

WEST BEND SCHOOL DISTRICT NO. 1
Education Service Center
735 S. Main Street
West Bend, WI 53095

Regular School Board Meeting
Education Service Center
Monday, June 8, 2026

Members present: June Kruger, Kelly Lang, Chris Zwygart, Melanie Ehrgott, Joe Pichler,

Absent and excused: Chris Jenkins and Chad Tamez

1. Opening Items

A. Call to Order

School Board President Chris Zwygart called the meeting to order at 5:30 p.m.

B. Pledge of Allegiance

C. Approval of Agenda

Chris Zwygart moved approval of the agenda; Mrs. Lang seconded. The motion was approved unanimously 5-0.

2. Student Reports

Jennifer Potter, Executive Principal of the West Bend High Schools, introduced student reporters Hailey Kuester, East senior who presented recent achievements of athletic teams, clubs, and students at the high school, as well as upcoming high school events.

3. Public Participation

- None

4. Consent Agenda

A. Minutes of the May 26, 2026 Regular Board Meeting and Executive Session

B. Contracts

C. Resignations

D. Retirements

E. 2026-2027 Student Fees

F. 2026-2027 Meal Prices

G. 2026-2027 Certified Staff Expertise Pay

H. 2026-2027 Support Staff Expertise Pay

I. 2026-2027 Novice Scale

J. 2026-2027 Coaching and Co-Curricular

K. Yearbook Agreement

L. Employee Handbook

M. Athletic and Activities Code of Conduct

N. 2026 Herb Kohl Award Donation

O. Disbursements posted to May 29, 2026

Mr. Zwygart moved approval of the consent agenda, Mr. Pichler seconded. The motion was approved unanimously 5-0.

5. Reports

A. Curriculum Committee Report

Melanie Ehrgott, Committee Chair, reported on the Curriculum Committee meeting held on June 2, 2026. Melanie Ehrgott will continue to serve as Committee Chair for the coming year. The committee approved its 2026-2027 meeting calendar and reviewed a new family-friendly curriculum format now posted to the district website. Curriculum teams presented updates within the district's review cycle: the 9th-10th grade ELA team recommended SAVVAS My Perspectives; the K-5 music team recommended Quaver; and the 6-12 orchestra

team recommended Habits of a Successful String Musician. The 6-12 social studies team will continue evaluation into 2026-2027, and the K-12 science team reported on assessment refinement and professional learning. The committee also recommended adoption of the World-Class Instructional Design and Assessment (WIDA) English Language Development Standards.

B. Construction Reports

Tim Harder, Director of Facilities and Technology, reported that construction is progressing well, with work beginning approximately a week and a half ahead of schedule at both Badger Middle School and Silverbrook Elementary. Bleachers at Badger Middle School have been removed, with locker room work underway, and demolition has begun at Silverbrook in the area designated for a new special education space. Larger demolition and construction setup, including at Green Tree Elementary, is scheduled to begin once staff vacates buildings mid-week. Weather has been generally cooperative, supporting the start of outdoor work at additional sites.

C. Financial Report

Lenny Hanson, Assistant Superintendent, presented the monthly fiscal performance review through the end of April. Expenditures are trending slightly below projections, which is favorable heading into the year-end. On utilities, higher gas costs from a cold winter are expected to be offset by lower electricity costs due to a mild fall and spring. On the revenue side, the student services team and comptroller's office successfully claimed high-cost special education aid, exceeding the budgeted amount by nearly \$200,000. This will partially offset the broader special education aid shortfall. Cash flow through April is at its highest point in five years, and the district is nearing completion of its 2025-2026 compliance reporting. One pending item is the federal Equal Employment Opportunity Commission (EEOC) report, which cannot yet be submitted as the federal government has not opened its reporting platform; the district's data is organized and ready to file when the window opens.

D. Superintendents Report

Dr. Jennifer Wimmer, Superintendent, reported on highlights, events, and celebrations happening in the West Bend School District.

6. Discussion

A. Grades 9-10 English Language Arts Resource Recommendation

Kelly Downs, Director of Curriculum and Instruction, presented the grades 9-10 English Language Arts resource recommendation. The grades 9-10 team recommends SAVVAS My Perspectives, providing continuity across grades 6-10. The item was fully vetted at the curriculum committee level. This will be placed on the consent agenda for the next meeting for formal action.

B. 2027 Health Insurance Program

Lenny Hanson, Assistant Superintendent, opened an introductory discussion on the 2026-2027 health insurance program, emphasizing this was the beginning of a conversation, not a proposal. The district leads Washington County in total teacher compensation, with employees paying the lowest premium share in the county at 5.4% compared to a county median of 12%. Hanson outlined the challenge of healthcare costs rising 6-10% annually and reviewed strategies used by neighboring districts. He indicated that adjustments will be necessary over time but that the district's strong compensation position provides room to act thoughtfully while maintaining its leadership standing. Specific options will be presented later in the summer, with no changes taking effect earlier than January 1, 2027.

