

MUHLENBERG SCHOOL DISTRICT
Committee of the Whole Meeting Minutes
March 11, 2026
Lecture Hall, Muhlenberg High School
www.muhsdk12.org

Call to Order

The Committee of the Whole Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, March 11, 2026 at 6:51 PM by Board President, Mrs. Cindy L. Mengle.

There was an executive session held prior to the meeting regarding personnel.

Members Present

President – Mrs. Cindy L. Mengle
Vice President – Mrs. Kristyna Eagle
Treasurer - Mr. Ronald J. Haas, Sr.
Secretary – Mr. Enrique Castro, Jr.
Assistant Secretary – Ms. Susan Roeckle
Member – Mr. Andrew L. Eaton, Sr. (via zoom)
Member – Mr. S. Wayne Hardy
Member – Mr. Garrett Hyneman
Member – Mr. Robert Mengle
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Administration Present

Superintendent - Dr. Alan S. Futrick
Assistant Superintendent - Dr. Gangi E. Cucciuffo
Business Manager - Mr. Shane M. Mathias, CPA
Director of Physical Plant – Mr. Ken Patterson
Supervisor of Special Education - Ms. Lori Morris
Supervisor of Special Education - Ms. Jaclyn Bellanca
Supervisor of Related Services - Mr. Byron Grosselfinger
Licensed Behavior Specialist - Ms. Courtney Knittle
Director of Curriculum & Instruction K-6 - Dr. Cathy Shappell
Director of Curriculum & Instruction 7-12 - Mr. Kyle Crater
Director of Technology & Communications - Dr. Juliana Ciccarelli
Director of Pupil Services - Mr. Michael J. Mish
Accountant - Mr. Kevin Vanino

Supervisor of Alternative Education & Transportation - Mr. Steve Baylor
Athletic Director - Dr. Timothy Moyer
Community & Family Outreach Coord. & Distr. Interpreter – Ms. Elizabeth Laviena
Director of Food Services & Nutrition - Mr. Carey Kline
Director of Human Resources - Dr. Jessica Heffner
High School Principal - Mr. Haniff Skeete
High School Assistant Principal - Ms. Nicole McGowan
Junior High Principal - Mr. Christopher Becker
Junior High Assistant Principal - Dr. Joseph Scoboria
Junior High Assistant Principal - Mr. Joshua Rankin
Junior High Assistant Principal - Ms. Michele Weaver
C.E. Cole Intermediate Principal - Dr. Janet Heilman
C.E. Cole Intermediate Assistant Principal - Dr. Tara Nelson
C.E. Cole Intermediate Assistant Principal - Mr. William Dramby
Elementary Assistant Principal - Ms. Julie Kehr
Elementary Assistant Principal - Mr. Daniel Kramer
Social Worker - Lauren Heydt
Social Worker- Amanda Foulds

Visitors

Linda Roebuck	Diane Benson
Don Main	John Michael
Daniel Fair	Dr. Joseph Yarworth
Jim Buerger	Bill Ricchiuti
Nathan Patton	Mary Ricchiuti
Mrs. Leonti	Emily Ricchiuti

Educational Presentations

There were none.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. *This period of time is for comments only; it is not a time to engage in a question and answer or debate with the board. Comments from the Board are at the option of the Board.* The Board retains the option to accept all public comments at this time. Presentations *will* be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Committee Report

A. Berks County Intermediate Unit – Mr. Andrew L. Eaton, Sr.

There is no report at this time.

B. Reading-Muhlenberg CTC – Mrs. Cindy L. Mengle

There was a meeting on Monday evening. On March 17th at 1pm, they are going to celebrate the opening of the new home, the Habitat House; the new owner is going to get the key. The house is at 924 Douglas Street, they are really excited for that; it's been a real lon process for students and anxious to see the completed project. They also discussed the possible project of the veterinarian and logistics programs. Unfortunately after doing some discussion with Reading, with the District's budget and Reading's budget, they may not be able to do it for budget reasons because the District will be really tight here due to other expenses. There is a really good possibility unless the District can come up with some other avenues doesn't look like it is going to happen. If anyone else was at the board meeting on Monday night would like to add anything please feel free to do that.

