2026-2027 CERTIFICATED BASE + ENRICHMENT & LONGEVITY CONTRACTS - Includes Staff Orientation Day and LID Day - Total of 182 Days

STEP		BA-0	BA-15	BA-30	BA-45	BA-90	*BA-135	MA-0	MA-45	MA-90
0	Base	$60,816	$62,459	$64,160	$65,865	$71,337	$74,862	$72,912	$78,387	$81,914
	Enrichment	$6,082	$6,246	$6,416	$6,586	$7,134	$7,486	$7,291	$7,839	$8,191
	Total	**$66,897**	**$68,705**	**$70,576**	**$72,451**	**$78,471**	**$82,349**	**$80,203**	**$86,225**	**$90,106**
1	Base	$61,634	$63,299	$65,024	$66,804	$72,332	$75,839	$73,722	$79,252	$82,757
	Enrichment	$6,163	$6,330	$6,502	$6,680	$7,233	$7,584	$7,372	$7,925	$8,276
	Total	**$67,797**	**$69,629**	**$71,526**	**$73,484**	**$79,566**	**$83,423**	**$81,095**	**$87,177**	**$91,033**
2	Base	$62,414	$64,095	$65,837	$67,755	$73,268	$76,810	$74,539	$80,053	$83,595
	Enrichment	$6,241	$6,410	$6,584	$6,776	$7,327	$7,681	$7,454	$8,005	$8,359
	Total	**$68,656**	**$70,505**	**$72,421**	**$74,531**	**$80,595**	**$84,491**	**$81,993**	**$88,058**	**$91,954**
3	Base	$63,218	$64,915	$66,676	$68,655	$74,158	$77,785	$75,313	$80,811	$84,442
	Enrichment	$6,322	$6,492	$6,668	$6,865	$7,416	$7,779	$7,531	$8,081	$8,444
	Total	**$69,539**	**$71,407**	**$73,343**	**$75,520**	**$81,574**	**$85,564**	**$82,844**	**$88,892**	**$92,887**
4	Base	$64,005	$65,777	$67,550	$69,596	$75,132	$78,786	$76,123	$81,659	$85,315
	Enrichment	$6,401	$6,578	$6,755	$6,960	$7,513	$7,879	$7,612	$8,166	$8,531
	Total	**$70,406**	**$72,355**	**$74,305**	**$76,556**	**$82,645**	**$86,665**	**$83,736**	**$89,825**	**$93,846**
5	Base	$66,897	$67,643	$68,390	$70,549	$76,066	$79,793	$76,947	$82,464	$86,192
	Enrichment	$6,690	$6,764	$6,839	$7,055	$7,607	$7,979	$7,695	$8,246	$8,619
	Total	**$73,587**	**$74,408**	**$75,229**	**$77,604**	**$83,673**	**$87,772**	**$84,642**	**$90,711**	**$94,811**
6	Base	$67,736	$68,493	$69,248	$71,518	$77,007	$80,755	$77,791	$83,281	$87,026
	Enrichment	$6,774	$6,849	$6,925	$7,152	$7,701	$8,075	$7,779	$8,328	$8,703
	Total	**$74,510**	**$75,342**	**$76,173**	**$78,669**	**$84,707**	**$88,830**	**$85,570**	**$91,609**	**$95,729**
7	Base	$69,224	$69,997	$70,769	$73,160	$78,731	$82,582	$79,374	$84,944	$88,794
	Enrichment	$6,922	$7,000	$7,077	$7,316	$7,873	$8,258	$7,937	$8,494	$8,879
	Total	**$76,147**	**$76,996**	**$77,846**	**$80,476**	**$86,604**	**$90,840**	**$87,312**	**$93,438**	**$97,674**
8	Base	$71,467	$72,265	$73,063	$75,653	$81,299	$85,292	$81,863	$87,511	$91,502
	Enrichment	$7,147	$7,227	$7,306	$7,565	$8,130	$8,529	$8,186	$8,751	$9,150
	Total	**$78,614**	**$79,492**	**$80,369**	**$83,219**	**$89,429**	**$93,821**	**$90,049**	**$96,262**	**$100,652**
9	Base	$71,467	$74,663	$75,487	$78,170	$83,947	$88,075	$84,380	$90,161	$94,289
	Enrichment	$7,147	$7,466	$7,549	$7,817	$8,395	$8,808	$8,438	$9,016	$9,429
	Total	**$78,614**	**$82,130**	**$83,035**	**$85,987**	**$92,342**	**$96,883**	**$92,818**	**$99,177**	**$103,718**
10	Base	$71,467	$74,663	$77,939	$80,817	$86,671	$90,939	$87,029	$92,885	$97,147
	Enrichment	$7,147	$7,466	$7,794	$8,082	$8,667	$9,094	$8,703	$9,289	$9,715
	Total	**$78,614**	**$82,130**	**$85,733**	**$88,899**	**$95,338**	**$100,033**	**$95,732**	**$102,174**	**$106,862**
