

**Los Angeles County Office of Education  
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Burbank Unified School District		
Name of Bargaining Unit:	Combined		
Certificated, Classified, Other:	Combined		

The proposed agreement covers the period beginning: **July 1, 2025** and ending: **June 30, 2026**  
(date) (date)

The Governing Board will act upon this agreement on: **June 25, 2026**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement <small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small>			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
1. <b>Salary Schedule</b> Including Step and Column	\$ 32,643,895	\$ -	\$ 378,984	\$ -	
		0.00%	1.16%	0.00%	
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 473,729	\$ -	\$ 118,711	\$ -	
		0.00%	25.06%	0.00%	
<b>Description of Other Compensation</b>					
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 12,656,948	\$ -	\$ 175,772	\$ -	
		0.00%	1.39%	0.00%	
4. <b>Health/Welfare Plans</b>					
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 45,774,572	\$ -	\$ 673,467	\$ -	
		0.00%	1.47%	0.00%	
6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)					
7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ -	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	

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Name of School District:	Burbank Unified School District
Name of Bargaining Unit:	California School Employees Association (CSEA), Chapter 674
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2025** and ending: **June 30, 2026**  
(date) (date)

The Governing Board will act upon this agreement on: **June 25, 2026**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2025-26	2026-27	2027-28
1. <b>Salary Schedule</b> Including Step and Column	\$ 32,643,895	\$ -	\$ 378,984	\$ -
		0.00%	1.16%	0.00%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ 9,265	\$ -
<b>Description of Other Compensation</b>			Pest-control certification stipend (Art 8.8)	
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 12,541,785	\$ -	\$ 149,165	\$ -
		0.00%	1.19%	0.00%
4. <b>Health/Welfare Plans</b>				
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 45,185,680	\$ -	\$ 537,415	\$ -
		0.00%	1.19%	0.00%
6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	653.00			
7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 69,197	\$ -	\$ 823	\$ -
		0.00%	1.19%	0.00%

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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Burbank Unified School District		
Name of Bargaining Unit:	Burbank Teachers Association (BTA)		
Certificated, Classified, Other:	Certificated		

The proposed agreement covers the period beginning: **July 1, 2025** and ending: **June 30, 2026**  
(date) (date)

The Governing Board will act upon this agreement on: **June 25, 2026**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

<b>Bargaining Unit Compensation</b>  <b>All Funds - Combined</b>		<b>Fiscal Impact of Proposed Agreement</b> <small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small>			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>
1.	<b>Salary Schedule</b> Including Step and Column				
		0.00%	0.00%	0.00%	
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 473,729	\$ -	\$ 109,446	
			23.10%	0.00%	
	<b>Description of Other Compensation</b>		Summer School Rate		
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 115,163		\$ 26,606	
			23.10%	0.00%	
4.	<b>Health/Welfare Plans</b>				
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 588,892	\$ -	\$ 136,053	
			23.10%	0.00%	
6.	<b>Total Number of Bargaining Unit Employees (Use FTEs if appropriate)</b>				
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ -	\$ -	\$ -	
			0.00%	0.00%	

Burbank Unified School District  
Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

This Tentative Agreement amends Article 8 (Compensation) of the 2024–2027 CSEA classified Agreement. In lieu of an across-the-board percentage increase, the parties completed a salary range-reallocation study and adjusted the classified salary-schedule ranges for the Accounting, Clerical, Auxiliary, Purchasing, and Technology job families, as set forth in Exhibit A (Article 8.1.2). For the affected unit members, the

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Yes. Salary-schedule ranges were reallocated for the Accounting, Clerical, Auxiliary, Purchasing, and Technology job families per the parties' reallocation study (Exhibit A, Article 8.1.2). No new salary steps or columns were added.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Costs reflect the Tentative Agreement (Article 8) measured against the 2025-26 Second Interim Budget baseline; the current-year fund-impact pages bridge the Second Interim to the 2025-26 Estimated Actuals reported in the District's 2026-27 Adopted Budget. The settlement cost is recognized beginning in 2026-27, with continuation into 2027-28, in the Multiyear Projection (Pages 5a–5c). The unrestricted-to-restricted

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

Yes. The Maximum District Medical Insurance Contribution is capped at \$16,750 per plan year for each eligible unit member (effective 01/01/2024, Article 9.2). This Tentative Agreement makes no change to the

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None. This Tentative Agreement is limited to Article 8 (Compensation). No changes are made to non-compensation items such as class size, classified staffing ratios, hours, or working conditions.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None. The negotiated salary range reallocation and stipend do not require staffing reductions, program reductions, or changes to instructional or support services. The costs are absorbed within the District's existing budget framework as reflected on Pages 4a–4f and the Multiyear Projection on Pages 5a–5c.