Questions/Comments/Concerns

Mr. Haas added that he, Ms. Roeckle and Mr. Mengle attended the meeting and he wanted to bring some things to light. He advised this whole project started by former superintendents that have retired, Dr. Murray and Dr. Macharola and they were all in on this veterinarian project; so as the CTC went along, they thought they were a go and they were misled and he thinks it's very unfair because it's for the District's students. He spoke about this building at the CTC, people just take it like it's another entity; when it's another extension of the District's building the students go there. He explained in the 2025-2026 school year, 983 applications were received at the CTC, 599 accepted, 232 children were turned away. He advised in 2026-2027 school year 881 applications, 549 students were accepted, 287 students had been turned away because of full programs. He talked about how they would continue to accept applications through the summer to fill whatever openings there are seven programs for next year that are already full. Mr. Haas spoke about depriving the kids from an avenue of where some kids just aren't going to; college is not the answer today anymore and the CTC is the answer. He advised a promise was made out there that's not being kept and he was the biggest advocate the other night and he took slack. He spoke about if the District needs to scale back some of the District's programs or what the District needs to do here to make this work, then this is what the District needs to do, it's not fair to the CTC students that this project doesn't move forward and need to find whatever avenue the District can.

Mr. Mengle spoke about the problem that the District is running into now is the fact that the District had a prior board member that the prior administration listened to and not to the CFO Mr. Mathias. He talked about the school being in debt and cannot borrow more money, he sees it as the football fields that the District turfed, the nice field in the back that he feels the District did not need, but that's water over the damn and the District can't get it back. Mr. Mengle spoke about the District having tough decisions to make and needing 10 million dollars for that project to go through and he will not cut into the teachers here, he believes in the teachers here, but there are teachers up there, it's tough. Mr. Mengle commented the District needs 10 million dollars to generate revenue for; the District cannot do it; the District would have to raise the millage rate so high the District could not do it. He spoke about looking at other avenues, but they put the project on pause and Reading High is in the same position as the District. He explained just finding out they don't even know if they can come up with their money to support the project, so at this point they are at a standstill until they come with the revenue, the project will not proceed.

Mr. Mathias advised what they both had to say as a board it is a choice that the board has to make.; to afford both things at this time, especially with the uncertainty of state funding, they are going to have to choose; they cannot have both. He explained that is the reality of it right now.

Dr. Futrick explained the CTC is proposing a \$20 million expansion adding more classrooms, picking up a couple programs where students do get turned down because there is a limit to the amount they could take. He spoke about it being a great idea to have, but as the District's business manager indicated the District still has the junior high school project that the District has to do and still have to take a look at MEC and COLE, to squeeze another the District's portion of that \$20 million, would be \$10 million, that's the pathway of where does the District find the money at to be able to do that. Dr. Futrick talked about speaking on behalf of the board that the District needs to do this, it's just how does the District find the money to do it. He advised the District is not closing the door on it, but the District will take a look at it and see what the District can come up with; maybe it is a pause and a year or two down the road they can pick it back up and take a look at it. He talked about how Mr. Haas has stated college is not for everyone and the District wants to offer the students as many different pathways as possible to spot when they graduate from here at Muhlenberg that they will have a successful life, that's what the District definitely wants to remember and keep in mind.

C. PSBA Liaison – Mrs. Kristyna Eagle

There is no report at this time.

D. Muhlenberg Community Library – Ms. Susan M. Roeckle

The library is thrilled to announce the collaboration with Ms. Pacharis' "Working with Young Children Class." This group will be developing and running the library's weekly

toddler story times which is a very popular program. They will be picking a theme, they will create a 20 minute event which may include singing, reading, crafting and moving around. The library met with the first group of seniors who are going to this on Tuesday and they are excited about it. This is another great opportunity that the library is giving the kids to get some real life experience to actually work with young children, not just talk about what it's like. It's a great place at the library, great environment and she thinks that'll be a big win for the district and the library.

Questions/Comments/Concerns

Mrs. Eagle mentioned Keystone Pathways for the internships.

