Invoice Date	Due Date
INV00483039	A251791-461404 Decatur Public Schools District 61	05/29/2026	06/28/2026

Bill To	Ship To
Decatur Public Schools District 61 Mary Galligan- Schloz 101 W Cerro Gordo St Decatur, Illinois 62523-1001	Decatur Public Schools District 61 Mary Galligan- Schloz 101 W Cerro Gordo St Decatur, Illinois 62523-1001

Sales Rep	Payment Term	PO Number	Remit To
	Net 30		Bank: Wells Fargo Account: 3993679327 ACH Routing: 111900659 Wire Routing: 121000248

Description	Ordered	Unit Cost	Total
TimeClock Plus Professional Annual Clockable Employee License 07/01/2026-06/30/2027	1,250	33.73	$42,162.50
Hardware Support & Maintenance 07/01/2026-06/30/2027	1	30,016.15	$30,016.15

Notes:

Please be advised that our remittance address for check payments is changing as of June 18, 2025.

All standard check payments should be sent to our new Dallas lockbox address:
TimeClock Plus, LLC
PO Box 209377
Dallas, TX 75320-9377

For overnight payments only, beginning June 18, 2025, please use the following address:
Lockbox Services - #209377
TimeClock Plus
2975 Regent Blvd Ste 100
Irving, TX 75063

Gross Amount	$72,178.65
Tax	$0.00
Total	$72,178.65
Credits	$0.00
Payments	
Invoice Balance	**$72,178.65**
Currency	USD

ACCOUNTS
JUN 02 2026
PAYABLE

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** Workers' Compensation Renewal – Third Party Administrator (three-year service agreement)
Initiated By: Mike Curry, EdD., Chief Operational Officer	**Attachments:** Renewal Quote
Reviewed By: Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
Sedgwick Client Services has handled worker compensation claims for the Decatur Public School District for the past nineteen years.

CURRENT CONSIDERATIONS:
The current service agreement expires on June 30, 2026. Sedgwick Client Services has submitted a three-year renewal to continue these services at a 3.5% increase per year for the next three years.

FINANCIAL CONSIDERATIONS:
The third-party administrator fee would be paid out of the District Tort Fund.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the three-year service agreement providing third party administrator services with Sedgwick Client Services as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

Decatur School District 61

Workers' Compensation TPA Contract Renewal Proposal

Contract Period: July 1, 2026 – June 30, 2029 (3-Year Term)

Prepared by Dansig Commercial, a Hub International Company

Section 1 — TPA Contract Renewal Proposal (Sedgwick)

Renewal rates reflect 3.50% annual increases applied by Sedgwick.

Line Item	Expiring 7/1/25–6/30/26	Forecasted 7/1/25–6/30/26	Year 1 7/1/26–6/30/27	Year 2 7/1/27–6/30/28	Year 3 7/1/28–6/30/29
WC Flat Fee	$69,874	$69,874	$72,320	$74,851	$77,471
Subtotal Fees	**$69,874**	**$69,874**	**$72,320**	**$74,851**	**$77,471**
Program Management	$6,896	$6,896	$0	$0	$0
RMIS Access (net)	$0	$0	$0	$0	$0
Subtotal Other	**$6,896**	**$6,896**	**$0**	**$0**	**$0**
TPA Program Total	**$76,770**	**$76,770**	**$72,320**	**$74,851**	**$77,471**
Broker Fee	**$5,000**	**$5,000**	**$5,000**	**$5,000**	**$5,000**
TOTAL PROGRAM COST (incl. Broker Fee)	**$81,770**	**$81,770**	**$77,320**	**$79,851**	**$82,471**

** Program Management fee ($6,896) was included in the expiring/forecasted year but is not carried into the renewal term.*

** RMIS access is included at no additional net cost.*

** TPA Program Total reflects Sedgwick fees only. Total Program Cost includes broker fee.*

Board of Education
Decatur Public School District #61

Date: June 23, 2026	**Subject:** VMWare Renewal
Initiated By: Maurice Payne, Director of Information Technology	**Attachments:** 2026 VMWare Renewal Quote
Reviewed By: Dr. Rochelle Clark, Superintendent and Dr. Nicole Moody, Transitioning Superintendent	

BACKGROUND INFORMATION:
The VMWare system controls the district virtual servers on a single machine. These applications are critical to delivering the applications used for network services and applications.

