

Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
June 16, 2026

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

<u>Employee Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Date*</u>
Nikole Amezcua	Elementary Teacher-BV	\$64,173.20/annual	08/20/2026-06/10/2027
Jacob Bash	Special Education RSP Teacher-CIT	\$88,956.14/annual	08/20/2026-06/10/2027
Caiya Calero	Elementary Teacher-BV	\$60,151.00/annual	08/20/2026-06/10/2027
Nathan Durham	Secondary Counselor-UHS	\$86,227.20/annual	08/13/2026-06/17/2027
Carrie Erin de Ridder	Special Education Teacher-FK	\$102,626.16/annual	08/20/2026-06/10/2027
Hannah Esparza	Reading Specialist TOSA-CAB	\$101,761.66/annual	08/20/2026-06/10/2027
Chloe Folger	Elementary Art Teacher	\$69,269.20/annual	08/20/2026-06/10/2027
Shelly Gates	Assistant Principal-UHS	\$146,589.12/annual	07/01/2026
Laura Goddard	Elementary Teacher-BV	\$88,876.06/annual	08/20/2026-06/10/2027
Alexis Gonzalez	Special Education Teacher-UHS	\$71,871.80/annual	08/20/2026-06/10/2027
Sean Harrison	Secondary Music Teacher-PJH	\$66,466.40/annual	08/20/2026-06/10/2027
Tanisha Hawkins	Elementary Principal-UE	\$146,500.11/annual	07/01/2026
Jacquelyn Hoffman	Elementary Teacher-FK	\$70,692.44/annual	08/20/2026-06/10/2027
Jiordan Jones	Special Education Teacher-UHS	\$71,871.80/annual	08/20/2026-06/10/2027
Kristen Kennebrew	Elementary Counselor	\$113,153.28/annual	08/13/2026-06/17/2027
Diana Lopez Serratos	Special Education Teacher-CIT	\$61,295.78/annual	08/20/2026-06/10/2027
Abbey Maust	Secondary English Teacher-UJH	\$57,553.86/annual	08/20/2026-06/10/2027
Kimberly Murrell	50% Elementary Teacher-SV	\$57,553.86/annual	08/20/2026-06/10/2027
Anisa Nava	Elementary Counselor	\$78,896.64/annual	08/13/2026-06/17/2027
Michelle Nava	Special Education Teacher-FK	\$61,295.78/annual	08/20/2026-06/10/2027
Lourdes Ocon	Secondary Spanish Teacher-UHS	\$109,045.30/annual	08/20/2026-06/10/2027
Ethan Perez	Special Education Teacher-UHS	\$61,295.78/annual	08/20/2026-06/10/2027
Kaitlyn Powers	Elementary Teacher-BV	\$70,692.44/annual	08/20/2026-06/10/2027
Avery Ramirez	Secondary Biology Teacher-UHS	\$63,663.60/annual	08/20/2026-06/10/2027
Vanessa Ruiz Rosales	Elementary Teacher-BV	\$67,178.02/annual	08/20/2026-06/10/2027
Tyler Shea	Secondary Physical Education Teacher-UHS	\$89,946.22/annual	08/20/2026-06/10/2027
Holland Snipes	Secondary Ceramics Teacher-UHS	\$57,553.86/annual	08/20/2026-06/10/2027
Molly St. Pierre	Special Education Teacher-CAB	\$112,876.40/annual	08/20/2026-06/10/2027
Caitlin Sullivan	Elementary Teacher-BV	\$96,363.54/annual	08/20/2026-06/10/2027
Laura Vega	Special Education Coordinator	\$145,390.68/annual	07/01/2026

**pending compliance with criminal background check*

2026 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Summer School Salary Schedule

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Salary</u>	<u>Effective Date</u>
Shaista Ansari	Speech Language Pathologist	\$65.43/hourly	06/15/2026-07/16/2026
Jacob Bash	Special Education Teacher	\$56.09/hourly	06/15/2026-07/16/2026
Carrie Erin de Ridder Lopez	Special Education Teacher	\$65.43/hourly	06/15/2026-07/16/2026
Makayla Draeger	Occupational Therapist	\$56.09/hourly	06/15/2026-07/16/2026
Ann Han	Speech Language Pathologist	\$65.43/hourly	06/15/2026-07/16/2026
Deena Ligorria	Occupational Therapist	\$61.99/hourly	06/15/2026-07/16/2026
Roberta Melo	Special Education Teacher	\$56.09/hourly	06/15/2026-07/16/2026
Kristi Mistone	Speech Language Pathologist	\$65.43/hourly	06/15/2026-07/16/2026
Kimberlyn Myers	Special Education Teacher	\$40.21/hourly	06/15/2026-07/16/2026
Rebecca Pope	Speech Language Pathologist	\$61.99/hourly	06/15/2026-07/16/2026

