



Regular Meeting of the Equity Council Committee

Agenda

08/05/2025

450 Park Place

Lexington, Kentucky 40511

Meeting Location: 450 Park Place Rm 150 A-C

6:30 PM

"The Mission of the Equity Council is to monitor and analyze equity issues, advise the Fayette County Board of Education and advocate for achievement for ALL students."

EQUITY COUNCIL COMMITTEE MEMBERS

Appointed Thru December 2025	Elected Thru December 2025
Dr. Allison Ellis (Chair Tyler Murphy) Dr. Rania Belmadani (Amy Green) Trace Williams (Penny Christian) Scott Horn (Monica Mundy) Norma Justice (Amanda Ferguson)	Camisha Boyd-Powell (Chair) Bret Nathaniel (Vice Chair) Dr. Danny Anthony Everett Kevin Thomas Shiretha Chantal Jeanette Hart

I. Routine Matters:

- a. Roll Call: [Lizzie Coffey](#)
- b. Reading of Mission Statement: [Dr. Allison Ellis](#)
- c. Acknowledgment of **Guiding Principles**: All Acknowledged
- d. Welcome of guests: [Dr. Ron Chi](#), [Dr. Bill Bradford](#)
- e. Public Participation/Comment(s): None

II. Action Items

- a. Approval of Agenda
 - Motion to approve: [Dr. Everett](#)
 - 2nd: [Scott Horn](#)
 - All in favor
 - Motion Passes
- b. Approval of Minutes
 - Motion to approve: [Trace Williams](#)
 - 2nd: [Bret Nathaniel](#)
 - All in favor
 - Motion Passes

III. Discussion Items

- a. Strategic Priorities Presentations ([Dr. Bill Bradford](#))
 - [Presentation linked Here](#)
 - Questions
 - [Norma Justice](#): Is there a conflict of interest with the scorecard being a collaboration with the district



- a. Not a conflict of interest, we want to have a common language
 - KEA and ATF are advising against teachers having parent square on their phones
 - a. Teachers are automatically protected and it is safe to have on phones
 - Dr. Everett: With RESET are you measuring detention numbers and how it affects graduation?
 - a. RESET wanted to diminish out of schools removals
 - b. More restorative in nature
 - c. We want students to be surrounded by people who want them to succeed
 - What is the External partnerships website?
 - a. [FCPS.net/community](https://fcps.net/community)
 - b. Run by Michael Adams
 - c. A good guide for any external volunteers who want to get involved
- b. Equity Scorecard Presentation (*Scott Horn*)
 - Presentation linked Here
 - Norma Justice: is on the subcommittee Scott has been incredibly thoughtful throughout the whole process
 - Camisha Boyd-Powell: What about sustainability?
 - Published the process to build the raw data
 - Validation and peer review is important
 - Should not be too hard to add 2025 data
 - Subcommittee can help as well
 - The ECC shares gratitude for Scott's hard work on this project

IV. Reports

- a. Superintendent's Report (*Dr. Bradford*)
 - Hubs : Targeted training for all employees
 - YMCA partnership back to school rally: delivered hundreds of back backs with school supplies inside
 - Lex 250: back to school bash
 - Next week 13th Aug. will be welcoming over 42k students back to school
 - Transportation Update: 1000's of families have signed up online
 - Anyone who missed the deadline should call their school and employees will help the sign up
 - Camisha Boyd-Powell: worried about the accessibility of online only sign up
 - a. Can call the school and staff will help with input
- b. Board Member Report (*Mrs. Green*)
 - June and July are for policy and procedure updates
 - School Board professional learning retreat: refocus on the purpose of the board
 - SMART Goals, monitor progress, alignment of the resources
 - Excited about the board putting down some very specific goals
 - Budget cycle: Budget solutions work group to review the budget
 - Start of the school year next week



- Stuff the bus on Saturday 8/10: you can drop off supplies in person or an Amazon wishlist
 - c. Equity Council Chair (*Mrs. Powell*)
 - Back to regular scheduled programming, we will be having regular and planning meetings moving forward
 - d. UBSE Report (*Dr. Matthews*)
 - New name for our office:
 - The Office of Student Belonging and Success
 - Now incorporates the DPP department
 - Rolling out a new support model for our schools bringing together truancy and belonging
 - Our team did several sessions to teach Parent Square to teachers and staff
 - e. Subcommittee Reports/Presentations
- V. Other Communication**
- a. Announcements: none
- VI. Adjournment**
- a. Motion to adjourn: Kevin Thomas
 - b. 2nd: Norma Justice
 - c. All Agreed
 - d. Meeting Adjourned at 7:40pm