STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **20th** day of **May** year of **2026**, by and between **Clark County School District No. 161, Dubois, Idaho** ("the District"), and **Karlyn Heeder** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the **2026-2027** school year, consisting of a period of **149** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Eight Thousand Twenty-Seven Dollars ($68,027)**, of which **$5,668.92** shall be payable on the **20th** day(s) of the months **September**, year of **2026** to **August** year of **2027**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   (Career Ladder Placement AP3)

2. Assignment(s): **K-8 Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CLARK COUNTY SCHOOL DISTRICT NO.161 in CLARK COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.