

Cosmetology

Work-Based Activity Plan

Mission Statement:

The mission of Immokalee Technical College is to empower students through innovating hands-on training that qualifies and prepares students for achievable employment and future career success in the workforce.

Vision Statement:

To be the leader of technical training in Southwest Florida, that cultivates student excellence through accessible and achievable workforce education and prepares them to enter employment as a skilled, knowledgeable, and productive member of the Southwest Florida community.

Purpose of the Work Based Activities / Instructional Plan

The Work Based Activities / Instructional Plan at Immokalee Technical College (iTECH) establishes a structured framework for delivering meaningful workplace learning experiences that complement classroom and laboratory instruction. The plan ensures that students participate in supervised, instructionally aligned work-based learning opportunities that support mastery of occupational competencies, professional skills, and employability behaviors required for successful entry into the workforce.

Work based learning is an integral component of iTECH's instructional delivery model and reflects the institution's mission to provide hands on, workforce focused education through collaboration with business, industry, community, and government partners.

Instructional Design and Work Based Instructional Plan

Each student participates under a written Work-Based Instructional Plan, completed by the instructor, that clearly defines:

- Major objectives and occupational competencies to be mastered
- Examples of appropriate work-based learning experiences
- Expected employability skills and professional behaviors
- Methods for evaluating student performance

The instructional plan ensures consistency across placements and provides a structured guide for both the students and the supervising agency. Objectives are aligned with approved curricula and reflect industry standards and workforce expectations.

Supervision, Coordination, and Responsibility

Each work-based learning experience designates a qualified-on site supervisor responsible for guiding, overseeing, and evaluating the student's daily activities. The supervisor provides orientation to agency policies, assigns appropriate tasks, and completes written performance evaluations.

Work based activities conducted by the institution are coordinated by designated iTECH employees possessing appropriate qualifications, including instructors, workforce coordinators, and administrators. Institutional responsibilities include:

- Approving student eligibility and placement prior to off campus seat time
- Maintaining regular communication with agency supervisors
- Monitoring student progress and attendance
- Ensuring instructional objectives are being met
- Assigning final grades based on documented evaluations

This structure ensures institutional oversight and accountability for student learning.

Budgetary Resources

The Work Based Activities / Instructional Plan is supported through existing institutional resources. Budgetary support includes:

- Salaries and time allocation for qualified instructional and administrative staff
- Administrative support for agreements, forms, and compliance documentation
- Development and maintenance of work-based learning handbooks and evaluation tools
- Professional liability insurance maintained by iTECH

Partner agencies provide training sites, equipment, and on-site supervision at no cost to the institution. Some employers may voluntarily provide stipends or wages to students; however, compensation is not required and does not impact academic evaluation.

On-Campus Work-based Activity Plan

One of the most valuable career training experiences students can have is through the incorporation of work-based activities which allow students to gain practical experience in a replicated workplace setting on campus.

The Cosmetology program at Immokalee Technical College has an imbedded student run Salon, called the iSalon, to replicate and model the workforce they will be entering. Through this work-based imbedded training students are able to work towards mastering the skills necessary to be successful in the field of cosmetology. Within the work-based training salon, students not only can sharpen their cosmetology skills and services, but they can work on real clients and develop their customer services skills needed for the occupation.

In the iSalon at Immokalee Technical College, the instructor and the production workshop assist are deemed the “on-site” employers and serve as the student’s teachers, support and workplace supervisor.

Objectives

Objectives for students to move towards competency mastery during on-campus work-based activities are:

- Relate curriculum theory to hands-on practice through real customer service/ relations
- Demonstrate employability skills through interactions with supervisor(s) and teammates
- Demonstrate qualifications needed for employment in the specific career field
- Demonstrate competency obtainment through identified services, tasks, and jobs within on-campus iSalon
- Demonstrate positive co-worker (classmate) relationships by mentoring and leadership roles within the program
- Demonstrate consistency and build confidence for specific career skills

Competencies

Competencies aligned with each objective are the following:

- Employability
 - Uses correct language; speaks clearly; listens
 - Works well with others; is a part of the team; uses initiative
 - Punctual to work; has good attendance; uses good judgment
 - Accepts responsibility; is reliable; follows up on job assignments

- Greets clients; is respectful; is courteous; has acceptable attitude
- Specific Job Skills and Knowledge of Work-site Requirements
 - Follows prescribed dress code and/or uniform requirements
 - Performs duties and job assignments without being reminded
 - Performs specific tasks efficiently and effectively
 - Follows directions from manager and/or supervisor/team leader
 - Follows safety, security and/or sanitation policies
 - Performs duties in timely fashion without reminders
 - Shows job competence and task improvement since hiring
- Professional Growth and Workplace Ethics
 - Demonstrates knowledge of company/unit policies/functions
 - Shows loyalty to and has knowledge of mission statement
 - Attends meetings when directed; follows company policies/goals
 - Demonstrates legal and ethical behavior within the scope of job
 - Shows initiative in learning new jobs and accepting new tasks
 - Demonstrates professional growth and mature decision-making
 - Performs job tasks occasionally even if not part of job description
 - Understands need for adhering to set schedules and deadlines

