BOARD OF EDUCATION MEETING PACKET

June 22, 2026

7:00pm

Bates Boardroom

DEXTER COMMUNITY SCHOOLS

Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

DEXTER COMMUNITY SCHOOLS

BOARD OF EDUCATION MEETING
MONDAY, JUNE 22, 2026 – 7:00 P.M.
BATES BOARDROOM
2704 BAKER RD. DEXTER MI 48130
734-424-4100

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The agenda reserves two periods for public participation and those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.

MEETING AGENDA

A. CALL TO ORDER – Roll Call

B. MEETING MINUTES (6/8/2026)

C. APPROVAL OF AGENDA

D. PUBLIC HEARING
1. 2026-2027 Budget

E. SCHOOL PRESENTATIONS – none planned

F. PUBLIC PARTICIPATION (up to ~30 minutes; max 5 per person)

G. ADMINISTRATIVE & BOARD UPDATES
1. Superintendent
2. Board President
3. Student Representatives

H. CONSENT ITEMS
1. Personnel – New Hire
2. Budget Report

I. ACTION ITEMS
1. 2025-2026 Budget Amendment
2. Tax Levies
3. 2026-2027 Budget Adoption
4. DHS Assistant Principal Hire
5. Wireless Devices Policy 5209
6. Athletics Scoreboards
7. Twin Turf Restrooms
8. Field House Name of Record
9. DAA Tentative Agreement
10. WWBDAMA Tentative Agreement
11. DESPA Tentative Agreement

I. DISCUSSION ITEMS
1. Bond Budget Update
2. Financial Narrative
3. Middle School Sideline Cheer

J. PUBLIC PARTICIPATION **(up to ~15 minutes; max 3 per person)**

K. BOARD COMMENTS

L. INFORMATION ITEMS
1. MASB Award - Szawara
2. Nice Job Notes
3. Raschke MSBO

M. CLOSED SESSION – *per MCL 15.268 (f)*
1. Superintendent Evaluation

N. ADJOURNMENT

CALENDAR

July 27, 2026	Board Meeting	Bates Boardroom	7:00pm
August 10, 2026	Board Meeting	Bates Boardroom	7:00pm
August 22, 2026	Board Meeting	Bates Boardroom	7:00pm

Public Participation: *Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. Full Public Participation Policy 2504*

BOARD OF EDUCATION MEETING NOTES
JUNE 22, 2026

A. CALL TO ORDER

1. Roll Call

B. MEETING MINUTES

* An appropriate motion might be, "I move that the Board of Education approve the attached minutes from June 8, 2026 as presented/amended."

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

* An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

D. PUBLIC HEARING

1. 2026-2027 Budget Hearing
   At this time, the Board President will open the hearing and invite public comment on the 2026-2027 budget.

E. SCHOOL PRESENTATIONS – none planned

F. PUBLIC PARTICIPATION (full guidelines at link)

Board Bylaw 2504 states that the BOE will have two opportunities for public participation at each meeting. The first opportunity will last approximately 30 minutes, with each person having up to 5 minutes to speak, depending on the total number of speakers. Those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website.

G. ADMINISTRATIVE AND BOARD UPDATES

1. Superintendent
2. Board President
3. Student Representatives

H. CONSENT ITEMS

1. Personnel - New Hire
   Your packet includes a resume and recommendation for hire for Ashley Logan.

2. May Budget Report
   Your packet includes summary financial information for May, 2026.

* Consent items are typically approved in bulk. An appropriate motion might be, "I move that the Board of Education approve the consent items in bulk."

BOARD OF EDUCATION MEETING NOTES
JUNE 22, 2026

I. ACTION ITEMS

1. 2025-2026 Budget Amendment
This evening's packet includes a 2025-2026 budget amendment. CFO Christie Bueche will be present to answer questions.

* An appropriate motion might be, "I move that the Board of Education approve the attached 2025-2026 Budget Amendment."

2. 2026-2027 Tax Levies
Earlier this evening, the Board will have held a public hearing on the 2026-2027 budget, including the 2026 tax rate for all non-homestead properties that will be at 18.0000 mills and the 2026 debt levy on all properties that will be at 8.5000 mills. These levies are described in the attached memorandum from CFO Christie Bueche. Upon recommendation of the finance committee, the Board of Education will act tonight to authorize the tax levies for the 2026-2027 fiscal year.

* An appropriate motion might be, "I move that the Board of Education authorize that 18.0000 mills be levied on non-homestead property in December 2026 and that 8.5000 mills be levied on debt on all property in December of 2026."

3. 2026-2027 Budget Adoption
Michigan law requires public schools to adopt their annual budgets by June 30th each year. This evening's packet includes the proposed 2026-2027 budget, which was to be reviewed by the finance committee on June 22. CFO Bueche will be available to answer any questions.

* An appropriate motion might be, "I move that the attached proposed 2026-2027 budget be adopted."

4. Dexter High School Assistant Principal Hire
This evening's packet includes a resume and recommendation for hire for the new DHS Assistant Principal.

* An appropriate motion might be, "I move that the Board of Education offer David Yon a probationary administrative contract for the 2026-2027 school year."

5. Policy 5209 – Student Use of Wireless Devices
Your packet includes a copy of proposed edits to policy 5209 *Student Use of Wireless Devices.* The policy committee met to revise the policy on Friday, June 19th and incorporated feedback from the 6/8/2026 first reading.

* An appropriate motion might be, "I move that the Board of Education approve policy 5209 for second reading and final approval."

6. DHS Athletic Scoreboards - 2025 Bond Series 1

Your packet includes a summary and recommendation for the Athletics Scoreboards project, which includes new scoreboards with sound for Varsity Baseball, Varsity Softball, and Varsity Soccer. The scoreboards themselves were bid through the Consortium. The scoreboard installation was bid separately. This project was reviewed by the facilities committee on June 18, 2026.

* An appropriate motion might be, "I recommend that the Board of Education approve the purchase and installation of new scoreboards and sound systems at the DHS Varsity Baseball, Varsity Softball, and Varsity Soccer Pitch and award contracts to Daktronics and AJ Signs & Installation with 15% contingency, for a total cost not to exceed $154,212 paid with 2025 bond funds, to be managed by the Owner's Representative and Dexter Community School's Staff."

7. Twin Turf Restroom Project Additional Funds

As part of site preparation for the field house, additional costs have been added to the twin turf restroom project. Based on project analysis, it was decided to keep the spoils from the field house on site, rather than haul them away. Keeping them on site is a significant overall savings across the bond projects. Adding these costs to the twin turf project means it exceeded the original budget, and an increase has been requested. This request was reviewed by the facilities committee on June 18, 2026.

* An appropriate motion might be, "I move that the Board of Education approve adding $54,736 to the Twin Turf Restroom project budget."

8. Field House Name of Record

As construction progresses, DCS needs to have a name of record for the field house. Following discussion at its June 18, 2026 meeting, the facilities committee is recommending that it be called, "Dexter Field House."

* An appropriate motion might be, "I move that the Board of Education approve "Dexter Field House" as the name of record of the new field house located at Dexter High School.

9. Dexter Administrators' Association Tentative Agreement

This evening's packet includes an executive summary and 2026-2027 tentative agreement for the Dexter Administrators' Association (DAA).

* An appropriate motion might be, "I move that the Board of Education ratify the attached tentative agreement with DAA."

10. WWBDAMA Tentative Agreement
This evening's packet includes an executive summary and 2026-2027 tentative agreement for the Western Washtenaw Bus Drivers and Monitors Association (WWBDAMA).

* An appropriate motion might be, "I move that the Board of Education ratify the attached tentative agreement with WWBDAMA."

11. DESPA Tentative Agreement
This evening's packet includes an executive summary and 2026-2027 tentative agreement for the Dexter Educational Support Personnel Association (DESPA).

* An appropriate motion might be, "I move that the Board of Education ratify the attached tentative agreement with DESPA."

J. DISCUSSION ITEMS

1. Financial Narrative
This evening's packet includes the last Financial Narrative for 2025-2026. CFO Christie Bueche will be present to provide context and answer questions.

2. Bond Budget Update
This evening's packet includes a bond budget update letter from Granger Construction. Granger will review the overall budget as we finish each series of construction and begin design of the next series with the bond committee and DCS Board, and provide an update if any revisions are made at those times.

3. Middle School Sideline Cheer
This evening's packet includes a summary letter and request from the Athletics Department to add middle school sideline cheer as a school-sponsored sport. Athletics Director Mike Bavineau will be present to answer questions.

* In the event that the Board feels they have enough information to move this item to action this evening, appropriate motions might be,

"I move that this topic be moved from discussion to action."

and,

"I move that the Board of Education approve the addition of Middle School Sideline Cheer to the Dexter Community Schools district sponsored sports."

K. PUBLIC PARTICIPATION (full guidelines at link)

During the second opportunity for public participation, each person will have up to 3 minutes to speak, depending on the total number of speakers. No person may speak twice on the same subject more than once in each meeting. Those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website.

L. BOARD COMMENTS

M. INFORMATION ITEMS

1. MASB Award - Szawara
2. Nice Job Notes
3. Raschke MSB

* An appropriate motion might be, "I move that the Board of Education move into closed session for the purpose of discussing the Superintendent's Evaluation, per MCL 15.268(f)."

N. CLOSED SESSION

1. Superintendent's Evaluation

O. ADJOURNMENT

DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
JUNE 8, 2026

A. CALL TO ORDER – 7:00pm

Roll Call

Members Present: Daniel Alabré, Elise Bruderly, Michael Cipolla, Jennifer Kangas, Amy Reiser, Melanie Szawara
Members Absent: David Pisano, Student Representative Lloyd Brand
Administrative & Supervisory Staff: Ryan Bruder, Barb Leonard, Melanie Nowak, Bill Harris, Hope Vestergaard, Christie Bueche
DEA: Jessica Baese
Guests: Bill Bernard, Ed, Jennifer, Zachary and Jeremy Borden, Kari Reschke

B. MEETING MINUTES

Melanie Szawara made a motion that the Board of Education approve the minutes from May 18, 2026 as presented. Daniel Alabré seconded the motion. **Motion Carried (unanimous**).

C. APPROVAL OF AGENDA

Melanie Szawara made a motion that the Board of Education approve the agenda as amended with the addition of two action items: Approve DEA Tentative Agreement, Approve School Calendar, and one consent item: Personnel – Resignation. Daniel Alabré seconded the motion. **Motion Carried (unanimous**).

D. PUBLIC HEARING

1. Board President Elise Bruderly opened the hearing to allow public comment on the proposed updates to the Sex Education Curriculum. This was the second of two required public hearings. There were no speakers.

E. SCHOOL PRESENTATIONS – none planned

F. PUBLIC PARTICIPATION – none

G. ADMINISTRATIVE AND BOARD UPDATES

1. Superintendent

Ryan Bruder shared that Honors Night was great and it was wonderful to see so many accomplished Dexter students. He noted that Bond work is starting around the district, and people can follow project progress and construction impact on buildings, facilities, and traffic/parking by visiting the Bond page: www.dexterschools.org/district/2025-bond. He thanked the Board of Education, staff, students, and families for another great year.

2. Board President
Elise Bruderly, on behalf of the entire Board, thanked the teachers, administrators, and staff for another wonderful year.

3. Student Representatives – none

H. CONSENT ITEMS

Melanie Szawara made a motion that the Board of Education approve the consent items in bulk. Amy Reiser seconded the motion. Motion Carried (unanimous).

- The Board acknowledged the retirements of Deb Eber and Mollie Kemp.
- The Board offered probationary contracts for the 2026-2027 school year to Jesse Hoskins, Adam Meservey, and Mike Verbal.
- The Board accepted the resignation of Isabella Speen.

I. ACTION ITEMS

1. Auditor Engagement Extension
Amy Reiser made a motion that the Board of Education approve the attached proposal to extend auditing service and appoint Rehmann Robson, LLC to be the District auditors for the 2026-27 and 2027-28 fiscal years. Jennifer Kangas seconded the motion. **Role Call Vote. Motion Carried (unanimous).**

2. Policy 5209 - Student Use of Wireless Devices
Melanie Szawara made a motion that the Board of Education approve policy 5209 *Student Use of Wireless Communication Devices* for first reading. Daniel Alabré seconded the motion.

The Board discussed concerns with policy implementation, with main topics being consistent protocols across buildings and enforcement mechanisms. The policy committee agreed to look at it again prior to second reading. **Role Call Vote. Motion Carried 4-1 (Alabré opposed).**

3. Board Calendar 2026-2027
Melanie Szawara made a motion that the Board of Education approve the attached 2026-2027 Meeting Calendar. Daniel Alabré seconded the motion. **Role Call Vote. Motion Carried (unanimous).**

4. Sex Education Curriculum Revision
Chief Academic Officer and SEAB Liaison Melanie Nowak updated the Board on the committee's progress and answered questions. Melanie Szawara made a motion that the Board of Education approve the attached Sex Education Curriculum updates as presented. Daniel Alabré seconded the motion. **Role Call Vote. Motion Carried 4-1 (Kangas opposed).**

5. Approve Dexter Education Association Tentative Agreement
Melanie Szawara made a motion that the Board of Education approve the DEA-ratified Tentative Agreement. Daniuela Alabré seconded the motion. **Role Call Vote. Motion Carried (unanimous).**

6. Approve 2026-2027 School Calendar
Melanie Szawara made a motion that the Board of Education approve the attached 2026-2027 School Calendar.. Amy Reiser seconded the motion. **Role Call Vote. Motion Carried (unanimous).**

J. DISCUSSION ITEMS – none

K. PUBLIC PARTICIPATION

1. Bill Bernard commented on the cell phone policy and sex ed curriculum update discussions.

L. BOARD COMMENTS

1. Jennifer Kangas shared information regarding the history of pride month, read the Michigan State Board of Education Resolution In Support Of Michigan's LGBTQ+ Students, Staff, And Gay Straight Alliances or LGBTQ+ Clubs, and emphasized the importance of supporting Dexter's LGBTQ students, staff and family.

M. INFORMATION ITEMS

1. Policy Minutes (6/3/2026)
2. DCS Staff Recognition
3. DHS Honors

N. CLOSED SESSION – none

O. ADJOURNMENT

At approximately 7:59pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

_____
Daniel Alabré

Secretary, Board of Education

TO: Board of Education

FROM: Christie Bueche, CFO

DATE: June 22, 2026

RE: 2026-27 Budget Hearing

The Board will hear public comments related to the approval and adoption of the 2026-27 operating budget. The 2026 property tax millage rate proposed to be levied to support the proposed budget is also a subject of this hearing.

The Notice of Public Hearing was advertised in the June 10, 2026 issue of The Sun Times News.

The 2026-27 General Appropriation of the General Fund, General Appropriation of the Food Services Fund, General Appropriation of the Community Service Fund, General Appropriation of the Cooperative Services Fund, and General Appropriation of the Student/School Activity Fund was made available for public inspection at the offices of the Dexter Community Schools, 2704 Baker Rd., Dexter, Michigan, 48130. The detailed backup to the budget was also available.

DEXTER COMMUNITY SCHOOLS
Anne Nakon, Director of Special Education
7480 Dan Hoey Rd, Bldg. A, Dexter, Michigan 48130
(734) 424-4160 ext.6052 fax (734) 424-4169
nakona@dexterschools.org

To: Dexter Board of Education
From: Anne Nakon
Subject: Recommendation to Hire: School Social Worker
Date: June 16, 2026

It is with great confidence and enthusiasm that I recommend Ashley Logan for the School Social Work position at Wylie Elementary School.

