

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
June 16, 2026

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Christopher Beeson	Senior Director of Purchasing & Operations	\$166,227.60/annual	07/01/2026
Laura Friend	Flex Academy Manager-DO	\$75,476.76/annual	07/01/2026
Stephen King II	Paraeducator I GEN-PPA	\$18.85/hourly	08/05/2026
Steven LaTurno	Head Custodian-UJH	\$28.49/hourly	06/17/2026
Ken Nguyen	Custodian-UHS	\$26.32/hourly	06/17/2026

****pending compliance with criminal background check***

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Jazmin Alvarado	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Isabella Arroyo	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Natalie Barriga	Child Care Assistant	\$16.90/hourly	07/13/2026-08/14/2026
Ansiyah Bustillos	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Leia Castro	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Bella Ehlenburg	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Xitlali Esparza	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Maximus Gonzalez	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Mckenzie Green	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Sneha Gubbi	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Jacelle Gutierrez	Child Care Assistant	\$16.90/hourly	05/07/2026
Jacelle Gutierrez	Paraeducator	\$16.90/hourly	05/07/2026
Brook Harris	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Nayleen Hernandez	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Nevaeh Ireland	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Lauryn Leon	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Ethan Maloncon	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Arianna Marckwordt	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Lesley Martinez	Clerical Assistant	\$16.90/hourly	05/15/2026
Emma McNally	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Janyra Mendoza	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Emily Rose Mitchell	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Shawna Mitchell	Child Care Assistant	\$16.90/hourly	05/01/2026
Shawna Mitchell	Paraeducator	\$16.90/hourly	05/01/2026
Khloe Moore	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Ava Montes	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Marissa Munoz	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Angelique Naranjo	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Joy Norgaard	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Charles Novek	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
David Quiroz	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Michael Quiroz	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Adailin Rivera	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Adriana Rivas	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Jayla Rodriguez	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Jaylene Rodriguez	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Mia Rodriguez	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Ashley Slater	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Hannah Soto	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Riley Therrien	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Jasmin Trujillo	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Aubrey Valdez	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026

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Denise Verdin	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Rosa Wagner	Child Care Assistant	\$16.90/hourly	05/01/2026
Brooke Waldo	Paraeducator	\$16.90/hourly	05/14/2026
Kaitlyn Webb	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Kira Webbm	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Atzin Willimas	Child Care Assistant	\$16.90/hourly	05/04/2026
Ilian Yearby	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Immani Yearby	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Lauren Yoon	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Bell York	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026
Marleen Zamorano	Student Worker-UHS	\$16.90/hourly	06/08/2026-07/23/2026

**pending compliance with criminal background check*

2026 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Brooklyn Bowman	Paraeducator II SPED-CIT	\$19.99/hourly	06/08/2026-07/16/2026
Xitlali Castro	Paraeducator II SPED-CIT	\$21.65/hourly	06/15/2026-07/16/2026
Dianna Edwards	Paraeducator II SPED-CIT	\$20.80/hourly	06/08/2026
Alice Garcia	Paraeducator II SPED-CIT	\$23.41/hourly	06/15/2026-07/16/2026
Bryana Garcia	Paraeducator II SPED-CIT	\$22.51/hourly	06/15/2026-07/16/2026
Magda Ghattas	Paraeducator II SPED-UHS	\$20.79/hourly	06/15/2026-07/16/2026
Viviana Guerrero	Paraeducator II SPED-CIT	\$22.33/hourly	06/15/2026-07/16/2026
Pricilla Martinez	Paraeducator II SPED-CIT	\$22.51/hourly	06/15/2026-07/16/2026
Jenna McHenry	Paraeducator II SPED-CIT	\$20.80/hourly	06/08/2026-07/16/2026
Gaylean Neville	Paraeducator II SPED-CIT	\$24.33/hourly	06/08/2026
Brittany Padilla	Paraeducator II SPED-CIT	\$22.51/hourly	06/15/2026-07/16/2026
Johann Suarez	Paraeducator II SPED-CIT	\$19.99/hourly	06/15/2026-07/16/2026
DawnMarie Tetreault	Paraeducator II SPED-CIT	\$22.51/hourly	06/15/2026-07/16/2026
Nathan Valiente	Paraeducator II SPED-CIT	\$21.65/hourly	06/08/2026