CURRENT CONSIDERATIONS:
VMWare renewal for FY27.

FINANCIAL CONSIDERATIONS:
The cost of the VMWare Renewal would come from the FY27 Information Technology budget in the amount of $26,138.19.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the VMWare Renewal in the amount of $26,138.19 as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

PRESIDIO

QUOTE: 2003526121692-01

DATE: 06/10/2026

TO:
Decatur Public School District 61
Maurice Payne
101 W Cerro Gordo St
Decatur, IL 62523

mpayne@dps61.org
(p) 2174243085
(f) (269) 423-6849

FROM:
Presidio Networked Solutions Group, LLC
Amy Peterson
225 West Washington
Suite 1450
Chicago, IL 60606

apeterson@presidio.com
(p) +1.608.828.6426

BILL TO:
Decatur Public School District #61
Accounts Payable
101 West Cerro Gordo
Decatur, IL 62523

ACCTSPAY@DPS61.ORG
(p) 217-362-3023

SHIP TO:
Decatur Public School District #61
Regis Bond
300 E ELDORADO ST
DECATUR, IL 62523

nzbond@dps61.org
(p) 2174334644

Customer#: DECAT009

Contract Vehicle: *Open Market

Account Manager: Tadd Gerst

Inside Sales Rep: Amy Peterson

Title: VMware Renewal Due 6/17/2026

Comments: Presidio reserves the right to update any existing customer quote to reflect updated pricing in the event any Presidio vendor changes the price that Presidio must pay for any software, goods, or services resold, for any reason. In the event any such change is required after customer has accepted such quote, the customer's sole options are to accept the revised price or cancel the order.

#	Part #	Description	Unit Price	Qty	Ext Price
1	VMWARE SAAS	VMware Single Sku	$26,138.19	1	$26,138.19

Start Date: 06/18/2026
End Date: 06/17/2027
Comments: 72 cores VCF-VSP-FND-1Y 6/18/2026-6/17/2027
88 cores VCF-VSP-FND-1Y 8/7/2026-6/17/2027

Sub Total:	**$26,138.19**
Grand Total:	**$26,138.19**

Presidio Terms of Sale
Subject to the Vendor Availability and Pricing Notice contained herein, this quote is valid for acceptance for the earlier of (i) a period of fourteen (14) days from the quote date, or (ii) such shorter period as established by any applicable third-party vendor for items included in this quote.
Payment is due within 30 days from date of invoice unless otherwise agreed by the parties. Late payments are subject to interest charges of the lesser of 1½% per month or the maximum amount allowed by law. Supply is subject to availability.
Acceptance of Third-Party Terms
Third-party cloud services, software, support and maintenance provided or resold by Presidio may be subject to additional third-party license and use terms. These terms may be included in a direct end user license agreement between you and the applicable OEM/developer/provider (each, a "Supplier") or they may be located at https://www.presidio.com/supplier-terms and incorporated herein by reference. By virtue of executing a purchase based on this quotation Client agrees to comply with and be bound by any such Supplier terms, except as prohibited by applicable law.
Master Agreements
If Presidio and Client have entered into a "Master" agreement ("Master") or similar contract covering the purchase(s) of goods and/or 3rd-party or Presidio-provided services, it is the agreement of the parties that the Master shall govern in the event of a conflict between the Master and the terms contained herein unless specifically modified by the parties for a specific quote.
Pricing
• Quoted prices exclude applicable taxes. Invoicing will include applicable taxes unless a valid tax-exempt certificate is provided.
• The price quoted reflects a 3% discount for payment by cash, check or wire transfer. This discount will not apply in the event that CLIENT pays using a credit card or debit card.
• Prices exclude freight, handling or insurance (unless itemized in the quote).
• Presidio reserves the right to update any existing customer quote to reflect updated pricing in the event any Presidio vendors change the price that Presidio must pay for any software, goods or services resold, whether due to new taxes, tariffs or for any other governmentally imposed reason.
Invoicing
• CLIENT is invoiced for hardware ("Goods") upon shipment from the manufacturer ("OEM") and shall accept and pay for partial shipments. Software is invoiced the earlier of shipment of media or when download capability is provided. OEM subscription services are invoiced per the Service Provider terms. OEM – provided services are billed per the OEM SOW. Presidio services are billed per the Presidio SOW.
• Usage-Based Services Terms and Conditions. Presidio shall invoice CLIENT monthly for Usage-Based Services purchased by CLIENT, Notwithstanding the amounts included on the applicable purchase order, invoicing for Usage-Based Services will vary from month to month based upon CLIENT's usage and CLIENT shall be obligated to pay all charges for the Usage-Based Services used by CLIENT in the preceding month. If CLIENT is delinquent in its payment obligations for the Usage-Based Services, then, upon reasonable, prior notice, Presidio reserves the right to suspend or discontinue such services at its sole discretion. CLIENT acknowledges and agrees that such discontinuation or suspension by PRESIDIO will not constitute a breach of PRESIDIO'S obligations to CLIENT. CLIENT agrees to indemnify and hold harmless PRESIDIO for any resulting damages due to the suspension or discontinuation of the Usage-Based Services due to CLIENT's delinquent or non-payment.