Ashley is an experienced, highly skilled, and compassionate social worker who consistently demonstrates a deep commitment to supporting students, families, and school communities. Over the past two years, Ashley has completed her field placements within Dexter Community Schools, serving at both Wylie Intermediate School and the Dexter Early Elementary Complex while earning her Master of Social Work degree from the University of Michigan. During this time, she has proven herself to be knowledgeable, dependable, and exceptionally effective in a school-based setting.

Ashley's education and professional training, combined with the consistently positive feedback she has received from the teams she has supported throughout her fieldwork, reflect both her strong clinical skillset and her unwavering dedication to meeting students' educational, social, emotional, and behavioral needs. She has demonstrated an impressive ability to build meaningful relationships with students, collaborate effectively with educators and multidisciplinary teams, and foster strong partnerships with families.

Ashley's professionalism, expertise, and dedication to student success would make her an outstanding addition to Wylie Elementary School and a valuable asset to Dexter Community Schools. I recommend her without reservation and am confident she will make a meaningful and lasting impact on the students, families, and staff she serves.

Interview Committee:

Round 1: Jeanette Keirman, Anne Nakon, Lori Schmid, Kristin Bowman, Jensen Remes

Round 2: Jeanette Keirman, Anne Nakon, Lori Schmid, Kristin Bowman, Amanda Girbach, Kristin Bowman, Jensen Remes, Brooke Stidham

J. ASHLEY LOGAN

[redacted]

WORK EXPERIENCE

DEXTER COMMUNITY SCHOOLS

Social Work Intern (Dexter Early Elementary Complex) 9/2025-Present

Social Work Intern (Wylie Elementary) 9/2024-6/2025

- Participate in MET/IEP meetings, contribute to the evaluation process and development of the IEP
- Observe students in the classroom utilizing multiple strategies including direct observation and time-on-task, interval, and antecedent/behavior/consequence data tracking
- Provide direct student support through individual/group counseling and SEL lessons
- Provide crisis intervention and de-escalation for students in distress and emergency situations
- Connect students and families to community resources for comprehensive support
- Collaborate with teachers, administrators, and parents to develop and implement student support plans
- Collaborate with staff to develop and implement behavior response scripts
- Serve as a member of MTSS teams
- Teach Safer, Smarter Kids lessons to 1st and 2nd grade students
- Pilot a TRAILS groups to provide CBT to 3rd and 4th grade students with anxiety
- Lead the implementation of the peer-to-peer program PALS for 3rd and 4th graders at Wylie

DEXTER COMMUNITY SCHOOLS 10/2022-6/2024

Premier Substitute Teacher/Paraeducator

- Provided academic instruction for classes of 15-25 children, Y5-Grade 2
- Cared for the physical and emotional health and safety of students, affirming their abilities and striving to promote self- advocacy skills
- Collaborated with the instructional team to provide assistance with academic instruction, physical activities and life skills to students with disabilities
- Assisted students with disabilities according to the supports outlined in their IEP as it pertains to academics, behavior and related services
- Assisted the instructional team in the implementation of health care, instructional programs and the management of student behavior
- Supported the implementation of planned lessons
- Maintained student confidentiality
- Managed behavioral and instructional logs

REALTOR

Cornerstone Real Estate 3/2023-Present

Howard Hanna Real Estate Services 3/2015-3/2023

- Guide clients through the buying and selling processes
- Advocate for clients' needs and goals during major life transitions
- Connect clients to services as needed, such as legal aid, township and county zoning and building offices, maintenance and repair services, etc.
- Negotiate with a variety of personalities, each with competing goals
- Maintain knowledge of and act within accordance of State and Federal Fair Housing Laws
- Research housing trends and compile data to complete comprehensive market analysis for individual properties

J. ASHLEY LOGAN

UNIVERSITY OF MICHIGAN SCHOOL OF MUSIC, THEATRE & DANCE 5/2013-3/2015

Development Generalist

- Provided support for strategic planning initiatives during a major fundraising campaign
- Coordinated donor briefing and hosting needs of the Director of Development and gift officers
- Assisted in the planning and execution of other campus and off campus visits, special events, committee meetings and alumni and donor activities
- Collaborated with the School's communication staff and University Annual Giving Office in designing the direct mail solicitations
- Assisted the Manager of Annual Programs & Alumni Relations to direct the work of the Alumni Society Board of Governors and related committees
- Managed Donor and Alumni Relationship Tool (DART) database

EDUCATION

University of Michigan
2023-Present
Master of Social Work
Welfare of Children and Families
Policy and Political Social Work

Eastern Michigan University
2004-2010
Bachelor of Arts and Sciences
Psychology
Music

LICENSES AND CERTIFICATES

School Social Work Certificate
University of Michigan
(pending graduation, April 2026)

Limited Licensed Master Social Worker
University of Michigan
(pending graduation, April 2026)

Licensed Independent Realtor
Michigan State Board of Realtors

SKILLS AND COMPETENCIES

- Proven ability to connect clients to community resources
- Demonstrated conflict mitigation, problem solving, and de-escalation skills
- Excellent written and verbal communications skills
- Experience with community outreach and client advocacy
- Knowledge of fundraising for a public institution
- Experience with SEL curricula including TRAILS, Zones of Regulation, Social Thinking, and Safer Smarter Kids
- Experience in trauma-informed care
- Trained in Ukeru/CPI

TO: Board of Education

FROM: Christie Bueche, CFO

DATE: June 22, 2026

RE: 2025-26 Budget Amendment

As reported in the May Financial Update, a 2025-26 June 2026 budget amendment is being presented. This budget amendment is necessary to allocate additional appropriation and to assure specific functions do not exceed appropriation. Please be aware that some current budget allocations will be under budget.

General Fund:

This functional budget adjustment is necessary to adjust the budget to record $460,581 in State School Aid Section 27l grant revenue and an identical amount in matching employee compensation expenditures, neither of which were known or budgeted during the December revision.

3xx – State Revenue	$460,581
11x – Basic Programs (Expense)	$226,569
12x -Added Needs (Expense)	$84,110
21x – Pupil Support (Expense)	$35,883
22x – Instructional Support (Expense)	$20,428
23x – General Administration (Expense)	$2,665
24x – School Administration (Expense)	$20,479
25x – Business Services (Expense)	$6,678
26x – Operations & Maint (Expense)	$30,285
27x – Transportation (Expense)	$22,054
28x – Other Central Support (Expense)	$11,430
Net Appropriation	$0

Expenditures for the Wylie Pool and the DHS CPA have exceeded the amounts originally budgeted. Increased utility expenses and purchased services associated with the operation of the DHS CPA contributed to the variance. The overage is expected to be offset by savings in other functional areas.

26x – Other Central Support (Expense)	($26,000)
3xx – Community Services (Expense)	$26,000
Net appropriation	$0

To support operational and student needs, additional administrative support was provided at the High School and Creekside this year, resulting in a functional budget shift. This is covered by another functional area.

24x – Other Central Support (Expense)	$50,000
1xx – Basic Programs (Expense)	($50,000)
Net appropriation	$0

As noted in the May financial narrative, we have been monitoring the impact of a new contract for video services. This one-time expenditure resulted in costs exceeding the original budget; however, the overage is offset by savings in other functional areas.

28x –Other Central Support (Expense)	$35,000
1xx – Basic Programs (Expense)	($35,000)
Net appropriation	$0

As noted in the May financial narrative, the Athletics Department does not expect to remain within its established budget parameters. As a result, an increase in General Fund support for Athletics is necessary. The original budget included $1,047,300 in General Fund support. An additional appropriation of $116,000 is now required, bringing total General Fund support for Athletics to $1,163,300 for the fiscal year. Discussions have occurred regarding potential solutions to address rising transportation costs and the increasing use of private transportation services and remaining within provided budget parameters.

6xx – Other Financing Sources (Expense)	$116,000
11x – Basic Programs (Expense)	($53,000)
23x – General Administration (Expense)	($63,000)
Net appropriation	$0

Community Services Fund:

This functional budget adjustment is necessary to adjust the budget to record $21,846 in State School Aid Section 271 grant revenue and an identical amount in matching employee compensation expenditures, neither of which were known or budgeted during the December revision.

3xx – State Revenue	$21,846
11x – Basic Programs (Expense)	$875
29x – Other Central Support (Expense)	$1,814
3xx – Community Services (Expense)	$19,157
Net Appropriation	$0

As noted in the May financial narrative, the Athletics Department does not expect to remain within its established budget parameters. As a result, an increase in General Fund support for Athletics is necessary. The original budget included $1,047,300 in General Fund support. An additional appropriation of $116,000 is now required, bringing total General Fund support for Athletics to $1,163,300 for the fiscal year. Discussions have occurred regarding potential solutions to address rising transportation costs and the increasing use of private transportation services and remaining within provided budget parameters.

6xx – Other Financing Sources (Revenue)	$116,000
29x – Other Central Support (Expense)	($116,000)
Net appropriation	$0

This functional budget adjustment is necessary to realign the budget with actual and expected costs for the Great Start Readiness Program (GSRP), Out of school time grant (OST) and a minor adjustment to indirect expense to ensure functional compliance.

22x – Instructional Support (Expense)	$50
24x - School Administration (Expense)	$1,282
25x – Business Services (Expense)	$4,508
26x - Operations and Maintenance (Expense)	$15,000
3xx – Community Services (Expense)	$(30,840)
6xx - Indirect Administration (Expense)	$10,000
Net Appropriation	$0

Attached is the resolution for a General Appropriation Amendment of the General Fund and the Community Services Fund for 2025-26.

An appropriate motion would be, "I move that the Board of Education approve the attached budget amendments for 2025-26."

General Appropriation of the General Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools

RESOLVED, that this resolution shall be the general appropriation amendment of the General Fund for the 2025-26 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the General Fund of the school district for fiscal year 2025-26 which includes 18 mills of ad valorem taxes to be levied on non-homestead and nonqualified agricultural property to be used for operating purposes is as follows:

Revenue:		
1xx Local	$	7,335,627
2xx Other Political Subdivisions	$	-
3xx State	$	37,897,717
4xx Federal	$	1,290,735
5xx-6xx Other Financing Sources	$	7,868,723
Total Revenue	$	54,392,802
Total Fund Balance, July 1 Available to Appropriate	$	8,261,563
Total Available to Appropriate	$	62,654,365

BE IT FURTHER RESOLVED, that of the total available to appropriate in the General Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:		
1xx – Instruction		
11x- Basic Programs	$	26,508,748
12x- Added Needs	$	8,345,941
2xx – Support Services		
21x- Pupil Support	$	5,847,817
22x- Instructional Staff Support	$	3,033,568
23x- General Administration	$	893,114
24x- School Administration	$	2,973,904
25x- Business Services	$	933,693
26x- Operations and Maintenance	$	5,913,935
27x- Transportation	$	2,258,612
28x-29x Other Central Support	$	737,429
3xx-Community Services	$	253,844
4xx-6xx Other Financing Uses	$	1,190,824
Total Appropriated	$	58,891,429

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES:_____ NAYS:_____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 22, 2026, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

General Appropriation of the Community Service Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools

RESOLVED, that this resolution shall be the general appropriation amendment of the Community Service Fund for the 2025-26 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Community Service Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Community Service Fund of the school district for fiscal year 2025-26 to be used for operating purposes is as follows:

Revenue:		
1xx Local	$	2,918,221
3xx State	$	250,225
4xx Federal	$	-
5xx-6xx Other Financing Sources	$	1,163,300
Total Revenue	$	4,331,746
Total Fund Balance, July 1 Available to Appropriate	$	1,888,497
Total Available to Appropriate	$	6,220,243

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Community Service Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:		
1xx – Instruction		
11x- Basic Programs	$	199,751
2xx – Support Services		
21x- Pupil Support	$	-
22x- Instructional Staff Support	$	19,622
24x School Administration	$	5,824
25x- Business	$	7,808
26x- Operations and Maintenance	$	79,431
27x- Transportation	$	-
28x-29x Other Central Support	$	1,940,702
3xx-Community Services	$	1,653,466
4xx-6xx Other Financing Uses	$	202,587
Total Appropriated	$	4,109,191

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES:_____ NAYS:_____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 22, 2026, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

To: Board of Education

From: Christie Bueche, CFO

Date: June 22, 2026

RE: Tax Levies for the 2026 Tax Year/2026-27 Fiscal Year

On June 22, 2026, you conducted a Public Hearing that included a hearing on the 2026 Tax Rate on non-homestead properties that will be at 18.0000 mills and the 2026 debt levy on all properties that will be at 8.5000 mills.

The tax levies are as follows:

	2026	2025
Non-homestead taxable value	$407,840.784 (9.17% increase)	
Non-homestead tax levy	18.0000 mills	18.0000 mills
All properties taxable value	$2,034,708,297 (5.8% increase)	
Debt tax levy	8.5000 mills	8.5000 mills

A portion of the general fund revenue comes from the local tax levy of 18.000 mills on non-homestead properties. The amount of local non-homestead property tax collection combined with the amount of state aid received from the State of Michigan equals our total foundation allowance.

The May 7, 2013 elections, non-homestead millage reauthorization proposal of 18.0000 and the non-homestead millage "cushion" proposal of 3.0000 mills, was approved for the years 2014 to 2033. The Headlee rollback millage for 2026 is 0.9996. Attached is the millage usage history/projection from the 2014-2033 issues using future rollback projections as an average of the past 10 years.

The debt levy is set at the amount required to meet the annual debt requirement for all existing debt under the arrangement with the State of Michigan School Bond Loan Fund. An 8.5000 mills levy is required to meet our debt obligations, including the requirements of the 1998, 2017, 2023 and 2025 bonds.

These levies need to be authorized by the Board of Education. Please authorize that 18.0000 mills be levied on non-homestead property in December of 2026 and that 8.5000 mills be levied on debt on all property in December of 2026.