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None. This Tentative Agreement resolves the Article 8 (Compensation) reopener under the 2024–2027 CSEA Agreement. It contains no "Me Too" clause and no additional reopeners.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None. This Tentative Agreement is limited to Article 8 (Compensation). All other provisions of the 2024–2027 CSEA Agreement — including grievance and binding-arbitration procedures, leaves, evaluation, discipline, layoff, and seniority — remain unchanged.

**F. Source of Funding for Proposed Agreement:**

## 1. Current Year

The Tentative Agreement does not recognize a settlement cost in the current year (2025-26); its fiscal impact begins in 2026-27. The current-year fund-impact pages (4a–4f) reflect only routine budget revisions between the 2025-26 Second Interim and the 2025-26 Estimated Actuals.

## 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Not applicable. The salary-schedule range reallocation and stipend are permanent (ongoing) adjustments; subsequent-year funding is addressed in Item F.3 below.

## 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The ongoing cost of the Exhibit A salary range reallocation and the pest-control certification stipend is funded through the Unrestricted General Fund (primarily LCFF revenue) and applicable Restricted resources, in proportion to each affected position's existing funding source, building from the 2025-26 Second Interim baseline and the District's 2026-27 Adopted Budget. The unrestricted-to-restricted contribution required to fund the settlement in contributing restricted programs (Special Education and other) is \$37,326.

Burbank Unified School District  
Combined

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

This Tentative Agreement amends Exhibit F (Miscellaneous Salary Rates) of the Burbank Teachers Association (BTA) certificated Agreement. It makes no change to the regular salary schedule — there is no across-the-board percentage increase and no added steps or columns. Instead, it increases certain hourly miscellaneous rates, principally the Summer School Teacher rate from \$53.46 to \$66.99 per hour and the

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No. No new salary steps, columns, or schedule ranges were added. The Tentative Agreement adjusts only the miscellaneous hourly rates set forth in Exhibit F.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Costs reflect the Tentative Agreement (Exhibit F, Miscellaneous Salary Rates) measured against the 2025-26 Second Interim Budget baseline. The settlement cost is recognized beginning in 2026-27, with continuation into 2027-28, in the Multiyear Projection (Pages 5a–5c). The increased summer-school rates are incurred in restricted Special Education programs; the unrestricted-to-restricted contribution required to fund this cost

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

This Tentative Agreement (Exhibit F, Miscellaneous Salary Rates) makes no change to health-and-welfare benefits or to any negotiated health-and-welfare contribution cap for the bargaining unit.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None. This Tentative Agreement is limited to Exhibit F (Miscellaneous Salary Rates). No changes are made to non-compensation items such as class size, staffing ratios, hours, prep time, or working conditions.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None. The negotiated increase to the miscellaneous (summer-school) hourly rates does not require staffing reductions, program reductions, or changes to instructional or support services. The cost is absorbed within the District's existing budget framework as reflected on Page 4b and the Multiyear Projection on Pages 5a–5c.

Burbank Unified School District  
Combined**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None. This Tentative Agreement resolves the Exhibit F (Miscellaneous Salary Rates) reopener under the Burbank Teachers Association (BTA) Agreement. It contains no "Me Too" clause and no additional reopeners.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None. This Tentative Agreement is limited to Exhibit F (Miscellaneous Salary Rates). All other provisions of the BTA Agreement — including grievance and binding-arbitration procedures, leaves, evaluation, discipline, layoff, and seniority — remain unchanged.

**F. Source of Funding for Proposed Agreement:**

## 1. Current Year

The Tentative Agreement does not recognize a settlement cost in the current year (2025-26); its fiscal impact begins in 2026-27. The current-year fund-impact pages (4a–4f) reflect only routine budget revisions between the 2025-26 Second Interim and the 2025-26 Estimated Actuals.

## 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Not applicable. The increased miscellaneous (summer-school) hourly rates are permanent (ongoing) adjustments; subsequent-year funding is addressed in Item F.3 below.

## 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The ongoing cost of the Exhibit F miscellaneous (summer-school) rate increase is incurred in the Restricted General Fund (Special Education summer-school programs) and is funded by an increased Unrestricted-to-Restricted contribution of \$71,438 per year, building from the 2025-26 Second Interim baseline and the District's 2026-27 Adopted Budget.