• Enterprise Software, Licensing and Subscription Services ("Enterprise Agreement"). Presidio shall invoice CLIENT according to the terms of the Enterprise Agreement between CLIENT and the Third Party. If CLIENT is delinquent in its payment obligations hereunder, then, upon reasonable, prior notice, Presidio reserves the right to suspend or discontinue such services at its sole discretion. CLIENT acknowledges and agrees that such discontinuation or suspension by PRESIDIO will not constitute a breach of PRESIDIO'S obligations to CLIENT. CLIENT agrees to indemnify and hold harmless PRESIDIO for any resulting damages due to the suspension or discontinuation of the services due to CLIENT's late or non-payment.

Freight, Handling, Shipping
• CLIENT will be invoiced for Presidio's and/or the OEM's freight charges for shipment of goods.
• Title/Risk of loss passes to CLIENT Freight on Board (FOB) - Origin unless otherwise agreed to in writing by Presidio. Orders shipped from OEM to Presidio or a third-party site at CLIENT request for warehousing, configuration, storage or otherwise, shall be deemed to have been shipped to CLIENT.
• Presidio accepts no responsibility / liability in connection with the shipment.
• Goods held in a Presidio warehouse either a) at the CLIENT's request or b) in the event CLIENT refuses to accept delivery, may be subject to warehousing fees. Client may be asked to execute a Presidio "Warehousing Agreement". CLIENT must provide primary insurance coverage for CLIENT equipment held in a Presidio warehouse.
Warranty and Limitation of Liability
• PRODUCT IS WARRANTED BY THE MANUFACTURER, NOT BY PRESIDIO. PLEASE CONSULT MANUFACTURER FOR WARRANTY TERMS. IN NO EVENT SHALL PRESIDIO BE LIABLE TO CLIENT FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND WHATSOEVER, ARISING IN CONTRACT, TORT OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. PRESIDIO'S ENTIRE LIABILITY AND CLIENT'S EXCLUSIVE REMEDY FOR DAMAGES FROM ANY CAUSE WHATSOEVER, INCLUDING, BUT NOT LIMITED TO, NONPERFORMANCE OR MISREPRESENTATION, AND REGARDLESS OF THE FORM OF ACTIONS, SHALL BE LIMITED TO THE AMOUNT WHICH HAS BEEN ACTUALLY PAID TO PRESIDIO BY CLIENT FOR PRODUCTS HEREUNDER.
Return Policy
• CLIENTS return rights are subject to the return policies of the applicable OEM which may include the imposition of fees.
Cancellation Policy
• CLIENT's cancellation of purchase orders is subject to the cancellation policies of the applicable OEM which may include the imposition of fees.
Leases
• In the event Presidio does not receive payment for leased goods purchased on the CLIENT's behalf from the applicable third-party financing entity, CLIENT is obligated to pay Presidio for all such goods as indicated in the applicable Presidio invoice.
Software terms
• Unless Presidio is the owner or licensor, Presidio makes no representations and/or warranties relating to its operation, ownership or use of Software..
• Delivery of software licenses may be accomplished electronically from the software developer.
• Delivery of software maintenance, including upgrades and updates are agreed to be accepted electronically.
Term and Termination of Orders: Subscription and/or Usage-Based Services, Enterprise Agreements and Multi-Year Orders