2026 SUMMER – At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Humaira Ahmed	Paraeducator (I-I)-BV	\$20.80/hourly	06/15/2026
Christian Alcantar	Bilingual Paraeducator I-UHS	\$22.94/hourly	06/10/2026-07/10/2026
Reyna Avelar	Paraeducator (I-I)-FK	\$20.80/hourly	06/15/2026
Stella Alvaro	Bus Driver	\$26.32/hourly	06/08/2026
Shauna Beas	Nutrition Services Cook-PJH	\$22.49/hourly	06/05/2026-07/23/2026
Arla Braley	Child Care Assistant-FK	\$23.40/hourly	07/13/2026-08/14/2026
Maria Castaneda	Bus Driver	\$26.32/hourly	06/08/2026
Thelma Castro	Health Technician-UHS	\$25.31/hourly	06/10/2026-07/10/2026
Christine Chacon	Bus Driver	\$26.32/hourly	06/08/2026
Alicia Corona	Library Technician-UHS	\$23.86/hourly	06/10/2026-07/10/2026
Diego De La O Mendoza	Bus Driver	\$22.51/hourly	06/08/2026
Yvette Driggs	Custodian-MAG	\$26.32/hourly	06/11/2026-07/16/2026
Maricela Farias	Noon Duty Aide-FK	\$16.90/hourly	06/15/2026-07/23/2026
Jason Ferretti	Custodian-FK	\$21.65/hourly	06/11/2026-07/16/2026
Lana Fuentes	Child Care Assistant-FK	\$23.40/hourly	07/13/2026-08/14/2026
Nikki Garcia	Child Care Assistant-FK	\$20.79/hourly	07/13/2026-08/14/2026
Mark Laird	Library Technician-UHS	\$23.86/hourly	06/10/2026-07/10/2026
Allycyn Karpinski	Paraeducator (I-I)-PT	\$21.65/hourly	06/15/2026
Suzanne Kooba	Paraeducator (I-I)-PT	\$22.51/hourly	06/15/2026
Denise Leslie	Child Care Assistant-FK	\$23.40/hourly	07/13/2026-08/14/2026
Evelyn Lopez	Child Care Assistant-FK	\$21.63/hourly	07/13/2026-08/14/2026

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Sergio Lujan	Campus Proctor-UHS	\$24.35/hourly	06/10/2026-07/10/2026
Sheila Lynch-Larsen	Paraeducator (I-I)-BV	\$23.41/hourly	06/15/2026-07/16/2026
Gabriel Martinez	Bus Driver	\$22.51/hourly	06/08/2026
Emily Mendoza	Child Care Assistant-FK	\$20.79/hourly	07/13/2026-08/14/2026
Erica Mosqueda	Child Care Assistant-FK	\$21.63/hourly	07/13/2026-08/14/2026
Brianny Novel	Child Care Assistant-FK	\$19.61/hourly	07/13/2026-08/14/2026
Jasmine Patino	Paraeducator (I-I)-FK	\$21.65/hourly	06/15/2026
Libni Poot	Paraeducator I GEN-BV	\$22.06/hourly	06/15/2026-07/16/2026
Cheri Raney	Clerical Assistant-BV	\$23.86/hourly	06/15/2026-07/16/2026
Serena Ramirez	Child Care Assistant-FK	\$22.49/hourly	07/13/2026-08/14/2026
Kenya Renwick	Bus Driver	\$26.32/hourly	06/08/2026
Jimmy Reynolds	Bus Driver	\$23.41/hourly	06/08/2026
Elizabeth Sanchez	Paraeducator (I-I)-PT	\$22.51/hourly	06/15/2026
Ronessa Singson	Child Care Assistant-FK	\$19.98/hourly	07/13/2026-08/14/2026
Judith Snyder	Bus Driver	\$26.32/hourly	06/08/2026
Leta Soriano	Paraeducator (I-I)-FK	\$20.80/hourly	06/15/2026
DawnMarie Tetreault	Child Care Assistant-FK	\$22.49/hourly	07/13/2026-08/14/2026
Ma Blessielyn Vistan	Paraeducator II SPED-UHS	\$24.33/hourly	06/08/2026-07/10/2026
Connie Woolf	Child Care Assistant-FK	\$23.40/hourly	07/13/2026-08/14/2026
John Yetsko	Custodian-CIT	\$21.65/hourly	06/15/2026-07/16/2026