C. World-Class Instructional Design and Assessment (WIDA) English Language Development Standards

Kelly Downs, Director of Curriculum and Instruction, presented the WIDA English Language Development Standards, which support multilingual learners in developing academic language skills. The item was fully vetted at the curriculum committee level. This will be placed on the consent agenda for the next meeting for formal action.

D. Transportation Services Update: Elementary Route Times

Lenny Hanson, Assistant Superintendent, presented an update on the elementary transportation route times. Following extensive analysis with Go RiteWay and review of staff and family feedback, the administration recommended delaying any schedule changes until the 2027-2028 school year. A full three-tiered transportation system, which would resolve ongoing late bus issues at Badger Middle School and Silverbrook, requires aligning Fair Park Elementary's start time with the other four elementary schools and extending the elementary school day. Given that Fair Park is in its final year before transitioning to a new building, and that families would have limited time to arrange childcare ahead of a fall start, the administration concluded the timing was not right. Delaying means late buses at Badger and Silverbrook will continue for another year and foregoing estimated savings of \$60,000–\$120,000, but reflects the preference expressed by the majority of survey respondents. The administration intends to study options for 2027-2028 and bring a recommendation forward by summer or fall so families have adequate time to plan.

E. Policy 528.1 Staff and Student Relations and Wisconsin Act 89 First Reading

Dr. Jennifer Wimmer, Superintendent, presented policy 528.1 Staff and Student Relations, a requirement of Wisconsin Act 89, for a first reading.

F. Policy Series Review of the 300 Series: Instruction - Policies Recommended for Removal First Reading (click for list)

Dr. Jennifer Wimmer, Superintendent, brought selected policies from the Policy Series: Instruction recommended for removal before the School Board for a first reading.

G. Policy Series Review of the 300 Series: Instruction - Policies Recommended for Revision First Reading (click for list)

Dr. Jennifer Wimmer, Superintendent, brought selected policies from the Policy Series: Instruction recommended for revision before the School Board for a first reading.

H. Policy Series Review of the 300 Series: Instruction - Policies Recommended for Revision/New Policies First Reading (click for list)

Dr. Jennifer Wimmer, Superintendent, brought selected policies from the Policy Series: Instruction recommended for revision/new policies before the School Board for a first reading.

7. Action

A. 2026-2027 Preliminary Budget

Mr. Zwygart moved to approve the 2026-2027 Preliminary Budget as presented, Mr. Pichler seconded. The motion was approved unanimously 5-0.

B. Policy 751 Student Transportation Services Second Reading

Dr. Jennifer Wimmer, Superintendent, brought Policy 751 Student Services for a second reading. The policy will be brought back for a third reading.

C. Policy 830 and 830 AR Use of Facilities Second Reading

Dr. Jennifer Wimmer, Superintendent, brought Policy 830 and 830 AR Use of Facilities for a second reading. The policy will be brought back for a third reading.

7. Future Agenda Items

A. Board Meeting Calendar

- Regular Board Meeting, 5:30 p.m., June 22, 2026
- Curriculum Committee Meeting, 4:00 p.m., July 7, 2026
- Regular Board Meeting, 5:30 p.m., July 13, 2026
- Regular Board Meeting, 5:30 p.m., July 27, 2026

B. Items for Follow-up and Communication

- None

10. Adjourn into Executive Session

Mr. Zwygart moved to adjourn into Executive Session pursuant to Wis. Stats. 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and take any such action, if necessary, based on its discussion, namely: compensation; Mrs. Lang seconded. The motion was approved unanimously 5-0 upon roll call vote: Mrs. Kruger, Mr. Pichler, Mr. Zwygart, Mrs. Ehrgott, Mrs. Lang. The meeting adjourned into executive session at 6:42 p.m. There was discussion regarding compensation.

11. Reconvene into Open Session

Mr. Zwygart moved to reconvene back into open session, Mrs. Lang seconded. The motion was approved unanimously 5-0 upon roll call vote: Mr. Zwygart, Mr. Pichler, Mrs. Kruger, Mrs. Lang, Mrs. Ehrgott. The meeting reconvened into open session at 7:35 p.m.

12. Adjourn

Mr. Zwygart moved to adjourn; Mrs. Kruger seconded. The motion was approved unanimously 5-0. The meeting adjourned at 7:36 p.m.

Respectfully submitted,

Melanie Ehrgott
Clerk