Dexter Community Schools
Non-Homestead Tax Levy Summary
Operating Millage
Authorized millage 2014-2026

Authorized millage voted May 7, 2013 (for 20 years)
Headlee override "cushion" millage voted May 7, 2013

Fiscal Year	Tax Year	Millage Reduction Fraction	Perm Red NH Millage Rate	Reduced Millage Rate	Voted NH Extra Millage	Reduced Millage Rate	Extra Voted Used/Needed	Millage Levy
14-15	2014	1.0000	18.0000	18.0000	3.0000	3.0000	0.0000	18.0000
15-16	2015	1.0000	18.0000	18.0000	3.0000	3.0000	0.0000	18.0000
16-17	2016	0.9969	18.0000	17.9442	3.0000	2.9907	0.0558	18.0000
17-18	2017	0.9994	17.9442	17.9334	2.9907	2.9889	0.0666	18.0000
18-19	2018	1.0000	17.9334	17.9334	2.9889	2.9889	0.0666	18.0000
19-20	2019	1.0000	17.9334	17.9334	2.9889	2.9889	0.0666	18.0000
20-21	2020	0.9993	17.9334	17.9208	2.9889	2.9868	0.0792	18.0000
21-22	2021	0.9981	17.9208	17.8867	2.9868	2.9811	0.1133	18.0000
22-23	2022	0.9836	17.8867	17.5933	2.9811	2.9322	0.4067	18.0000
23-24	2023	1.0000	17.5933	17.5933	2.9322	2.9322	0.4067	18.0000
24-25	2024	1.0000	17.5933	17.5933	2.9322	2.9322	0.4067	18.0000
25-26	2025	1.0000	17.5933	17.5933	2.9322	2.9322	0.4067	18.0000
26-27	2026	0.9996	17.5933	17.5862	2.9322	2.9311	0.4138	18.0000
27-28*	2027	0.9996	17.5862	17.5791	2.9311	2.9299	0.4209	18.0000
28-29*	2028	0.9996	17.5791	17.5720	2.9299	2.9287	0.4280	18.0000
29-30*	2029	0.9996	17.5720	17.5649	2.9287	2.9276	0.4351	18.0000
30-31*	2030	0.9996	17.5649	17.5578	2.9276	2.9264	0.4422	18.0000
31-32*	2031	0.9996	17.5578	17.5507	2.9264	2.9252	0.4493	18.0000
32-33*	2032	0.9996	17.5507	17.5436	2.9252	2.9240	0.4564	18.0000
33-34*	2033	0.9996	17.5436	17.5365	2.9240	2.9229	0.4635	18.0000

* projected 0.9980 (ten year average)

TO: Board of Education

FROM: Christie Bueche, CFO

DATE: June 22, 2026

RE: 2026-27 Budget Adoption

Included in your packet is the 2026-27 budget for adoption. The budget process included:

May 15, 2026 - The Superintendent presented preliminary budget parameters and budget scenarios for the 2026-27 budget to the Finance Committee. The Finance Committee authorized the 2026-27 budget parameters be taken to the Board of Education for discussion.
May 18, 2026 – The Board of Education had an opportunity to discuss the budget parameters and provided direction for the development of the 2026-27 budget.
June 10, 2026 - The notice of budget hearing was published in The Sun Times News. The budget was available for public inspection.
June 22, 2026 – The Finance Committee met to review the 2026-27 budget to be adopted
June 22, 2026 – The budget hearing took place at the Board of Education meeting.

The key parameters included are:

- State Foundation allowance $10,300 a $250 increase from 2025-26.
- Other State categorical funding (non-COVID) continued at 2025-26 amounts other than 31aa.
- Staff savings resulting from attrition.
- Student count 3,300, a decrease of 12.85 based on the most recent enrollment estimates.
- Wage changes of 1.5%-2% based on the DEA agreement approved by the board on June 8, 2026.
- Wages changes of 0% for all other bargaining groups
- Employee level and step increases included
- The employer contribution towards health benefits increased 3% projection pending release of the 2026 increase under PA 152.
- No other health benefit cost changes are included in this projection. The true employer costs of already approved contract changes or future contact changes will be calculated in the December revision.
- MPSERS Retirement Rate ESTIMATED 37.67% per ORS communication and our specific staff retirement elections (including the UAAL rate currently subsidized with a State categorical funding).

Several major variables were not fully known at the time of budget preparation.
Recognize that we have prepared this budget in order to meet our obligation in good faith.
Further information and decisions will continue to be made both before and after the budget

hearing and budget adoption. We will end this year and start next year with a budget that will not reflect all known data. The November/December revision to the budget will be the real operating plan for the year. The budget for 2026-27 must be adopted by June 30, 2026.

State School Aid Act Requirements

In order to be in compliance with State laws regarding budgeting, the school board is required to:

1. pass a general appropriation resolution for general fund and any special revenue funds by major function grouping
2. post the budgets on our district website

As a result of these requirements, the budget adopted by the Board of Education is by major function grouping.

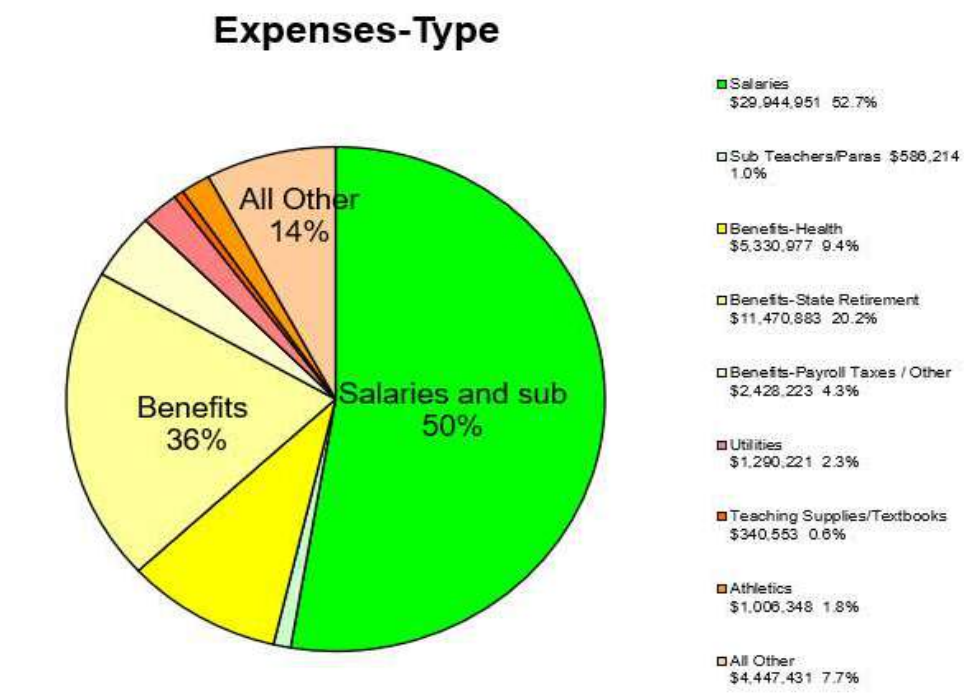
Attachments

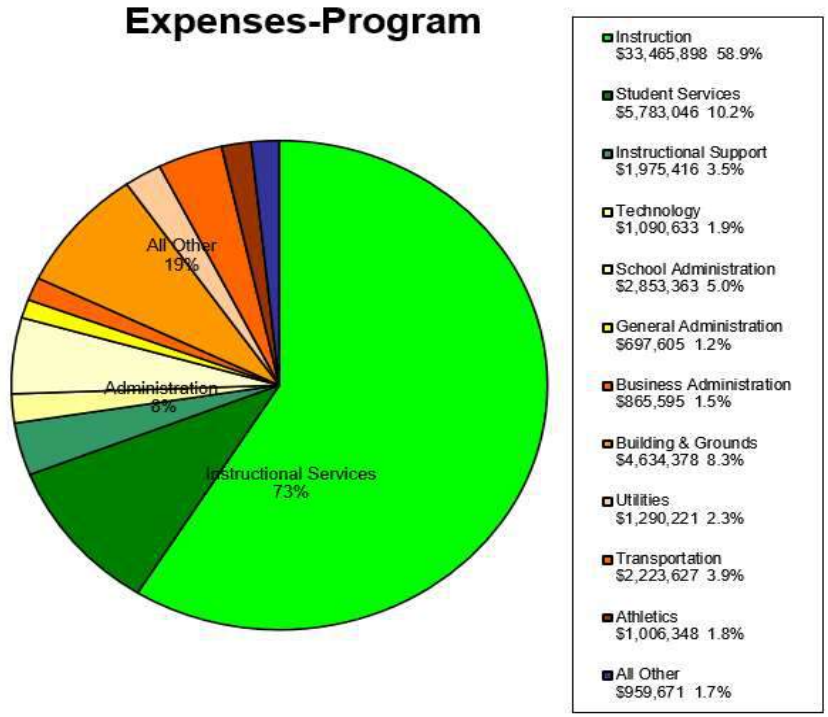
1. Financial Dashboard
2. Long-range trend including 2024-25 actual, 2025-26 budget (Original and December 2025 revision), 2026-27 budget, 2027-28 trend, 2028-29 trend and 2029-30 trend. The trend was used as the basis for the revenue and expenditure projection that is required to be reported.
3. The general appropriation resolution for the general fund and required special revenue funds by major function grouping. These resolutions, once adopted by the Board of Education, will be posted on our website.
4. The 2027-28 General Fund revenue, expenditures, and fund balance projection that will also be posted on our website.

The budget detailed by individual account lines are available in the Business Office.

Dexter Community Schools
Financial Dashboard
2026-27 Original Budget

2024-25 Actual						
Student Count	Total Revenues	Total Expenditures	Excess Rev/Exp	Ending Fund Balance	%	Foundation Allowance
3,314	$55,892,010	$55,519,892	$372,118	$12,866,114	23.2%	$9,608
2025-26 (December Revision)						
3,310	$53,932,221	$58,430,848	($4,498,627)	$8,367,487	14.3%	$10,050
2026-27 Original						
3,300	$52,914,597	$56,845,801	($3,931,204)	$4,436,283	7.8%	$10,300





Dexter Community Schools
General Fund
Long Range Trend

	A	B	K	N	O	P	Q	R	S
1									
2									
3									
5			2024-25	2025-26	2025-26	2026-27	2027-28	2028-29	2029-30
6			actual	Original	Amendment	Original	trend	trend	trend
8		**Revenue**	55,892,010	51,659,197	53,932,221	52,914,597	53,432,982	53,939,100	54,415,802
9		**Expense**	55,519,892	55,594,394	58,430,848	56,845,801	57,214,104	58,112,931	58,814,104
10		Revenue over (under) expense	372,118	(3,935,196)	(4,498,626)	(3,931,204)	(3,781,122)	(4,173,832)	(4,398,301)
11		Fund Balance planned adjustment	-	-	-	-	-	-	-
12		Operational Revenue over (under) expense	372,118	(3,935,196)	(4,498,626)	(3,931,204)	(3,781,122)	(4,173,832)	(4,398,301)
14		**FUND BALANCE**							
15		Non-spendable-Prepaid Expenditures	105,925	105,925	105,925	105,925	105,925	105,925	105,925
17		Committed-Facilities, Equiment & Maintenance	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
18		Committed-Facilities Athletics	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000	1,125,000
19		Committed-Health Benefit Claims	-	-	-	-	-	-	-
20		Committed-Instructional/Materials Equipment	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
21		Committed-New Programs Implementation	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000
22		Committed-New Buildings/New Spaces	300,490	300,490	300,490	300,490	300,490	300,490	300,490
23		Committed-Performing Arts Equipment	170,000	170,000	170,000	170,000	170,000	170,000	170,000
24		Committed-Retirement/Severance	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000
25		Committed-Supply Carryover	156,009	156,009	156,009	156,009	156,009	156,009	156,009
26		Committed-Employee Off Schedule Payment	-	-	-	-	-	-	-
27		Committed-Technology	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
28		Committed-Textbooks	-	-	-	-	-	-	-
29		Assigned for Subsequent year expenditures	3,938,197	-	-	-	-	-	-
30		Unassigned	70,493	73,493	(489,936)	(4,421,141)	(8,202,263)	(12,376,095)	(16,774,396)
31		TOTAL FUND BALANCE	12,866,114	8,930,917	8,367,488	4,436,283	655,161	(3,518,671)	(7,916,972)
32		%	23.2%	16.1%	14.3%	7.8%	1.1%	-6.1%	-13.5%
33		Unassigned	70,493	73,493	(489,936)	(4,421,141)	(8,202,263)	(12,376,095)	(16,774,396)
34		%	0.1%	0.1%	-0.8%	-7.8%	-14.3%	-21.3%	-28.5%
36		**STATE FUNDING**							
37		State per pupil foundation	$ 9,608	$ 10,008	$ 10,050	$ 10,300	$ 10,550	$ 10,800	$ 11,016
38		State per pupil foundation change ($)	$ -	$ 400	$ 442	$ 250	$ 250	$ 250	$ 250
39		Effective per pupil change							
43		**STUDENT ENROLLMENT**							
44		New student additions(general ed & special ed FTE)		(4.00)	(1.15)	(12.85)	-	-	-
45		Student Enrollment (October)	3,314.00	3,310.00	3,312.85	3,300.00	3,300.00	3,300.00	3,300.00
59		**PROJECTION ASSUMPTIONS**							
60		Academic staff (FTE)	261.35	-	260.62	-	-	-	-
61		Increase support staff (FTE)	8.56	-	(3.56)		-	-	-
62		Salary/Wage DEA change (%)	1% / 2%	3.00%	3.00%	1.00%	0.00%	0.00%	0.00%
63		State Blended Count Method	10%/90%	10%/90%	10%/90%	10%/90%	10%/90%	10%/90%	10%/90%
64		MPSERS Retirement Rate	47.64%	43.71%	42.82%	37.67%	37.79%	37.91%	38.03%
65		FICA Employer Tax Rate	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%
66		District Insurance Cost change	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
67		WISD Special Education Reimbursement	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
68		Indirect Cost Rate to Self-supporting Programs	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
69		Inflation (discretionary)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

General Appropriation of the General Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools

RESOLVED, that this resolution shall be the general appropriation of the General Fund for the 2026-27 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the General Fund of the school district for fiscal year 2026-27 which includes 18 mills of ad valorem taxes to be levied on non-homestead and nonqualified agricultural property to be used for operating purposes is as follows:

Revenue:		
1xx Local	$	7,811,544
2xx Other Political Subdivisions	$	-
3xx State	$	36,889,696
4xx Federal	$	894,007
5xx-6xx Other Financing Sources	$	7,319,350
Total Revenue	$	52,914,597
Total Fund Balance, July 1 Available to Appropriate	$	8,261,563
Total Available to Appropriate	$	61,176,160

BE IT FURTHER RESOLVED, that of the total available to appropriate in the General Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:		
1xx – Instruction		
11x- Basic Programs	$	25,203,844
12x- Added Needs	$	8,262,054
2xx – Support Services		
21x- Pupil Support	$	5,783,046
22x- Instructional Staff Support	$	3,066,049
23x- General Administration	$	697,605
24x- School Administration	$	2,853,363
25x- Business Services	$	865,595
26x- Operations and Maintenance	$	5,924,599
27x- Transportation	$	2,223,627
28x-29x Other Central Support	$	698,085
3xx-Community Services	$	234,267
4xx-6xx Other Financing Uses	$	1,033,667
Total Appropriated	$	56,845,801

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES:_____ NAYS:_____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 22, 2026, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

General Appropriation of the Community Service Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools

RESOLVED, that this resolution shall be the general appropriation of the Community Services Fund for the 2026-27 fiscal year; a resolution to make appropriations; to provide for the expenditure of the for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Community Service Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Community Service Fund of the school district for fiscal year 2026-27 to be used for operating purposes is as follows:

Revenue:		
1xx Local	$	3,023,826
3xx State	$	141,190
4xx Federal	$	-
5xx-6xx Other Financing Sources	$	1,006,348
Total Revenue	$	4,171,364
Total Fund Balance, July 1 Available to Appropriate	$	1,888,497
Total Available to Appropriate	$	6,059,861

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Community Service Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:		
1xx – Instruction		
11x- Basic Programs	$	235,218
2xx – Support Services		
22x- Instructional Staff Support	$	13,278
24x- School Administration	$	2,767
25x- Business	$	2,456
26x- Operations and Maintenance	$	62,765
27x- Transportation	$	-
28x-29x Other Central Support	$	1,796,946
3xx-Community Services	$	1,661,408
4xx-6xx Other Financing Uses	$	196,289
Total Appropriated	$	3,971,127

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES:_____ NAYS:_____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 22, 2026, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

General Appropriation of the Food Services Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools

RESOLVED, that this resolution shall be the general appropriation of the Food Services Fund for the 2026-27 fiscal year; a resolution to make appropriations; to provide for the expenditure of the for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Food Services Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Food Services Fund of the school district for fiscal year 2026-27 to be used for operating purposes is as follows:

Revenue:		
1xx Local	$	319,872
3xx State	$	1,418,305
4xx Federal	$	548,180
5xx-6xx Other Financing Sources	$	216,300
Total Revenue	$	2,502,657
Total Fund Balance, July 1 Available to Appropriate	$	1,715,080
Total Available to Appropriate	$	4,217,737

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Food Services Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:		
2xx – Support Services		
26x- Operations and Maintenance	$	5,242
28x-29x Other Central Support	$	2,860,509
4xx-6xx Other Financing Uses	$	286,575
Total Appropriated	$	3,152,326

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES:_____ NAYS:_____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 22, 2026, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

General Appropriation of the Cooperative Activities Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools

RESOLVED, that this resolution shall be the general appropriation of the Cooperative Activities Fund for the 2026-27 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Cooperative Activities Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Cooperative Activities Fund of the school district for fiscal year 2026-27 to be used for operating purposes is as follows:

Revenue:		
1xx Local Sources	$	3,145,939
4xx Federal	$	850,000
5xx-6xx Other Financing Sources	$	125,794
Total Revenue	$	4,121,733
Total Fund Balance, July 1 Available to Appropriate	$	132,445
Total Available to Appropriate	$	4,254,178

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Student/School Activity Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:		
3xx-Community Services	$	3,632,060
4xx- Facilities Construction	$	14,493
5xx -6xx- Other Financing Uses	$	125,794
Total Appropriated	$	3,772,347

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES:_____ NAYS:_____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 22, 2026, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

General Appropriation of the Student/School Activity Fund
Resolution for Adoption by the Board of Education, Dexter Community Schools

RESOLVED, that this resolution shall be the general appropriation of the Student/School Activity for the 2026-27 fiscal year; a resolution to make appropriations; to provide for the expenditure of the for the expenditure of the appropriations; and to provide for the disposition of all revenue received by the Student/School Activity Fund of Dexter Community Schools.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the Student/School Activity Fund of the school district for fiscal year 2026-27 to be used for operating purposes is as follows:

Revenue:		
1xx Local	$	2,309,542
Total Revenue	$	2,309,542
Total Fund Balance, July 1 Available to Appropriate	$	1,227,121
Total Available to Appropriate	$	3,536,663

BE IT FURTHER RESOLVED, that of the total available to appropriate in the Student/School Activity Fund, it is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures:		
2xx – Support Services		
29x- Support Service, Other	$	2,309,542
Total Appropriated	$	2,309,542

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval of the board.

BE IT FURTHER RESOLVED, that for purposes of meeting emergency needs of the school district, transfers of appropriations may be made upon the written authorization of the superintendent but no other transfers shall be made without prior approval of the board of education. When the superintendent makes a transfer of appropriations as permitted by this resolution, such transfer shall be presented to the board of education at its next regularly scheduled meeting in the form of an appropriation amendment, which amendment shall be adopted by the board of education at such meeting.

AYES:_____ NAYS:_____ ABSENT: _____ RESOLUTION DECLARED ADOPTED.

The undersigned duly qualified and acting Secretary of the Board of Education of the Dexter Community Schools, Counties of Washtenaw and Livingston, State of Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the board of education at a regular meeting held on June 22, 2026, and further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

Dexter Community Schools
General Fund Projections
2027-28

Projection Assumptions:

Carryover Existing Programs
$250 change in the State per student foundation
No change in student enrollment
100% WISD Act 18 reimbursement from Special Education costs
3.0% increase in employer contribution to health benefit costs
0% increase in salary/wage scales
37.79% in MPSERS retirement contributions

The Board intends to make budget changes in our operations to reduce expenditures and/or increase revenue.

Projected Fund Balance, July 1, 2027	$	4,436,283
Projected Revenue:		
1xx Local	$	7,883,896
2xx Other Political Subdivisions	$	-
3xx State	$	37,259,654
4xx Federal	$	902,288
5xx-6xx Other Financing Sources	$	7,387,144
Total Projected Revenue	$	53,432,982
Projected Expenditures:		
1xx – Instruction		
11x- Basic Programs	$	25,305,882
12x- Added Needs	$	8,324,675
2xx – Support Services		
21x- Pupil Support	$	5,830,876
22x- Instructional Staff Support	$	3,076,554
23x- General Administration	$	704,581
24x- School Administration	$	2,881,897
25x- Business Services	$	874,251
26x- Operations and Maintenance	$	5,983,845
27x- Transportation	$	2,245,863
28x-29x Other Central Support	$	705,066
3xx-Community Services	$	236,610
4xx-6xx Other Financing Uses	$	1,044,004
Total Projected Expenditures	$	57,214,104
Projected Fund Balance, June 30, 2028	$	655,161

DEXTER COMMUNITY SCHOOLS

MEMO

To:	Dexter Community Schools Board of Education
From:	Theresa Stager, Principal
Date:	June 15, 2026
Re:	Recommendation to Hire David Yon

The District has been engaged in a comprehensive search process for the next Assistant Principal of Dexter High School. This process included initial meet-and-greet sessions with qualified candidates, followed by second-round interviews involving staff, teachers, administrators, and the Executive Director of Human Resources.

The final two candidates participated in a concluding interview with a committee consisting of building administrators, district administrators, and the Superintendent.

After careful consideration of stakeholder feedback, interview performance, reference checks, and professional experience, David Yon was selected as the top candidate for the position.

David has a very strong teaching background in Dexter and in other places. He has a strong track record of excellence in education and in coaching. Of note, he currently coaches Robotics in Dexter. The hiring committee is confident that his vision, commitment to excellence, strong staff and student relationships, and dedication to student and community success make him the ideal choice to complete the Dexter High School administrative team.

I am recommending that the Board of Education offer David Yon a probationary administrator contract, starting July 1, 2026, on Level B of the DAA agreement.

2704 Baker Road
Dexter, MI 48130
Phone: 734-424-4101

David Hyun H Yon

E: [redacted]

Objective

Becoming an administrator to continue in my journey as an educator, leader, and life-long learning.

Summary

Experienced educator with a strong background in diverse educational settings (domestic and international) and a variety of roles. Expertise in strategic planning, student well-being, organizational culture, and educator development, with a focus on foundational learning principles.

Certifications

STATE of MICHIGAN SCHOOL ADMINISTRATOR CERTIFICATE

(Issued: 6/20/2024) (Expires 6/30/2029)

- Elementary and Secondary Admin Certification K-12 (ES)

STATE of MICHIGAN PROFESSIONAL TEACHER CERTIFICATION

(Issued: 1/1/2025) (Expires 6/30/2030)

- Earth / Space Science (DH) 6-12
- General Science (DX) 6-12

Education

Michigan Association of Secondary School Principals: Path to Leadership **2023-2024**

- School Administrator Certification Program
  - Elementary and Secondary Admin K-12 (ES)
- Path To Leadership Administrator Internship

Loyola Marymount University (Los Angeles, CA) – Plus 30 **2010-2012**

- Earned +30 credits for professional development in various curricular topics.

Marygrove College (Detroit, MI) – Master's Degree in Art of Teaching **2006-2008**

- MAT (GPA: 3.7/4.0)

Eastern Michigan University (Ypsilanti, MI) – College of Education **2003-2005**

- Post Bachelor Degree in Secondary Education and Certification (GPA: 3.5/4.0)
  - Concentration: General Science and Earth/Space Science Secondary Education
  - Dean's List Recipient – Winter 2004 (College of Education)

University of Michigan (Ann Arbor, MI) – Undergraduate Degree **1998-2002**

- College of Literature, Sciences, and Arts (GPA: 3.2/4.0)
  - B.A., Organizational Studies, 2002
  - Dean's List Recipient – Winter 1999 (College of LS&A)

Educational Career Experience

Mill Creek Middle School (Dexter, Michigan)

❖ Path to Leadership Administrator Internship **2023-2024**

- Successfully completed 210 hours of building-level educational leadership
  - Experience includes: Building Leadership Team, District Admin Vision Meetings, School Drills Protocols and Assessment, Interview committee (new hires), student discipline protocols and parent phone calls, Student Snapshot team meetings, IEP/504 compliance, threat assessment, safety protocols, etc.
  - Full Day Administrative Substitute - assumed the AP role when available.

❖ Middle School Science Teacher **2020-Present**

- 8th Grade Science Teacher
  - 21 years of total teaching experience
    - Highly Effective Teacher Evaluations (Danielson)
  - Professional Teacher Certification Secondary Education (6-12)
    - General Science (DX) & Earth/Space Science (DH)
    - Valid Until 6/30/2025

❖ Science Department Chair **2022- Present**

- Implementation committee for Open Sci Ed NGSS curricula.
- Biweekly PLC meeting discussions on NGSS Science curriculum, standards alignment, and best practices.

❖ Dread Bolts Robotics Coach & Mentor | FTC Robotics Team #16714 **2022- Present**

- Led the team to four consecutive First Tech Challenge State Competitions.
- Overhauled team organization and mentoring program.
- Delegated sub teams for parent, high school volunteers.
- Collaboration with all FIRST teams across the district to establish unity, cohesion, and longevity for future robotics teams.

❖ Dexter Schools District PLC – Culture PLC Committee **2022-2025**

- Transformative work with teachers and staff across the district on building positive culture through Dexter Community Schools.
- Strategic planning & implementation of district-wide Culture PD initiatives
  - Adaptation and implementation of "Hidden Curriculum Culture Walk."
  - Facilitator for cross building professional development.

❖ Mill Creek Middle School - Building Leadership Team ***2023- Present***

- Informed school wide concerns with team leaders and building administrators.
- Developed solutions and implementation for school wide.

❖ DEA Mill Creek Middle School Building Rep ***2024-Present***

- Evaluated building wide concerns with the admin team on a monthly schedule.
- Participated in the new building committee meetings with TMP architects and Granger to communicate teacher input and concerns.

❖ Mill Creek Middle School - MTSS Committee ***2025-Present***

- Assisted in a voluntary committee to revamp the MTSS process at Mill Creek Middle School.
- Worked collaboratively with other staff members to make foundational changes and amendments to tailor a process that teachers can implement with fidelity.

International Christian School (Hong Kong, SAR, China)

❖ **Middle School STEM Teacher** ***2018-2020***

- Designed curriculum and launched the very first school-wide middle school STEM program.
  - 6th Grade STEM 1: Design Foundations and 8th Grade STEM 2: Real World & Environmental Engineering.
  - Collaborative work to build and lay the foundational structure and alignment of 6-12 curricula.
- Middle School VEX IQ Robotics Coach
  - 4th place finish in the Hong Kong VEX IQ Robotics Championship.
- U14 Boys Basketball Coach
  - U14 Division Regular Season Champions

❖ **Middle School Math Teacher** ***2017-2018***

- 6th Grade Math and 8th Grade Introduction to Algebra.
- Organized and designed a math learning showcase to highlight student work.

❖ **Secondary School Learning Support Specialist & Admissions Team** ***2015-2017***

- Learning Support Teacher for Grades 6-12
  - Assisted in K-12 restructuring, organization, and alignment for learning support services.
  - Systematized student admission policies and requirements for support services.

Saline Middle School (Saline, Michigan)

❖ ***8th Grade Science / STEM PLTW Teacher*** ***2005-2015***

- Taught Grade 8 Integrated Science: Earth Science, Physical Science, Life Science (2005-2015)
- STEM Teacher (2010-2015)

❖ **Project Lead the Way – Master Teacher** ***2010-2015***

- Three of eight teachers selected and trained for full scale STEM curriculum implementation at Saline Middle School.
- Promoted to Project Lead the Way - Master Teacher (2013 to 2015)
  - Core Training Instructor at Eastern Michigan University –2013 to 2015
  - Core Training Instructor at University of Maryland Baltimore County – 2013
  - S.T.E.M. Curriculum Instructor – Gateway Middle School Curriculum
    - Lead trainer in Gateway Curriculum to Saline Middle School
- Saline Middle School: Science Olympiad Team
  - Head Coach (2008-2011, 2013-2015)

Professional Development Experience

- MACUL Educational Tech Conference, March 2024 & 2025
- Gradient Learning Conference, July 2024
- Summit Learning Conference, July 2022
- CODE.org Summer Training, July 2021
- Curriculum Bootcamp, October 2019 (Dr. Marie Alcock)
- Chinese University of Hong Kong Postgraduate Diploma in Education – STEM Workshop Guest Lecturer, March 2017
- St. Clair Hub S.T.E.M. Partnership Panel Speaker, November 13, 2014
- Technology Staff Training: School-wide Learning Management Systems: Canvas, 2013-14
- *Project Lead the Way* – Middle School Gateway Master Teacher, 2013 to 2015

- *Project Lead the Way* – Middle School Gateway Master Teacher Apprentice, 2012-2013
- *Project Lead the Way* – Summer Training Institute: Gateway to Technology Training, 2010
- Reading Apprenticeship Training, 2008
- National Science Teachers Association Member, 2006 to 2015

Volunteer Work Experience

- Harvest Mission Community Church
    - Leadership Team, 2022 to Present
    - Team Community Leader, 2009 to Present
    - Worship Team Leader, 2009 to Present
    - Church Board Member, 2012 to 2015
    - Latitude | Velocity Youth Group Director, 2006 to 2015
    - Excel Summer English Program Coordinator, 2006 to 2015
        - Administration of teacher recruitment and oversight, curated curricula, and assisted with student discipline.

Second reading 6-22-2026

Series 5000: Students, Curriculum, and Academic Matters

5200 Student Conduct and Discipline

5209 Student Use of Wireless Communications Devices

Students may not use Wireless Communications Devices on school grounds during school hours, except as otherwise provided in this Policy.

> "Wireless Communications Device" is an electronic device capable of, but not limited to, text messaging, voice communication, entertainment, navigation, accessing the internet, sending and receiving photos and videos, or producing email. Examples include, but are not limited to: phones, smart watches, student-owned laptops, and WiFi-enabled personal devices.
>
> "School Hours" are defined as the start of the school day until dismissal at the end of the school day.
>
> "School Grounds" means a building, playing field, or property used for school purposes to impart instruction to children or used for functions and events sponsored by a school. "School grounds" do not include a building used primarily for adult education or college extension courses.

Students may use Wireless Communications Devices on school grounds during school hours, including during instructional time, if the Wireless Communications Device is:

- medically necessary for a student to monitor a health issue;
- required by a student's Section 504 Plan or IEP, and limited to the purposes of the 504 Plan or IEP;
- a District-owned device;
- designated by the District to be used for instructional purposes;
- permitted by a classroom teacher for lesson-specific academic assignments, with advanced written permission by Superintendent or designee, such exception being limited to district owned devices; or
- used during an emergency situation in accordance with the District's emergency operations plan under Policy 3402, so long as it does not interfere with school emergency protocols or first responders or endanger students or staff.

If students choose to bring a Wireless Communications Device onto school grounds, Wireless Communications Devices must be stored in a designated storage area during school hours, except as otherwise provided in this Policy. Students are personally and solely responsible for the security of their Wireless Communications Devices. The District

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is not responsible for theft, loss, or damage of any Wireless Communications Device, Students are personally and solely responsible for the security of their Wireless Communications Devices. The District is not responsible for theft, loss, or damage of any Wireless Communications Device, including if a device is confiscated due to violation of this policy.

