

Board Agenda

Bowling Green City Board of Education

Tuesday, June 23, 2026

Open Forum		5:45 p.m.
Meeting Place:	Lobby – Performing Arts Center	6:00 p.m.
Executive Session:	(if needed)	End of Meeting

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The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board. *
- V. Special Recognition
 - Wood County Health Department 2026 Clean Plate Award for *“outstanding dedication in the practice of food safety knowledge and sanitation throughout the operations”*

Tabitha Hiler-Young, Director of Food Service

Nikki Reilly – Conneaut Food Service Manager
Julie Clauson – Crim Food Service Manager
Sherrie Sparks – Kenwood Food Service Manager
Ashley Bodi – Middle School Food Service Manager
Kathy West – High School Food Service Manager
 - Bowling Green High School Boy’s Lacrosse
Mason Gilsdorf – All League NLL Lacrosse Team – 1st Team – Faceoff Specialist
 - Bowling Green High School Baseball
Hunter Loar – All League Cardinal Division Baseball Team – 1st Team – Outfield
- VI. Opportunity for the Board to present additional items.
- VII. Board President Report
- VIII. Superintendent Report
- IX. Approval of the minutes of the regular meeting of May 19, 2026.

Exhibit 1

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

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- X. Treasurer's Report
1. Financial Report – May 2026
 2. Final 2025-26 Appropriations
 3. Final 2025-26 Certificate of Estimated Resources
 4. Temporary 2026-27 Appropriations
 5. Initial 2026-27 Amended Certificate of Estimated Resources
 6. Auditing Services Memorandum of Agreement - Julian & Grube, Inc.

Exhibit 2

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Mr. Norm Geer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Dr. Ardy Gonyer	_____	_____	

- XI. Personnel
- It is the Superintendent's recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. Employment for 2026-2027 (tentative salary placement pending completion of all required certification and documentation:)
 - a. Stephen Barnaclo – Intervention Specialist – Middle School – MA/Level I
 - b. Brianna Klocinski – Art – Crim Elementary – BA/Level Entry
 - b. Madison Kramp – Kindergarten – Kenwood Elementary – BA/Level B
 - c. Elizabeth Marks – Kindergarten – Kenwood Elementary – BA/Level I
2. Resignation
 - a. Deneika Miller – Art – Crim Elementary
Effective August 4, 2026
 - b. Skyler Rose – Mathematics – High School
Effective August 2, 2026
 - c. Joshua Wade – Social Studies – High School
Effective August 4, 2026
3. Verification of Education/Transcript Evaluation 2026-2027 School Year
 - a. Ashley Wynn – Intervention Specialist – Conneaut/Kenwood Elementary
From: MA/Level D (May 19, 2026 board meeting) To: MA+30/Level D
4. Supplementals for 2026-2027
Total payment amount will be contingent upon completion of the supplemental contract.
 - a. Employment
 - 1) Elise Buchhop – Technology Representative – Kenwood – \$4,104.75

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- 2) Patrick Carney – Head Coach – Cross Country – High School
- 3) Brent Cummings – Assistant Coach – Girls Tennis – High School: \$3,428.00
- 4) Nathaniel Durkin – Technology Representative – High School
- 5) Roy Findley – Assistant Coach – Football – High School: \$4,150.00
- 6) Anthony Gutierrez – 9th Grade / Assistant Coach – Football – High School: \$3,300.00
- 7) Marshal Headley – 7th Grade Football Coach – Middle School
- 8) Melissa Hemminger – Technology Representative – Crim – \$4,104.75
- 9) Shannon Kellough – Technology Representative – Conneaut – \$4,104.75
- 10) Erika Kimple – Head Coach – Girls Soccer – High School
- 11) Shawn Kiss – Head Football Coach – High School: \$8,200.00
- 12) Kristi Krupp – Cross Country Coach – Middle School
- 13) Joseph McFaddin – Technology Representative – Crim – \$4,104.75
- 14) Carrie Moyer – 8th Grade Volleyball Coach – Middle School
- 15) Joseph Nauman – Assistant Coach – Football – High School: \$3,850.00
- 16) Kisha Nichols – Technology Representative – Kenwood – \$4,104.75
- 17) Paul Reinhart – Technology Representative – Conneaut – \$4,104.75
- 18) Connor Rogowski – Equipment Manager – Football – High School: \$3,000.00
- 19) Corey Sexton – Cheerleading Coach – Fall – Middle School
- 20) Jayden Stanton – 9th Grade / Assistant Football Coach – High School: \$3,300.00
- 21) Paula Williams – Cross Country Coach – Middle School
- 22) Scott Wisniewski – Assistant Coach – Football – High School: \$3,700.00
- 23) Scott Wongrowski – Assistant Coach – Girls Soccer – High School: \$1,300.00