2026 SUMMER BRIDGE – At Appropriate Placement on the Summer School Salary Schedule

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Salary</u>	<u>Effective Date</u>
Cody Castro	Summer Bridge TOSA	\$65.43/hourly	06/15/2026-07/23/2026
Julie Miller	Summer Bridge TOSA	\$65.43/hourly	06/15/2026-07/23/2026

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Amanda Soto	Summer Bridge TOSA	\$65.43/hourly	06/15/2026-07/23/2026
Jennifer Soto	Summer Bridge TOSA	\$65.43/hourly	06/15/2026-07/23/2026

2026 HIGH SCHOOL SUMMER SCHOOL – At Appropriate Placement on the Summer School Salary Schedule

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Salary</u>	<u>Effective Date</u>
Natalie Carlton	High School Substitute Teacher	\$56.09/hourly	06/08/2026-07/10/2026
Sam Chiang	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Susan Coffee	High School Substitute Teacher	\$61.99/hourly	06/08/2026-07/10/2026
Desiree Dragna	High School Substitute Teacher	\$61.99/hourly	06/08/2026-07/10/2026
Timothy Duong	High School Substitute Teacher	\$53.24/hourly	06/08/2026-07/10/2026
Edilia Galan	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Jennifer Garcia	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Katherine Kinsey	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Laura McMullen	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Michele Oyler	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Deborah Panattoni	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Lauren Purcell	High School Substitute Teacher	\$40.21/hourly	06/08/2026-07/10/2026
Sara Roberson	High School Substitute Teacher	\$56.09/hourly	06/08/2026-07/10/2026
Aaron Sandoval	High School Substitute Teacher	\$65.43/hourly	06/08/2026-07/10/2026
Kimberly Spears	High School Substitute Teacher	\$55.08/hourly	06/08/2026-07/10/2026
Debbie Weatherell	High School Substitute Teacher	\$61.99/hourly	06/08/2026-07/10/2026

2026 SUMMER BRIDGE – Pioneer Junior High– At Appropriate Placement on the Summer School Salary Schedule

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Salary</u>	<u>Effective Date</u>
Kevin Cassidy	Summer Bridge Teacher	\$61.99/hourly	06/12/2026-06/18/2026
Emily Corral	Summer Bridge Teacher	\$56.09/hourly	06/12/2026-06/18/2026
Jennifer Garbick	Summer Bridge Teacher	\$65.43/hourly	06/12/2026-06/18/2026
Megan Gleeson	Summer Bridge Teacher	\$56.09/hourly	06/12/2026-06/18/2026
Jamie Knoop	Summer Bridge Teacher	\$65.43/hourly	06/12/2026-06/18/2026
Joan Nugent	Summer Bridge Teacher	\$40.21/hourly	06/12/2026-06/18/2026
Melissa Perry	Summer Bridge Teacher	\$40.21/hourly	06/12/2026-06/18/2026

EMPLOYMENT ENDING

<u>Employee Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Remarks</u>
EIN# 876	Elementary Teacher	06/05/2026	Resignation
EIN# 6969	Elementary Teacher	06/05/2026	Resignation
EIN# 7380	Substitute Teacher	05/15/2026	Resignation
EIN# 8055	School Psychologist	06/16/2026	Resignation
EIN# 8967	Substitute Teacher	05/15/2026	Released
EIN# 8975	Secondary Teacher	06/07/2026	Resignation
EIN# 9359	Substitute Teacher	04/30/2026	Resignation
EIN# 9628	Substitute Teacher	04/24/2026	Non-Active

LEAVE OF ABSENCE

<u>Employee Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Raquel Martinez	Elementary Teacher	06/01/2026-06/04/2026

ADDITIONAL ACTIVITY POSITIONS

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Stipend</u>	<u>Effective Date*</u>
Angelina Barragan	Webmaster-HHS	\$2,560.23/stipend	08/24/2026-06/10/2027
Cody Bell	Summer Camp Head Swim Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026