11	Base	$71,467	$74,663	$77,939	$83,543	$89,523	$93,877	$89,754	$95,738	$100,087
	Enrichment	$7,147	$7,466	$7,794	$8,354	$8,952	$9,388	$8,975	$9,574	$10,009
	Total	**$78,614**	**$82,130**	**$85,733**	**$91,897**	**$98,475**	**$103,264**	**$98,729**	**$105,311**	**$110,095**
12	Base	$71,467	$74,663	$77,939	$86,181	$92,453	$96,934	$92,585	$98,664	$103,147
	Enrichment	$7,147	$7,466	$7,794	$8,618	$9,245	$9,693	$9,259	$9,866	$10,315
	Total	**$78,614**	**$82,130**	**$85,733**	**$94,799**	**$101,698**	**$106,628**	**$101,844**	**$108,531**	**$113,461**
13	Base	$71,467	$74,663	$77,939	$86,181	$95,453	$100,067	$95,517	$101,664	$106,279
	Enrichment	$7,147	$7,466	$7,794	$8,618	$9,545	$10,007	$9,552	$10,166	$10,628
	Total	**$78,614**	**$82,130**	**$85,733**	**$94,799**	**$104,998**	**$110,074**	**$105,069**	**$111,831**	**$116,906**
14	Base	$71,467	$74,663	$77,939	$86,181	$98,467	$103,318	$98,534	$104,877	$109,531
	Enrichment	$7,147	$7,466	$7,794	$8,618	$9,847	$10,332	$9,853	$10,488	$10,953
	Total	**$78,614**	**$82,130**	**$85,733**	**$94,799**	**$108,314**	**$113,650**	**$108,387**	**$115,365**	**$120,484**
15	Base	$71,467	$74,663	$77,939	$86,181	$101,030	$106,007	$101,095	$107,604	$112,380
	Enrichment	$7,147	$7,466	$7,794	$8,618	$10,103	$10,601	$10,109	$10,760	$11,238
	Total	**$78,614**	**$82,130**	**$85,733**	**$94,799**	**$111,133**	**$116,608**	**$111,204**	**$118,364**	**$123,618**
16	Base	$71,467	$74,663	$77,939	$86,181	$103,049	$108,126	$103,117	$109,756	$114,625
	Enrichment	$7,147	$7,466	$7,794	$8,618	$10,305	$10,813	$10,312	$10,976	$11,463
	Total	**$78,614**	**$82,130**	**$85,733**	**$94,799**	**$113,354**	**$118,939**	**$113,429**	**$120,731**	**$126,088**
17-20	Base	$71,467	$74,663	$77,939	$86,181	$103,049	$108,126	$103,117	$109,756	$114,625
	Enrichment	$7,147	$7,466	$7,794	$8,618	$10,305	$10,813	$10,312	$10,976	$11,463
	Longevity 1%	$715	$747	$779	$862	$1,030	$1,081	$1,031	$1,098	$1,146
	Total	**$79,329**	**$82,876**	**$86,513**	**$95,660**	**$114,384**	**$120,020**	**$114,460**	**$121,829**	**$127,234**
21-25	Base	$71,467	$74,663	$77,939	$86,181	$103,049	$108,126	$103,117	$109,756	$114,625
	Enrichment	$7,147	$7,466	$7,794	$8,618	$10,305	$10,813	$10,312	$10,976	$11,463
	Longevity 1.5%	$1,072	$1,120	$1,169	$1,293	$1,546	$1,622	$1,547	$1,646	$1,719
	Total	**$79,686**	**$83,250**	**$86,902**	**$96,091**	**$114,900**	**$120,561**	**$114,975**	**$122,377**	**$127,807**
26-30	Base	$71,467	$74,663	$77,939	$86,181	$103,049	$108,126	$103,117	$109,756	$114,625
	Enrichment	$7,147	$7,466	$7,794	$8,618	$10,305	$10,813	$10,312	$10,976	$11,463
	Longevity 2%	$1,429	$1,493	$1,559	$1,724	$2,061	$2,163	$2,062	$2,195	$2,293
	Total	**$80,043**	**$83,623**	**$87,292**	**$96,522**	**$115,415**	**$121,102**	**$115,491**	**$122,926**	**$128,381**
31+	Base	$71,467	$74,663	$77,939	$86,181	$103,049	$108,126	$103,117	$109,756	$114,625
	Enrichment	$7,147	$7,466	$7,794	$8,618	$10,305	$10,813	$10,312	$10,976	$11,463
	Longevity 2.5%	$1,787	$1,867	$1,948	$2,155	$2,576	$2,703	$2,578	$2,744	$2,866
	Total	**$80,401**	**$83,996**	**$87,682**	**$96,953**	**$115,930**	**$121,642**	**$116,007**	**$123,475**	**$128,954**