Appendix A 2025-26 Salary Schedule

ASJTA 3% Increase on Salary

STEP	Column I (Intern)	Column II BA+30+Credential	Column III BA+45 +Credential	Column IV BA+60 +Credential	Column V BA+75 +Credential
1	59,000.00	66,188.00	69,002.00	71,934.00	74,990.00
2	59,000.00	67,843.00	70,726.00	73,732.00	76,866.00
3	59,000.00	69,538.00	72,494.00	75,575.00	78,788.00
4	59,000.00	71,278.00	74,307.00	77,465.00	80,757.00
5	59,000.00	73,059.00	76,164.00	79,401.00	82,776.00
6	59,000.00	74,886.00	78,069.00	81,386.00	84,845.00
7	59,000.00	76,758.00	80,021.00	83,421.00	86,966.00
8	59,000.00	78,678.00	82,020.00	85,508.00	89,141.00
9	59,000.00	80,644.00	84,071.00	87,644.00	91,369.00
10	59,000.00	80,644.00	86,173.00	89,836.00	93,653.00
11	59,000.00	80,644.00	86,173.00	92,082.00	95,994.00
12	59,000.00	80,644.00	86,173.00	92,082.00	98,394.00
13	59,000.00	80,644.00	86,173.00	92,082.00	100,855.00
14	59,000.00	80,644.00	86,173.00	92,082.00	103,376.00
15	59,000.00	80,644.00	86,173.00	92,082.00	105,960.00
16	59,000.00	80,644.00	86,173.00	92,082.00	108,609.00
17	59,000.00	80,644.00	86,173.00	92,082.00	111,324.00
18	59,000.00	80,644.00	86,173.00	92,082.00	114,108.00
19	59,000.00	80,644.00	86,173.00	92,082.00	116,961.00
20	59,000.00	80,644.00	86,173.00	92,082.00	119,884.00
21	59,000.00	80,644.00	86,173.00	92,082.00	122,882.00
22	59,000.00	80,644.00	86,173.00	92,082.00	125,954.00
23	59,000.00	80,644.00	86,173.00	92,082.00	129,102.00

STIPENDS NOT INCLUDED ON STIPEND APPENDIX B:

Masters in subject areas with California Content Standards shall be defined as: Math, ELA, ELD, Career Tech ed, Computer Science, Health Education, History/Social Science, Model School Library, PE, Science, World Languages, and Visual and Performing Art: $6,000.00 per year

Master's degree that does not qualify for the above: $1,500.00 per year (commencing 7/1/2025)

CERTIFICATED HOURLY RATE: $50.00

SUMMER SCHOOL HOURLY RATE: Unit members advance between steps based on the number of years they have worked in a summer school placement, specifically for ASJUSD.

Step 1: $50.00

Step 2: $51.75

Step 3: $53.50

Step 4: $55.25

Step 5: $57.00

Step Placement: Unit members shall be placed on the step that each would advance to for the 2023- 24 school year, except that all unit members who would have advanced to step 23 or higher shall all be placed on Step 23