Key Assumptions (1) LCFE revenue is projected using the CCA and funding factors in the District's 2026-27

Burbank Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (March 5, 2026 - Second Interim,	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 170,066,333		\$ 933,945	\$ 171,000,278
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 4,806,394		\$ 1,301,655	\$ 6,108,049
Other Local Revenue 8600-8799	\$ 2,250,000		\$ (812,561)	\$ 1,437,439
<b>TOTAL REVENUES</b>	\$ 177,122,727		\$ 1,423,039	\$ 178,545,766
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 65,610,304		\$ 1,111,832	\$ 66,722,136
Classified Salaries 2000-2999	\$ 20,674,093		\$ 80,126	\$ 20,754,219
Employee Benefits 3000-3999	\$ 35,801,157		\$ 483,854	\$ 36,285,011
Books and Supplies 4000-4999	\$ 1,577,275		\$ 97,155	\$ 1,674,430
Services and Other Operating Expenditures 5000-5999	\$ 10,768,772		\$ 7,826,648	\$ 18,595,420
Capital Outlay 6000-6999	\$ 186,936		\$ 938,056	\$ 1,124,992
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,700,000		\$ (83,458)	\$ 1,616,542
Transfers of Indirect Costs 7300-7399	\$ (1,784,811)		\$ 128,211	\$ (1,656,600)
<b>TOTAL EXPENDITURES</b>	\$ 134,533,726	\$ -	\$ 10,582,424	\$ 145,116,150
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -		\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,000,000		\$ -	\$ 2,000,000
Contributions 8980-8999	\$ (51,756,946)		\$ 6,129,399	\$ (45,627,547)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (11,167,945)	\$ -	\$ (3,029,986)	\$ (14,197,931)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 34,014,558			\$ 34,014,558
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 22,846,613	\$ -	\$ (3,029,986)	\$ 19,816,627
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -		\$ 45,000	\$ 45,000
Restricted 9740				
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 15,513,502		\$ (2,680,415)	\$ 12,833,087
Reserve for Economic Uncertainties 9789	\$ 7,333,111	\$ -	\$ (394,571)	\$ 6,938,540
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Burbank Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (March 5, 2026 - Second Interim,	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,230,141		\$ (54,486)	\$ 8,175,655
Other State Revenue 8300-8599	\$ 26,247,380		\$ 1,551,129	\$ 27,798,509
Other Local Revenue 8600-8799	\$ 3,639,910		\$ 3,176,276	\$ 6,816,186
<b>TOTAL REVENUES</b>	\$ 38,117,431		\$ 4,672,919	\$ 42,790,350
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 18,471,411		\$ (1,110,901)	\$ 17,360,510
Classified Salaries 2000-2999	\$ 18,714,560		\$ (135,855)	\$ 18,578,705
Employee Benefits 3000-3999	\$ 15,908,160		\$ (943,094)	\$ 14,965,066
Books and Supplies 4000-4999	\$ 7,090,320		\$ (2,297,433)	\$ 4,792,887
Services and Other Operating Expenditures 5000-5999	\$ 31,324,656		\$ (5,547,952)	\$ 25,776,704
Capital Outlay 6000-6999	\$ 63,064		\$ 414,102	\$ 477,166
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 50,000		\$ 1,273,171	\$ 1,323,171
Transfers of Indirect Costs 7300-7399	\$ 1,003,815		\$ (109,646)	\$ 894,169
<b>TOTAL EXPENDITURES</b>	\$ 92,625,986	\$ -	\$ (8,457,608)	\$ 84,168,378
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 51,756,946	\$ -	\$ (6,129,399)	\$ 45,627,547
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,751,609)	\$ -	\$ 7,001,128	\$ 4,249,519
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 14,571,455			\$ 14,571,455
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 11,819,846	\$ -	\$ 7,001,128	\$ 18,820,974
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 11,819,846	\$ -	\$ 7,001,128	\$ 18,820,974
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Burbank Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (March 5, 2026 - Second Interim,	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 170,066,333		\$ 933,945	\$ 171,000,278
Federal Revenue 8100-8299	\$ 8,230,141		\$ (54,486)	\$ 8,175,655
Other State Revenue 8300-8599	\$ 31,053,774		\$ 2,852,784	\$ 33,906,558
Other Local Revenue 8600-8799	\$ 5,889,910		\$ 2,363,715	\$ 8,253,625
<b>TOTAL REVENUES</b>	\$ 215,240,158		\$ 6,095,958	\$ 221,336,116
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 84,081,715	\$ -	\$ 931	\$ 84,082,646
Classified Salaries 2000-2999	\$ 39,388,653	\$ -	\$ (55,729)	\$ 39,332,924
Employee Benefits 3000-3999	\$ 51,709,317	\$ -	\$ (459,240)	\$ 51,250,077
Books and Supplies 4000-4999	\$ 8,667,595		\$ (2,200,278)	\$ 6,467,317
Services and Other Operating Expenditures 5000-5999	\$ 42,093,428		\$ 2,278,696	\$ 44,372,124
Capital Outlay 6000-6999	\$ 250,000		\$ 1,352,158	\$ 1,602,158
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,750,000		\$ 1,189,713	\$ 2,939,713
Transfers of Indirect Costs 7300-7399	\$ (780,996)		\$ 18,565	\$ (762,431)
<b>TOTAL EXPENDITURES</b>	\$ 227,159,712	\$ -	\$ 2,124,816	\$ 229,284,528
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,000,000	\$ -	\$ -	\$ 2,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (13,919,554)	\$ -	\$ 3,971,142	\$ (9,948,412)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 48,586,013			\$ 48,586,013
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 34,666,459	\$ -	\$ 3,971,142	\$ 38,637,601
<b>COMPONENTS OF ENDING FUND</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ 45,000	\$ 45,000
Restricted 9740	\$ 11,819,846	\$ -	\$ 7,001,128	\$ 18,820,974
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 15,513,502	\$ -	\$ (2,680,415)	\$ 12,833,087
Reserve for Economic Uncertainties 9789	\$ 7,333,111	\$ -	\$ (394,571)	\$ 6,938,540
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Burbank Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 11 - Adult Education Fund**