• The "Initial Term" of an order for Usage-Based Services and/or and Enterprise Agreement ("Order") starts on the date the Usage-Based Services and/or Enterprise Agreement are available for use by CLIENT and continues for the time period stated in the Order. After the Initial Term, unless prohibited by applicable law, there will be an automatic "Renewal Term" of the same length of time unless CLIENT notifies Presidio in writing that CLIENT does not want to renew at least sixty (60) days before the end of the then current Initial Term or Renewal Term. If the fees will change for the Renewal Term, Presidio will notify CLIENT reasonably in advance of the Renewal and in time for CLIENT to accept or reject renewing the Usage-Based Services and/or Enterprise Agreement. If CLIENT agrees with the fee changes, CLIENT may do nothing and the new fees will apply for the Renewal Term.
• Either party may terminate an Order by providing the other party written notice of termination at least sixty (60) days before the end of such Initial or Renewal Term. The termination will be effective on the last day of the Initial or Renewal Term and CLIENT will pay for the Usage-Based Services and/or Enterprise Agreement until the end of the current Initial or Renewal Term regardless of when CLIENT provided notice. Notwithstanding the foregoing, Usage-Based Services and Enterprise Agreements ordered are strictly non-cancelable during the Initial Term or Renewal Term except as otherwise provided in the applicable Service Terms and/or otherwise agreed upon in writing by Presidio. CLIENT will not be entitled to any refund for terminated Usage-Based Services or Enterprise Agreements during the Initial Term or Renewal Term except as agreed upon in writing by Provider and/or Presidio
Multi-Year Agreements
• For multi-year agreements, CLIENT expressly agrees to enter into a binding, non-cancelable agreement per the billing schedule set forth in the quote. THE CLIENT ACKNOWLEDGES AND AGREES THAT THE CLIENT'S AGREEMENT AND PAYMENTS FOR A MULTI-YEAR TRANSACTION ARE ESSENTIAL ELEMENTS OF THE BASIS OF THE BARGAIN BETWEEN THE PARTIES FOR MULTI-YEAR AGREEMENTS, SUCH THAT PRESIDIO WOULD NOT HAVE ENTERED INTO A MULTI-YEAR TRANSACTION WITHOUT SUCH AGREEMENT.
Confidential Information
• CLIENT agrees that any quote provided by Presidio is Presidio Confidential Information. CLIENT shall not disclose this quote to any third party for any purpose.
Export Law Compliance
• CLIENT has been advised that any hardware or software provided to CLIENT via a Presidio quote and/or subsequent purchase order may be subject to the U.S. Export Administration Regulations. CLIENT agrees to comply with all applicable United States export control laws, and regulations, as from time to time amended, including without limitation, the laws and regulations administered by the United States Department of Commerce and the United States Department of State.
Miscellaneous Terms
• Preprinted terms appearing on CLIENT Purchase Orders must be accepted in writing by Presidio to be applicable. Presidio's performance of such purchase order shall not constitute Presidio's acceptance of new or different terms, including pre-printed terms on such order. In absence of a purchase order, CLIENT agrees that its signature below grants Presidio the right to invoice CLIENT and authorizes payment to Presidio for the amounts owed.

No signed quote. PO required.