E. School Safety and Security Committee - Mr. Enrique Castro, Jr., Mr. S. Wayne Hardy and Mr. Robert Mengle

The last meeting they already presented the weapon detectors, the same question was who was going to man these at that point. What the security committee talked about proposing to the board is the District is going to need security personnel to operate that equipment. Part of the fees for purchasing that equipment involves the training, so the District is going to need to come up with a job description, how the District is going to handle it, and when the District can hire that security personnel so that the District can have them take the training instead of a teacher or an administrator because they really shouldn't be the ones manning this equipment anyway; it would not be the District's SRO's manning the equipment there's a very fine line between them searching the kids. If the detector does pick something up, the District needs someone to do it. The District is proposing eight security staff specifically trained for that function for doing security in school and researching other schools who already have security staff in place. If the board approves it, the administration can start working on it so it can be built into next year's budget and they can start looking for these people after that budget is approved if that item is approved in the budget because the District will need somebody to man those.

Questions/Comments/Concerns

Mr. Haas asked if the District would be doing the hiring. Dr. Futrick advised yes instead of contracting. Mr. Castro advised that the proposal would be more cost effective and easier for the District to control what is going on if they were Muhlenberg staff that were hired. Mr. Haas asked who would be the administrator over them. Dr. Futrick advised it would be the Director of Pupil Services who would oversee them. Mr. Castro advised that one of those eight security personnel being in a supervisor capacity and with a security background; the supervisor would

report to the administrator and the rest of the staff would report to that supervisor. Mr. Hardy talked about them moving from sporting events, football games, basketball games, etc. Mr. Castro also talked about the new building opening up, does the District hire a new SRO for that building or for the cost of that SRO is the District going to utilize the SRO to cover all buildings that now have the security staff in place too. Mrs. Eagle commented they would be hourly employees.

F. Capital Projects Committee - Mr. Andrew Eaton, Sr., Mr. Ronald J. Haas, Sr., and Ms. Susan M. Roeckle

The Capital Projects Committee received updates on the status, timelines, and next steps for the district's major construction initiatives, including the new middle school project, high school expansion, and junior high planning. The committee reviewed project sequencing, potential phasing considerations, and coordination with architects and construction partners to maintain progress and manage costs. Discussion also focused on upcoming decisions related to project scope, facility features, and long-term planning to ensure the projects support the district's continued growth and educational needs.

Questions/Comments/Concerns

Mr. Main reported that at the high school they are looking, now that the weather has broken, to receive the approval from the conservation district that they'll be looking to mobilize and begin construction of the building here within the week. He advised as soon as the natatorium becomes available, that phase of the project will begin; and then in summer when school lets out the second floor of the high school will be the classroom spaces, that is the first phase of the interior classroom renovation and that's just the second floor of the classroom wing of the high school for the summer of 2026. Mr. Haas asked the most important part is the District on budget for the 5/6 building. Mr. Main responded that the District is on budget. Mr. Haas asked when the high school is scheduled for completion. Mr. Main advised it is for the end of summer 2027. Mr. Haas asked when the District is starting the junior high project. Dr. Futrick advised the District would look to go out to borrow the money September or November; and in the summer the District will be reconfiguring some of the existing classrooms there to accommodate the space, but the shovel to build he asked Mr. Main to speak on. Mr. Main advised pending approvals, again getting through that conservation district, the target is to begin construction in the fall and the first days would be to build some parking to offset the parking that would be displaced to construct a new cafeteria. Mr. Mengle asked what the rush is on the middle school and should the district finish some of these projects before the District starts to find out what the end result is moneywise before taking on 40 million. Dr. Futrick advised the biggest rush for the junior high school that the District is facing right now, 9 periods, five lunches, and next year it is going to be six lunches. He asked to think about three periods in the day that kids are not in the lunchroom; the current lunchroom holds around 235 kids. Mr. Mengle asked then why is the District starting the high school now and not prioritizing the middle school first, asking why the architect is making money