Students may not use Wireless Communications Devices while they are in locker rooms, restrooms, or any other area in which others may have a reasonable expectation of privacy unless medically necessary or required by the student's Section 504 Plan or IEP.

Taking, disseminating, transferring, or sharing obscene, pornographic, lewd, or otherwise illegal photographs, video, audio, or other similar data, whether by electronic data transfer or otherwise (including via cell phone or other electronic device), may constitute a crime under state or federal law. A student engaged in any of these activities at school, at a school event, or on school-provided transportation, may be subject to discipline pursuant to this Policy and the student code of conduct. A student engaged in any of these activities outside of school may be disciplined if the student's activities substantially disrupt the school environment.

The Superintendent, designee, or building principals are authorized to develop building-level rules for students' use of Wireless Communications Devices, consistent with this policy. Those rules must be clearly communicated to students and teachers. A student who violates the rules or this Policy is subject to corrective or disciplinary action, consistent with Policy and the student code of conduct.

School administrators and teachers will confiscate a student's Wireless Communications Device if the student's use or possession of the Wireless Communications Device violates this Policy, the student code of conduct, or any applicable building rule. The device will then be held at the building office until the end of the school day. The building principal or designee may require a meeting with the student's Parent to discuss the rule violation before returning the Wireless Communications Device.

Each school building shall develop and maintain procedures and guidelines necessary to implement this policy. Such building level guidelines shall be consistent with board policy and applicable laws. All building level guidelines shall be submitted to and approved by the Superintendent.

Legal authority: MCL 380.1303a

Date adopted:

Date revised:

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GRANGER
ADVANCE THE ART OF BUILDING

June 18, 2026

Ryan Bruder
Superintendent of Schools
Dexter Community Schools
2704 Baker Road
Dexter, MI 48130

Re: Dexter Community Schools 2025 Bond Series 1
DHS Athletics Scoreboards with sound
2200 Parker Rd.

Dear Mr. Bruder:

The 2025 bond includes updates to scoreboards. This recommendation is to purchase three Daktronics Scoreboards with sound for the Varsity Baseball, Varsity Softball, and Varsity Soccer Pitch. The Scoreboard Displays for baseball and softball will be 6'6" H x 20'0" W x 0'8" Depth. The scoreboard for soccer will be 4'6" H x 16'0" W x 0'8" Depth. All three include a new sound system, and a 5-year warranty for parts. The current scoreboards are nearing their end of life and replacement parts are not readily available.

Purchasing the Scoreboard Displays fall under Board Policy 6320. Competitive bids are not required for items purchased through cooperative bulk purchasing programs. Bid requirements are met by the respective consortium. We have a consortium membership through Omnia Partners. The Omnia Partners contract number for this purchase is #R220601. The Omnia Partners Contract enables us to purchase the Daktronics Scoreboard Displays at a 10% discount on standard catalog scoreboards, electronic signs, accessories, and audio products. Our Daktronics representative is giving us an additional 5% discount. The recommendation is to purchase three Scoreboard Displays, with sound, from Daktronics for $114,597. See attached quote detail

We were required to bid out the installation of the three Scoreboard Displays because services are not included on a consortium bid due to site-specific needs. We obtained three quotes. The first quote is from AJ Signs & Installation. The quote is $19,500. The second quote is from R&D Installation. The quote is $24,200. The third quote is from National Sign Company. The quote is $22,400. The recommendation is to engage the lowest responsible bidder, AJ Signs & Installation, for $19,500. The quotes are attached for your reference.

Work	Contractor	Base Bid	Recommended Alternates	Recommended Contract
Scoreboard Installation	AJ Signs & Installation	$19,500	$0	$19,500

HEADQUARTERS
6267 Aurelius Rd
Lansing, MI 48911-4230

517.393.1670 P
517.393.1382 F

WEST MICHIGAN
940 Monroe Ave NW, Ste 142
Grand Rapids, MI 49503

616.454.2900 P
616.454.9700 F

SOUTHEAST MICHIGAN
39475 13 Mile Rd, Ste 204
Novi, MI 48377

248.724.2950 P
248.489.5753 F

www.grangerconstruction.com

Scoreboard Installation	National Sign Company	$22,400	$0	
Scoreboard Installation	R&D Installation	$24,200	$0	

Pending final review of financial and other qualification criteria, Granger recommends that DCS award the DHS Athletics Scoreboards with sound proposal as indicated below. This project will be managed by the Granger Owner's Representative and Dexter Community School's staff.

The bid amount for the scoreboards is $114,597. The amount for installation of the scoreboards and sounds systems is $19,500. The total is $134,097. We are including a 15% contingency of $20,115, for a total not to exceed $154,212. The costs for this project will come out of the 2025 Bond. Please feel free to contact me at (810) 533-5470 if you have any questions or require additional information.

Sincerely,
GRANGER CONSTRUCTION COMPANY

Craig McCalla
Owners Representative

att: Bid tabulation form

cc: C. Bueche, DCS
G. Brand, GCC

Dexter Community Schools
Board of Education
Executive Summary and Recommendation

Purpose:	To ratify the tentative agreement with the Dexter Administrators' Association.
Explanation:	The attached tentative agreement with the DAA was ratified by the DAA membership last week. The 2025-2028 collective bargaining agreement included a financial reopener in 2026-2027 and 2027-2028. For 2026-2027, steps will be given as approved by the Board on April 27, 2026, base salaries will increase 1.5%. Effective January 2026, the board maximum contribution levels for health benefits will increase by 3%.
Recommendation:	It is the recommendation of the Superintendent that the Dexter Community Schools Board of Education ratify the attached tentative agreement for a successor agreement between the DCS Board of Education and the Dexter Administrators' Association.

TENTATIVE AGREEMENT
BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
AND THE
DEXTER ADMINISTRATOR ASSOCIATION

Re: 2026-2027 Financial Reopener

This Tentative Agreement is entered into between and among the Dexter Community Schools Board of Education (the "Board") and the Dexter Administrator Association (the "Association"), collectively referred to as "the parties".

The parties agree as follows:

- For 2026-2027, steps will be given plus a 1.5% increase on schedule.
- Effective January 1, 2027, the Board maximum contribution levels for health benefits will increase by 3%.
- There will be an economic reopener for 2027-2028.

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION	**DEXTER ADMINISTRATOR ASSOCIATION**
By:_____	By:_____
Its:_____	Its:_____
By:_____	By:_____
Its:_____	Its:_____

	Assistant	Elementary	Middle School	High School
Proposed 1.5%	Assistant Principal/AD	Elementary Principal (Y5-6)/Special Ed Director	Middle School Principal	High School Principal/CAO
Level B	$99,157	$107,946	$113,837	$119,728
Level C	$101,332	$110,120	$116,012	$121,904
Level D	$103,503	$112,294	$118,184	$124,074
Level E	$105,677	$114,466	$120,358	$126,247
Level F	$108,917	$117,793	$123,743	$129,691
Level G	$112,158	$121,033	$126,983	$132,933

Dexter Community Schools
Board of Education
Executive Summary and Recommendation

Purpose:	To ratify a tentative agreement with the West Washtenaw Bus Drivers and Monitors Association (WWBDAMA) for the financial reopener for 2026-2027 collective bargaining agreement.
Explanation:	The attached tentative agreement with the WWBDAMA was ratified by the WWBDAMA membership. The 2026-2027 tentative agreement includes a 1.5% increase for all hourly wages, 3% board contribution healthcare increase, and a financial reopener in 2027-2028.
Recommendation:	It is the recommendation of the Superintendent for the Dexter Community Schools that the Board of Education to ratify the attached tentative agreement for a successor agreement between the DCS Board of Education and the West Washtenaw Bus Drivers and Monitors Association.

PRB
JLS
AL

TENTATIVE AGREEMENT
BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
AND THE
WEST WASHTENAW BUS DRIVERS AND MONITORS ASSOCIATION

This tentative agreement for the financial reopener for 2026-2027 is entered into between and among the Dexter Community Schools Board of Education (the "Board") and the West Washtenaw Bus Drivers and Monitors Association (the "Association"), collectively referred to as "the parties".

The parties agree as follows:

1. Steps will be given and hourly wages will increase 1.5%:

   New Driver Pay Scale
   Step 1 $24.06
   Step 2 $25.12
   Step 3 $26.39

   New Monitor Pay Scale
   Step 1 $16.26
   Step 2 $16.78
   Step 3 $17.31

2. The Board contribution for healthcare will increase 3% beginning January 1, 2027.

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION

By:_____

Its:_____

By:_____

Its:_____

WEST WASHTENAW BUS DRIVERS AND MONITORS ASSOCIATION

By:_____

Its:_____

By:_____

Its:_____

Dexter Community Schools
Board of Education
Executive Summary and Recommendation

Purpose: To ratify a tentative agreement with the Dexter Education Support Personnel Association.

Explanation: The attached tentative agreement with the DESPA was ratified by the DESPA membership on June 22, 2026. The tentative agreement will run for 2026-2027, with a financial reopener for 2027-2028. The agreement includes increases for all hourly wages, language clarifications and the Board maximum contribution will increase by 3%.

Recommendation: It is the recommendation of the Superintendent for the Dexter Community Schools that the Board of Education ratify the attached tentative agreement for a successor agreement between the DCS Board of Education and the Dexter Education Support Personnel Association.

SUCCESSOR AGREEMENT BETWEEN THE DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION AND THE DEXTER EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

This tentative agreement for the financial reopener for 2026-2027 is entered into between and among the Dexter Educational Support Personnel Association (the "Association"), collectively referred to as "the parties".

The parties agree as follows:

1. Steps will be given.
2. Hourly wages will increase 1% for steps 6-9
    - Custodians/Gounds
    - Maintenance
    - Secretaries
    - Cook/Cashiers
    - Kitchen Managers
    - Special Education Paraeducators
    - Technology
3. 2% step 10
    - Custodians/Gounds
    - Maintenance
    - Secretaries
    - Cook/Cashiers
    - Kitchen Managers
    - Special Education Paraeducators
    - Technology
    - Lunch Monitors
    - Courier, Transport & Receiving
4. General Education Paraeduators wages will increase to $16.75
5. There will be a financial reopener for 2027-2028
6. The Board contribution for healthcare will increase 3% beginning January 1, 2027

7. The District will advance employees whose start date occurs on or before January 2, one (1) step on the pay scale the following work year.

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION

By:_____

Its:_____

By:_____

Its:_____

DEXTER EDUCATION SUPPORT PERSONNEL ASSOCIATION, MEA/NEA

By:_____

Its:_____

By:_____

Its:_____

2025 - 2026

	CUSTODIANS/ GROUNDS		
	25-26	26-27 ~~Proposed 1.5%~~	27-28
~~Step 1~~			
~~Step 2~~			
~~Step 3~~			
~~Step 4~~			
~~Step 5~~			
Step 6	$ 17.44	$ 17.62	
Step 7	$ 18.53	$ 18.72	
Step 8	$ 19.08	$ 19.27	
Step 9	$ 19.89	$ 20.09	
Step 10	$ 21.40	$ 21.83	

	MAINTENANCE*		
	25-26	26-27 ~~Proposed 2.0%~~	27-28
~~Step 1~~			
~~Step 2~~			
~~Step 3~~			
~~Step 4~~			
~~Step 5~~			
Step 6	$ 20.17	$ 20.37	
Step 7	$ 20.71	$ 20.92	
Step 8	$ 21.26	$ 21.47	
Step 9	$ 21.80	$ 22.02	
Step 10	$ 23.00	$ 23.46	

	SECRETARIES		
	25-26	26-27 ~~Proposed 2.0%~~	27-28
~~Step 1~~			
~~Step 2~~			
~~Step 3~~			
~~Step 4~~			
~~Step 5~~			
Step 6	$ 17.44	$ 17.62	
Step 7	$ 18.53	$ 18.72	
Step 8	$ 19.08	$ 19.27	
Step 9	$ 19.89	$ 20.09	
Step 10	$ 21.40	$ 21.83	

	COURIER, TRANSPORT & RECEIVING		
	25-26	26-27 ~~Proposed 1.5%~~	27-28
~~Step 1~~			
~~Step 2~~			
~~Step 3~~			
~~Step 4~~			
~~Step 5~~			
~~Step 6~~			
~~Step 7~~			
~~Step 8~~			
~~Step 9~~			
Step 10	$ 19.08	$ 19.46	

	TECHNOLOGY		
	25-26	26-27 ~~Proposed 1.5%~~	27-28
Step 1	$ 17.12	$ 17.29	
Step 2	$ 17.26	$ 17.44	
Step 3	$ 17.42	$ 17.59	
Step 4	$ 17.86	$ 18.04	
Step 5	$ 18.29	$ 18.48	
Step 6	$ 18.75	$ 18.93	
Step 7	$ 19.19	$ 19.38	
Step 8	$ 19.64	$ 19.84	
Step 9	$ 19.94	$ 20.14	
Step 10	$ 20.15	$ 20.55	

	PARAEDUCATORS		
	25-26	26-27 ~~Proposed 1.0%~~	27-28
~~Step 1~~	$16.35	$16.75	
~~Step 2~~	$16.35	$16.75	
~~Step 3~~	$16.35	$16.75	
~~Step 4~~	$16.35	$16.75	
~~Step 5~~	$16.35	$16.75	
~~Step 6~~	$16.35	$16.75	
~~Step 7~~	$16.35	$16.75	
~~Step 8~~	$16.35	$16.75	
~~Step 9~~	$16.35	$16.75	
~~Step 10~~	$16.35	$16.75	
~~Longevity~~	$16.35	$16.75	

	COOKS and CASHIERS		
	25-26	26-27 ~~Proposed 1.5%~~	27-28
~~Step 1~~			
~~Step 2~~			
~~Step 3~~			
~~Step 4~~			
~~Step 5~~			
Step 6	$14.96	$15.11	
Step 7	$15.49	$15.65	
Step 8	$16.03	$16.19	
Step 9	$16.56	$16.73	
Step 10	$17.10	$17.44	

	KITCHEN MANAGERS		
	25-26	26-27 ~~Proposed 1.0%~~	27-28
~~Step 1~~			
~~Step 2~~			
~~Step 3~~			
~~Step 4~~			
~~Step 5~~			
~~Step 6~~	$ 17.10	$17.27	
~~Step 7~~	$ 17.90	$18.08	
~~Step 8~~	$ 18.44	$18.62	
~~Step 9~~	$ 19.78	$19.97	
~~Step 10~~	$ 20.31	$20.72	

	LUNCH MONITORS		
	25-26	26-27 ~~Proposed 1.5%~~	27-28
~~Step 1~~	~~$ 13.00~~		
~~Step 2~~	~~$ 13.00~~		
~~Step 3~~	~~$ 13.00~~		
~~Step 4~~	~~$ 13.00~~		
Step 5	$ 13.90	$ 14.18	

	SPECIAL ED PARAEDUCATORS		
	25-26	26-27 ~~Proposed 1.5%~~	27-28
Step 1	$ 17.44	$ 17.62	
Step 2	$ 18.53	$ 18.72	
Step 3	$ 19.08	$ 19.27	
Step 4	$ 19.89	$ 20.09	
Step 5	$ 21.40	$ 21.83	

*B&G Additional per hour	
Skilled Maintenance in Training	$ 2.00
Skilled Maintenance Certified	$ 7.00

May 13, 2026

GRANGER
ADVANCE THE ART OF BUILDING

Mr. Ryan Bruder
Superintendent of Schools
Dexter Community Schools
2704 Baker Road
Dexter, MI 48130

Re: Dexter Community Schools 2025 Bond Project
Budget Updates

Dear Mr. Bruder:

Please see the attached bond budget document dated May 12, 2026. This budget captures the original budget from the state prequalification application and all changes as decided by the bond committee (DCS Administration, Granger Construction, TMP Architecture, and their consultants) and DCS Board to fund series 1 projects and provide additional budget for the new middle school.