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Cody Bell	Head Boys Swim Coach-UHS	\$5,236.83/stipend	02/14/2026-05/19/2026
Rebecca Bruinekool	Webmaster-FK	\$2,560.23/stipend	08/24/2026-06/10/2027
Zaylin Cano	Theatre Director-UJH	\$584.37/stipend	01/28/2026-06/30/2026
Sarah Farnworth	Summer Camp Head Softball Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Sarah Farnworth	Head Softball Coach-UHS	\$5,236.83/stipend	02/14/2026-05/19/2026
Trevor Foglesong	Webmaster-UHS	\$5,818.70/stipend	08/24/2026-06/10/2027
Edilia Galan	JV Boys Volleyball Coach-UHS	\$4,073.09/stipend	02/14/2026-05/19/2026
Tracey Green	Webmaster-PT	\$1,281.11/stipend	08/24/2026-06/10/2027
Lisa Harich	Webmaster-MAG	\$1,281.11/stipend	08/24/2026-06/10/2027
Carla Hegler	Webmaster-SV	\$1,281.11/stipend	08/24/2026-06/10/2027
Francisco Huerta	Summer Camp Head Cross Country Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Francisco Huerta	Track & Field Distance Coach-UHS	\$4,364.03/stipend	02/14/2026-05/19/2026
Heather Inglima	Summer Camp Head Flag Football Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Luke Jennings	JV Track & Field Coach-UHS	\$4,073.09/stipend	02/14/2026-05/19/2026
Michelle Marshall	Webmaster-PJH	\$2,560.23/stipend	08/24/2026-06/10/2027
Jennifer McAdams	Summer Camp Head Boys/Girls Tennis Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Jennifer McAdams	Head Boys Tennis Coach-UHS	\$5,236.83/stipend	02/14/2026-05/19/2026
John McNally	Summer Camp Head Boys Basketball Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Victoria Raus	Summer Camp Head Boys/Girls Golf Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Victoria Raus	Head Boys Golf Coach-UHS	\$5,236.83/stipend	02/14/2026-05/19/2026
Tyler Shea	Summer Camp Head Track & Field Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Tyler Shea	Head Coach Track & Field Coach-UHS	\$5,236.83/stipend	02/14/2026-05/19/2026
Lyndsay Shepherd	Summer Camp Head Girls Volleyball Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Darryl Thomas	Summer Camp Head Football Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Bo Whieldon	Summer Camp Head Boys Soccer Coach-UHS	\$1,500.00/stipend	06/08/2026-07/19/2026
Bo Whieldon	Boys Tennis JV Coach-UHS	\$4,073.09/stipend	02/14/2026-05/19/2026
Rachel Wilson	Webmaster-VAL	\$1,281.11/stipend	08/24/2026-06/10/2027

****pending compliance with criminal background check***

ADDITIONAL ASSIGNMENTS

Shaista Ansari	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$60.00 at \$3.00/day for 20 days. (Funded by SPED)
Erika Aranda	Certificated Psychologist will work extra hours to help write IEPs and conduct Special Education assessments from 06/06/2026-08/15/2026; NTE 48 hours at Intervention Rate. (Funded by SPED)
Sheryl Bizzell	Certificated Substitute will work extra hours to help write IEPs and conduct Special Education assessments from 06/06/2026-08/15/2026; NTE 14 hours at Intervention Rate. (Funded by SPED)
Kimberly Camarena	Certificated Teacher will work extra hours for CAASPP testing from 04/01/2026-06/01/2026; NTE 50 hours at Intervention Rate. (Funded by LCAP)
Brian Best Daphne Onate	Certificated Teachers from Upland Junior will work extra hours for the summer VAPA program teaching Dance & Choir to incoming 4-8 grade students from 06/05/2026-07/02/2026; NTE 130 hours/each at Intervention Rate. (Funded by LCAP)
Brian Chavez Laura McMullen	Certificated Deans of Students at Upland High School will work extra hours for Saturday School from 09/12/2026-06/05/2027; NTE 5 hours/Saturday at Intervention Rate. (Funded by GNED)
Upland High School Teachers	All Certificated Teachers from Upland High School will work extra hours for Saturday School from 09/12/2026-06/05/2027; NTE 4 hours/Saturday at Intervention Rate. (Funded by GNED)