Bargaining Unit:

Combined

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (March 5, 2026 - Second Interim,	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ 542,243		\$ -	\$ 542,243
Other State Revenue	8300-8599	\$ 4,780,164		\$ 493,874	\$ 5,274,038
Other Local Revenue	8600-8799	\$ 405,028		\$ 3,556	\$ 408,584
<b>TOTAL REVENUES</b>		\$ 5,727,435		\$ 497,430	\$ 6,224,865
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 2,497,900		\$ 702,828	\$ 3,200,728
Classified Salaries	2000-2999	\$ 696,306		\$ 236,074	\$ 932,380
Employee Benefits	3000-3999	\$ 1,048,485		\$ 398,067	\$ 1,446,552
Books and Supplies	4000-4999	\$ 516,600		\$ 97,674	\$ 614,274
Services and Other Operating Expenditures	5000-5999	\$ 518,832		\$ 243,509	\$ 762,341
Capital Outlay	6000-6999	\$ 750,000		\$ (378,620)	\$ 371,380
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 248,546		\$ 75,506	\$ 324,052
<b>TOTAL EXPENDITURES</b>		\$ 6,276,669	\$ -	\$ 1,375,038	\$ 7,651,707
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (549,234)	\$ -	\$ (877,608)	\$ (1,426,842)
<b>BEGINNING FUND BALANCE</b>					
Audit Adjustments/Other Restatements	9791 9793/9795	\$ 3,525,530			\$ 3,525,530
<b>ENDING FUND BALANCE</b>		\$ 2,976,296	\$ -	\$ (877,608)	\$ 2,098,688
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -		\$ -	\$ -
Restricted	9740	\$ 1,217,658		\$ (901,060)	\$ 316,598
Committed	9750-9760	\$ -		\$ -	\$ -
Assigned	9780	\$ 1,758,638		\$ 23,452	\$ 1,782,090
Reserve for Economic Uncertainties	9789	\$ -		\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Burbank Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 12 - Child Development Fund**

Bargaining Unit:

Combined

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (March 5, 2026 - Second Interim,	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ 271,371		\$ (54,939)	\$ 216,432
Other State Revenue	8300-8599	\$ 789,998		\$ 267,405	\$ 1,057,403
Other Local Revenue	8600-8799	\$ 3,419,539		\$ 35,394	\$ 3,454,933
<b>TOTAL REVENUES</b>		\$ 4,480,908		\$ 247,860	\$ 4,728,768
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 1,075,143		\$ (45,161)	\$ 1,029,982
Classified Salaries	2000-2999	\$ 944,615		\$ (137,909)	\$ 806,706
Employee Benefits	3000-3999	\$ 854,613		\$ 53,232	\$ 907,845
Books and Supplies	4000-4999	\$ 152,200		\$ (23,794)	\$ 128,406
Services and Other Operating Expenditures	5000-5999	\$ 144,967		\$ 91,196	\$ 236,163
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 219,868		\$ (30,242)	\$ 189,626
<b>TOTAL EXPENDITURES</b>		\$ 3,391,406	\$ -	\$ (92,678)	\$ 3,298,728
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ 1,089,502	\$ -	\$ 340,538	\$ 1,430,040
<b>BEGINNING FUND BALANCE</b>					
Audit Adjustments/Other Restatements	9791 9793/9795	\$ 1,267,878			\$ 1,267,878
<b>ENDING FUND BALANCE</b>		\$ 2,357,380	\$ -	\$ 340,538	\$ 2,697,918
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 2,357,380	\$ -	\$ 317,637	\$ 2,675,017
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ 22,901	\$ 22,901
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Burbank Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Combined

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (March 5, 2026 - Second Interim,	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
<b>REVENUES</b>					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ -		\$ 2,748,735	\$ 2,748,735
Other State Revenue	8300-8599	\$ -		\$ 4,641,654	\$ 4,641,654
Other Local Revenue	8600-8799	\$ 7,783,976		\$ (7,247,317)	\$ 536,659
<b>TOTAL REVENUES</b>		\$ 7,783,976		\$ 143,072	\$ 7,927,048
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ -		\$ -	\$ -
Classified Salaries	2000-2999	\$ 2,651,939		\$ (257,136)	\$ 2,394,803
Employee Benefits	3000-3999	\$ 1,182,004		\$ (218,787)	\$ 963,217
Books and Supplies	4000-4999	\$ 3,479,750		\$ (227,223)	\$ 3,252,527
Services and Other Operating Expenditures	5000-5999	\$ 227,950		\$ 47,484	\$ 275,434
Capital Outlay	6000-6999	\$ 1,000,000		\$ (402,988)	\$ 597,012
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 312,582		\$ (63,829)	\$ 248,753
<b>TOTAL EXPENDITURES</b>		\$ 8,854,225	\$ -	\$ (1,122,479)	\$ 7,731,746
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (1,070,249)	\$ -	\$ 1,265,551	\$ 195,302
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 6,922,215			\$ 6,922,215
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 5,851,966	\$ -	\$ 1,265,551	\$ 7,117,517
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 5,851,966	\$ -	\$ 1,263,896	\$ 7,115,862
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ 1,655	\$ 1,655
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Burbank Unified School District  
Combined

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 1,423,039	Routine revenue revisions from the 2025-26 Second Interim to the 2025-26
Expenditures	\$ 10,582,424	Expenditure revisions from 2nd Interim to Estimated Actuals (e.g., Service
Other Financing Sources/Uses	\$ 6,129,399	Change in the Unrestricted-to-Restricted contribution from 2nd Interim to

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ 4,672,919	Routine revenue revisions from the 2025-26 Second Interim to the 2025-26
Expenditures	\$ (8,457,608)	Restricted expenditure revisions from 2nd Interim to Estimated Actuals (f
Other Financing Sources/Uses	\$ (6,129,399)	Change in the Restricted contribution from 2nd Interim to Estimated Act

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ 497,430	Fund 11 revisions from the 2025-26 Second Interim to the 2025-26 Estim
Expenditures	\$ 1,375,038	Fund 11 expenditure revisions from the 2025-26 Second Interim to the 20
Other Financing Sources/Uses	\$ -	None — no change in Other Financing Sources/Uses.