off of the taxpayers as the architect with all of the change orders and the "Taj Mahal" football field they put in. Dr. Futrick advised the District has not had any change orders with the high school and does not anticipate them. Mr. Mengle commented again that the architects are making money off of the taxpayers which are paying the bill, they started all of these projects and they should finish the 5/6 (building). Mr. Hass commented that the architect is going off of what the administration is telling him. Dr. Futrick explained it is not Mr. Main making the decisions, there is a committee and a team that has been meeting for the last five years about this and the reason why the speed is because of the amount of kids the District has gotten over the last ten years the District is out of space. Dr. Futrick talked about figuring out the elementary school that's why the 5/6 was there; on the back end in looking at the data the majority of the new students to Muhlenberg come in between grades 8 and 11. He talked about taking a class starting at 330 but graduating over 400 12th graders this year; so the need for the high school to be based on that projection was why the high went before. Dr. Futrick spoke about the junior high is a close second because the District has a lot of new enrollments there as well but the cafeteria and space issue there is the reason why they are a priority. Dr. Futrick reiterated Mr. Main is not telling the District it needs to get done, the District is making these decisions. Ms. Roeckle wanted to point out that this ties back into the need for the CTC expansion because if the District did not have the amount of students the District has going to the CTC there is no place for them at the high school. Dr. Futrick commented that he appreciated her saying this is another good point, the District has almost 40% of students going to the CTC and if 10% decided they weren't going to go, the District would have no space at the high school. Dr. Futrick talked about why this District is a unique school district, one of two school districts in Berks County that are growing; a great situation for us with that growth comes where we are at right now is with the capital projects. He spoke about the budget workshops meetings to try and make all of these things happen at once. Dr. Futrick spoke about being grateful for the board being open and working well as a team behind the scenes with the administrators to make things happen, but it is a very unique situation. Mr. Hyneman spoke about a person getting a trade as an education on the same level as going to college and those are the people in the future that are going to have the easiest time getting jobs with AI coming in taking white collar jobs away but not blue collar jobs. Mr. Hyneman talked about wanting to help in the future expanding the CTC. Mrs. Mengle agreed and advised the District is trying. Ms. Roeckle talked about the buildings and the recent tour of the new 5/6 building as it was really interesting and impressive. She talked about all of the safety and special features that have been built into a very basic building. She spoke about the amount of natural light that has been provided for the kids and all these safety and security details that went in there is really impressive and thinks the faculty is going to love teaching in that building and that kids in that building are really going to gel and feel pretty special that they are in that space. She talked about hoping to staff it fully and get it running. She also spoke about the CTC and what was very apparent Monday night, it was a contentious meeting and it didn't make Muhlenberg look good; she advised the District needs to communicate more as a joint board and sit down and talk about the expansion together. She advised what was decided on the scope of that project; there was no input from this board as far as she could tell. She feels the next step forward

would be to see if they can form a committee with them to discuss what reality is and what the District can do for those kids because everyone is in agreement with the need to expand it somehow. Dr. Futrick spoke about the joint committee at the Reading-Muhlenberg CTC. Dr. Futrick advised the junior high school project is projected to cost 49 million and the high school at 42 million.

