STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this **13th** day of **March** year of **2026**, by and between **Clark County School District No. 161, Dubois,** Idaho in **Clark County,** State of Idaho (hereinafter called the District), and **Eileen Holden** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of **Clark County** School District No. **161**, **Dubois**, Idaho in **Clark** County, State of Idaho, for a period of **1** year (twelve months per year), beginning **July 1** in the year of **2026**, and extending to June 30 in the year of **2027**, at a salary of **Eighty Three Thousand Two Hundred and Seventy Two Dollars** ($**83,272**) the first year, with **to be determined** increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the **20th** day of each month for such services, the first payment to be made on **July 20th** in the year of **2026**.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at **Dubois**, Idaho on **July 1** in the year of **2026**, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

CLARK COUNTY SCHOOL DISTRICT NO.**161** in **CLARK** COUNTY, STATE OF IDAHO

_____ SUPERINTENDENT

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ CLERK, BOARD OF TRUSTEES

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years. A "Benefits Addendum" approved by the district board of trustees shall be attached to the contract.