Evaluation

Students enrolled in Cosmetology are evaluated on elements of employability, specific job skill knowledge, professional growth, customer service, and ethics while participating through on-campus work-based activities in the iSalon. The student evaluation through their on-campus work-based activities are weighted in the student grading structure as follows:

- Work-based Participation: 25%
- Work-based Clinical Skills and Services: 25%
- Classroom Lecture and Theory: 25%
- Program Tests and Quizzes: 25%

Annual Review

- Reviewed and Approved- 4/21/2021
- Reviewed and Approved- 8/3/2021
- Reviewed and Approved- 8/9/2022
- Reviewed and Approved- 8/8/2023
- Reviewed and Approved- 8/6/2024
- Reviewed and Approved- 8/4/2025

iSalon

508 North 9th Street Immokalee, FL 34142 | 2396587080

Welcome to iSalon, where our priority is to provide you with a relaxing and rejuvenating experience. Our team of skilled cosmetology students are dedicated to providing exceptional service that will leave you feeling refreshed and looking good. We offer a wide variety of services designed to meet your individual needs and preferences at a discounted price. Whether you're looking for a haircut or hairstyle, facial or other spa services, we have everything you need to relax and look your best.

After submitting an appointment you should received a confirmation email from us.

Cash Tips Only

Full-Service Salon: 10a.m. – 3:30p.m.

[Schedule an Appointment](#)

Hair Cuts

Long/Short Cut
Razor Cut
Clipper Cut
Add on: Beard or Edge
Blowout

Chemical Services

Single Color
Double Process Color
Color + Highlights or Lowlights
Base Retouch
Perms
Relaxers
Foil- Partial head
Foil- Full head
Creative Color

Hair Styling

Short Hair Styling
Long Hair Styling
Specialty Braiding

Facial Services

Facial

Waxing Services

Eyebrows
Upper Lip
Full Face
Upper Lip & Eyebrows

Nail Services

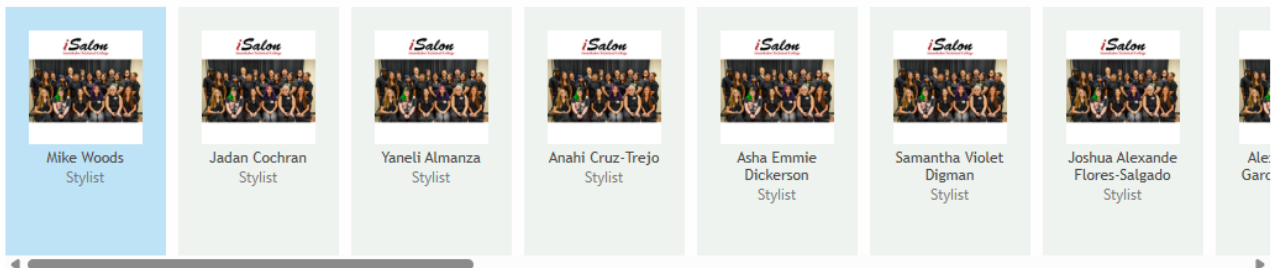
Manicure
Pedicure
Mani & Pedi
Gel Nails

[Contact](#)



1. Choose Services 2. Choose Date 3. Contact Details 4. Confirm

Select Your Employee:



Select Your Services:

Hair Cuts

Long/Short Cut Short, Medium, Long	\$15
Razor Cut	\$20
Clipper Cut	\$15
Add on: Beard or Edge Each 'add on' is \$5.	\$8
Blowout Specialty Shampoo/Blow-Dry	\$10

Next Step

Chemical Services

Single Color Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.	\$45
Double Process Color Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.	\$85

Double Process Color

\$85

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Color + Highlights or Lowlights

\$105

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Base Retouch

\$30

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Perms

\$45

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Relaxers

\$35

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Foil- Partial head

\$65

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Foil- Full head

\$115

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Creative Color

\$100

Price varies by consultation. Chemical services must be booked before 11 PM. No chemical services offered on Fridays.

Hair Styling

Short Hair Styling

\$25

Price varies by consultation.

Long Hair Styling

\$40

Price varies by consultation.

Specialty Braiding

\$35

\$35+ (Price varies by consultation.)

Facial Services

Facial

\$30

Facial Services

Facial	\$30
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Waxing Services

Eyebrows	\$8
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Upper Lip	\$5
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Full Face	\$15
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Upper Lip & Eyebrows	\$12
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Nail Services

Manicure	\$8
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Pedicure	\$15
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Mani & Pedi	\$22
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Gel Nails Price varies \$12-\$17.	\$12
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