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

A dollar amount represents a shared supplemental contract.

B. Support Personnel

1. Termination of Employment

Bryan Baumbarger – Maintenance II
Effective May 22, 2026

2. Resignation

- a. Kelly McMaster – 2nd Shift Custodian – Conneaut/Crim Elementary
Effective May 30, 2026

3. Probation to Provisional

- a. Nathanael Smith – Custodian – 2nd Shift – Conneaut – Effective April 27, 2026

4. Transfer/Promotion

- a. Jennifer Morlock from: Secretary (PT) – Crim Elementary
 to: Secretary (FT) – Crim Elementary
60 Work Day probation Effective: August 1, 2026

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5. Employment

- a. Charles Allen – 2nd Shift Custodian – Conneaut/Crim Elementary
Effective June 24, 2026; Experience Factor 4; 85 working day probation
- b. Troy Rodenberger – Maintenance II
Effective June 24, 2026; Experience Factor 5; 85 working day probation
- c. Caden Phillips – 2nd Shift Custodian – Middle School/High School
Effective June 24, 2026; Experience Factor 3; 85 working day probation

C. Other Personnel

- 1. Payment for certificated personnel to complete age 3 to preschool transition as needed and designated by Executive Director of Pupil Services; payment at per diem rate not to exceed 5 days each.
Courtney Ducat
- 2. Student Activity Contracts for 2025-2026 (Occasional employees in paid/contractual positions)
Total payment amount will be contingent upon completion of the supplemental contract.

a. Employment

- 1) Taylor Raszka – Weight Room Supervisor – Summer – High School

- 3. Student Activity Contracts for 2026-2027 (Occasional employees in paid/contractual positions)
Total payment amount will be contingent upon completion of the supplemental contract.

a. Employment

- 1) Justin Becker – Assistant Coach – Football – High School: \$2,154.00
- 2) Justin Becker – Equipment Manager – Football – High School: \$346.00
- 3) Arnold Buehler – Assistant Coach – Boys Soccer – High School: \$2,600.00
- 4) Lisa Carney – Assistant Coach – Cross Country – High School
- 5) Andrew Drumm – Head Coach – Girls Tennis – High School: \$3,663.00
- 6) Trevor Eaton – Assistant Coach – Girls Soccer – High School: \$2,363.00
- 7) Noah Evans – Assistant Coach – Boys Soccer – High School: \$3,222.00
- 8) Merceddes Futo – Head Coach - Cheerleading – Fall – High School
- 9) Merceddes Futo – Head Coach - Cheerleading – Winter – High School
- 10) Kelsey Halladay – 7th Grade Coach – Volleyball – Middle School
- 11) Mikayla Henninger – Assistant Coach – Volleyball – High School
- 12) David Hoehner – 7th Grade Coach – Football – Middle School
- 13) Brian Howard – Assistant Coach – Football – High School: \$3,485.00
- 14) Lee Sienicki – Assistant Coach – Football – High School: \$2,500.00
- 15) Robert Hunter – Assistant Coach – Football – High School: \$3,500.00
- 16) Alyssa Karaffa – Assistant Coach – Cheerleading – Fall – High School
- 17) Alyssa Karaffa – Assistant Coach – Cheerleading – Competition – High School
- 18) John Kazmaier – Assistant Coach – Volleyball – High School
- 19) Kristine King – Head Coach – Volleyball – High School
- 20) Andrew Miller – 8th Grade Football Coach – Middle School: \$1,774.50
- 21) Corinne Shull – Assistant Coach – Girls Golf – High School

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- 22) Roger Stalets – 8th Grade Football Coach – Middle School
- 23) Kurt Thomas – Head Coach – Boys Golf – High School
- 24) Joseph Tiell – 8th Grade Football Coach – Middle School: \$1,774.50
- 25) Emma Walker – Assistant Coach – Girls Soccer – High School: \$1,000.00
- 26) Shania Williams – Assistant Coach – Cheerleading – Winter – High School
- 27) Shania Williams – Head Coach – Cheerleading – Competition – High School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

A dollar amount represents a shared supplemental contract.

b. Contract Adjustment

- 1) Jerod Hall – Head Coach – Boys Soccer – High School: TO- \$5,532.00*

*Revision from the 4/21/2026 board meeting agenda

4. Volunteer Recognitions for 2026-2027 (Unpaid)

- a. Jordan Arrington – Assistant Coach – Football – High School
- b. Kristopher Garman – Assistant Coach– Boys and Girls Tennis – High School
- c. Nathaniel Goehring – Assistant Coach– Girls Tennis – High School
- d. Olga Sanz Casasnovas – Assistant Coach – Girls Soccer – High School
- e. Jeffrey Nichols – Assistant Coach – Football – High School
- f. Zachary Thomas – Assistant Coach – Boys Golf – High School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

5. Game Help 2026-2027 School Year

High School: 1 Game (\$30.00); 2 Games (\$45.00); 3 Games (\$60.00)

Jordan Arrington	Ashley Bodi	Tucker Craft	Jason Faykosh
Jody Flick	Michael Furnas	Erika Kimple	Shawn Kiss
Jeremy Koehler	Nicole Kosakowski	Carolyn Layne	Alexa Milks
Betsy Nietz	Robert Schultz	Scott Wongrowski	

D. Unclassified II Personnel

- 1. Nurses for the 2026-2027 school year; Paid from Student Wellness & Success funds; 184 days / 7 hours per day; \$27.04 per hour

Annmarie Altman	Jodi Mooney-Roe	Madison Schroeder
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E. Salary Schedules

- 1. Approval of 2026-2027, 2027-2028, and 2028-2029 salary schedules for Administrative and Unclassified I Employees

Exhibit 3

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

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XII. Operations

A. The Superintendent requests:

1. Approval of the following agreements:

- a. Service Agreement for interpreting services between Bowling Green City Schools and Findlay Interpreting Services, LLC effective June 1, 2026 through May 31, 2027 for one special needs student. **Exhibit 4**
- b. Acceptance of a Wood County Juvenile Detention Center Juvenile Residential Center of Northwest Ohio Agreement between Wood County Educational Service Center and Bowling Green City School District for education programming for the 2026-2027 school year. **Exhibit 5**
- c. Acceptance of a Service Agreement for special needs students between Northwest Ohio Educational Service Center (NwOESC) and Bowling Green City Schools for Visual Impairment Services effective August 15, 2026 through June 15, 2027. **Exhibit 6**

2. Acceptance on the following gifts/donations:

\$ 200.00	Bobcat Basics	Brenda Fite
\$ 250.00	Orchestra Club	BG School Foundation
\$ 100.00	Crim Inclusive Playground	Bowling Green Kiwanis Club/Kenwood K-Kids
\$ 1,000.00	Girls HS Soccer	Newlove Realty, Inc.
\$ 1,000.00	DECA Scholarship	The American National Red Cross
\$ 1,000.00	BG Firefighters Scholarship	Bowling Green Firefighters
\$ 1,337.00	5 th Grade Camp	Crim Elementary School PTO
\$ 8,635.00	5 th Grade Camp	Conneaut PTO
Hygiene products valued at \$50.00		Bobcat Basics
		Anonymous
\$ 13,572.00 TOTAL		

- 3. Adoption of the District's confirmation from the Director of Food Service of Compliance with Certification of Standards Governing Types of Food and Beverages Sold on School Premises. **Exhibit 7**
- 4. Review and adoption of the following revised/replacement policy:
7540.09 Artificial Intelligence ("AI")
- 5. Acceptance of the Contract for Athletic Training/Sports Medicine Services for the 2026-2028 school years with Wood County Hospital: Rehabilitation Services. **Exhibit 8**
- 6. Adoption of the BGCS Cybersecurity Program, including *A Resolution to Adopt a Cybersecurity Program for Bowling Green City Schools, and to Authorize Implementation in Accordance with Ohio House Bill 96.* **Exhibit 9**
- 7. Ohio State Testing School Day Delayed Starts:
Recommend to approve delayed starts at the elementary schools and high school for Ohio State Testing in the spring of 2027.
 - o High School:
 - ELA II – April 14 & 15, 2027 (2.5-hour delay)
 - Government/American History – April 21 & 22, 2027 (2-hour delay)
 - Math – April 28 & 29, 2027 (2-hour delay)

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- Elementary:
 - ELA Grades 3-5 – April 20 & 22, 2027 (2.5-hour delay)
 - Math Grades 3-5 – April 27 & 29, 2027 (2-hour delay)
- 8. Approval of a Request for Student Trips:
 - a. Approval of a student trip request for High School volleyball program students to attend Volleyball Team Camp on July 21, 2026 through July 23, 2026 at the Legacy Center, University of Michigan in Brighton, Michigan.
Advisor: Krissy King
Costs will be paid by the student.
 - b. Approval of a student trip request for Model UN students to attend a conference at the Harvard Model United Nations Conference, Boston, Massachusetts- January 28, 2027 to January 31, 2027.
Advisor: Mary Kern.
Costs paid via student fund raisers and student borne payments; will apply for PTO & BGSF grants.
 - c. Approval of a student trip request for Model UN students to attend The Ohio State University Model UN Conference on April 9, 2027 through April 11, 2027 in Columbus, Ohio.
Advisor: Mary Kern
Costs paid via student fund raisers and student borne payments; will apply for PTO & BGSF grants.
 - d. Approval of a student trip request for BGMS Jazz Band students to attend the Detroit Jazz Festival on September 5, 2026 at Hart Plaza in downtown Detroit, Michigan.
Advisor: Jennifer Metzger & James Gee
Meal costs to be paid by students.
 - e. Approval of a student trip request for BGHS Jazz Band students to attend the Detroit Jazz Festival on September 5, 2026 at Hart Plaza in downtown Detroit, Michigan.
Advisor: Jennifer Metzger
Meal costs to be paid by students.

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:		Aye:	Nay:
Mr. Norm Geer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Dr. Ardy Gonyer	_____	_____	

- 9. Approval of a Request for Student Trips:
 - a. Approval of a student trip request for FFA students [Penta Career Center program at BGHS] to attend FFA Leadership Camp on July 6, 2026 through July 10, 2026 at Camp Muskingum in Carrolton, Ohio.
Advisor: Stephanie Conway
Costs will be paid by the student.
BGCS to provide transportation.

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- b. Approval of a student trip request for DECA students [Penta Career Center program at BGHS] to attend DECA's Leadership Camp on July 10, 2026 through July 13, 2026 at Camp Muskingum in Carrollton, Ohio.

Advisor: Cara Maxey

Costs will be paid by the Club Account (half) and the student (half).

Penta Career Center to provide transportation.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

XIII. Executive Session

Approve an executive session in order to consider one or more of the following matters:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations, or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

2. Exit Time:

XIV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

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*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.