Richard Milburn Academy Texas Public Schools
6785 Camp Bowie Blvd #200. • Fort Worth, TX 76116
PHONE 830 - 557 - 6181 • FAX 830 - 557 - 5424

Resolution of the Board of Directors of Richard Milburn Academy/Texas, Inc. Approving the Good Cause Exception Resolution

LAW ENFORCEMENT REQUIREMENT

Richard Milburn Academy/Texas Inc.

I. PURPOSE

This Resolution establishes a documented Good Cause Exception to the statutory requirement that the District provide its own police department or employ school district peace officers. The Board of Trustees adopts this Resolution to formally document its inability to comply with that requirement and to approve an alternative standard that ensures campus safety and security through contracted Level III security officers.

II. FINDINGS OF THE BOARD

The Board of Trustees of Richard Milburn Academy ("District") hereby finds that:

1. The District is unable to establish and maintain its own police department or directly employ peace officers due to operational, financial, and structural limitations.
2. The creation and ongoing operation of a district police department would impose substantial financial hardship and administrative burden on the District.
3. The District remains fully committed to ensuring the safety and security of students, staff, and visitors.
4. The District has determined that contracting with a licensed professional security provider utilizing Level III commissioned security officers is a reasonable and effective alternative standard.
5. This Good Cause Exception is adopted in compliance with applicable law permitting districts unable to comply with the law enforcement requirement to:
    - Claim a good cause exception;
    - Develop and adopt an alternative standard; and
    - Submit such an alternative for agency review.

III. DECLARATION OF GOOD CAUSE

The Board hereby declares that good cause exists for the District's inability to comply with the statutory requirement to establish and operate its own police department or to directly employ peace officers.

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This declaration is based upon:

- Financial impracticability;
- Operational constraints;
- Administrative limitations;
- The District's charter structure and resource allocation priorities;
- The availability of a compliant and effective contracted alternative.

IV. APPROVED ALTERNATIVE STANDARD

The Board hereby adopts the following Alternative Standard with which the District shall comply:

A. Contracted Security Services

The District shall contract with Cascadia Global Security ("CGS") to provide campus security services utilizing Level III Commissioned Security Officers.

B. Officer Qualifications and Commissioning

All contracted officers shall:

1. Hold a current Level III Commissioned Security Officer license issued by the State of Texas.
2. Be authorized to carry firearms in accordance with Texas law.
3. Be cleared for assignment by Cascadia Global Security prior to placement on any District campus.
4. Complete all required state-mandated training.
5. Comply with all District safety protocols and emergency response procedures.

C. Background Screening Requirements

In addition to CGS internal vetting procedures, all officers assigned to the District must:

1. Successfully pass a fingerprint-based background review.
2. Be cleared through the TxDPS FACT Clearinghouse, which provides both Texas state-level and federal criminal history information.
3. Maintain eligibility for continued service under all applicable laws and regulations.

No officer shall be assigned to a campus until all required background clearances have been verified and documented.

D. Scope of Authority and Coordination

1. Contracted officers shall serve in a security capacity and shall not be represented as district peace officers.
2. Officers shall coordinate with local law enforcement agencies as required in the event of criminal activity or emergencies.
3. The District shall maintain a memorandum of understanding or working relationship with local law enforcement for emergency response purposes.

E. Oversight and Accountability

1. The Superintendent or designee shall oversee implementation of this alternative standard.
2. Performance of contracted officers shall be reviewed periodically.
3. Any safety incident shall be documented and reviewed in accordance with District policy.
4. The Board shall receive updates regarding security services as appropriate.

V. ANNUAL REVIEW AND RENEWAL

This Good Cause Exception:

1. Shall be reviewed by the Board of Trustees on or before each anniversary date of its adoption.
2. If the District remains unable to comply with the requirement to establish its own police department or employ peace officers, the Board may renew this Good Cause Exception.
3. Any renewal shall not exceed a period of one (1) year from the date of renewal.
4. Each renewal shall be formally approved by Board action and documented in Board minutes.

VI. SUBMISSION FOR AGENCY REVIEW

The District shall submit this Good Cause Exception and Alternative Standard to the appropriate state agency for review as required by law.

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VII. EFFECTIVE DATE

This Resolution shall take effect immediately upon approval by the Board of Trustees.

BOARD APPROVAL

Approved and adopted by the Board of Trustees of Richard Milburn Academy on this 26th day of March, 2026.

Board President: _____

Board Secretary: _____

Superintendent: _____