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Travis Almquist	Boys Assistant Swim Coach-UHS	\$4,364.03/stipend	Spring Season
Riannel Arevalo	Boys Head Volleyball Coach-UHS	\$5,236.86/stipend	Spring Season
Albert Baca	Baseball Coach-UHS	\$2,800.00/stipend	02/14/2026-05/19/2026
Jaime Benavides	Head Dive Coach-UHS	\$5,236.86/stipend	Spring Season
Keira Bozek	Girls Varsity Asst Swim Coach-UHS	\$4,364.03/stipend	Spring Season
Alex Carrasco	Freshman Softball Coach-UHS	\$4,073.09/stipend	Spring Season
Estefani Fernandez	Track & Field Sprints Coach-UHS	\$4,364.03/stipend	Spring Season
Jon Gold	Track and Field Throws Coach-UHS	\$4,364.03/stipend	Spring Season
Lauren Gutierrez	Softball Assistant Varsity Coach-UHS	\$4,364.03/stipend	Spring Season
Ryan Harney	Freshman Baseball Coach-UHS	\$4,073.09/stipend	Spring Season
Gabriel Lara	JV Baseball Coach-UHS	\$4,073.09/stipend	Spring Season
Day Lyric	Track & Field Hurdles Coach-UHS	\$4,364.03/stipend	Spring Season
Michelle Marquez	JV Softball Coach-UHS	\$4,073.09/stipend	Spring Season
Myles Massie	Track & Field Jumps Coach-UHS	\$4,364.03/stipend	Spring Season
Louie Munoz	Softball Assistant Varsity Coach-UHS	\$4,364.03/stipend	Spring Season
Robert Peace	Baseball Assistant Varsity Coach-UHS	\$4,364.03/stipend	Spring Season
Jeannette Poot-May	Magazine/Newspaper-SYC	\$1,280.11/stipend	08/18/2025-05/01/2026
Jeannette Poot-May	Yearbook-SYC	\$1,280.11/stipend	08/18/2025-05/01/2026
Phebe Rodriguez	Softball Coach-UHS	\$2,000.00/stipend	02/14/2026-05/19/2026
Jordan Salgado	Baseball Assistant Varsity Coach-UHS	\$4,364.03/stipend	Spring Season
Dylan Smith	Head Baseball Coach-UHS	\$5,236.86/stipend	Spring Season
Richard Villanueva	Track & Field Jumps Coach-UHS	\$4,364.03/stipend	Spring Season
Bruce Wilder	Boys Golf Assistant Coach-UHS	\$4,364.03/stipend	Spring Season
Arielle Williams	Track & Field Pole Vault Coach-UHS	\$4,364.03/stipend	Spring Season
Ryan Wong	Tennis Coach-UHS	\$3,800.00/stipend	02/14/2026-05/19/2026
Cody Yeo	Girls Head Swim Coach-UHS	\$5,236.86/stipend	Spring Season
Andre Zendejas	Boys Volleyball Varsity Assistant Coach-UHS	\$4,364.03/stipend	Spring Season

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN #211	Child Care Assistant-CIT	09/02/2026	Retirement
EIN #331	Paraeducator I Bilingual-CAB	06/04/2026	Retirement
EIN #574	Walk on Coach-UHS	05/04/2026	Non-Active
EIN #6600	Substitute Clerk	04/30/2026	Resigned
EIN #7137	Director's Secretary-DO	06/30/2026	Resigned
EIN #7980	Paraeducator II SPED/SV	06/04/2026	Resigned
EIN #8725	Substitute Paraeducator	04/24/2026	Non-Active
EIN #8810	Substitute NSA/Substitute Paraeducator	04/24/2026	Non-Active
EIN #8814	Assistant Superintendent Business-DO	06/30/2026	Resigned
EIN #9130	Substitute Nutrition Services Assistant	04/30/2026	Non-Active
EIN #9193	Walk on Coach-UHS	05/04/2026	Non-Active
EIN #9286	Health Technician-UJH	07/01/2026	Resigned
EIN #9362	Walk on Coach-UHS	05/04/2026	Non-Active
EIN #9363	Walk on Coach-UHS	05/04/2026	Non-Active
EIN #9415	Substitute Clerk	04/24/2026	Non-Active
EIN #9464	Substitute Paraeducator	04/24/2026	Resigned
EIN #9497	Substitute Clerk/Substitute Paraeducator	04/24/2026	Non-Active
EIN #9659	Substitute Clerk	04/28/2026	Non-Active
EIN #9665	Paraeducator I GEN-SV	06/04/2026	Resigned
EIN #9701	Noon Duty Aide-CAB	05/29/2026	Resigned
EIN #9859	Substitute Noon Duty Aide	04/24/2026	Terminated

TEMPORARY INCREASE IN HOURS 2026 - 2027 School Year

Employee Name	Assignment	Effective Date	Remarks
Maryhelen Acevedo	Noon Duty Aide-UE	08/24/2026-06/10/2027	3 hrs. to 3.75 hrs.
Martha Aleman	Noon Duty Aide-UE	08/24/2026-06/10/2027	3 hrs. to 3.75 hrs.
Amber Krohn	Health Technician-UE	08/24/2026-06/10/2027	7 hrs. to 8 hrs.
Aracely Melendez	Paraeducator I GEN-UE	08/24/2026-06/10/2027	6.5 hrs. to 8 hrs.
Gary Ortiz	Noon Duty Aide-UE	08/24/2026-06/10/2027	2 hrs. to 3.75 hrs.
Juana Tanori	Paraeducator I GEN-UE	08/24/2026-06/10/2027	3 hrs. to 8 hrs.
Maria Zarco	Noon Duty Aide-UE	08/24/2026-06/10/2027	3 hrs. to 5 hrs.

ADDITIONAL ASSIGNMENTS

Roxanne Alvarez	Office Manager working additional hours from 08/24/2026-06/10/2027 to perform Webmaster duties; NTE \$2,560.23/per semester. (Funded by WEB)
Roxanne Alvarez	Office Manager working additional hours from 02/01/2026-06/30/2026 to support with the transition of the 4-6 grade class in the Junior High program as part of the schools rebranding and expansion at Upland Jr. High; NTE 100 hrs. total at Current Hourly Rate (Funded by CSPP)
Alyssa Chacon	Paraeducator working additional hours from 04/13/2026-06/30/2026 to provide additional student support and assist staff with daily and behavioral needs at Upland Jr. High; NTE 100 hrs. total at Current Hourly Rate (Funded by TITLE I)
Roxanne Chacon	Parent Community Liaison working additional hours from 06/08/2026-08/19/2026 to assist with the transition to the newly branded school at Upland Jr. High; NTE 350 hrs. total at Currently Hourly Rate (Funded by CSPP)
Elizabeth Correa	Classified staff working additional hours from 02/14/2026-05/19/2026 to assist as a ticket taker for Water Polo at Upland High School; NTE \$130.00 total at Current Hourly Rate (Funded by BILL)