G. Educational Programs – Dr. Gangi E. Cucciuffo

He wanted to wrap up his tour of getting to know everybody in the buildings. One of the things that he started doing was meet and greets with the building level employees, his last one was at the end of February at Cole. A total of about 115 teachers are ones that had the opportunity for twenty minutes to come down in groups or individually and really just talk about anything they wanted to talk about. They wanted to talk about work, wonderful; they wanted to talk about families and that kind of thing that's great too. As he has said at the last meeting, and he will continue to say it, the relationships that they build are the cornerstone of any successful organization. So coming in being new, it is his job to get out there and build relationships. Part of that also is doing walkthroughs with the administrative leadership team, he is just about done doing those with supervisors and assistant principals, he has done them with some directors and some principals as well and moving forward in that way. He is proud to say that his goal for the end of February was to be in at least 100 classrooms and he is proud to say he has hit 109. He will be honest, the virtual day really helped out. One of things that he will say is that he is very impressed with not just the level of instruction during a virtual day, but during the regular day as well. He can honestly tell the District's teachers love kids and that actually gives him chills. There are so many opportunities here for the kids, for the professionals to continue to grow as well. A couple of really neat things that happened also is he got to read to a couple classes during Read Across America and this was neat. He always opens it up so that they can ask a question or two at the end, most of them asked his name was weird and where his name was from and his culture; this was really fun and interesting. He got to participate in opening ceremonies in Muhlenberg Elementary Center Olympics which was an opportunity to really kick off their academic tasks where they competed against each other in grade levels as well. He would be remiss if as a former theatre geek, who also played sports and instruments, that Newsies is coming up and is super excited to see it; it is actually one of his favorite musicals. It's at the high school March 20th and 21st. The last thing he wanted to tell everyone is that the District has all these opportunities and sometimes do not get to celebrate the people in this district enough, so moving forward he is going to start a new social media segment called "Muhl Moments Most Valuable Muhl." That's going to be the goal to be able to highlight the faces and spaces that make this district special; from student breakthroughs to staff spotlights to take a closer look at the district facilities its a chance to skip to share those

stories and the wins that define Muhlenberg and what a Muhl is. He is really looking forward to the last part of this year and into next year to introduce everyone to really cool staff members, some really cool students and let's peel some layers back and talk about the celebrations of this district. Everyone knows that everyone's jobs are extremely hard, but it's time to celebrate and to continue to celebrate the great things that are happening here.

Questions/Comments/Concerns

Mr. Castro spoke about the music department, the entire staff that helps is helping, music fest this past weekend was an absolute joy; congrats to all of the students who participated but an amazing job to the staff who made that happen. He talked about Newsies, they are including all grade levels which is absolutely amazing.

Board Business

Personnel

1. Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointments:

- a. Ms. Allison Bolman, Long-Term Substitute Teacher (J. Winand), Muhlenberg Junior High School, effective March 9, 2026 through the end of the 2025-2026 school year, at a salary of \$63,671 (M, 16 Steps from the Top), prorated for days worked.
- b. Ms. Avery Newmiller, Long-Term Substitute Teacher, Building-Wide (Muhlenberg Elementary Center), effective February 2, 2026 through the end of the 2025-2026 school year, at a salary of \$75,586 (M, 9 Steps from the Top), prorated for days worked.
- c. Mr. Nathan Patton, Music Teacher (B. Snelling), Muhlenberg High School, effective August 1, 2026, at a salary of \$80,774 (M + 24, 10 Steps from the Top).

2. Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following Classified appointments:

- a. Ms. Karen Montalvo, Cafeteria Assistant (K. Sanchez), Muhlenberg Elementary Center, effective March 11, 2026, at a pay rate of \$17.96 per hour.
- b. Ms. Susan Hettrick, Cafeteria Substitute, effective March 11, 2026, at a pay rate of \$14.00 per hour.

- c. Ms. Yahaira Colon, Third Shift Custodian (C. Ramirez), Muhlenberg High School, effective March 2, 2026, at a salary of \$55,335, prorated for days worked.
- d. Ms. Rachel Kline, Cafeteria Assistant (Y. Colon), Muhlenberg Elementary Center, effective March 12, 2026, at a pay rate of \$17.96 per hour.

3. Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

- a. Ms. Yahaira Colon, Cafeteria Assistant, Muhlenberg Elementary Center, effective February 27, 2026.
- b. Ms. Victoria Ellison, Class A Secretary, Blue Center, resignation for the purpose for retirement, effective March 13, 2026.

4. Completion of Probation

Resolved, that the Board of Education of the Muhlenberg School District approve the completion of probation for the following classified employees:

- a. Ms. Mercedes Cuesta, Cafeteria Worker, completion of forty-five (45) day probation as of February 20, 2026 and recommended for permanent employment as of February 23, 2026.
- b. Ms. Felicia Velez, Cafeteria Assistant, completion of forty-five (45) day probation as of February 26, 2026 and recommended for permanent employment as of February 27, 2026.
- c. Ms. Abigail Lopez, Cafeteria Worker, completion of forty-five (45) day probation as of February 26, 2026 and recommended for permanent employment as of February 27, 2026.

5. Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

- a. Mr. Colin Bliss, MHS Anime Club Advisor, effective February 9, 2026, at a salary of \$1,160 (year 1), prorated for days worked.
- b. Ms. Qnyera Hinton, MHS Girls Basketball Assistant Coach, additional stipend for head coach duties, effective January 1, 2026, at a salary of \$266.25, prorated for days worked.

- c. Ms. Maritza Rodriguez, MHS Girls Basketball Assistant Coach, additional stipend for head coach duties, effective January 1, 2026, at a salary of \$266.25, prorated for days worked.

6. Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employees:

- a. Employee No. 3092, School Nurse, FMLA/Leave of Absence, effective February 3, 2026 through on or about April 28, 2026.
- b. Employee No. 2955, Teacher, FMLA/Leave of Absence, effective May 11, 2026 through on or about first day of the 2026-2027 school year.
- c. Employee No. 2860, Teacher, FMLA, effective February 2, 2026 through on or about February 9, 2026.
- d. Employee No. 2825, Teacher, FMLA, effective March 4, 2026 through on or about March 31, 2026.

7. MESPA Mentor Stipend

Resolved, that the Board of Education of the Muhlenberg School District in accordance with the MESPA Collective Bargaining Agreement, Article XVI, Wages, Section 8, approve a mentor stipend to the following support staff who assisted in the induction of a new employee into the school district and new employee remains employed for one (1) continuous year after hire date, at a stipend of \$500.00:

- a. Ms. Michelle Eaton, mentor for Ms. Tanisha Chopra, Paraprofessional, Muhlenberg Elementary Center
- b. Ms. Silvia Alcaraz, mentor for Ms. Gisselle Valencia-Diaz, Cafeteria Worker, C.E. Cole Intermediate
- c. Ms. Alexandria Garcia, mentor for Ms. Rosemarie Sysenh, Special Education Paraprofessional, Muhlenberg Elementary Center
- d. Mr. Bradley Kunkle, mentor for Mr. Alex Medlar, Technology Support Specialist, Blue Center

8. Approval of Job Description

Resolved, that the Board of Education of the Muhlenberg School District approve the following revised job description:

- a. Teacher

9. Approval of Release and Separation Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the Release and Separation Agreement between John Winand Jr. and Muhlenberg School District as presented.

10. Spring 2026 Coaching Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the Spring Coaching Assignments for the 2025-2026 school year as submitted.

11. Termination of Employment

Resolved, that the Board of Education of the Muhlenberg School District approve the termination of the following employee:

- a. Ms. Destiny Rodriguez, Special Education Paraprofessional, Muhlenberg Elementary Center, effective February 24, 2026, for failure to successfully complete new employee probation.

Management

1. Summer Work Schedule

Resolved, that the Board of Education of the Muhlenberg School District approve the summer work schedule as Monday through Thursday beginning Monday, June 8, 2026 through Friday, August 7, 2026 – Office hours 7:00 AM – 4:30 PM.

2. Managed Detection and Response - Trebron Security, LLC

Resolved, that the Board of Education of the Muhlenberg School District approve the Managed Detection and Response three-year contract with Trebron Security, LLC on the servers and endpoints for Muhlenberg School District at a total cost \$53,225.78 (funded by Technology and Communications Department) as presented.

Physical Plant and Transportation

1. GESA Projects- HVAC Upgrades at MJHS

Resolved, that the Board of Education of the Muhlenberg School District approve the HVAC upgrades at the Muhlenberg Junior High School per the Guaranteed Energy Savings

Agreement with McClure Company at a cost of \$2,001,211 (funded by Grant and Capital Projects Funds) as presented.

