

AMERICAN LEADERSHIP ACADEMY

American Leadership Academy

District Extracurricular Contract & Expectations

Welcome to our extracurricular program! Participation in fine arts, athletics, and other activities at American Leadership Academy (ALA) is a privilege that helps students develop leadership, social skills, and a sense of community. This contract outlines expectations for students and parents/guardians. ALA's core R.A.I.S.E. values—Respect, Accountability, Integrity, Service, and Excellence—are the foundation of these expectations and should be demonstrated on and off the field, court, stage, or classroom.

R.A.I.S.E. Values

- **Respect:** Treat everyone—teachers, students, staff, families, officials, opponents, and community members—with dignity and kindness. A respectful environment lays the groundwork for effective collaboration and positive interactions.
- **Accountability:** Take responsibility for your actions and commitments. Students are expected to meet academic and behavioral standards and be answerable for their words and deeds.
- **Integrity:** Exhibit honesty and strong moral principles. Words and actions should align; do the right thing even when it's difficult.
- **Service:** Engage in acts of service within the school and community. Volunteering and helping others foster humility, compassion, and civic responsibility.
- **Excellence:** Strive for continuous improvement. Hold yourself to high standards academically, socially, and athletically, and seek growth in every endeavor.

Eligibility & Academic Conduct

1. To participate in extracurricular activities, students must be enrolled at ALA and remain in good standing.
2. Maintain a minimum cumulative grade point average (GPA) of 2.0 or higher. Students falling below a 2.0 GPA, or failing one or more courses, will be ineligible until grades have improved.
3. Attend school on the day of an event. Students absent from school the day of competition or performance may not participate.
4. Academic success takes priority over extracurricular participation; students should seek help and communicate with teachers to ensure assignments and assessments are completed on time.

Social Conduct & Citizenship

- Students represent ALA at all times—during activities and throughout the year. Positive behavior, courtesy, and sportsmanship are required on and off campus, including on social media.
- Bullying, hazing, harassment, or disrespectful behavior toward peers, opponents, officials, coaches/supervisor, or community members is strictly prohibited.

- Students must abstain from the use of drugs, alcohol, tobacco, vaping, or other performance-enhancing or diminishing substances year-round. Violations will result in disciplinary action up to dismissal pursuant to the ALA Conduct and Consequences Matrix.
- Follow curfew guidelines established by coaches/supervisor when traveling or competing. Adequate rest ensures peak performance and safety.

Dress & Grooming

- Dress neatly and appropriately to represent ALA with pride. School uniforms or team attire should be worn as directed by the coach/supervisor.
- Hair should be clean and well-groomed. Extreme styles or colors that distract from the team or activity are not permitted. Boys' hair should be above the collar and off the ears; students must be clean shaven unless a religious, cultural, or medical exemption is approved.
- Athletic shoes and equipment should maintain a unified appearance. Team colors and guidelines will be set by the coach/supervisor (e.g., matching socks, uniforms).
- Specific game day or event attire will be communicated by staff. Students are expected to comply without modification.

Participation, Practice & Event Conduct

- Attend all scheduled practices, rehearsals, meetings, and events. Communicate directly with the coach prior to an absence or tardy; unexcused absences may reduce or eliminate participation.
- Be prepared: arrive on time with the required equipment, attire, instruments, or materials. Focus on the activity, listen to instructions, and work hard to improve.
- Demonstrate respect for coaches/supervisors and peers by listening when others are speaking. Hustle when called upon and approach drills or activities with enthusiasm.
- Participants are expected to give full effort at all times and to accept constructive feedback from coaches/supervisors as an opportunity for growth.
- Exhibit sportsmanship and self-control during competitions or performances. Avoid showing displeasure with officials, judges, coaches, or teammates; address them politely if necessary and allow staff to communicate concerns.
- Bench or off-stage participants should pay attention to the event, encourage teammates, and be ready to contribute when called upon.

Travel Conduct

- Students are encouraged to travel with their team or group on school-provided transportation. Participants may return home with a parent/guardian if properly signed out.
- Be prompt for departures and respectful at all venues. Dress in appropriate team or event attire when traveling (e.g., team polos or dress clothes).
- Always leave facilities, buses, hotels, and restaurants cleaner than you found them. Represent ALA with courtesy and gratitude.
- Electronics may be collected during overnight trips to ensure compliance with curfew and adequate rest.
- Students participating in overnight or extended travel will be required to sign an additional ALA Travel Behavior Contract as required by district policy.

- Students who violate travel expectations may be sent home at parent/guardian expense and may be deemed ineligible for future travel opportunities.

Travel Policy Compliance

- All extracurricular travel is governed by the American Leadership Academy Student Travel Policy.
- Students must meet all eligibility requirements outlined in that policy, including maintaining no failing grades. This contract establishes a higher participation standard of a 2.0 GPA for extracurricular involvement.
- Students participating in travel may be required to sign an additional Travel Behavior Contract. Violations of travel expectations may result in removal from the trip, return home at parent/guardian expense, and/or loss of future travel privileges.
- All travel is subject to ALA approval processes and will be supervised in accordance with district safety and chaperone requirements.

Parental Responsibilities & Conduct

- Parents/guardians are partners in their student’s development. Support coaches/supervisor and encourage your student to demonstrate R.A.I.S.E. values.
- Treat all players, coaches, officials, judges, opponents, and other parents with respect. Refrain from negative comments about players or officiating from the sidelines or stands.
- Coaching is the responsibility of the coaches/supervisor. Parents/guardians agree not to coach or instruct their student or others during practices or events.
- If you have concerns, schedule a meeting with the head coach/supervisor at an appropriate time (not immediately before or after an event). Discussions will not include comparisons to other participants or playing time. Understand that decisions about participation are based on effort, attitude, and what is best for the team or group.
- Ensure your student attends all practices, rehearsals, meetings, and events, and arrives on time.
- Understand that failure to follow these guidelines may affect your student’s participation in the program.

Acknowledgment & Acceptance

By signing below, the student participant and parent/guardian acknowledge that they have read, understand, and agree to abide by the expectations outlined in this contract. This agreement applies for the duration of the student’s participation in ALA extracurricular activities. Signatures may be completed electronically via Infinite Campus.

_____	_____
Student Name (Printed):	Date:
_____	_____
Student Signature:	Date:
_____	_____
Parent/Guardian Signature:	Date: