

AGENDA, JUNE 22, 2026 - SPECIAL PUBLIC MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
SPECIAL PUBLIC MEETING**

June 22, 2026

5:00 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____
Student Board Member	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF SPECIAL PUBLIC MEETING NOTICE

PLEASE TAKE NOTICE, that in accordance with the provision of Chapter 231, Laws of 1975, the “Open Public Meetings Act,” notice is hereby given that the North Arlington Board of Education will hold a Special Public Board Meeting and Executive Meeting on **Monday, June 22, 2026** at the North Arlington Board of Education Offices located at 222 Ridge Road, North Arlington, NJ. The meeting will commence at 5:00 p.m. and the Board will immediately move into closed executive session to discuss matters related to personnel, disenrollment of a student and NASA Contract. After the conclusion of the closed executive session, the Board of Education will return to public session where it will hear public comment (if any). Formal action will be taken at this meeting.

V. CORRESPONDENCE

Superintendent’s Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

PERSONNEL

A. RESOLUTION TO APPROVE THE TERMS OF THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON SUPERVISORS' ASSOCIATION FROM THE PERIOD BEGINNING JULY 1, 2026 THROUGH JUNE 30, 2031.

WHEREAS, the North Arlington Board of Education (the "Board") and the North Arlington Supervisors' Association (the "Association") have negotiated a Collective Negotiations Agreement from July 1, 2026 through June 30, 2031 (the "CNA"); and

WHEREAS, the Association has, by majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the terms of the CNA for July 1, 2026 through June 30, 2031, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary/School Business Administrator to execute, on behalf of the Board, the Agreement by and between the Board and the Association.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO APPROVE A TRANSFER OF A 12-MONTH SECRETARY

WHEREAS, the Superintendent of Schools has recommended the transfer of a 12-month confidential secretary from the Board of Education Office to a 12-month secretary position at North Arlington High School to fill a vacant secretarial position at North Arlington High School.

NOW, THEREFORE, be it resolved that the Board, upon the recommendation of the Superintendent of Schools, hereby transfers Jaime Cruz to North Arlington High School beginning on or about July 1, 2026.

BE IT FURTHER RESOLVED, that the Jaime Cruz's salary shall not be reduced as a result of the transfer and salary increases for Jaime Cruz for the 2027-2028 school year and beyond shall be consistent with the collective negotiations agreement between the Board and the North Arlington Education Association so long as Jaime Cruz remains in a position within the scope of the NAEA's bargaining unit.

BE IT FURTHER RESOLVED that the Superintendent of Schools, the School Business Administrator/Board Secretary, and the Board President are authorized to take all action and execute all documents necessary to implement this Resolution.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO RATIFY AND AFFIRM THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the employment of the following Substitute Teacher for the 2025-2026 school year:

Victoria Cimirro, as a **Long-Term Substitute Teacher** at Jefferson Elementary School at the per diem rate of \$160.00 beginning on or about June 15, 2026 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the employment of Long-Term Substitute Teachers for the 2025-2026 school year, as set forth above.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2026-2027 school year:

Chad Dover-Wixson, as a full-time, **Teacher of Chemistry** (replacing Brian Blackmore) at North Arlington High School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 3, BA on the North Arlington Teachers' Salary Guide or \$61,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Tuyet Bui, as a full-time, **Teacher of Elementary** (replacing Jordan Maass) at Jefferson Elementary School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 14, MA+30 on the North Arlington Teachers' Salary Guide or \$96,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO APPROVE THE TRANSFER OF PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2026-2027 school year:

Karima Elmoazz, from part-time **Job Coach** at Veterans Middle School to part-time **Special Education Aide** at Susan B. Anthony School (replacing Erika DeJesus), effective September 1, 2026 through on or about June 30, 2027 at the hourly rate of \$20.00, not to exceed 29 hours per week, without benefits.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessionals for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

F. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2026 through June 30, 2027, not to exceed 29 hours per week, without benefits, as follows:

VETERANS MIDDLE SCHOOL

NAME	TITLE	RATE OF PAY
Gratson, Daneen	Shared Special Education Aide	\$18.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Paraprofessionals for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION TO APPROVE THE TRANSFER OF TEACHING STAFF MEMBERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following teaching staff members for the 2026-2027 school year:

Staff Member	From/Position	To /Position
Irene Mckenna	Susan B. Elementary/Elementary School Teacher/Teacher of Handicapped	Jefferson Elementary/ Elementary School Teacher/Teacher of Handicapped
Noreen Mack	Jefferson Elementary/Elementary School Teacher	Susan B. Elementary/Elementary School Teacher

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the teaching staff members for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

FISCAL MANAGEMENT

A. RESOLUTUION TO APPROVE A TUITION CONTRACT WITH THE PARENT OF A STUDENT.

BE IT RESOLVED, that the North Arlington Board of Education approves a tuition contract with the parent of a student whose name is on file in the Superintendent's Office, which is attached hereto and made a part hereof.

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and Board Secretary to execute any documents necessary to effectuate this Resolution.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Robert Dorsett
Jefferson School	Robert Dorsett and Edward Smith
Roosevelt School	Scott Hughes and George McDermott
Washington School	Michele Higgins and Scott Hughes
Veterans Middle School	Michele Higgins, Edward Smith, and George McDermott
High School	George McDermott and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

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OPERATIONS

Scott Hughes, Chairman
George McDermott, Co-Chairman

GOVERNANCE

George McDermott, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Scott Hughes, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Special Public Meeting of June 22, 2026 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

SD/at