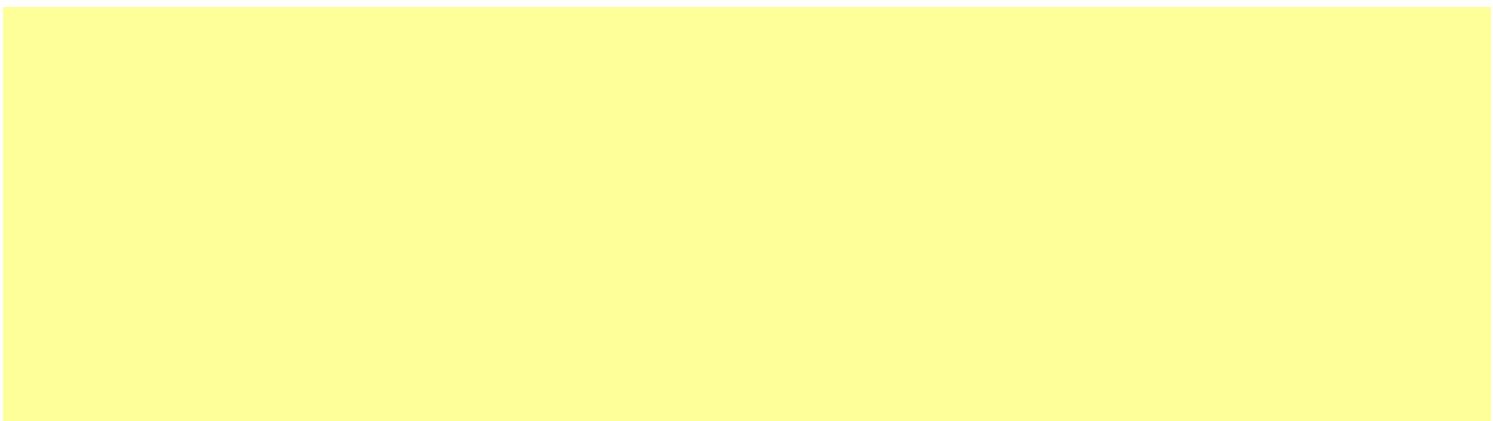
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ 247,860	Fund 12 revisions from the 2025-26 Second Interim to the 2025-26 Estim
Expenditures	\$ (92,678)	Fund 12 expenditure revisions from the 2025-26 Second Interim to the 20
Other Financing Sources/Uses	\$ -	None — no change in Other Financing Sources/Uses.

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ 143,072	Fund 13 revenue revisions from the 2025-26 Second Interim to the 2025-26
Expenditures	\$ (1,122,479)	Fund 13 expenditure revisions from 2nd Interim to Estimated Actuals (fo
Other Financing Sources/Uses	\$ -	None — no change in Other Financing Sources/Uses.

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



## Burbank Unified School District

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Unrestricted General Fund MYP

Bargaining Unit:

Combined

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 171,000,278	\$ 176,169,439	\$ 179,551,031
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 6,108,049	\$ 6,077,175	\$ 6,283,983
Other Local Revenue 8600-8799	\$ 1,437,439	\$ 1,037,439	\$ 986,906
<b>TOTAL REVENUES</b>	\$ 178,545,766	\$ 183,284,053	\$ 186,821,920
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 66,722,136	\$ 68,756,657	\$ 69,422,607
Classified Salaries 2000-2999	\$ 20,754,219	\$ 21,182,493	\$ 21,495,920
Employee Benefits 3000-3999	\$ 36,285,011	\$ 36,919,022	\$ 37,266,113
Books and Supplies 4000-4999	\$ 1,674,430	\$ 1,838,799	\$ 1,897,273
Services and Other Operating Expenditures 5000-5999	\$ 18,595,420	\$ 18,024,321	\$ 18,605,913
Capital Outlay 6000-6999	\$ 1,124,992	\$ 16,000	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 1,616,542	\$ 244,065	\$ 244,065
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (1,656,600)	\$ (2,408,413)	\$ (1,801,384)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 145,116,150	\$ 144,572,945	\$ 147,130,506
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,000,000	\$ 1,750,000	\$ 1,750,000
Contributions 8980-8999	\$ (45,627,547)	\$ (41,218,042)	\$ (42,805,929)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (14,197,931)	\$ (4,256,934)	\$ (4,864,515)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 34,014,558	\$ 19,816,627	\$ 15,559,693
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 19,816,627	\$ 15,559,693	\$ 10,695,178
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 45,000	\$ 45,000	\$ 45,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 12,833,087	\$ 8,521,967	\$ 3,572,590
Reserve for Economic Uncertainties 9789	\$ 6,938,540	\$ 6,992,726	\$ 7,077,588
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Burbank Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

