The Aromas/San Juan Teachers Association
APPENDIX B - STIPEND SCHEDULE EXTRA DUTY 2026-27 - TA 5/4/2026

Paid upon Completion of the Duties and Submission of Stipend Form	
ASSIGNMENT	**STIPEND**
Varsity Head Coach (High School)	$3,000.00 (15 coaches)
Junior Varsity Coach/Varsity Assistant Coach (High School)	$2,000.00 (5 coaches)
Head Coach (Middle School)	$2,000.00 (8 sports per school)
Athletic Director (High School)	$24,000.00 for 11 Months
Athletic Director (Middle Schools)	$4,500.00 (2 schools)
Honors English (High School)	$927.00 per semester
Lead Teachers (High School)	.40 FTE minimum; assignment may be adjusted as needed to accommodate performance of duties
Lead Teachers (TK-8)	$3,605.00 per school year; may be split between two teachers
Schools' Yearbook Advisor	● $1,500.00 High School ● $750.00 Elementary
Outdoor Science School, Tolerance Trip and Senior Grad Trip	Teachers attending these events shall be compensated for their time beyond the 7.5 hour workday with another day's pay using the member's daily rate of pay for each night away from home.
ASB/Activities Director (High School)	$2,500.00* *Stipend only paid if ASB is not run through leadership section
ASB Class Adviser (high school)	$1,000.00 per grade level
6th-8th Grade Activities Director (see job description)	$2,500.00
Voluntary Teacher Coach (per Article 18.4)	$1,500.00 per year (pro-rated per article)
PAR Program Panel Unit Member Representatives (8.2.6)	$500.00 per year
PAR Consulting Teacher per assisted unit member (8.3.4)	$2,500.00 per year
GradEx Stipends (Per 11.8.1) · 1-3 Students · 4-7 Students	· $800.00 · $1,600.00
Elementary Class Size Overage more than 15 consecutive instructional days (Per 17.1.5)	$200.00 per trimester
Elementary Combination Class English Only (Per 17.1.5.1)	$200.00 per trimester
Elementary Combination Class Dual Immersion (Per 17.1.5.1)	$300.00 per trimester
High School Class Size Overage per 17.1.6	$300.00 per semester
Elementary Class Size Balancing (Per 17.2.2.1)	$200.00 per trimester
Beginning Teacher Consulting Teacher (if not available through Induction Program Per 18.3.1)	$2,000.00 per year
Intern Teacher Consulting Teacher (Per 18.3.2.1)	Not to exceed $2,000.00 per year
Voluntary Coach/Growth Program Teacher (Per 18.4)	Up to $1,500.00 per year – prorated based on length of growth plan
Professional Certification Stipends (Per 5.5)	$618.00 per year
TK-12 Unit Members serving on School Site Council	$250.00 per member, up to three (3) teachers per site, one (1) classified per site
School Leadership Teams	$500.00 per member, three (3) maximum per site

High School Unit Members – High School Duty Points	$515 for six (6) high school duty points
Saturday School Scholar Teacher	Base summer school hourly rate for up to 5.5 hours per day
Professional Development	$300 per day for up to two (2) days for new teachers before the start of school
Official Member of Formal Board or Superintendent District Committee	Teachers who are official committee members (not subs or alternates) will be paid the certificated hourly rate for all required meeting time outside of the contracted work day. Such committees are annually determined at the Organizational Meeting and currently include: Budget, Technology, Curriculum and Facilities. In addition, Calendar Committee members will be compensated at the certificated hourly rate if Calendar Committee meetings happen outside of contract work time.
District Adopted Curriculum Pilot Teacher	Teachers selected to pilot District adopted curriculum will be paid the certificated hourly rate for required meeting time outside of the contracted work day. In addition, teachers will be paid a flat rate of $250.00 for each piloted program or textbook.
Link Crew Coordinator (For Work Outside of contractual work year/day)	$1,000 per year
Club Advisor- non-VAPA (Club must be approved through site process and must meet at least 15 times during the school year)	$500 per club per year (Up to 6 at Anzar and 3 at the TK-8 Schools. A teacher may only do one club. If a school has more qualifying clubs than their allocation, the total dollar amount for the school will be split between the advisors. For example, if there are 8 clubs at Anzar, the $3,000 will be split 8 ways.)
VAPA Project After-School Advisor Special Project: Visual & Performing Arts, such as play production or Folklorico. (Project scope must be agreed upon in advance by the Administrator and the Project Advisor)	$1,500 per year (up to 2 per site)

Staff is responsible for submitting their stipend requests online to be approved by their administrator and will then be forwarded to payroll. All stipend requests must be submitted no later than the last contractual day for payment. The District shall make this form available to teachers by the end of September 2023.

Board Approved:
TA 5/4/2026