

**Northwestern Lehigh School District
6493 RT 309, New Tripoli PA 18066
School Board Meeting
District Boardroom
Wednesday, May 13, 2026, 7:00 p.m.**

1. Opening Procedures

1.01 Call to Order

The May 13, 2026, Board Meeting of the Northwestern Lehigh School District Board of Directors was called to order at 7:00 p.m. by President Todd Hernandez.

1.02 Opening exercises included the Pledge of Allegiance and a moment of silence

1.03 Roll Call

PR/AB

PR	John Casciano	PR	Todd Hernandez	PR	Todd Leiser
PR	Willard Dellicker	PR	Becky Hite	AB	Rachael Scheffler
PR	Joseph Fatzinger	PR	Lauren Hunsicker	PR	Jennifer Senavaitis

J. Casciano arrived at 7:07 p.m.

J. Senavaitis arrived at 8:25 p.m.

B. Hite left at 8:43 p.m.

Also Present: Melissa Arifaj, Bill Niswender, Leslie Schoeniger, Sheryl Shiffer, Donald Billig, Margaret Grim, Karen Rex, Pamela Newhard, Linda Paist, Wistar Paist, Susan Wehr, Jean Overstrom, Susan Hanlon, Lora Krum, Dave Krum, Andrea Edmonds, Jason Zimmerman, James Hawk, Christie Steigerwalt, Paige Gross, Jessica Moyer, Jennifer Holman, Troy Sosnovik, Stacy Eisenhard

1.04 Approval of Agenda

Moved: L. Hunsicker

Seconded: W. Dellicker

Vote: 6 Aye, 0 Nay

1.05 Welcome

The President welcomed guests.

1.06 Courtesy of the Floor

L. Schoeniger, Harvest Church, offered their support to the district.

1.07 Minutes

Approval of Minutes from the April 15, 2026 Board Meeting and the May 6, 2026 Workshop Meeting.

Moved: W. Dellicker

Seconded: T. Leiser

Vote: 6 Aye, 0 Nay

1.08 Recognition/Presentations

The following retirees were recognized:

- Northwestern Elementary
 - o Susan Hanlon
 - o Lora Krum
 - o Pamela Newhard
 - o Karen Rex
- Weisenberg Elementary
 - o Jean Overstrom
- Middle School
 - o Susan Wehr
- High School
 - o Linda Paist

- Administration Building
 - o Karen Lapos
- Transportation
 - o Donald Billig
 - o Margaret Grim

Presented to

Linda Paist

In Grateful Recognition
of
17 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Paist has completed seventeen (17) years of distinguished Black & Gold service as a Teacher at Northwestern Lehigh School District; and

WHEREAS Mrs. Paist created a positive and supportive learning environment that fostered the academic, social, emotional, and behavioral growth of each student; and

WHEREAS Mrs. Paist collaborated with her department and colleagues to enhance her own knowledge to meet the needs of each student; and

WHEREAS Mrs. Paist saw the potential in her students and worked tirelessly to help them achieve their goals; and

WHEREAS Mrs. Paist understood the meaning of school community and Tiger PRIDE, and supported and celebrated each faculty and staff member of Northwestern Lehigh High School; and

WHEREAS Mrs. Paist leaves the teaching profession knowing that she provided compassion, support, kindness, expertise, professionalism, a passion for creativity and TIGER PRIDE; Therefore be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Linda Paist the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.

Todd Hernandez, President
Joseph Fatzinger, Member
Willard G. Dellficker, Member
Dr. Lauren Hunsicker, Member
Jennifer Schwaiblmair, Member

Todd Leiser, Vice President
John Casiano, Member
Becky Hite, Member
Rachael Schaeffer, Member
Jennifer L. Holman, Superintendent

Presented to

Susan Wehr

In Grateful Recognition
of
24 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Wehr has completed twenty-four (24) years of distinguished Black & Gold service as an Instructional Assistant at Northwestern Lehigh School District; and

WHEREAS Mrs. Wehr created a positive and supportive learning environment that fostered the academic, social, emotional, and behavioral growth of each student; and

WHEREAS Mrs. Wehr demonstrated unwavering dedication to supporting students with diverse and specific learning needs, ensuring that each child was met with patience, understanding, and individualized care that allowed them to succeed; and

WHEREAS Mrs. Wehr built meaningful relationships and strong rapport with students, colleagues, staff, and her team, contributing to a culture of trust, collaboration, and mutual respect; and

WHEREAS Mrs. Wehr collaborated with her department and colleagues to enhance her own knowledge and instructional practices in order to better meet the needs of every student; and

WHEREAS Mrs. Wehr understood the meaning of school community and Tiger PRIDE, and supported and celebrated each faculty and staff member of Northwestern Lehigh Middle School; and

WHEREAS Mrs. Wehr leaves the education profession knowing that she provided compassion, support, kindness, expertise, professionalism, and TIGER PRIDE;

Therefore be it RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Susan Wehr the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.

Todd Hernandez, President
Joseph Fatzinger, Member
Willard G. Dellficker, Member
Dr. Lauren Hunsicker, Member
Jennifer Schwaiblmair, Member

Todd Leiser, Vice President
John Casiano, Member
Becky Hite, Member
Rachael Schaeffer, Member
Jennifer L. Holman, Superintendent

Presented to

Karen Rex

In Grateful Recognition
of
38 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Rex has completed thirty-eight (38) years of distinguished Black & Gold service as a Teacher at Northwestern Lehigh School District; and

WHEREAS Mrs. Rex met students where they were academically and socially, providing targeted instruction designed to move each learner forward; and

WHEREAS Mrs. Rex demonstrated excellence in differentiation by adapting instruction, materials, and strategies to meet the needs of her students; and

WHEREAS Mrs. Rex created a positive, supportive, and safe learning environment that fostered the academic, social, emotional, and behavioral growth of each student; and

WHEREAS Mrs. Rex saw the potential in each and every student and worked tirelessly throughout the year to help each student achieve success and build confidence as a learner; and

WHEREAS Mrs. Rex understood the meaning of school community and Tiger PRIDE, and supported and celebrated each faculty and staff member of Northwestern Elementary School; and

WHEREAS Mrs. Rex leaves the teaching profession knowing that she provided kindness, expertise, professionalism, and TIGER PRIDE; Therefore be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Karen Rex the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.

Todd Hernandez, President
Joseph Fatzinger, Member
Willard G. Dellficker, Member
Dr. Lauren Hunsicker, Member
Jennifer Schwaiblmair, Member

Todd Leiser, Vice President
John Casiano, Member
Becky Hite, Member
Rachael Schaeffer, Member
Jennifer L. Holman, Superintendent

Presented to

Pamela Newhard

In Grateful Recognition
of
35 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Newhard has completed thirty-five (35) years of distinguished Black & Gold service as a Teacher at Northwestern Lehigh School District; and

WHEREAS Mrs. Newhard consistently recognized the academic, social, and developmental needs of each student and designed a student-centered learning environment to ensure their overall success; and

WHEREAS Mrs. Newhard implemented strong instructional strategies that engaged learners, promoted critical thinking, and supported academic growth for all students; and

WHEREAS Mrs. Newhard created a positive, supportive, and safe learning environment that fostered students' academic, social, emotional, and behavioral growth; and

WHEREAS Mrs. Newhard believed learning should be meaningful, and she worked tirelessly to inspire curiosity, creativity, and a love of school in each and every student; and

WHEREAS Mrs. Newhard understood the meaning of school community and Tiger PRIDE, and supported and celebrated each faculty and staff member of Northwestern Elementary School; and

WHEREAS Mrs. Newhard leaves the teaching profession knowing that she provided kindness, expertise, professionalism, a passion for learning, and TIGER PRIDE; Therefore be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Pamela Newhard the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.

Todd Hernandez, President
Joseph Fatzinger, Member
Willard G. Dellficker, Member
Dr. Lauren Hunsicker, Member
Jennifer Schwaiblmair, Member

Todd Leiser, Vice President
John Casiano, Member
Becky Hite, Member
Rachael Schaeffer, Member
Jennifer L. Holman, Superintendent

Presented to
Lora Krum
In Grateful Recognition
of
9 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Krum has completed nine (9) years of distinguished Black & Gold service as a Music Teacher at Northwestern Lehigh School District; and

WHEREAS Mrs. Krum recognized the academic, musical, and social needs of each student and individualized the daily learning environment to ensure their overall success; and

WHEREAS Mrs. Krum created a positive, supportive, and safe learning environment that fostered students' academic growth, musical development, creativity, and self-confidence; and

WHEREAS Mrs. Krum inspired a love of music by nurturing the creative potential in each and every student and encouraging them to express themselves through performance and collaboration; and

WHEREAS Mrs. Krum worked tirelessly to develop students' musical skills and appreciation for the arts, helping them achieve their personal best; and

WHEREAS Mrs. Krum understood the meaning of school community and Tiger PRIDE, and supported and celebrated each faculty and staff member of Northwestern and Weisenberg Elementary Schools through her dedication to the arts; and

WHEREAS Mrs. Krum leaves the teaching profession knowing that she provided kindness, expertise, professionalism, a passion for creativity and TIGER PRIDE. Therefore be it

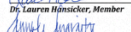
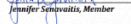
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Lora Krum the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

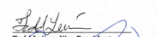
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.


Todd Hernandez, President

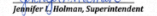
Joseph Fetzinger, Member

Willard G. Dellicker, Member

Dr. Lauren Hunsicker, Member

Jennifer Schwaits, Member


Todd Leiser, Vice President

John Casanova, Member

Becky Hitz, Member

Rachael Schaeffer, Member

Jennifer L. Holman, Superintendent

Presented to
Susan Hanlon
In Grateful Recognition
of
35 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Hanlon has completed thirty-five (35) years of distinguished Black & Gold service as a Teacher at Northwestern Lehigh School District; and

WHEREAS Mrs. Hanlon fostered a lifelong love of reading and learning by connecting students with books that inspired curiosity, imagination, and a passion for knowledge; and

WHEREAS Mrs. Hanlon recognized the academic and social needs of each student and supported their overall success through access to literature, research, and literacy resources; and

WHEREAS Mrs. Hanlon created a welcoming, supportive, and safe environment that nurtured the academic, social, emotional, and intellectual growth of each student; and

WHEREAS Mrs. Hanlon saw the potential in each and every student and worked tirelessly to help them grow as readers, researchers, and lifelong learners; and

WHEREAS Mrs. Hanlon understood the meaning of school community and Tiger PRIDE, and supported and celebrated each faculty and staff member of Northwestern Elementary School through collaboration and service; and

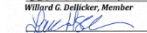
WHEREAS Mrs. Hanlon leaves the teaching profession knowing that she provided kindness, expertise, professionalism, a deep love of books, a commitment to literacy, and TIGER PRIDE. Therefore be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Susan Hanlon the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.


Todd Hernandez, President

Joseph Fetzinger, Member

Willard G. Dellicker, Member

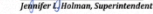
Dr. Lauren Hunsicker, Member

Jennifer Schwaits, Member


Todd Leiser, Vice President

John Casanova, Member

Becky Hitz, Member

Rachael Schaeffer, Member

Jennifer L. Holman, Superintendent

Presented to
Donald Billig
In Grateful Recognition
of
26 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mr. Billig has completed twenty-six (26) years of distinguished Black & Gold service as a Van Driver at Northwestern Lehigh School District; and

WHEREAS Mr. Billig understood the needs of the students and provided great customer service and kindness to all who traveled his van; and

WHEREAS Mr. Billig provided exceptional dedication to the Northwestern Lehigh School District Transportation Department and was greatly respected by his fellow staff members; and

WHEREAS Mr. Billig routinely went above and beyond to support co-workers and staff with whom he worked; and

WHEREAS Mr. Billig approached each day in an enthusiastic and supportive manner that helped to create a safe working environment and positive atmosphere for students.

WHEREAS Mr. Billig understood the meaning of school community and Tiger PRIDE, and supported each student and staff member at Northwestern Lehigh School District; and

WHEREAS Mr. Billig leaves the transportation profession knowing that he provided compassion, support, professionalism, and kindness to all who traveled on his van; therefore, be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Donald Billig the sincere thanks and appreciation of the Board for his commitment and dedication on behalf of our schools and the Northwestern Family; and be it

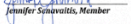
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.

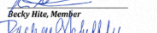
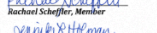

Todd Hernandez, President

Joseph Fetzinger, Member

Willard G. Dellicker, Member

Dr. Lauren Hunsicker, Member

Jennifer Schwaits, Member


Todd Leiser, Vice President

John Casanova, Member

Becky Hitz, Member

Rachael Schaeffer, Member

Jennifer L. Holman, Superintendent


Todd Hernandez, President

Joseph Fetzinger, Member

Willard G. Dellicker, Member

Dr. Lauren Hunsicker, Member

Jennifer Schwaits, Member

Presented to
Margaret Grim
In Grateful Recognition
of
35 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Grim has completed thirty-five (35) years of distinguished Black & Gold service as a Bus Driver at Northwestern Lehigh School District; and

WHEREAS Mrs. Grim understood the needs of the students and provided great customer service and kindness to all who traveled her bus; and

WHEREAS Mrs. Grim provided exceptional dedication to the Northwestern Lehigh School District Transportation Department and was greatly respected by her fellow staff members; and

WHEREAS Mrs. Grim routinely went above and beyond to support co-workers and staff with whom she worked; and

WHEREAS Mrs. Grim approached each day in an enthusiastic and supportive manner that helped to create a safe working environment and positive atmosphere for students.

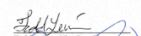
WHEREAS Mrs. Grim understood the meaning of school community and Tiger PRIDE, and supported each student and staff member at Northwestern Lehigh School District; and

WHEREAS Mrs. Grim leaves the transportation profession knowing that she provided compassion, support, professionalism, and kindness to all who traveled on her van; therefore, be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Margaret Grim the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.


Todd Leiser, Vice President

John Casanova, Member

Becky Hitz, Member

Rachael Schaeffer, Member

Jennifer L. Holman, Superintendent

Presented to
Jean Overstrom
In Grateful Recognition
of
20 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Overstrom has completed twenty (20) years of distinguished Black & Gold service as an Administrative Assistant at Northwestern Lehigh School District; and

WHEREAS Mrs. Overstrom served as the welcoming face of Weisenberg Elementary School, providing the first smile to families, the calm voice on the phone, and the reassurance that this is a great school; and

WHEREAS Mrs. Overstrom demonstrated exceptional professionalism, optimism and compassion in supporting students, families, and staff;

WHEREAS Mrs. Overstrom fostered a strong sense of school community by building meaningful relationships, supporting staff without hesitation, and treating every student and visitor with kindness; and

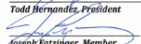
WHEREAS Mrs. Overstrom approached each day with dedication, humor, and grace, navigating emergencies, challenges, and daily adventures with unwavering commitment and a genuine love for Weisenberg Elementary School always showing TIGER PRIDE; and

WHEREAS Mrs. Overstrom retires knowing that the impact she has made extends beyond her role and responsibilities and is reflected in the trust she earned, the relationships she built, and the countless individuals who felt seen, supported, and valued because of her presence; Therefore be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Jean Overstrom the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

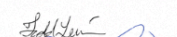
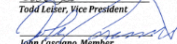
May thirteenth, two thousand and twenty-six.


Todd Hernandez, President

Joseph Fatzinger, Member

Willard G. Dellcker, Member

Dr. Lauren Hunsicker, Member

Jennifer Schwaiblmair, Member


Todd Leiser, Vice President

John Casciano, Member

Becky Hite, Member

Rachael Schaffer, Member

Jennifer L. Holman, Superintendent

Presented to
Karen Lapos
In Grateful Recognition
of
21 Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Lapos has completed over twenty-one years of distinguished Black & Gold service as an Administrative Assistant at Northwestern Lehigh School District; and

WHEREAS Mrs. Lapos recognized the needs of administrators, faculty, and staff across all departments and consistently demonstrated exceptional dedication, initiative, and professionalism, never hesitating to tackle challenges, problem-solve complex situations, and seek solutions in support of administrators, staff, and the District as a whole; and

WHEREAS Mrs. Lapos created a supportive and welcoming environment through her kindness, collaboration, and willingness to help others; and

WHEREAS Mrs. Lapos demonstrated care and commitment in all aspects of her work, approaching each task with diligence and pride while supporting the daily operations of the school community; and

WHEREAS Mrs. Lapos understood the meaning of school community, and supported and celebrated each faculty and staff member of Northwestern Lehigh School District; and

WHEREAS Mrs. Lapos leaves the Northwestern Lehigh School District knowing that she provided unwavering support, expertise, professionalism, and TIGER PRIDE; therefore, be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Karen Lapos the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Lehigh Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

May thirteenth, two thousand and twenty-six.

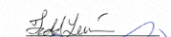

Todd Hernandez, President

Joseph Fatzinger, Member

Willard G. Dellcker, Member

Dr. Lauren Hunsicker, Member

Jennifer Schwaiblmair, Member


Todd Leiser, Vice President

John Casciano, Member

Becky Hite, Member

Rachael Schaffer, Member

Jennifer L. Holman, Superintendent

1.09 Board President's Report

None at the time.

1.10 Superintendent's Report

None at the time.

2. Personnel

2.01 Approval is requested for the personnel items as attached:

J. Holman asked for approval of the attached agenda.

Personnel Action – Board Meeting

Date: May 13, 2026

The Superintendent of Schools is recommending the approval of the following personnel item(s):

A. RETIREMENTS/RESIGNATIONS:

1. Recommendation to accept the resignation of Ana Erickson as a Substitute Teacher, effective April 28, 2026.
2. Recommendation to accept the resignation of Maura Phelan as a Substitute Teacher, effective May 7, 2026.
3. Recommendation to accept the resignation of Sharon Crone as a Tiger Concessions Worker, effective May 7, 2026.

B. APPOINTMENTS/NEW EMPLOYEES:

1. Recommendation to approve Amy Andreoli as a Substitute Instructional Assistant, effective April 21, 2026.
2. Recommendation to approve Kevin Monaghan as a Substitute Teacher, effective April 28, 2026.
3. Recommendation to approve Katelyn Harris as a Substitute Instructional Assistant, effective April 29, 2026.
4. Recommendation to approve Jocelyn Bernhard as a Substitute Teacher, effective date pending the receipt and approval of all necessary paperwork.
5. Recommendation to approve Grace Giaquinto as a Substitute Teacher, effective date pending the receipt and approval of all necessary paperwork.
6. Recommendation to approve Steven Haddad as a Substitute Van Driver, effective date pending the receipt and approval of all necessary paperwork.
7. Recommendation to approve Moaz Kaleem as a Substitute Teacher, effective date pending the receipt and approval of all necessary paperwork.
8. Recommendation to approve Joseph Kozak as a Substitute Teacher, effective date pending the receipt and approval of all necessary paperwork.
9. Recommendation to approve Sophia Lear as a Substitute Teacher, effective date pending the receipt and approval of all necessary paperwork.
10. Recommendation to approve April Pilz as a Substitute Teacher, effective date pending the receipt and approval of all necessary paperwork.
11. Recommendation to approve Mallory Senavaitis as a Substitute Custodian, effective date pending the receipt and approval of all necessary paperwork.

12. Recommendation to approve Angelarose Vaccaro as a Substitute Teacher, effective date pending the receipt and approval of all necessary paperwork.

13. Recommendation to approve Keri Beahm as a Substitute Health Room Assistant, effective date pending the receipt and approval of all necessary paperwork.

C. OTHER ACTIONS:

1. Recommendation to approve Natalie Keller as a Short Term Substitute Technology Education Teacher at the High School, effective May 18, 2026, at a rate of \$200/day.
2. Recommendation to approve an unpaid Administrative Internship through Commonwealth University for Zane Bachert beginning May 26, 2026, through December 11, 2026, with Andrea Edmonds, Director of Student Services.
3. Recommendation to approve a student teaching experience at Northwestern High School for Ben Dunstan from Wilkes University with Christopher Kretzman from September 8, 2026, through December 11, 2026.
4. Recommendation to add Zachary Rosamalia to the classification of Substitute Teacher, effective March 4, 2026.
5. Recommendation to add Carleen Krall to the classification of Substitute Custodian, effective March 13, 2026.
6. Any additional personnel action.

Moved: W. Dellicker

Seconded: L. Hunsicker

Vote: 7 Aye, 0 Nay

3. Curriculum/Building Issues

3.01 Grading Presentation (*Info Only)

J. Holman shared the Grading Scale Survey presentation, highlighting key findings and feedback. She recommended that beginning with the 2026-27 school year, all courses will use the following grading scale; 100-90=A, 89-80=B, 79-70=C, 69-0 No Credit. She said the passing threshold would remain at seventy percent.

3.02 Athletic Participation Report

2025-2026 Participation Report on Athletic Programs

Season	Sport	Level	7th	8th	9th	10th	11th	12th	25-26 Totals	24-25 Totals	23-24 Totals	22-23 Totals
Fall	Football	Middle School	12	15					27	26	31	31
Fall	Football	Junior Varsity			9	12	6	0	27	28	26	25
Fall	Football	Varsity			12	15	10	13	50	50	44	51
Fall	Field Hockey	Junior High	2	7	0				9	17	16	14
Fall	Field Hockey	Junior Varsity			6	4	4	0	14	15	14	21
Fall	Field Hockey	Varsity			7	6	6	11	30	31	26	30
Fall	Girls Soccer	Junior High	8	12	2				22			
Fall	Girls Soccer	Junior Varsity			3	5	3	0	11	16	15	13
Fall	Girls Soccer	Varsity			5	7	8	5	25	28	29	26
Fall	Boys Soccer	Junior High	10	13	0				23			
Fall	Boys Soccer	Junior Varsity			3	8	2	0	13	16	14	14
Fall	Boys Soccer	Varsity			5	12	4	6	27	34	30	23
Fall	Golf	Varsity			4	3	2	2	11	8	11	15
Fall	Girls Cross Country	Varsity			4	1	2	1	8	8	10	14
Fall	Boys Cross Country	Varsity			1	9	4	8	22	21	15	14
Fall	Coed Cross Country	Middle School	3	8					11	14	12	16
Fall	Girls Volleyball	Junior Varsity			7	0	1	0	8	15	15	17
Fall	Girls Volleyball	Varsity			3	4	7	4	18	26	27	19
Fall	Cheerleading	Junior High	9	1	0				10	8	13	9
Fall	Cheerleading	Varsity			6	6	5	1	18	12	13	15
Winter	Girls Basketball	Middle School	7	7					14	14	15	13
Winter	Girls Basketball	Junior High							0			
Winter	Girls Basketball	Junior Varsity			5	3	1	0	9	7	7	12
Winter	Girls Basketball	Varsity			5	4	1	4	14	16	14	14
Winter	Boys Basketball	Middle School	6	6					12	14	19	20
Winter	Boys Basketball	Junior High	0	3	7				10	10	12	14

2025-2026 Participation Report on Student Activity Programs

Activity	7th	8th	9th	10th	11th	12th	25-26 Totals	24-25 Totals	23-24 Totals	22-23 Totals
Jazz Band			1	3	10	2	16	17	22	22
Concert Band				14	8	12	36	27	29	31
Marching Band	4	8	10	3	15	3	43	37	41	40
FLIC				3	10	7	27	31	42	33
Science Olympiad			0	1	10	3	14	26	27	22
Chorus			2	5	12	3	22	16	17	25
Yearbook			6	4	10	5	25	28	38	37
Student Council	7	7	9	7	8	5	43	39	38	44
Drama			12	7	20	11	50	46	52	60
National Honor Society						55	46	101	96	106
Science National Honor Society						41	38	79	76	69
Broadcast Club			7	0	4	8	19	23	9	14
Scholastic Scrimmage			5	4	10	5	24	20	35	15
Debate			4	0	12	3	19	23	24	20
MAKER Club			9	4	27	15	55	54	45	24
LGBTQA Club			2	5	5	4	16	15	14	12
Aevdium			7	12	29	8	56	70	21	32
Tiger (Talk) Times			1	5	13	4	23	27	21	11
Junior National Honor Society		40					40			
Art Club			0	4	16	3	23	19	8	

- It is recommended that the aforementioned slate of Northwestern Lehigh Student Activity Programs approved as offerings for the 2026-2027 School Year including the following two new programs currently operating on a pilot program basis:
 - Middle School Junior National Honor Society
 - High School Art Club

2025-2026 Participation Report on Athletic Programs

Season	Sport	Level	7th	8th	9th	10th	11th	12th	25-26 Totals	24-25 Totals	23-24 Totals	22-23 Totals
Winter	Boys Basketball	Junior Varsity			4	7	0	0	11	9	10	9
Winter	Boys Basketball	Varsity			1	3	8	3	15	14	15	15
Winter	Wrestling	Junior High	7	5	0				12	14	20	21
Winter	Wrestling	Junior Varsity							0	0	0	1
Winter	Wrestling	Varsity			3	11	6	1	21	19	15	10
Spring	Baseball	Junior High	4	7	7				18	18	16	13
Spring	Baseball	Varsity			4	4	4	4	16	18	18	18
Spring	Softball	Junior High	7	8	0				15	12	10	14
Spring	Softball	Varsity			3	3	4	6	16	16	13	16
Spring	Girls Track & Field	Varsity			15	18	8	10	51	54	39	45
Spring	Boys Track & Field	Varsity			14	22	14	19	69	58	50	50
Spring	Girls Lacrosse	Junior Varsity			4	1	7	0	12	18	18	20
Spring	Girls Lacrosse	Varsity			8	2	10	5	25	30	18	34
Spring	Boys Lacrosse	Junior Varsity							0			
Spring	Boys Lacrosse	Varsity			6	6	2	5	19	21	25	24

- It is recommended that the aforementioned slate of Northwestern Lehigh Athletic Programs and corresponding levels be maintained and approved as offerings for the 2026-2027 School Year.

LEGEND:

- Middle School Participants must be in 7th or 8th grade only.
- Junior High Participants may be in 7th, 8th, or 9th grade.
- Junior Varsity Participants may be in 9th, 10th, or 11th grade.
- Seniors may be permitted to participate in Junior Varsity under special circumstances.

3.03 Pennsylvania State Police Memorandum of Understanding

3.04 Second Reading and Final Approval of Curriculum Documents

- Physics I
- Physics II
- Advanced Placement Physics
- Kindergarten Mathematics
- Grade 1 Mathematics
- Grade 2 Mathematics
- Grade 3 Mathematics
- Grade 4 Mathematics
- Grade 5 Mathematics
- Advanced Placement Probability & Statistics
- Financial Mathematics
- Kindergarten Visual Art
- Grade 1 Visual Art
- Grade 2 Visual Art
- Grade 3 Visual Art
- Grade 4 Visual Art
- Grade 5 Visual Art
- Grade 6 Visual Art

- Grade 7 Visual Art
- Art Design Thinking 2D (Grade 8)
- Art Thinklab 3D (Grade 8)
- Introduction to Drawing & Painting
- Introduction to Ceramics & Crafts
- Introduction to World Crafts
- Studio Art
- English as a Second Language (ESL) Grade K
- ESL Grade 1
- ESL Grade 2
- ESL Grade 3
- ESL Grade 4
- ESL Grade 5
- ESL Grades 6-8
- ESL Grades 9-12
- Grade 6 Family & Consumer Science (FCS)
- Grade 7 FCS
- Grade 8 FCS
- Eat Your Science Homework: Science & Our Food Supply (Grade 8)
- Grade 6 Technology Education
- Grade 7 Technology Education
- Grade 8 Technology Education
- Manufacturing Technologies (Grade 8)
- Accounting I
- Business & Personal Law
- Digital Photography and Photo Editing
- Drafting & Design
- Food Preparation
- Freshman Seminar
- Interior Design
- Junior Seminar
- Marketing Essentials
- Personal Finance
- Technology Education (HS)
- Tiger TV Production
- Training & Teaching in Any Career

The curriculum documents have been available on the website for a minimum of 30 days (since March 18, 2026)

The following motion approved agenda items 3.02 through 3.04:

Moved: T. Leiser

Seconded: W. Dellicker

Vote: 7 Aye, 0 Nay

4. Policy

4.01 First Reading of the Following Policies

T. Sosnovik said the administration reviewed the U.S. FDA's definition of tobacco-related products. He noted that the definition prohibits all products containing tobacco or nicotine. He said the administration will address situations involving products that do not contain tobacco or nicotine as appropriate and emphasized the importance of employees serving as positive role models for students.

[322-Gifts](#)

[323-Tobacco/Nicotine Use](#)

[325-Dress and Grooming](#)

[326-Concerns and/or Conflict Resolution](#)

[327-Leadership Team](#)

[328-Compensation Plans/Salary Schedules](#)

[330-Overtime](#)

4.02 Second Reading and Final Approval of the Following Policies:

T. Sosnovik said he has not received any additional comments or questions regarding these policies.

[317-Conduct/Disciplinary Procedures](#)

[317.1-Educator Misconduct](#)

[318-Attendance and Tardiness](#)

[319-Outside Activities](#)
[320-Freedom of Speech by Employees](#)
[321-Political Activities](#)

Moved: W. Dellicker

Seconded: L. Hunsicker

Vote: 7 Aye, 0 Nay

4.03 Recommendation to rescind the following policies:

None at the time.

5. Operations

5.01 Master Facilities Plan

T. Sosnovik and J. Hawk reviewed the Master Facilities Plan, including proposed capital projects for 2026-27 and future years. C. Steigerwalt reviewed the financing plan.

Moved: T. Leiser

Seconded: W. Dellicker

Vote: 7 Aye, 0 Nay

5.02 Food Service Management Company

5.03 School Lunch Prices

Elementary: \$2.90, Middle School: \$3.15, High School: \$3.15, Breakfast: \$1.90, Adult: \$4.50.

The following motion approved agenda items 5.02 through 5.03:

Moved: L. Hunsicker

Seconded: T. Leiser

Vote: 7 Aye, 0 Nay

6. District Finances

6.01 Dillon McCandless King Coulter & Graham L.L.P.

J. Holman said this is a special counsel agreement with Dillon McCandless King Coulter & Graham, and will only be used on an as-needed basis.

Moved: W. Dellicker

Seconded: L. Hunsicker

Vote: 7 Aye, 0 Nay

6.02 2026-2027 Proposed Final Budget

a. Budget Expenditures	\$57,947,406
b. Local tax levies	
Real Estate Tax	21.43010 mills (0.6241 mill increase)
Earned Income Tax	1% (net .5%)
Real Estate Transfer Tax, Act 511	½% for each of 4 townships
Local Services Tax	\$10

Moved: W. Dellicker

Seconded: T. Leiser

Vote: 7 Aye, 0 Nay

AYE	John Casciano	AYE	Todd Hernandez	AYE	Todd Leiser
AYE	Willard Dellicker	AB	Becky Hite	AB	Rachael Scheffler
AYE	Joseph Fatzinger	AYE	Lauren Hunsicker	AYE	Jennifer Senavaitis

6.03 2026-2027 LCTI Budget

Approval of the Resolution for the 2026-2027 Lehigh Career and Technical School General Operating Budget of \$35,489,513 and Academic Center Budget of \$2,822,456 with a district contribution of \$2,074,757 for the General Operating Budget and \$94,110 for the Academic Center.

6.04 2026-2027 Fuel Bid

Heating Oil \$3.1147

Diesel \$3.2713

6.05 LCTI National School Lunch Program Coordination Agreement

LETTER OF AGREEMENT

BETWEEN: Lehigh Career & Technical Institute (LCTI)
and
Northwestern Lehigh School District (District)

SUBJECT: National School Lunch Program Coordination

DATE: April 29, 2026

The Lehigh Career & Technical Institute (LCTI) and the Northwestern Lehigh School District (District) agree to the following provisions effective August 24, 2026. This agreement shall remain in full force and effect until such time as it is changed by written notice by either party:

1. The LCTI agrees to be the school food authority of record and submit the aforementioned site for approval to the Department of Education. The LCTI further agrees to operate the program in compliance with current federal and state regulations appropriate to the program and to be liable for any financial sanctions imposed based on findings identified as the result of review or audit.
2. The LCTI agrees to submit the necessary paperwork to the P.D.E. for approval into the National School Lunch Program.
3. The LCTI agrees to the counting of meals at the point of service.
4. The LCTI agrees to ensure that all meals claimed for reimbursement contain all required components.
5. The LCTI agrees to submit the monthly claim for reimbursement.
6. The LCTI agrees to accept fiscal responsibility for the program.
7. The District agrees to notify and send supporting documentation for all students attending LCTI who are considered Migrant, Homeless or Foster.

6.06 Civic Theater of Allentown Agreement

6.07 CLIU Technology in Education Legal Counsel Consortium

6.08 CLIU Overdrive Agreement

AGREEMENT FOR CLIU OVERDRIVE CONSORTIUM 2026-2027

This CLIU Overdrive Consortium agreement is made with Northwestern Lehigh School District (LEA) and the Carbon Lehigh Intermediate Unit #21 (CLIU #21). CLIU #21 agrees to serve as the conduit for the Overdrive/Sora School Download Library and the LEA for a period of one (1) year beginning July 1, 2026, and ending June 30, 2027.

- Patrons will access eBooks online via a CLIU Overdrive Consortium branded portal in accordance with Rakuten Overdrive Terms & Conditions, Privacy Policy, and Privacy Policy for Children found at: <https://company.cdn.overdrive.com/policies/terms-and-conditions>.
- The current membership and collection development cost for CLIU 21 Overdrive School Download Library is two thousand, three hundred dollars (\$2,300.00) for the 2026-2027 school year.
- CLIU Overdrive Consortium Members will participate and collaborate on the selection and review of collection materials via quarterly Collection Development Meetings using CLIU Overdrive Consortium Procedures. All consortium members will have equal representation in these meetings.
- The CLIU #21 will provide monthly communication with the District Overdrive Representatives regarding marketing, training, purchasing, and support.

6.09 Preferred EAP Contract

6.10 Edmentum Agreement

6.11 DeSales University Rental Agreements

6.12 Reports

C. Steigerwalt recommended the Board receive the following Reports for March:

- Lehigh Career & Technical Institute
 - None at the time.
- Lehigh Carbon Community College
 - The President's Desk was attached.
- Recreation Commission
 - None at the time.

8. Old Business

None at the time.

9. New Business

9.01 Donation

Approval to accept a \$10,000.00 donation from the Lehigh Valley Educators Credit Union.

9.02 Donation

Approval to accept a donation of \$4,140.00 from the Krysta Hankee Memorial.

The following motion approved agenda items 9.01 and 9.02:

Moved: L. Hunsicker

Seconded: W. Dellicker

Vote: 7 Aye, 0 Nay

9.03 Election of Treasurer

Election of Joseph Fatzinger as Treasurer for a term beginning July 1, 2026 and ending on June 30, 2027.

Moved: T. Leiser

Seconded: W. Dellicker

Vote: 7 Aye, 0 Nay

9.04 PSBA Delegate Assembly

The Board did not reach a decision regarding the appointment of two delegates.

10. Communications

10.01 Courtesy of the Floor

None at the time.

10.02 Communications / Notes for the Board from Rachael Scheffler, Secretary

None at the time.

10.03 Administrative / Building Sharing

J. Berlet updated the Board on upcoming events at Weisenberg Elementary and congratulated Carol Gacesa on being named as a quarter finalist for the Music Educator Award.

K. Keys updated the Board on upcoming events at Northwestern Elementary.

B. Dovico updated the Board on past and upcoming events at the Middle School. He also recognized Pamela Peters who was the 2026 Outstanding Teacher of American History Award for the Pennsylvania State Society of the Daughters of the American Revolution.

A. Yadush updated the Board on past and upcoming events at the High School. She acknowledged and thanked the school counselors for organizing and proctoring AP exams.

C. Steigerwalt thanked the Board for approving the proposed final budget.

J. Zimmerman updated the Board on athletics and activities.

K. Birosik said Tractor Day is coming up, and they will be having their annual cookout for LCTI seniors at the Rec Field.

10.04 Board Member Sharing

W. Dellicker wished all of the retirees well and said there will be an annual Memorial Day celebration at Ontelaunee Park.

T. Hernandez congratulated all of the retirees and wished them well.

10.05 Meeting Announcements

A Workshop Meeting was held on May 6, 2026 at 7:00 PM in the Boardroom.

An Executive Session for Personnel was held after the Workshop Meeting on May 6, 2026 in the Boardroom.

A Workshop Meeting will be on June 3, 2026 at 7:00 PM in the Boardroom

An Executive Session for Personnel will be on June 3, 2026 after the Workshop Meeting in the Boardroom

A Board Meeting will be June 17, 2026 at 7:00 PM in the Boardroom.

T. Hernandez said there will be an Executive Session for Legal immediately following the meeting tonight.

11. Adjournment

Upon motion by L. Hunsicker, seconded by W. Dellicker, the meeting was adjourned at 9:14 p.m.

Respectfully submitted,

Rachael Scheffler, Secretary
By S. Eisenhard, Assistant Secretary