Combined

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,175,655	\$ 8,635,483	\$ 8,635,483
Other State Revenue 8300-8599	\$ 27,798,509	\$ 33,013,508	\$ 29,111,761
Other Local Revenue 8600-8799	\$ 6,816,186	\$ 6,928,641	\$ 6,928,641
<b>TOTAL REVENUES</b>	\$ 42,790,350	\$ 48,577,632	\$ 44,675,885
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 17,360,510	\$ 17,697,204	\$ 17,960,821
Classified Salaries 2000-2999	\$ 18,578,705	\$ 18,940,071	\$ 19,196,212
Employee Benefits 3000-3999	\$ 14,965,066	\$ 15,348,807	\$ 15,562,593
Books and Supplies 4000-4999	\$ 4,792,887	\$ 6,172,023	\$ 5,784,217
Services and Other Operating Expenditures 5000-5999	\$ 25,776,704	\$ 25,901,002	\$ 26,433,474
Capital Outlay 6000-6999	\$ 477,166	\$ 65,000	\$ 65,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 1,323,171	\$ 1,323,171	\$ 1,323,171
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ 894,169	\$ 1,320,650	\$ 713,621
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 84,168,378	\$ 86,767,928	\$ 87,039,109
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 45,627,547	\$ 41,218,042	\$ 42,805,929
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 4,249,519	\$ 3,027,746	\$ 442,705
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 14,571,455	\$ 18,820,974	\$ 21,848,719
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 18,820,974	\$ 21,848,719	\$ 22,291,424
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 18,820,974	\$ 21,848,719	\$ 22,291,424
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## Burbank Unified School District

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Combined General Fund MYP

Bargaining Unit:

Combined

Object Code	2025-26	2026-27	2027-28
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 171,000,278	\$ 176,169,439	\$ 179,551,031
Federal Revenue 8100-8299	\$ 8,175,655	\$ 8,635,483	\$ 8,635,483
Other State Revenue 8300-8599	\$ 33,906,558	\$ 39,090,683	\$ 35,395,744
Other Local Revenue 8600-8799	\$ 8,253,625	\$ 7,966,080	\$ 7,915,547
<b>TOTAL REVENUES</b>	\$ 221,336,116	\$ 231,861,685	\$ 231,497,805
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 84,082,646	\$ 86,453,861	\$ 87,383,428
Classified Salaries 2000-2999	\$ 39,332,924	\$ 40,122,565	\$ 40,692,132
Employee Benefits 3000-3999	\$ 51,250,077	\$ 52,267,829	\$ 52,828,706
Books and Supplies 4000-4999	\$ 6,467,317	\$ 8,010,822	\$ 7,681,490
Services and Other Operating Expenditures 5000-5999	\$ 44,372,124	\$ 43,925,323	\$ 45,039,387
Capital Outlay 6000-6999	\$ 1,602,158	\$ 81,000	\$ 65,000
Other Outgo (excuding Indirect Costs) 7100-7299	\$ 2,939,713	\$ 1,567,236	\$ 1,567,236
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (762,431)	\$ (1,087,763)	\$ (1,087,763)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 229,284,528	\$ 231,340,873	\$ 234,169,615
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,000,000	\$ 1,750,000	\$ 1,750,000
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (9,948,412)	\$ (1,229,188)	\$ (4,421,810)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 48,586,013	\$ 38,637,601	\$ 37,408,413
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 38,637,601	\$ 37,408,413	\$ 32,986,603
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 45,000	\$ 45,000	\$ 45,000
Restricted 9740	\$ 18,820,974	\$ 21,848,719	\$ 22,291,424
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 12,833,087	\$ 8,521,967	\$ 3,572,590
Reserve for Economic Uncertainties 9789	\$ 6,938,540	\$ 6,992,726	\$ 7,077,588
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ (0)

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Burbank Unified School District  
Combined

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2025-26	2026-27	2027-28
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 231,284,528	\$ 233,090,873	\$ 235,919,615
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 231,284,528	\$ 233,090,873	\$ 235,919,615
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 6,938,536	\$ 6,992,726	\$ 7,077,588

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 6,938,540	\$ 6,992,726	\$ 7,077,588
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 6,938,540	\$ 6,992,726	\$ 7,077,588
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2026-27	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2027-28	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Burbank Unified School District  
Combined

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	-
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	-
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	-

Variance \$ -

**Variance Explanation:**

The Total Compensation Increase shown on Page 1 is recognized in 2026-27 (the first subsequent fiscal year), not in the current year (2025-26). Accordingly, no settlement adjustment is reflected in the current-year fund-impact pages (Page 4, Column 2), and the current-year reconciliation nets to \$0. The full fiscal impact of the agreements — approximately \$673,468 across all funds, of which approximately \$585,630 is General Fund — is

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$(13,919,554)	(6.1%)	Declining enrollment
Current FY Surplus/(Deficit) after settlement(s)?	\$ (9,948,412)	(4.3%)	Declining enrollment
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,229,188)	(0.5%)	Declining enrollment
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (4,421,810)	(1.9%)	Declining enrollment

**Deficit Reduction Plan (as necessary):**

The General Fund reflects ongoing operating deficits both before and after the settlements: approximately \$(9.9) million in 2025-26 (Estimated Actuals), \$(1.2) million in 2026-27, and \$(4.4) million in 2027-28, driven primarily by declining enrollment and the expiration of one-time funds. The agreements add approximately