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Susan Coffee	Certificated Teacher will work extra hours to assist with preparation & planning for the 2026 Summer Equity Institute from 04/25/2026-06/12/2026; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)
Lainie Dunavant	Certificated RSP Teacher will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$60.00 at \$3.00/day for 20 days. (Funded by SPED)
Barbara Hamilton	Certificated Teacher will work extra hours to participate in an online Project Lead the Way (PLTW) training on Computer Science for Innovators and Makers from 07/20/2026-07/24/2026; NTE 40 hours at Curriculum Planning Rate. (Funded by LCAP)
Ann Han	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$600.00 at \$3.00/day for 20 days. (Funded by SPED)
Dalvina Henrich	Certificated Teacher will work extra hours to help write IEPs from 05/06/2026-06/04/2026; NTE 15 hours at Curriculum Planning Rate. (Funded by SPED)
Ruben Goussen	Certificated Teacher will work extra hours to serve as Administrator overseeing the Summer VAPA program at Upland Junior High from 06/05/2026-07/02/2026; NTE 130 hours at Intervention Rate, (Funded by LCAP)
Ruben Goussen	Certificated Teacher will work extra hours to serve as the Administrator over the Junior High Summer Bridge program at Upland Junior High from 07/10/2026-07/23/2026; NTE 67 hours at Intervention Rate. (Funded by ELOP)
Wendy Marquez	Certificated Teacher will work extra hours for CASSPP testing from 04/01/2026-06/04/2026; NTE 16 hours at Intervention Rate. (Funded by LCAP)
Melinda Miranda	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$180.00 at \$3.00/day for 20 days. (Funded by SPED)
Kristi Mistone	Certificated Speech Language Pathologist will work extra hours to help write IEPs and conduct Special Education assessments from 06/06/2026-08/15/2026; NTE 16 hours at Intervention Rate. (Funded by SPED)
Kim Myers	Certificated Teacher will work extra hours for 6 th grade science camp from 04/20/2026-04/22/2026; NTE \$279.30 at \$139.65/night. (Funded by COAC)
Margaret Nellickal	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$780.00 at \$3.00/day for 20 days. (Funded by SPED)
Aimee Ozaki	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$240.00 at \$3.00/day for 20 days. (Funded by SPED)
Rebecca Pope	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$60.00 at \$3.00/day for 20 days. (Funded by SPED)
Yenisel Ramirez	Certificated Speech Language Pathologist will work extra hours to help write IEPs and conduct Special Education assessments from 06/06/2026-08/15/2026; NTE 16 hours at Intervention Rate. (Funded by SPED)
Amber Stansbury	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$840.00 at \$3.00/day for 20 days. (Funded by SPED)

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Lindsey White Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$300.00 at \$3.00/day for 20 days. (Funded by SPED)

Leslie Wu Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 05/01/2026-05/31/2026; NTE \$60.00 at \$3.00/day for 20 days. (Funded by SPED)

Certificated Teachers will work extra hours to attend an overnight event for CTE students during the Skills USA Competition from 04/09/2026-04/12/2026: NTE \$418.95 at \$139.65/night. (Funded by CTEIG)

Felix Carrillo | James Miura | Jeanette Miura

Certificated Teachers will work extra hours to attend an overnight event on non-work days for CTE students during the Skills USA Competition from 04/09/2026-04/12/2026: NTE 16 hours/each. (Funded by CTEIG)

Felix Carrillo | James Miura | Jeanette Miura

Certificated Teachers from Sycamore Elementary will work extra hours to plan and lead the Math Festival during the 2025/2026 school year; NTE 4 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Crystal Loftis | Kathy Phelps | Laura Wilkin

Certificated Teachers from Upland Junior High will work extra hours for the Junior High Summer Bridge program from 07/10/2026-07/23/2026; NTE 67 hours/each at Intervention Rate. (Funded by ELOP)

Brian Best | Davina Morales | Daphne Onate | Anne Smith

Certificated Employees from Upland High School work extra hours for the U'College Academy Kickoff on 05/02/2026; NTE 4 hours/each at Intervention Rate. (Funded by SITE)

Nathan Durham | Brenda Rubio | Christine Ventrella

CONFERENCE

Cody Bell CIF 2026 State Swim Championship participation from 05/15/2026-05/16/2026; NTE \$1,650.00. (Funded by GNED)

AVID Summer Institute San Diego 2 Conference participation from 08/03/2026-08/05/2026; NTE \$2,800.00/each. (Funded by LCAP)

Roxana Betancourt | Lupe Fillinger | Lorena Guerrero

AVID Summer Institute San Diego 1 Conference participation from 06/28/2026-07/01/2026; NTE \$3,000.00/each. (Funded by LCAP)

Janette Abasta | Courtney Allen | Sarah Barry | Katy Glass | Justin Hall
Kinga Houck | Jamie Knoop | Valerie Nelson | Layla Spry