BOARD OF TRUSTEES BOARD SECY AGENDA

Regular Meeting
MINUTES/September 23, 2025

On Sept 23, 2025 the Regular Meeting of the DLEACS Board of Directors Via Zoon was called to order at :603pm.

Roll Call Attendance

TRUSTEES	*Present*	*Absent*
KEITH DAVIS	*X*	
JOSEPH DIFEO	*X*	
PHYLLIS FASONE	*X*	
JOHN SEAZHOLTZ	*X*	
EUGENE SQUEO	*X*	
SHARON SANTANA	*X*	
SUZANNE MADISON	*X*	
VALERIE SLACK	*X*	

Also Present: Christopher Garlin
Principal James Brewer
General Counsel Jodi Howlett, Esq.
Representative/Empire Charter Consultants

Motion to approve August 26, 2025 Regular Meeting Minutes
Vote: 8-0
Motion to close Public Speaking
Vote: 8-0

Finance Committee met with SBA; Fund Balance is healthy; discussed construction issues facing school this year; Phyllis Fasone advised Finance Comm recommended payment of monthly bills

Motion to pay monthly bills
Vote: 8-0

Suzanne Madison discussed the Committees' calendar; CEO Garlin will follow up; Board retreat was discussed; Board self evaluation was discussed; Regina from Empire advised the Board should use the NJSBA model; CEO Garlin advised Board should approve the Strategic Plan.

Board discussed new hires, ongoing litigation and personnel issues during executive session.

Union negotiations are ongoing; next meeting October 1, 2025.

The Dashboard will be discussed with the SP Committee at their next meeting and a proposal reviewed; Regina will work on the Dashboard to track the SP progress;

Principal Brewer advised we still need a SPED teacher; that one TA resigned; Phyllis Fasone said the Student Life Coordinator should have a College Education; proposed new board member Sonja Garlin was discussed; she is current director of Trinity and Board agreed she will be an asset; she is related to CEO Garlin, she will need to recuse herself when issues regarding Mr. Garlin are considered; Counsel advised Ms. Garlin will sign a conflict of interest statement.

Res. No. 9/25/1 Vote:8-0	Approve New Hires
Res. No. 9/25/2 Vote:8-0	Approve Sonja Garlin as DLEACS Board Member (3 yr term expiring June 30, 2026)
Res. No. 9/25/3 Vote:8-0	Approve Jodi Howlett, Esq. of CAPEHART SCATCHARD as Board Attorney
Res. No. 9/25/4 Vote:8-0	Approve Class Trip Bus Request: Making Strides Against Breast Cancer Walk Oct. 12, 2025
Res. No. 9/25/5 Vote:8-0	Approve Strategic Plan

Phyllis Fasone asked if we had any date from the Summer Program; Principal advised we are disseminating the attendance and will give Board the particulars at a later date.

Gene Squeo asked if we have a policy like JCPS regarding ell phones; Principal advised we have lock boxes for phones in homerooms; John Seazholtz discussed the chronic absences; Gene Squeo told Board their would be an anniversary mass for Rev. Francis Schiller on October 17th .

Motion to adjourn:
Vote:8-0

Regular Meeting was adjourned at 7:15pm.

September 23, 2025 Regular Board Meeting Minutes were approved at the October 28, 2025 Regular Board Meeting:
Vote: 8-0 1 abstain

Certified to be a true copy

Brian Falkowski/SBA/Board Secy
Dated: October 28, 2025