

**East Texas Charter School
Salary Schedule**

Years Experience	State Min.	TRA Allotment	2025-2026 ETCS Salary	2026-2027 ETCS Salary
0	33,960.00	DNA	42,660.00	46,000.00
1	34,690.00	DNA	43,390.00	47,000.00
2	35,410.00	DNA	44,100.00	48,000.00
3	36,150.00	+4,000.00	48,100.00	49,000.00
4	37,690.00	+4,000.00	48,830.00	52,000.00
5	39,230.00	+8,000.00	54,350.00	54,000.00
6	40,770.00	+8,000.00	55,880.00	56,000.00
7	42,200.00	+8,000.00	57,410.00	58,000.00
8	43,550.00	+8,000.00	58,830.00	59,000.00
9	44,840.00	+8,000.00	60,170.00	60,000.00
10	46,040.00	+8,000.00	61,440.00	62,000.00
11	47,180.00	+8,000.00	62,630.00	63,000.00
12	48,280.00	+8,000.00	63,770.00	64,000.00
13	49,280.00	+8,000.00	64,850.00	65,000.00
14	50,250.00	+8,000.00	65,850.00	66,000.00
15	51,160.00	+8,000.00	66,810.00	67,000.00
16	52,030.00	+8,000.00	67,710.00	68,000.00
17	52,840.00	+8,000.00	68,570.00	69,000.00
18	53,610.00	+8,000.00	69,370.00	70,000.00
19	54,340.00	+8,000.00	70,140.00	71,000.00
20	55,030.00	+8,000.00	70,860.00	72,000.00
20+	55,030.00	+8,000.00	71,540.00	73,000.00

Salary include sponsoring UIL academic contests

Masters Degree \$1,500

Doctorate Degree \$1,500

DNA (does not apply)