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	No separate "Other Adjustments" were layered into the Multiyear Project
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

**J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Burbank Unified School District hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2025 to June 30, 2026.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

<b>Budget Adjustment Increase/(Decrease)</b>	
\$	6,984,320
\$	2,284,697
\$	4,699,623

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

<b>Budget Adjustment Increase/(Decrease)</b>	
\$	-
\$	1,346,935
\$	(1,346,935)

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**District Superintendent**  
 (Signature)

\_\_\_\_\_  
**Date**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**Chief Business Official**  
 (Signature)

\_\_\_\_\_  
**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Burbank Unified School District  
Combined

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

1. Baseline. The cost of the agreement is measured against the 2025-26 Second Interim Budget (Projected Year Totals, March 5, 2026). The current-year fund-impact pages (4a-4f) bridge the Second Interim to the 2025-26 Estimated Actuals reported in the 2026-27 Adopted Budget.

2. Scope. This combined disclosure covers two tentative agreements. (a) CSEA, Chapter 674 (classified): amends Article 8 (Compensation) with a salary range reallocation for the Accounting, Clerical, Auxiliary, Purchasing, and Technology job families (Exhibit A, averaging ~3.84% for affected unit members) and a pest-control certification stipend (Art. 8.8). (b) Burbank Teachers Association (BTA, certificated): amends Exhibit F (Miscellaneous Salary Rates), principally increasing the Summer School Teacher rate from \$53.46 to \$66.99 per hour and the Summer School Teacher-Adult Education rate from \$54.14 to \$66.99 per hour, effective June 1, 2026. Neither agreement includes an across-the-board increase, longevity, or step/column extension. Combined cost ~\$673,468 all funds (\$497,695 salary + \$175,772 benefits): CSEA ~\$537,415 all funds (~\$449,577 General Fund) and BTA ~\$136,053 (General Fund, restricted Special Education summer school). Recognized beginning 2026-27 and continuing into 2027-28; no one-time components.

3. LCFF. Per the 2026-27 Adopted Budget MYP: \$176,169,439 (2026-27), +1.92% to \$179,551,031 (2027-28), +1.29% (2028-29) Form MYP; the settlements are layered on top.

5. Benefits. Current CalPERS, STRS, FICA, Medicare, SUI, and Workers' Compensation rates; a ~38.4% blended load on the CSEA classified salary increment and a ~24.31% load on the BTA certificated (STRS, FICA-exempt) summer-school increment.

6. Contribution. Unrestricted-to-restricted contributions fund the settlements in contributing restricted programs: \$37,326 for CSEA (SpEd Res 65000, IDEA Res 33100, RRMA Res 81500) and \$71,438 for BTA (Special Education summer school), totaling \$108,764.

7. Reserves. The District maintains the State-required 3% minimum Reserve for Economic Uncertainties in the budget year and both subsequent years (3.00% each year) and meets the Criteria and Standards reserve requirement.

MULTIYEAR PROJECTION NARRATIVE: The MYP (Pages 5a-5c) adopts the District's 2026-27 Budget Adoption and Form MYP with both settlements layered into 2026-27 and 2027-28. Combined General Fund ending fund balance: \$38.6M (2025-26), \$37.4M (2026-27), \$33.0M (2027-28). The General Fund shows ongoing operating deficits of ~\$(9.9)M, \$(1.2)M,

Table with 10 empty rows.

Concerns regarding affordability of agreement in subsequent years (if any):

While available reserves remain at the 3% State minimum in each year, the structural deficit leaves limited cushion above the standard. The District will rely on its Fiscal Stabilization Plan (additional ongoing expenditure reductions, attrition and vacancy management, and revenue enhancements) to sustain the ongoing cost of this agreement and maintain long-term fiscal solvency. These measures will be quantified at subsequent Interim Reports.



**K. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Burbank Unified School District

**District Name**

\_\_\_\_\_

**District Superintendent  
(Signature)**

\_\_\_\_\_

**Date**

Maricela Salinas, Director of Fiscal Services

**Contact Person**

818-729-4466

**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board took action to approve the proposed agreements with the California School Employees Association (CSEA), Chapter 674, and the Burbank Teachers Association (BTA) Bargaining Units.

\_\_\_\_\_

**President (or Clerk), Governing Board  
(Signature)**

\_\_\_\_\_

**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.