

**WISEBURN UNIFIED SCHOOL DISTRICT**  
**2025-2026 CLASSIFIED MGMT and CONFIDENTIAL SALARY SCHEDULE**

board approved: 05/28/2026

effective: 07/01/2025

|                 |                                                  |              | MONTHLY - FULL TIME |             |             |             |             | HOURLY  |         |         |         |         |
|-----------------|--------------------------------------------------|--------------|---------------------|-------------|-------------|-------------|-------------|---------|---------|---------|---------|---------|
| Sched/<br>Range | Position                                         | Work<br>Mths | Step 1              | Step 2      | Step 3      | Step 4      | Step 5      | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  |
| MANAGEMENT      |                                                  |              |                     |             |             |             |             |         |         |         |         |         |
| 7/6             | District Technology Manager                      | 12           | \$6,709.51          | \$6,911.65  | \$7,118.92  | \$7,332.75  | \$7,551.78  | \$38.70 | \$39.88 | \$41.07 | \$42.30 | \$43.56 |
| 7/6             | Technology Operations Manager                    | 12           | \$6,709.51          | \$6,911.65  | \$7,118.92  | \$7,332.75  | \$7,551.78  | \$38.70 | \$39.88 | \$41.07 | \$42.30 | \$43.56 |
| 7/2             | Director of Human Resources                      | 12           | \$10,592.63         | \$10,920.22 | \$11,253.44 | \$11,582.08 | \$11,910.29 | \$61.11 | \$63.01 | \$64.92 | \$66.82 | \$68.71 |
| 7/1             | Facilities - Maint. & Operations Manager         | 12           | \$7,474.87          | \$7,695.87  | \$8,248.61  | \$8,880.43  | \$9,590.77  | \$43.13 | \$44.40 | \$47.59 | \$51.24 | \$55.34 |
| 7/1             | Business Services Manager                        | 12           | \$7,474.87          | \$7,695.87  | \$8,248.61  | \$8,880.43  | \$9,590.77  | \$43.13 | \$44.40 | \$47.59 | \$51.24 | \$55.34 |
| 7/7             | Director of Facilities, Maintenance & Operations | 12           | \$8,222.36          | \$8,465.46  | \$9,073.46  | \$9,768.47  | \$10,549.85 | \$47.44 | \$48.84 | \$52.35 | \$56.36 | \$60.87 |
| 7/7             | Director - Technology Operations                 | 12           | \$8,222.36          | \$8,465.46  | \$9,073.46  | \$9,768.47  | \$10,549.85 | \$47.44 | \$48.84 | \$52.35 | \$56.36 | \$60.87 |
| 6/5             | Site Supervisor Level 1                          | 12           | \$5,510.47          | \$5,676.27  | \$5,845.86  | \$6,021.78  | \$6,202.77  | \$31.79 | \$32.75 | \$33.73 | \$34.74 | \$35.79 |
| 6/6             | Site Supervisor Level 2                          | 12           | \$6,512.83          | \$6,709.00  | \$6,910.25  | \$7,117.80  | \$7,330.42  | \$37.57 | \$38.71 | \$39.87 | \$41.06 | \$42.29 |
| 6/7             | Site Supervisor Level 3                          | 12           | \$8,000.32          | \$8,240.22  | \$8,486.65  | \$8,742.21  | \$9,002.94  | \$46.16 | \$47.54 | \$48.95 | \$50.44 | \$51.94 |
| NON REPRESENTED |                                                  |              |                     |             |             |             |             |         |         |         |         |         |
| 2/13            | Occupational Therapist                           | 12/205       | \$8,299.34          | \$8,714.53  | \$9,149.82  | \$9,606.42  | \$10,087.90 | \$60.73 | \$63.76 | \$66.95 | \$70.29 | \$73.81 |
| 2/13            | Board Certified Behavior Analyst (BCBA)          | 12/205       | \$8,299.34          | \$8,714.53  | \$9,149.82  | \$9,606.42  | \$10,087.89 | \$60.73 | \$63.76 | \$66.95 | \$70.29 | \$73.81 |
| 2/21            | Elem School Mental Health Clinician              | 11/200       | \$9,837.76          | \$10,132.86 | \$10,436.91 | \$10,749.94 | \$11,072.47 | \$67.63 | \$69.66 | \$71.75 | \$73.91 | \$76.12 |
| CONFIDENTIAL    |                                                  |              |                     |             |             |             |             |         |         |         |         |         |
| 3/8             | Executive Assistant to Superintendent            | 12           | \$8,650.57          | \$9,082.30  | \$9,537.13  | \$10,013.28 | \$10,514.30 | \$49.91 | \$52.40 | \$55.02 | \$57.77 | \$60.66 |
| 3/5             | HR Technician                                    | 12           | \$5,850.56          | \$6,143.71  | \$6,451.06  | \$6,774.42  | \$7,113.76  | \$33.75 | \$35.45 | \$37.22 | \$39.08 | \$41.04 |
| 3/5             | Payroll Technician                               | 12           | \$5,850.56          | \$6,143.71  | \$6,451.06  | \$6,774.42  | \$7,113.76  | \$33.75 | \$35.45 | \$37.22 | \$39.08 | \$41.04 |

**LONGEVITY**

Longevity part time/full time status based on position in which longevity is earned

|                     | 10 years | 15 years | 20 years | 25 years | 30 years |
|---------------------|----------|----------|----------|----------|----------|
| Full Time Employees | \$75.00  | \$175.00 | \$300.00 | \$450.00 | \$625.00 |
| Part Time Employees | \$56.25  | \$131.25 | \$225.00 | \$337.50 | \$468.75 |

**Fringe Benefits (prorated for part time assignments):**

Medical Insurance up to \$10,000 per year, eff 1/1/2026  
Dental Insurance for employee plus one (Non Represented - employee only)  
Vision Insurance for employee plus one (Non Represented - employee only)  
Life Insurance: \$50,000 district paid  
Income Protection Insurance: district paid

**Sick/PN Time**

1 day per month worked - prorated for part time assignments  
earned time carries over from year to year  
earned time is transferable to another district  
earned time is credited to CalPERS retirement if applicable

**Vacation Time**

prorated for part time assignments  
accrued time carries over for 12 months employees only  
BCBA, Occupational Therapist, Elem School Mental Health Clinician - positive work calendar  
Assistant Superintendent - Administrative Services & CBO - 23 days