

BISD Administrative Pay Structure								
Pay Grade and Job Title	Calendar	Daily Rate	Minimum	Midpoint	Maximum	2% GPI		
1 Pay Grade 1		Daily	\$179.45	\$222.00	\$264.55	\$4.40		
	193	193 Days	34,634	42,846	51,058	849		
District PEIMS Specialist	220	220 Days	39,479	48,840	58,201	968		
Warehouse Supervisor	240	240 Days	43,068	53,280	63,492	1,056		
2 Pay Grade 2		Daily	\$245.18	\$300.84	\$356.50	\$6.02		
Behavior Intervention Specialist - Level 1	192	192 Days	47,075	57,761	68,448	1,156		
3 Pay Grade 3		Daily	\$258.67	\$317.39	\$376.11	\$6.35		
Director of Transportation	220	220 Days	56,907	69,826	82,744	1,397		
Behavior Intervention Specialist - Level 2	192	192 Days	49,665	60,939	72,213	1,219		
ARD Facilitator	193	193 Days	49,923	61,256	72,589	1,226		
Speech Therapy Assistant	193	193 Days	49,923	61,256	72,589	1,226		
Physical Therapy Assistant	193	193 Days	49,923	61,256	72,589	1,226		
4 Pay Grade 4		Daily	\$278.07	\$341.19	\$404.31	\$6.82		
Diagnostician	203	203 Days	56,448	69,262	82,075	1,384		
LSSP	193	193 Days	53,668	65,850	78,032	1,316		
Physical Therapist	193	193 Days	53,668	65,850	78,032	1,316		
Speech Therapist	193	193 Days	53,668	65,850	78,032	1,316		
Behavior Specialist - BCBA	193	193 Days	53,668	65,850	78,032	1,316		
District Testing Coordinator	220	220 Days	61,175	75,062	88,948	1,500		
Network Administrator	220	220 Days	61,175	75,062	88,948	1,500		
5 Pay Grade 5		Daily	\$298.93	\$366.78	\$434.63	\$7.34		
Assistant Principal-Elementary and Intermediate	203	203 Days	60,683	74,456	88,230	1,490		
Assistant Principal-High School and Junior High	220	220 Days	65,765	80,692	95,619	1,615		
Federal and Special Programs Coordinator	220	220 Days	65,765	80,692	95,619	1,615		
Special Education Coordinator	220	220 Days	65,765	80,692	95,619	1,615		
Principal-Compass/Horizon Academy	203	203 Days	60,683	74,456	88,230	1,490		
Chief of Police	203	203 Days	60,683	74,456	88,230	1,490		
6 Pay Grade 6		Daily	\$322.84	\$396.12	\$469.40	\$7.92		
Director of Athletics	220	220 Days	71,025	87,146	103,268	1,742		
Director of CATE	220	220 Days	71,025	87,146	103,268	1,742		
Principal-Elementary School	203	203 Days	65,537	80,412	95,288	1,608		
Principal-Intermediate School	203	203 Days	65,537	80,412	95,288	1,608		
7 Pay Grade 7		Daily	\$338.98	\$415.93	\$492.88	\$8.32		
Director of Maintenance and Operations	240	240 Days	81,355	99,823	118,291	1,997		
Principal-Junior High	220	220 Days	74,576	91,505	108,434	1,830		
8 Pay Grade 8		Daily	\$369.04	\$415.00	\$504.42	\$8.73		
Principal-High School	220	220 Days	81,189	91,300	110,972	1,921		
Director of Special Programs	220	220 Days	81,189	91,300	110,972	1,921		
Director of Student and Staff Services	220	220 Days	81,189	91,300	110,972	1,921		
9 Pay Grade 9		Daily	\$391.55	\$463.37	\$535.19	\$9.27		
Executive Director of Finance	220	220 Days	86,141	101,941	117,742	2,039		