We will review the overall budget as we finish each series of construction and begin design of the next series with the bond committee and DCS Board and provide an update if any revisions are made at those times.

This document and the project values therein will form the basis of our monthly reporting moving forward.

Please feel free to contact me if you have any questions or require additional information.

Sincerely,
GRANGER CONSTRUCTION COMPANY

Gregory Brand, PE
Senior Project Manager

att: DCS 2025 Bond Budget 260512

cc: B. Harris, DCS
C. Bueche, DCS
M.C. Lancaster, TMP
D. Larsen, TMP
J. Tuley, GCC
C. McCalla, GCC

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To: Board of Education

From: Christie Bueche

Date: June 22, 2026

RE: Financial Update – May 31, 2026

Financial updates to the Board are provided at the close of November or December (based on the timing of the budget amendment), March, May, and June each year. The purpose of this memo is to provide an overview of financial performance through May 31, 2026. Included with this Financial Update is a compilation of individual financial narratives that were prepared by the administrators, department managers, and program directors.

The "Board Monthly Financial Report" summarizes the revenue and expenditures of the General Fund, Community Services Fund, Cooperative Activities Fund, Food Services Fund, and Student/School Activity Fund to the functional level, consistent with the actual Board adopted budget. The Board receives this report monthly.

Financial Summary

The budget is developed based on planned funding, staff, and programs with the most accurate information available at the time. Consistent with what we have done historically, we budget based on full staffing and do not prorate based on vacancies that might occur due to mid-year turnover or leaves of absence. Administrators, directors, and managers are conservative and careful in authorizing spending. Some expenses, such as utilities, can be volatile and may be somewhat unpredictable. Other expenses, such as tax refunds and deductibles on property insurance claims, are budgeted based on historical data, but favorable circumstances may allow us to minimize such expenditures in a given year. Inherent to our philosophy, budgets are not spent out simply because money has been approved. When final results come in under budget the excess funds are either carried over to the following year, when applicable by board policy, or added to fund balance.

COVID grants and other related State Categoricals

We have drawn all of our Federal ESSER funds but are now receiving one-time categoricals from the State that target various issues that resulted from the COVID pandemic such as safety, mental health, learning loss and literacy.

The expenditures, revenues, spending requirements, and timelines cross over multiple fiscal years. Some funding is being used to offset normal operating costs that will reduce pressure on the General Fund. Some funding is being used for extra support and materials. Attached to this narrative is an updated summary of the COVID grants and other related State Categoricals.

Review of Revenue Budget Categories

General Fund Revenue – Revenue amounts are projected or estimated based on the amount and timing of payments for state aid per pupil foundation, number of students, local property taxes, federal grants, state grants, local grants, and other local revenue.

Foundation – The state aid per pupil foundation was based on $10,050. The 2025-26 foundation is paid based on 90% October 2024 and 10% February 2025 student counts. The October 2025 student count was 3,315.25, an increase of 1.03 students from October 2024. The October 2025 student count was finalized in April 2026.

Other State Categoricals – Also included are the Foundation Guarantee, At Risk, Benchmark Assessments, Bilingual, CTE, Data Collection, First Robotics, Literacy Supports, Mental Health, Retirement Rate offsets, Retirement Reform Payment, Retirement unfunded stabilization payments, and District Transportation Costs, and other additional grants from State funds that are in various stages.

Other Financing Sources – The budgeted transfers into General Fund are 10% of the expenditures of Food & Nutrition ($286,182), Community Education ($67,627), and ECLC Jenkins/Bates ($124,960) self-supporting programs. Transfers through May 31, were $182,180, $75,913, and $97,802, respectively. All programs will be financially able to return 10% to offset a portion of the indirect costs of their operations.

Review of Expense Budget Categories

The percentage of expenses used that are reported in the financial reports include expenses paid and encumbered (open purchase orders). Buildings and other programs have varying levels of purchase orders that have been issued for anticipated expenses. This may be misconstrued that a building or department has spent a larger portion of its annual budget or is doing better or worse than previous years. Please be cautious of making judgments without having the background information that supports the budget information presented.

Payroll – Expenses for salaries affect every building/program area with staff. The budget for salaries is based on annualized contracts. Year to date payroll is approximately 75% complete for teaching staff and 92% complete for non-teaching staff.

Leaves of absence affect overall results compared to budget. When staff has enough sick days banked to be paid for the duration of the leave, we incur the cost of the absent staff plus the cost of a substitute for that position. When a portion of the leave of absence is unpaid the lower cost of the substitute results in a reduced cost of coverage for a particular position. So far this year, we have managed or are managing leaves of absence for 41 employees, including 23 teachers, 2 paraeducators, 5 Building and Grounds, 3 secretaries, 2 bus drivers, 2 Individual, 1 administrator and 3 Food and Nutrition employees. Paid leaves create vacancies that need to be filled with substitute employees, if we can find them, and result in a negative variance to budget. More often, absences and vacancies create overtime or extra pay situations. For teachers whose leave of absence was the entire school year, we already adjusted the budget for the savings due to the unpaid portion of the leave.

Health Related Benefits – The 2025-26 budget for health-related expenses is a combination of MESSA fully insured medical, dental, vision, LTD, and Life. The total health benefit budget is $5,339,268. The health costs will vary from budget mostly because of unfilled positions, periods of unpaid leave outside FMLA, and enrollment changes throughout the year.

The District operates on a July-June fiscal year that spans over two benefit years (January – December), the limit that a public employer may contribute to a medical benefit plan increased by .2% for calendar year 2025 and by 2.9% for 2026. MESSA rates increased 10% on January 1, 2026. The District contribution for DAA, DEA, DESPA, and individual contracted employees increased 3% based on the various employee contracts.

The district began contributing in calendar year 2025 to Health Savings Accounts (HSAs) for employees who choose a high-deductible health plan. The annual contribution amounts are $500 for single subscribers and $1,000 for two-person or family plans. To remain under the 2026 hard cap for two-person coverage, the District adjusted the employer HSA contributions for DAA and Individual Contracts to $528 for two-person. These contributions are made on a per-pay-period basis. Through May 31, the district's total HSA contributions for 2025-26 are $101,630.

Beyond the district HSA and medical contributions, the district is also absorbing additional costs associated with the negotiated reduction in employee contributions for ancillary insurance benefits (i.e., non-medical benefit plan costs such as dental, vision, life, and LTD) and the one-time payment of $120.00 that was provided to Transportation, Part-Time Individual and DCS Jenkins employees enrolling in PAK B to ease their transition to the new plan (from BCBS to MESSA). In addition, cash in lieu of medical benefit payments were increased or added to various employee contracts, increasing the districts cost. For the 2025 calendar year, the district's cost for cash in lieu of medical was $164,175, an increase from $77,925 in 2024, driven by the higher payment amounts and the addition of the benefit to additional employee groups. For the 2026 calendar year, the District's cost for cash in lieu as of May 31 is $60,128.

Retirement Costs – Expenses for MPSERS retirement affect every building/program area with staff. The rate charged per employee is completely dependent on the individual employee's retirement elections. We budgeted 42.82% for the blended MPSERS rate. The employer contribution to the defined benefit plan is 21.34%-29.91%. The employer contribution to the defined contribution plan is 1%-9%. The District's MPSERS liability and rate stabilization rate is estimated to be 15.02% of the budgeted 2025-26 wages. The amount paid for the rate stabilization flows through our books, meaning we receive revenue to match the expenses billed by MPSERS. The majority of employees' elections require the District to pay 44.93% in total. We pay as much as 39.43% for employees electing the newest defined benefit plan. The District pays 39.23% for newly hired employees who completely opt out of the State Retirement system and make contributions on their own toward retirement. The General Fund amended budget for retirement is $12,881,422, ($13,553,038 – all funds) or 22.05% of the General Fund expenses. After offsetting $5,955,898 from funding categoricals, the net MPSERS retirement cost budget is $7,597,140, or 13.00% (most recent information available) of the amended budget as of May 31. The state categorical funding is not guaranteed. If eliminated, the full retirement cost would be a district obligation.

Payroll Taxes/FICA – Employees are participating in our Section 125/Cafeteria programs for pretax payroll deductions of health insurance premiums, Dependent Care FSA, Medical Care

FSA, and Health Savings Accounts. Consequently, wages are exempt from FICA and Medicare payroll taxes. This saves both the employee and employer portions. The employer savings on FICA and Medicare create a positive variance on the related benefit lines. The FICA savings for FY26 will be impacted due to the MPSERS ORS 3% health care fund employee contributions no longer being required. We anticipate approximately $148,480 favorable variance due to FICA savings this year. Employees saved an equal amount.

Board of Education – This category includes activities of the Board of Education including board stipends, workshops, legal, unemployment, audit, and election costs. No major budget variances are expected at this time.

Executive Administration – This category is for the office of the superintendent. The budget includes superintendent and per contractual obligations. No major budget variances are expected at this time.

Business Office – This category includes the business office and associated services, which encompass payroll, benefits, accounts payable and other administrative support functions essential for smooth district operations. We are currently experiencing a transition in staff, with team members taking on additional duties to maintain seamless operations. We are working on implementing software for a paperless workflow to improve process efficiency and clarity. At this time, no significant budget variances are anticipated.

Business Services – This category includes severance payments, board insurance, non-health claim deductibles, interest expense, and tax refunds/collection costs. No major budget variances are expected at this time.

Operations/Utilities/Security – This category includes our Principal of Operations and associated operations budget, district utilities, school safety (including the liaison officer), and property insurance. While no significant budget variances are anticipated at this time, this area is routinely re-evaluated during the final budget process due to the unpredictable nature of repairs and maintenance.

Supporting Services Central – This category includes communication services, personnel, and data collection/reporting. Expenses are at 96% and are expected to exceed the current budget due to a contract for video production. A budget adjustment will be necessary.

Other Financing Uses – This category is for recording transfers out of General Fund, primarily for subsidizing other Funds of the District. The 2025-26 amended budget includes a subsidy of $1,047,300 for Athletics.

Debt Services – This category is for the Common Debt Retirement of the 1998 Debt, 2017 Building and Site and Refunding Debt, 2021 Taxable Refunding Debt, 2023 Building and Site Debt and 2025 School Building and Site Debt.

Revenues are property tax collections. Expenditures are principal and interest payments on the bonded debt. No borrowing was necessary from the School Bond Loan Fund to cover our obligations for the November 1, 2025 debt interest payment. We borrowed $356,437 from the

School Bond Loan Fund for the May debt interest and principal payment. We will repay funds according to the School Bond Loan Fund program requirements. The final payment for the 2021 Taxable Refunding Debt was paid in May. We structured the debt to minimize the need to borrow from School Bond Loan Fund going forward. However, the account is still open and available if the need arises. Our final payoff requirement for the School Bond Loan Fund is 2034.

While the goal is that these funds have revenue equal to expenses and no fund balance, the timing of payments on the debt and the taxes received from collections generate some fluctuation in balances.

Year End Estimate

We will need to realign functional appropriations through a June budget amendment for the General Fund, and Community Services Fund. While it is anticipated that the overall use of fund balance for this fiscal year will decrease, a final year-end estimate is not yet available.

Final adjustments for health insurance and MPSERS estimates will be made during the year-end close in preparation for the audit. As in prior years, a year-end financial report will be presented to the Board in August, providing detailed budget-to-actual results for these and other estimated costs. A comprehensive budget amendment memo will accompany the resolutions for Board consideration.

To: Board Of Education

From: Christie Bueche

Date: June 22, 2026

RE: Building/Department Financial Narratives – May 31, 2026

The following is a compilation of information received from administrators and program directors/managers regarding the budget status as of May 31, 2026.

Dexter Early Elementary Complex (DEEC) – The Dexter Early Elementary Complex (Anchor and Beacon) continue to maintain fiscal management and are operating within the amended budget for the 2025-26 fiscal year. Expenditures remain consistent with historical spending patterns. As of May 31, 2026, Anchor has utilized approximately 86% of its amended budget, while Beacon has expended 77%, both of which align with expected year-end projections.

Based on current spending trends, the DEEC expects to end the fiscal year within budget. Remaining carryover funds will be directed toward replenishing consumable materials and ensuring classrooms are adequately stocked with instructional supplies for students and staff.

At this time, enrollment projections do not indicate a need for additional classroom sections or staffing for the 2026-27 fiscal year. However, as part of the DEEC reorganization that will house all Young 5 and Kindergarten classrooms in the Anchor wing and all 1st and 2nd grade classrooms in the Beacon wing, some carryover funds may be used to support classroom transitions, including bulletin boards, organizational materials, and other essential resources associated with room relocations.

The DEEC PTO continues to play an important role in enhancing student learning experiences by supplementing school budgets through grants and financial support. This year, PTO funding helped provide assemblies, field trips, literacy materials, playground enhancements, and additional classroom resources. These contributions have enriched opportunities for all students. The PTO will provide continued support in the 2026-27 fiscal year.

Wylie – Wylie Elementary expenses continue to be in line with expenditures from previous years. Wylie is currently operating within the amended budget for the 2025-26 fiscal year. We have spent 78% of its budget as of May 31, 2026. This is consistent with previous years. At this time, we anticipate that we will stay on budget for the remainder of the fiscal year.

This spring we were able to utilize some of our budget to support the place-based learning happening in our building. Our students hosted a spring Wylie Walkers event again and showcased some of the learning that they have been doing related to the watershed as part of our partnership with the Southeast Michigan Stewardship Coalition and Eastern Michigan University.

Our parent group, Wylie PTT, continued to supplement our budget by providing grants for many Place Based Education, including supporting the addition of a PBE discovery lab and Peace Rock garden. The Wylie PTT will provide continued support in the 2026-27 fiscal year.

Creekside – As of May 31, 2026, Creekside Intermediate School has utilized 81% of its amended budget for the 2025-26 fiscal year. This reflects thoughtful planning and responsible spending. Our expenditures remain in line with prior years.

Staffing levels have remained mostly stable throughout the year. We have purchased additional curricular resources that include Arts and letters and Illustrative Math. We continue to pilot IXL to provide differentiation and additional support to students using tier one and two curriculum for math and reading.

As the fiscal year comes to an end, we will continue to closely monitor expenditures to ensure that they align with our strategic priorities and the evolving needs of our students and school community. We will continue to utilize our budget to enhance learning experiences and support the success of our students and staff. Based on current projections, we anticipate carrying over a small portion of the 2025-26 budget into the next fiscal year.

Mill Creek - Mill Creek Middle School continues to operate within the amended budget. Expenditures for 2025-26 are fairly consistent with years past with some exceptions. We had a large expenditure for field trip transportation in 2024-25 that significantly impacted our carryover. This year we continue to be conservative in our spending with field trips so that we don't encounter that problem this year. In most instances we require that field trips are self-funded. We anticipate having to purchase a replacement office laminator over the summer. As of May 31, 2026, we have currently spent 81% of our budget. I do not anticipate changes that would impact our current budget for the year.