Budget and Finance

1. Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Jan 2026	Jan 2026	Feb 2026 Ck#60141-60330 V#28542-28551	Jan 2026	Feb 2026
Cafeteria	Jan 2026	Jan 2026	Feb 2026 Ck#8883-8912 V#3215-3220	Jan 2026	
Capital Reserve (Fund 32)	Feb 2026	Feb 2026			
Capital Reserve (Fund 39)	Feb 2026	Feb 2026	Feb 2026 Ck#1140-1147		
Activity	Jan 2026	Jan 2026			

2. Tax Equity Supplement Payments-Ready to Learn Block Grants

Resolved, that the Board of Education of the Muhlenberg School District approve the Act 55 of 2024 Concerning Tax Equity Supplement Payments as presented.

3. Appraisal Services for Tax Assessment Appeal – Sam's Real Estate Business Trust

Resolved, that the Board of Directors of the Muhlenberg School District approve the proposal of Douglas A Haring, MAI to prepare an appraisal in the Sam's Real Estate Business Trust appeal, as presented.

Questions/Comments/Concerns

Mr. Haas asked about the benefits of using this process. Mr. Boland explained there are mixed results; the district could be a target if you don't fight them.

4. Appraisal Services for Tax Assessment Appeal – TA Patriot Parkway, LLC

Resolved, that the Board of Directors of the Muhlenberg School District approve the proposal of Douglas A Haring, MAI to prepare an appraisal in the TA Patriot Parkway, LLC appeal, as presented.

5. Appraisal Services for Tax Assessment Appeal – CFD Properties, LLC

Resolved, that the Board of Directors of the Muhlenberg School District approve the proposal of Douglas A Haring, MAI to prepare an appraisal in the CFD Properties, LLC appeal, as presented.

6. E-Rate Project for MMS: Aruba Switching

Resolved, that the Board of Education of the Muhlenberg School District accept the bid for Aruba Switching (hardware and installation) at Muhlenberg Middle School at a budget expenditure of \$100,946.08 from IntegraOne (PEPPM Contract 533902-017). This purchase of technology equipment is through the E-rate program and is anticipated to be reimbursed to the district at a rate of 85% of cost (funded by Capital Projects Fund) for a net expenditure of \$15,141.91 as presented.

Questions/Comments/Concerns

Dr. Ciccarelli explained what E-rate is: Muhlenberg benefits from E-rate which is a universal service charge everybody on their phone bill on their federal funding pot and Muhlenberg qualifies at an 85% reimbursement rate, so all of these projects that were originally part of the building project but because the District was able to leverage e-rate its savings of about 150,000 for the district from the middle school project. She explained the District is leveraging state funding, the reason why it is today the bidding process she cannot control the federal government, she just got the proposal back last week. Dr. Ciccarelli explained the district was going to have to buy these items anyway and it's great the district qualifies for

these items at such a high reimbursement rate, these are all networking equipment , only qualifiable items can go, they were all approved.

7. E-Rate Project for MMS: APC UPS

Resolved, that the Board of Education of the Muhlenberg School District accept the bid for UPS (Uninterruptible Power Supply) units (hardware and installation) at Muhlenberg Middle School of \$48,908.40 from IntegraOne (PEPPM Contract 533902-017). This purchase of technology equipment is through the E-rate program and is anticipated to be reimbursed to the district at a rate of 85% of cost (funded by Capital Projects Fund) for a net expenditure of \$7,336.26 as presented.

8. E-Rate Project for MMS: Data Racks

Resolved, that the Board of Education of the Muhlenberg School District accept the bid for Data Racks (hardware and installation) at Muhlenberg Middle School of \$32,294.81 from IntegraOne (PEPPM Contract 533902-017). This purchase of technology equipment is through the E-rate program and is anticipated to be reimbursed to the district at a rate of 85% of cost (funded by Capital Projects Fund) for a net expenditure of \$4,844.22 as presented.

Education

1. Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion

Resolved, that the Board of Education of the Muhlenberg School District authorize the Admission of Fact, Waiver of Hearing, Acknowledgement of Compliance with Procedural Safeguards and Consent to Expulsion for the following students:

- a. Student "F", Muhlenberg Elementary Center
- b. Student "G", C.E. Cole Intermediate
- c. Student "H", Muhlenberg High School

2. Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2025-2026 School Year as listed.

3. Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following student as presented:

- a. Student No. #40211

Minutes

Review minutes of the Committee of the Whole Meeting of February 11, 2026 and the Regular Board Meeting of February 11, 2026.

Old Business

There was none.

New Business

1. Memoriam of Major Matthew Campbell

Resolved, that we remember the passing of Major Matthew Campbell who served in the Muhlenberg School District for five (5) years (August 2021 - March 2026) as a JRTOC Sr. Instructor. We honor his memory for his dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to his family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

2. Retirement Incentive

Motion to approve retirement incentive as presented.

3. Water Line Easement for Muhlenberg Township

Motion to approve the water line easement plan between Muhlenberg Township and Muhlenberg School District as presented.

There was a flag presentation for Mr. Hardy.

Mr. Hardy handed Dr. Futrick an American Flag for the new Middle School.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

Bill Ricchiuti-resident

Junior High students protesting, wants to know what is being done to teachers and principal that allowed it; students should be taught English and Math; politics do not belong in school

Questions/Comments/Concerns

Mr. Castro responded that the students protesting is what Muhlenberg does teach kids here in addition to English and Math, basic academics, the district teaches them to be good Americans and good citizens. He explained politics do not belong in school, but children know their rights, which is the right to protest.

Mr. Eaton spoke about it being an organized protest, it was nonviolent and they were following their civic duty as Americans and he doesn't understand what was wrong with what they did.; the District teaches the kids civics in the school but then tell them they don't have the right to do this when they organized and they did and handled it in a civil way. He doesn't understand what the issue is, if it is a political issue with him and he thinks that they are crossing a line politically it has nothing to do with this school. Mr. Eaton talked about the kids exercising their rights which they have, they don't stop at the door, their rights in this country don't stop at the door because they walk into a school.

Dr. Futrick thanked Mr. Ricchiuti for his service to this country and appreciates sharing his thoughts. Dr. Futrick advised the District has an outstanding principal, his administrators are outstanding and the teachers that are in that building are fantastic, so the kids that are in the junior high school are in good hands.

Mrs. Leonti-resident

freeze taxes at a certain level for fixed income

Questions/Comments/Concerns

Dr. Futrick discussed recent budget workshops and the possibility of discussing other ways, being up about per capita. Ms. Roeckle talked about suggesting looking at other than just taxing properties, look at a per cap increasing tax slightly because that would not affect people that are living on social security because that doesn't count as income, but it would help. She explained there is an increasing number of people in township that are renters not property owners and they have children and they benefit from

everything else in the township so it would be less of a hardship on them and could benefit the township. Ms. Roeckle also mentioned she suggested looking at what other districts had done as far as finding some extra relief for senior citizens. Ms. Leonti mentioned a volunteer program in another district that offers relief. Dr. Futrick advised this district would be open to this as well.

MSD/RMCTC Board Visitor of the Month

Schedule 2025-2026

March	Mr. Garrett Hyneman
April	Mr. Andrew L. Eaton, Sr.
May	Mr. Ronald J. Haas, Sr.

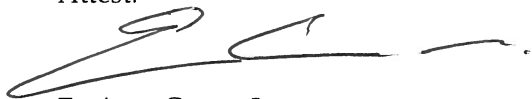
Review of Board Meetings and Calendar of Events

March 9	6:30 PM	RMCTC Board Meeting
March 11	6:30 PM	Committee of the Whole and Regular Board Meeting
April 1	7:00 PM	Committee of the Whole Meeting
April 8	7:00 PM	Regular Board Meeting
April 13	6:30 PM	RMCTC Board Meeting
May 6	7:00 PM	Committee of the Whole Meeting
May 11	6:30 PM	RMCTC Board Meeting
May 13	7:00 PM	Regular Board Meeting
June 8	6:30 PM	RMCTC Board Meeting
June 10	6:30 PM	Committee of the Whole and Regular Board Meeting

Adjourn Meeting

Moved by Mr. Hardy and Mrs. Eagle that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 7:46 PM.

Attest:

A handwritten signature in dark ink, appearing to read 'Enrique Castro Jr.', with a stylized, flowing script.

Enrique Castro Jr.
Secretary