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Laura Gonzalez	Classified staff working additional hours from 07/13/2026-07/23/2026 to provide Paraeducator I SPED support during Summer Bridge at Upland Jr. High; NTE 60 hrs. at Current Hourly Rate (Funded by ELOP)
Vanessa Lopez	Classified staff working additional hours from 06/04/2026- to create an A-Z guide for Paraeducator's at District Office; NTE 60 hrs. at Current Hourly Rate (Funded by GNED)
Rebecca Moore	Classified staff working additional hours from 06/24/2026-08/03/2026 to provide support with student enrollment, data confirmation and enter/renew purchase orders in preparation for the 2026/2027 school year at Citrus Elementary; NTE 40 hrs. at Current Hourly Rate (Funded by GNED)
Adriana Nevins	Classified staff working additional hours from 04/01/2026-06/04/2026 as the Student Store Clerk at Upland High School; NTE 25 hrs. at Current Hourly Rate (Funded by SITE)
Johnny Ortega	Campus Proctor working additional hours from 07/13/2026-07/23/20 to provide Campus Supervision during Summer Bridge at Upland Jr. High; NTE 60 hrs. at Current Hourly Rate (Funded by ELOP)
Cristina Sanchez	Health Technician working additional hours from 08/04/2026-08/06/2026 to provide support during Freshman Summer Academy at Upland High School; NTE 18 hrs. at Current Hourly Rate (Funded by LCAP)
Roxanne Alvarez Patricia Castro	Clerical staff working additional hours from 07/13/2026-07/23/2026 to provide clerical support during Summer Bridge at Upland Jr. High; NTE 60 hrs. total at Current Hourly Rate (Funded by ELOP)

Classified staff worked additional hours on 05/02/2026 to support at U' College Academy kickoff at Upland High School; NTE 4 hrs./ea. at Current Hourly Rate (Funded by SITE)

Vanessa Parraguirre | Randy Saldana Ramos | Cynthia Zubaite

Campus Proctors working additional hours from 08/04/2026-08/06/2026 to provide support during Freshman Summer Academy at Upland High School; NTE 6.5 hrs./ea. at Current Hourly Rate (Funded by LCAP)

Lynsee Bock | Nathan McHenry | Shane Paynter

Classified Coaches working additional hours from 06/08/2026-07/19/2026 to Coach Summer Camp at Upland High School; NTE \$1,500/stipend ea. (Funded by ATHL)

Jaime Benavides | Kyle Green | David Moran | Rodney Yearby

Classified staff working from 08/24/2026-06/10/2027 to work as Social Emotional Learning Associate Interns; NTE \$2,000/ea. per semester. (Funded by 2929)

Alexandria Capetillo | Riley Lizardo | Priscilla Longoria | Desiree Spadaro

Paraeducators working additional hours from 08/04/2026-08/06/2026 to provide support during Freshman Summer Academy at Upland High School; NTE 20 hrs./ea. at Current Hourly Rate (Funded by LCAP)

Vanessa Diaz | Noah Gutierrez | Julian Jennings | Erica Mosqueda | Jocelin Valdez

Classified staff working additional hours from 08/24/2026-06/10/2027 to perform Webmaster duties; NTE \$1,280.11/ea. per year. (Funded by WEB)

Daisy Davis | Leticia Jimenez | Lizett Lechuga | April May | Leta Soriano

Classified staff working from 08/11/2026-06/10/2027 to work as Counseling Center Interns; NTE \$2,000/ea. per semester. (Funded by 2929)

Jessica Acosta | Alyssa Aleman | Jade Campbell | Zeth Lehrman | Jonathan Martinez
Ashlyn Mcknight | Albert Ramirez | Wuilner Salazar | Katherine Tapia | Xu Yang