Dexter High School - Dexter High School is currently operating well within its budget for the 2025-26 fiscal year. We are operating at 79% of our budget as of May 31, 2026. While we continue to prioritize career exploration, instructional materials, and access to educational technology for our students, we've experienced no major issues with the budget this year. We are on track to underspend our per-pupil accounts. We had a decent amount of carry-over from last year and we are utilizing those funds for our special projects. Overall, we are pleased with utilization of our resources this year.

Dexter Alternative School – Dexter Alternative School is currently operating within its budget for the 2025-26 fiscal year. As of May 31, 2026, we have spent 72% of our budget and do not anticipate any fiscal challenges that will significantly alter our budgeting expectations. The majority of our budget is spent on instructional content and materials for our students. Dexter Alternative School staff makes excellent use of grant opportunities and community support to augment our students' learning experiences.

Special Education – The Special Education Department is operating within its 2025-26 fiscal year amended budget, with 79% of the amended budget expended to date. Based on the Fall count, the district serves 497 students identified as eligible for and receiving special education services.

During the current school year, expenditures have included the purchase of updated software and instructional resources to support students with disabilities in accessing and making progress in the general education curriculum, as well as updated assessment tools to support initial eligibility determinations and reevaluations.

An unanticipated cost this year involves specialized transportation for a student. As a result, the district has contracted with Care Transportation to provide the required specialized transportation services.

Additionally, increased professional staff costs in the area of nursing have been necessary this school year to provide one-on-one nursing support.

In addition, it has been necessary to hire an additional Special Education teacher at Wylie Elementary School to support the increased caseload numbers as additional students have qualified for Special Education this school year.

Planning continues for this summer's Extended School Year (ESY) program, which will operate July 6-13, 2026. This year, 41 students have qualified for the special education ESY program.

Curriculum and Instruction – As we close the 2025-26 fiscal year, the Improvement of Instruction budget remains aligned with our instructional priorities. The Improvement of Instruction budget spent as of May 31, 2026 is 101%. Finalizing grants may impact the budget and a budget amendment may be necessary.

Throughout the year, we maximized the use of applicable categorical grant funds, including investments in Collaborative Classroom and Great Minds Arts & Letters materials and other resources that directly support the teaching and learning of early literacy. These grant funds allowed us to enhance instructional programming while minimizing the impact on general fund expenditures.

As we begin planning for the 2026-27 school year, we recognize that fewer categorical grant opportunities are expected to be available through the Michigan Department of Education. As a result, we will continue to carefully evaluate expenditures and prioritize investments that have the greatest impact on student learning and instructional effectiveness.

Looking ahead, our focus will be on identifying efficiencies within existing budgets while maintaining the high-quality programming, professional learning opportunities, and instructional resources that support student achievement. We will continue to review recurring costs, eliminate redundancies where appropriate, and strategically allocate available funding to ensure sustainable support for instructional initiatives in the years ahead.

Community Services Programs

<u>Athletics Program</u>

Dexter Athletics expenses are at 104% of the amended budget as of May 31, 2026. The athletic department for the 2025-26 fiscal year will conclude over the amended budget. We are finalizing gate receipts, participation fees, and purchase orders.

Dexter Athletics currently serves for 27 varsity sports and 40 sub-varsity sports. The athletic department is over due to:

- Increase in transportation costs, entry fees, coaching salary/services, and officials
- Continued equipment replacement and reconditioning

- Maintenance to existing fields: baseball, softball, soccer and quad fields

The ABCD continues to work with athletics to ensure that our athletes have top quality equipment and provide financial support for our teams to purchase necessities that continue to foster the high standards we have for our athletic programs. During the 2025-26 fiscal year, ABCD has contributed over $75,000 to our sports teams.

We are looking at potential ways to increase revenue to help with the growing cost of expenses. We are examining participation fees with other districts, and increased gate fees and passes for the 2026-27 fiscal year to generate additional revenue. Sponsorships have been discussed as a possible mechanism to help offset costs further.

Community Education Rec/Ed Program

Summer programming begins in June. We are currently building the 2026-27 facility calendar based on school and athletic requests and collecting course proposals for fall programming. Registration for Fall 2026 programs will open in August.

Community Education will transition from Eleyo to Arux (registration software) on July 3, 2026. There are no additional costs associated with this upgrade, as Arux is honoring the software and payment processing rates from our current provider. The new platform includes significant improvements in course registration, childcare attendance tracking, and communication tools that address several challenges we experience with our current system. We are also working with the developer on custom reporting enhancements that will improve information sharing with Facilities and Building and Grounds staff.

As of May 31, 2026, revenue is $1,277,050 and expenses are $828,218. Revenue is up $134,082 compared to the same period last year, while expenses have increased by $61,827.

Program Updates as of May 31, 2026:

- **After Care & Special Day Programs** – Fiscal year-to-date revenue is $446,204 (up from $436,156 last year), with $40,185 in expenses ($40,288 last year).
    - **Out-of-School Time Grant** – Covers some costs for After Care, Special Day Program, and Camp Dexter. Revenues are $117,047 and Expenses are $137,434. We are expecting a reimbursement in the amount of in June 2026 to offset this difference.
    - Registration for the Fall 2026-27 school year opened February 28, 2026. We have capacity for 150 students. Currently, 140 are enrolled, with 10 spots reserved for School of Choice students, children of new hires, and similar situations.
    - **Camp Dexter –** Camp Dexter starts on June 15, 2026 and will run for 10 weeks. We are full every week with a waitlist of families.
- **Recreation and Education Programming:**
    - **Open Swim –** Revenues are $7,425 as of May 31, 2026 and expenses are $17,590.
    - **Swim Lessons –** Revenues are $29,660 as of May 31, 2026 and expenses are $16,419.
    - **Adult Enrichment –** Revenues are $20,147, compared to $20,772.14 in 2024-25 fiscal year, and expenses are $6,874, compared to $8,875 in 2024-25 fiscal year.

- **Youth Enrichment –** Revenues are $100,339, compared to $100,089 in 2024-25 fiscal year, and expenses are $54,233, compared to $44,891 in 2024-25 fiscal year.
- **Youth Sports –** Revenues are $304,301, compared to $298,698 in fiscal year 2024-25, and expenses are $137,647, compared to $165,012 in fiscal year 2024-25.
- Rentals and Facility Scheduling – Community Education managed 67,076 hours of facility use this fiscal year. Revenues from facility rentals, pool parties, and associated personnel costs total $115,303.

Early Childhood Learning Center (ECLC) Jenkins/Bates Program

Jenkins Early Childhood Learning Center (ECLC) is operating within the amended budget established for the 2025-26 fiscal year. As of May 31, 2026, revenues are $1,050,884, 83% of the amended budget and expenses are $1,078,800, 79% of the amended budget. The fall enrollment included a 3% increase in tuition. This will help offset the cost we have incurred due to the Earned Sick Time Act (ESTA) and the continued costs for upkeep and maintenance of our aging building.

As a whole, 30% of our students are children of DCS staff. We are currently able to offer a 20% discount to full time DCS staff. This discount has resulted in $73,715.80 of child care discounts as of May 31, 2026. We will return 10% for indirect costs to the General Fund this fiscal year.

Buildings and Grounds – The Buildings and Grounds department is currently operating within its budget for the 2025-26 fiscal year. The overall budget spent at this time is 94%, compared to 89% of the overall budget spent last year through May 31.

Our budget has been impacted by the unplanned repairs listed below:

- High School Lift station failure and repairs - approximately $43,600 paid
- Underground power failure and repairs affecting Wylie, DEEC, and Mill Creek – approximately $36,400 paid
- High School classroom stage and curtain purchase and install $1,300
- Wylie staff parking lot light repairs completed from failures with underground wiring issues $15,400 ($6,000 paid through 5/31 and another $9,400 expected in June)

We anticipate having to perform the following repairs before July 2026:

- Wylie Pool
    - Mechanical room UV lights - repairs, not replacement, quoted approximately $19,000
- High School
    - staff parking lot light failures with underground wiring issues - current ongoing work to complete repairs, it is unknown at this time what the final cost will be

Principal for Operations – The Principal for Operations budget is operating at 85% of the budget as of May 31, 2026 and is expected to remain within budget for the remainder of the fiscal year.

Since our last update, projects are progressing well with several major construction starts on the horizon.

Projects in Progress

- FilterFirst Grant closeout (filtered drinking fountains/bottle fillers districtwide) - MDE Grant
- DHS Twin Turf Storage and Restroom Building - on track for completion this summer - 2017 Bond
- Al Ritt Stadium lighting installation - old poles have come down, and installation is underway - 2025 Bond
- Wylie Pool LED lighting - project remains under consideration; likely to shift to late summer/fall pending final cost review of all 2017 Bond projects

2025 Bond Projects

Following community-voted approval in May 2025, Series 1 major improvements are moving into construction:

- Wylie Elementary Addition - construction begins in June
- Expanded Career and Technical Education (CTE) space at DHS - construction begins in June
- DHS Front Entrance and Weight Room renovations - construction begins in June
- Athletic facility upgrades (seating, safety netting, walkways, entryways), site preparation is underway
- Field House - site preparation is underway

This summer, we are also projecting site and playground improvements at Jenkins Early Childhood Learning Center.

Series 2 planning continues for the new middle school project, including refining the footprint for the school and regular focus group meetings with Mill Creek staff to better understand needs and wants.

Food and Nutrition – Food & Nutrition's revenue and expenses are $1,697,662 (revenue) and $2,157,315 (expenses) through May 31, 2026. The Food & Nutrition change in Fund Balance through May 31, 2026 is ($459,653). The projected change in Fund Balance through June 30, 2026 is ($679,203) based on current overall approved budget.

Food & Nutrition's adjusted revenue accruals and expenses encumbered, are $2,106,565 (revenue) and $2,131,520.39 (expenses) through April 30, 2026. The Food & Nutrition Fund Balance through April 30 is ($24,995). Adjustments for revenues include meal claim reimbursements not yet received, sales, and accounts receivables for invoices billed but unpaid. Adjustments for expenses include labor costs accrued, and unrealized monthly expenses.

We have an Excess Fund Balance plan from 2023-24 and 2024-25 that we are still working to spend down this year, however, a carryover will likely occur due to larger projects that will need to occur after school is out. This will affect our end of year Fund Balance for 2025-26, as remaining project expenses for the plan will be spent in 2026-27.

Detailed budget information is available upon request.

Technology – The Technology Department is currently operating at approximately 82% of its overall budget. Over the past several months, we have not experienced, nor do we anticipate, any

circumstances that would impact our ability to meet our budgetary goals through the remainder of the fiscal year.

As part of our ongoing commitment to strengthening cybersecurity, we have designed and implemented a new network configuration dedicated specifically to devices managed by the Technology Department. This initiative has enabled us to further secure our server environment by implementing more stringent access control policies. As a result, we have significantly reduced the attack surface of our critical network infrastructure, providing greater protection against the growing number of cybersecurity threats. Additionally, this new framework establishes a strong foundation for continued security enhancements as we refine access controls and further strengthen our overall security.

Transportation – The Transportation Department is currently operating within the amended budget for the 2025-26 fiscal year, with expenditures comparable to previous years. The Transportation Dept. has spent 83% of the budget. We are anticipating some large expenses in the near future to repair some of our older buses in the fleet. Several of these repairs involve parts that exceed $10,000 per bus. We will be having a discussion regarding the comparison of cost for heavy repairs vs new bus purchases.

Our fuel prices have increased dramatically as expected due to the current unstable market. The price on our last fuel drop was $4.58/gallon. We expect to have one more fuel drop before the end of the year. We are currently at 52% of that budget and should stay within our allotment.

We are looking forward to the start of the new school year and are looking to higher new bus drivers. We had a few bus drivers that have left and we are working diligently to get those positions filled.

Thank you for all your continued support throughout the year.

Dexter Multigenerational Community Center Update – Fund 27 accounts for the financial activity of the Dexter Multigenerational Center, which is supported through a combination of state and federal grant funding, along with revenues generated by Dexter Wellness Center operations.

The Dexter Wellness Center operates on an April through March fiscal year, which differs from the District's fiscal cycle. As of May 31, 2026, Wellness Center operations continue to demonstrate a positive financial position, with revenues exceeding expenditures.

With grant periods nearing completion, the District remains focused on finalizing draw requests, completing required reporting, and carrying out all necessary steps to ensure compliance and a smooth closeout process.

Dexter Community Schools
COVID Grants and other related State Categoricals

Grant Description	Grant	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26 Estimate	Use of Funds
COVID-ESSER CARES	7960	$ 174,666							Anchor K-2 Virtual/Hybrid Teachers
School emergency relief formula									
CPVOD - Child Care Block Grant	7970	$ 38,769	$ 38,769						Offset of costs for child care operations during COVID
		$ 19,312	$ 20,311						Tuition relief for parents for child care during COVID
COVID-District Covid CRF 103(2)	7980		$ 44,690						Anchor K-2 Virtual/Hybrid Teachers
paid by State Aid Status 7/2020									
COVID-11p CRF $350pp	7990		$ 1,269,618						74.5 days of Anchor K-2 Virtual/Hybrid Teachers
paid by State Aid Status 8/2020									3.09% off schedule payment for virtual/hybrid instruction development
31o School Support	2380			$ 443,926	$ 292,991	$ 146,496			District + K-2 Counselor
									Psych .2 increase
									District + K-2 Social Worker
31aa Mental Health and School Safety	2490				$ 393,979	$ 208,066	$ 583,885	$ 371,977	Mental health supports and counseling for students and staff, School Safety Remaining amount deferred to 25-26
31aa Mental Health Grant - Per Pupil	2491							$ 1,234,445	Mental Health Supports and Counseling for students and staff, School Safety
22l District Transportation Costs	2690					$ 371,374	$ 381,362	$ 306,362	Transportation Costs
11x(6) Consolidation Studies	2930					$ -	$ 250,000		Analysis of consolidation of Districts/Services, one-time deposit
99b Computer Science Professional Learning	3620					$ -	$ 29,180		Develop and Implement Teacher Professional Development program for computer science
State Equalization Formula 11r(4)	3870		$ 798,676						62.5 days of Anchor K-2 Virtual/Hybrid Teachers
State makeup to $450 pp based on 3573 students									
Innovative Practices	3880			$ 226,563					SPARK development 68 days 3/9-6/18/2021
State Section 23b(2d) $100 pp									Additional Summer curriculum development
ESSER II Summer School	4310			$ 1,222,100					Additional staff, camps, and supplies $360,964
									Additional Transportation $100,673
Section 23b(2a) $550 pp									SPARK development 44 days 1/4-3/8/2021 $130,246
K-8 Dreads Summer									Admin summer $370,274
									Summer B&G $259,943

Dexter Community Schools
COVID Grants and other related State Categoricals

Grant Description	Grant	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26 Estimate	Use of Funds
ESSER II HS Credit Recovery	4320			$ 485,650					Additional staff, camps $67,413
Section 23b(2b) $550 pp									HS Counselors $73,821
9-12 Summer Credit recovery									Admin summer $196,752
									Summer B&G $147,664
ESSER II After School	4330			$ 25,000					Development of programming K-6
Section 23b(2c) $25,000									
ESSER II Teacher/Support Stipend	4340			$ 93,000					Additional expenses of staff stipends
Section 23c(4a-b) $1000/teacher									Grant award $318,750
$250/support									(prorated based on actual payout)
ESSER III	4350			$ 495,451	$ 952,015				Anchor K-2 Teachers 43 days (2021-22) 87 days (2022-23)
20% Learning Loss	4351			$ 371,876					Intervention Instruction K-4 $230,570
									Reading Horizons materials $141,306
IDEA Preschool ARP	4370			$ 9,639					Special Education early intervention
ESSER III State Equalization 11t	4410			$ 1,430,890	$ 655,363				Intervention K-12 $422,434 (22-23 $385,930)
									Counselors K-8 $493,678 (22-23 $269,433)
									Nurse $75,423
									Curriculum Leadership $439,355
ESSER II Benchmark Assessment	4430			$ 27,975	$ 27,900	$ 27,950			NWEA to support students with learning loss
Section 104a Benchmark Assessment	3480						$ 24,100	$ 33,106	NWEA to support students with learning loss
Filter First Grant	4470						$ 988	$ 395,757	Installation of filtered bottle-filling stations, one-time deposit
ESSER II Learning Loss 98c	4510				$ 176,393				Tutoring services, instructional coaches, and intervention staff
ESSER II Formula 11r(2)	4850								
Section 11r(2) 43.6% of ESSERII			$ 352,948						31 days of Anchor K-2 Virtual/Hybrid Teachers
Section 11r(2) 56.4% of ESSERII				$ 456,564					40 days of Anchor K-2 Teachers
MDHHS Health Resource Advocate	6180			$ 100,000	$ 100,000	$ 112,000	$ 137,520		Additional Nurse and COVID support Grant ended March 24, 2025
Pandemic-EBT Local Costs	6640			$ 614	$ 628				Admin costs of reporting for Pandemic Electronic Benefit Transfer
IDEA ARP Flowthrough	9830				$ 119,626				Special Education services
97 School Safety	2440					$ 395,272			Upgrading and adding security cameras
97b School Resource Officer	2540				$ -				Grant application was denied
97c Risk Assessments	2550				$ 26,000				District wide site assessment
97d Critical Incident Mapping	2560				$ 44,638	$ 20,362			Critical incident mapping

Dexter Community Schools
COVID Grants and other related State Categoricals

Grant Description	Grant	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26 Estimate	Use of Funds
97j Early Student Behavior Intervention Tools	2860					$ 36,117	$ 7,136		Purchase and implementation of tools that identify and collect early behaviors that require intervention to prevent abuse, self-harm, or violence
Grow Your Own	2480				$ -				Grant application was denied
Future Educator Stipend	2600				$ 9,600	$ 9,600	$ 19,200		Grant to fund future teacher education
147c2 MPSERS One-Time Deposit	2630				$ 2,586,346		$ 666,970		ORS paydown of MPSERS unfunded liability
147a(4) MPSERS Cost Offset - Reduced UAAL	2080						$ 1,595,392		Pension UAAL reduction 2024-25 based on 2023-24 reported wages.
27l(4) MPSERS Healthcare Offset	2080							$ 411,814	Offsets a portion of employer normal cost for employees with the premium subsidy benefit
27l Educator Compensation Program	2740					$ -	$ 173,153	$ 482,428	Grant to offset increase in educator pay
29(6)/29(7) Enrollment Stabilization Payments	2760					$ 62,780	$ 173,273	$ 10,664	Enrollment Stabilization funding for districts experiencing a decline is student count
35j Early Literacy	2820					$ 3,000	$ 285,852	$ 178,082	Grant to improve literacy instructional practices, deferred remaining amount to 25-26
35m Literacy Supports	2940							$ 324,814	Grant for Literacy Materials and Professional Development based off approved MDE list
67f FAFSA Completion Challenge	2830					$ 13,750			Grant to encourage students completing the FAFSA application
23g MI Kids Back-on-Track	2900					$ 77,070	$ 216,581	$ 33,687	Grant to address students not proficient in math or reading, deferred remaining amount to 25-26
CRF- MAISA Device Purch Prog	4830		$ 23,947						Rebates for tech devices purchased through Bond
			$ 29,103						Rebate for virtual learning and connectivity
Unanticipated School Closure Summer Food Service Program (SFSP)	8580	$ 730,812	$ 1,064,551	$ 97,806					Additional expenses of staff and supplies for community food meal kits and free breakfast and lunch meals for all students
National School Breakfast (NSLP)	8500			$ 183,667					Free breakfast for students (2021-22 school year)
National School Lunch (NSLP)	8510			$ 1,461,659					Free lunch for students (2021-22 school year)
National School Lunch Snack (NSLP)	8610			$ 13,388					Free snack milk for students (2021-22 school year)
10 Cents A Meal for Michigan Kids and Farms	3730				$ 12,500	$ 12,381	$ 20,995	$ 13,929	Fresh produce from local vendors (funding received year after expense)
Local Food for Schools	8510				$ 8,713				Local produce for students

Dexter Community Schools
COVID Grants and other related State Categoricals

Grant Description	Grant	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26 Estimate	Use of Funds
Seamless Summer Option (SSO) Lunch	8510				$ 11,972				Free Lunch for students (Summer 2022)
Supply Chain Assistance Funds	8510			$ 68,885	$ 106,188	$ 89,645			Offset increased food costs due to supply chain issues
Child Care Relief Fund Grant	7010			$ 229,960					Fall 2021-Jenkins/ECLC staff bonuses, staff raises, reimbursed parent tuition for days closed due to COVID, reimburse 2020-21 excess cost of childcare staff.
	7010			$ 225,020	$ 32,000				Spring 2022-Jenkins/ECLC additional grant for operations, Staff bonus (paid 8/2022)
	7011			$ 173,313	$ 12,000				Spring 2022-Community Ed Rec/Ed staff pay, staff bonus (paid 8/2022)
	7010				$ 178,760				Summer 2022-Jenkins/ECLC additional grant for operations
	7011				$ 137,875				Summer 2022-Community Ed Rec/Ed additional grant for operations
32n Out of School Time Grant	8840						$ 64,986	$ 165,939	Provide Support for in-person before/after/summer programming to K-12 students
General Fund Revenue		$ 174,666	$ 2,465,932	$ 5,389,248	$ 5,385,479	$ 1,483,837	$ 4,544,593	$ 3,783,135	$ 19,443,755
Capital Projects Fund Revenue		$ -	$ 53,050	$ -	$ -	$ -	$ -	$ -	$ 53,050
Food Service Fund Revenue		$ 730,812	$ 1,064,551	$ 1,825,405	$ 139,373	$ 102,026	$ 20,995	$ 13,929	$ 3,883,162
Community Services Fund		$ 58,081	$ 59,080	$ 628,293	$ 360,635	$ -	$ 64,986	$ 165,939	$ 1,171,074
Total Covid Funding and other related Categoricals		$ 963,559	$ 3,642,613	$ 7,842,946	$ 5,885,487	$ 1,585,863	$ 4,630,574	$ 3,963,003	$ 24,551,042

DEXTER COMMUNITY SCHOOLS
Athletic Department
2200 North Parker Road, Dexter, Michigan 48130
(734) 424-4170 fax (734) 424-4251
Mike Bavineau, Athletic Director
bavineaum@dexterschools.org

Board of Education,

I am writing to support the Board to consider adding middle school sideline cheer as a sponsored school sport within our district.

Middle school is a critical time for students to build connection, confidence, and school involvement. Sideline cheer provides meaningful opportunities for teamwork, leadership, accountability, physical activity, and school pride while helping students feel connected to their school community.

Adding a school-sponsored middle school cheer program would also create a stronger foundation for our high school program by providing structured coaching, consistent expectations, and safe skill development. Most importantly, it expands opportunities for student participation and engagement.

Educational athletics and activities are at their best when they provide students with meaningful ways to connect, grow, and represent their school community. Middle school sideline cheer would offer another avenue for students to develop confidence, friendships, and lifelong skills in a positive and supervised environment.

As we continue to look for ways to involve more students in positive school experiences, middle school sideline cheer is a worthwhile opportunity to consider.

Thank you for your continued commitment to creating opportunities that support the growth and success of all students.

Stay in your stance,

Mike Bavineau

APPLICATION CHANGING STATUS OF SPORTS TEAMS
DEXTER COMMUNITY SCHOOLS

Sports Name: MS Sideline Cheer COED

Contact Person: Mike Bavineau
Varsity Coach: Amy Philage
Email: dextercompcheer@gmail.com

Contact Information:
Email: bavineaum@dexterschools.org
Phone: 734-424-4170

Date Submitted: May 20th, 2026

Projected Student Participation: 10-20 athletes

History of Participations:
MS Sideline cheer has been in existence for the past 15-20 years. They cheer at MS football games. They have been a Community Ed program for several years now, 2018 I believe they became an "official" community ed sport.

They have been a great program for kids and the DYFL cheer program is only getting bigger.

Prompts:
Is sport organized locally and/or statewide? Locally

Are competent coaches available? Yes, we have had success finding quality coaches.

Does Dexter currently offer? We offer it as an official HS sport, but it is currently a community education program.

Projected cost with detail:
Coaches' Salary: Head Coach $1000/1500 Assistant $500-1000
Equipment Needed: None, would use existing equipment as varsity team
Other Expenses: Transportation to 3 away games

Team Gear: (The athlete is responsible for: Shoe, Poms, Practice Clothes, Uniform Accessories, Tumbling Instructor Fee)

Team: Fundraise for uniforms

Practice: Usually after school, before Varsity team practice.

Internal Use Only
Discuss administrative support and ability to program for the above team:
Updated: June 5th, 2019

DATA SPECIALTY AWARD

CERTIFICATE OF ACHIEVEMENT

Melanie Szawara

Full Name

Dexter Community Schools

District

5/1/2025

Date of Completion

Dale Wingerd, President

MASB
MICHIGAN ASSOCIATION OF SCHOOL BOARDS

Don P. Wotruba, CAE, Executive Director

Dexter Community Schools
Nice Job Notes – MAY 2026

Connie Agostini (2)
Joel Anderson (2)
Julia Arbour
Emily Arbour (3)
Ryan Baese
Jess Baese
Tracy Baker (6)
Scott Bartz (2)
Britnie Bell (5)
Kenny Bernal
Annette Bown
Jen Boyce (2)
Sarah Breitner (4)
Candice Brown (2)
Ryan Bruder
Meghan Buckler
Lisa Burgess
Evan Bursch
Kirsten Butler (6)
Donille Cabanaw (2)
Alison Campbell (2)
Kaylee Canell
Matt Caves
Krickett Chamberlain
Sasha Cody
Jill Covington
Trina Cox
Andy Damman
Cheryl Darnton (11)
Jenni Davis
Allison Denisco
Melanie Dever
Chris Donoghue
Kristie Doyle (2)
Kevin Doyle
Kim Easterday
Deb Eber
Karen Eby
Erica Ehinger
Clara Engel (3)
DEEC F&N
Ryan Fisher
Will Floss
DCS Food & Nutrition
Amanda Garbach
Brooke Gillum
Lisa Glover
Casey Gray (2)
Hannah Gutsue (3)
Joel Hardesty
Alex Heidtke (3)
Katie Heikkila
Brooke Hempton (2)
John Heuser
Janelle Hone
Emily Horner
Sarah Hunt
Maisie Inman
Bill Ivan (2)
Jill Jastren (5)
Shanon Javis
Melissa Karrick
Susan Kemble
Beau Kimmey
Kelly King
Maureen Kline (4)
Kellison Kohler
Nate Konyndyk (2)
Kirsten Korff
Karen Kuhl
Maria LaCross
Nate Lamb (2)
Barb Leonard
Marisa Lerner (2)
Jenn Lewis
Kristen Linn (2)
Yolanda Luo
Kathy Luxon
Rebecca Lyons
Peggy MacGregor
Leslie Madill
Sarah Mahatzke (2)
Becky Mann (7)
Logan Markko
Jennifer Mattison
Alli Mattson
Beth McDonald
Krista McDonnough
Michael McHugh
Lianna McLeese
Liz Melvin
Marianne Mutschler
Christie Newsome (3)
Stephanie Nolan
Hayley Oles
Kelly Ottaviani (2)
Carla Pacek
Jackie Paddock (2)
Erin Palmer
Kelly Parachek
Natalie Park (4)
Kenna Parker (2)
Hollie Pastorino
Brett Pederson
Cassie Perkins
Rachel Piersol
Ann Pregont
Tony Quint
Blake Radcliffe
Carrie Ragnes (2)
Drake Reinert
Megan Roth
Corey Russell
Amy Sadler (4)
Mike Samborn
Laura Saulles (3)
Anna Schaedler
Rich Schlanderer (3)
Betsy Schmidt (2)
Karen Scott
Angie Scott (2)
Katie See (2)
Brian Semple (2)

Maureen Service
Megan Shankland
Cheri Sing (2)
Beth Smith
Isabella Speen
All DCS Staff
Nick Stanko (2)
Kim Steptoe
Hannah Stewart
Neil Stinebaugh (2)
Lauren Straub
Sarah Sugg
Stacey Sutton
Leah Tatara
DCS Tech Team
David Teddy
Catherine Timberlake
Hope Vestergaard
Donna Wahr
Kristin Walters (2)
Brian Ward
Jane Webby (9)
Kate Whitcher (2)
Rod Whitlock
Chris Whittaker (4)
Angie Williams (2)
Rachel Wilson
Steve Wincent (2)
Nolan Wolfiss
David Yon (5)
Anabel Zelaya

MAY = 262
RUNNING TOTAL = 44,331

Michigan School Business Officials

For more information: Robert Dwan, Executive Director: 517.327.2580
Nancy Hawkins, Communications Director: 517.327.9254

For Immediate Release
May 26, 2026

Michigan School Business Officials Welcomes New Officers and Board Members

(Lansing, MI) ----- Sharon Raschke, ED. D., CFO, School District Liaison – Dexter Wellness Center, Dexter Community Schools recently assumed the role of Board President for the Michigan School Business Officials (MSBO) Board of Directors for a one-year term. Dr. Raschke is an MSBO certified Chief Financial Officer (CFO). She has been an active MSBO member since 1999 and was elected to the MSBO Board of Directors in 2020.

"MSBO is strongest when members help shape its direction," said Dr. Raschke. "My priority as president is to listen to our members and better understand what they need to be successful in their roles. The roadmap is in that feedback. As the Board identifies common themes, we will continue refining how MSBO delivers support, resources, and connections that provide meaningful value across all areas of school business and operations. MSBO's strength has always been in the people willing to share experiences, ask questions, and help one another navigate increasingly complex work — and I want members to know their voices will help guide our direction moving forward as we listen, refine, and deliver in ways that better support the evolving needs of our members."

Dr. Raschke is a frequent presenter at MSBO workshops. She has served Washtenaw/Livingston School Business Officials as president, vice president, and secretary/treasurer. She is a double MSBO Meridian Award of Excellence recipient (2017 and 2010) and ASBO International Pinnacle of Achievement Award recipient (2010). She served as chairperson of the Washtenaw ISD/Wayne RESA/Livingston ISD 403(b)/457 Plan Committee from 2009 to 2023, on the Michigan Public School Accounting Manual Referent Group (Bulletin 1022) from 2017 to 2023, and as chairperson of the M.A.I.S.L. Joint Risk Management Trust from 2012 to 2025.

The MSBO Board is composed of nine members elected on a statewide basis. The Board oversees the operations of MSBO, which represents more than 4,600 school business officials (those who provide leadership in the business office, transportation, facilities, food service, human resources, and technology) and associate members.

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Michigan School Business Officials was founded in 1937 as a nonprofit corporation to serve the multifaceted interests of education. MSBO's mission is to continually improve the leadership and management in school business and operational services in Michigan.